



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Anthony Miller, Member

Joseph F. Gentile  
Chairman Emeritus

Jeri Weinstein  
Executive Director

A G E N D A

January 21, 2021

**REGULAR SESSION**

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Thursday January 21, 2021 at 1:00p.m. **via Zoom Pro**. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles.

1. Approval of Minutes of November 18, 2020.
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment is Wednesday, January 20, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID: 895 5447 0671.
4. Consideration of requests for **Unfair Practice Charges:**
  - a. American Federation of State, County & Municipal Employees (**AFSCME**), Local 1083  
  
-UFC 004-20 American Federation of State, County & Municipal Employees vs. Child Support Services Department (Refusal to Meet and Confer regarding a matter considered a change to working conditions, “hoteling”) (Continued from July 30, 2020)

- b.** American Federation of State, County & Municipal Employees (**AFSCME**),  
Local 148
- UFC 024-19 American Federation of State, County & Municipal  
Employees vs. Los Angeles County Law Office of the  
Public Defender  
(Bad Faith Bargaining)  
(Continued from January 27, 2020)
- c.** American Federation of State, County, & Municipal Employees (**AFCSME**)  
Local 685
- UFC 010-20 American Federation of State, County & Municipal  
Employees Local 685 vs. Probation Department  
(Failure to Negotiate New Absenteeism Policy)  
(Continued from October 22, 2020)
- County opposition and request for dismissal
- UFC 011-20 American Federation of State, County & Municipal  
Employees Local 685 vs. Probation Department  
(Failure to Negotiate New Discipline Policy)  
(Continued from October 22, 2020)
- County opposition and request for dismissal
- d.** Association for Los Angeles Deputy Sheriffs (**ALADS**)
- UFC 005-20 Association for Los Angeles Deputy Sheriffs vs. Los  
Angeles County Sheriff's Department  
(Implement schedule changes for Custody Training  
Officers (CTO))  
(Continued from August 27, 2020)
- UFC 006-20 Association for Los Angeles Deputy Sheriffs vs. Los  
Angeles County Sheriff's Department  
(Ordinance 20-0520 Amends Title 3 of the LA County  
Code relating to Sheriff Civilian Oversight Commission  
and the ability of the IG to access Sheriff's Department  
Information thru subpoena power)  
(Continued from August 27, 2020)
- Respondent County of Los Angeles' Objection to  
Charge Alleging Unfair Employee Relations Practice.

- ALADS Response to County of Los Angeles' Objections to UFC 006-20
- ALADS Points and authorities re: negotiability of Civilian oversight
- UFC 012-20 Association for Los Angeles Deputy Sheriffs vs. Los County Civil Service Commission (Unilateral change to Civil Service Commission Rules Pertaining to Disciplinary Hearings) (Continued from October 22, 2020)
  - ALAD's Motion for Interim Relief UFC 012-20
  - County opposition to Motion for Interim Relief UFC 012- 20
  - Response to County opposition to Motion for Interim Relief UFC 012-20
- e. California Association of Professional Employees (**CAPE**)
  - UFC 016-19 California Association of Professional Employees (**CAPE**) vs. Assessor's Office (P. Thomas/Interfering with Participation in Union Activity) (Continued from October 28, 2019)
  - UFC 018-19 California Association of Professional Employees (**CAPE**) vs. Department of Beaches and Harbors (L. Phan/Interfering with Participation in Union Activity) (Continued from October 28, 2019)
- f. Los Angeles/Orange Counties Building & Construction Trades Council AFL-CIO
  - UFC 004-19 **AMENDED** LA/Orange Counties Building & Construction Trades vs. Los Angeles County Sheriff's Department (Facility Services Bureau) (Retaliation) (Continued from April 22, 2019)
- g. Professional Peace Officers Association (**PPOA**)
  - UFC 015-20 Professional Peace Officers Association (**PPOA**) vs. Los County Civil Service Commission (Unilateral change to Civil Service Commission Rules Pertaining to Disciplinary Hearings) (Continued from November 18, 2020)

- PPOA's Motion for Interim Relief UFC 015-20

**NEW** -UFC 017-20 Professional Peace Officers Association (**PPOA**) vs. Los Angeles Sheriff's Department (**LASD**)  
(Ordinance 20-0520 Amends Title 3 of the LA County Code relating to Sheriff Civilian Oversight Commission and the ability of the IG to access Sheriff's Department Information thru subpoena power)

- PPOA Motion to Consolidate with UFC 006-20

**h.** Service Employees International Union

-UFC 014-20 Service Employees International Union (**SEIU**), Local 721 vs. Department of Health Services (**DHS**)  
(Failure to Negotiate matters that are mandatory subjects of bargaining, including changes to working conditions, contracting out bargaining unit work, failure to provide requested information).  
(Continued from November 18, 2020)

**NEW** -UFC 016-20 Service Employees International Union (**SEIU**), Local 721 vs. Department of Public Social Services (**DPSS**)  
(Changes to working conditions regarding Call Center Eligibility Workers without bargaining with SEIU, Changes to evaluation practices for Call Center Eligibility Workers, without bargaining with SEIU, Failure to provide 8 categories of documents and information necessary for SEIU to determine if there was a change to working conditions, transferring of duties from one classification to two other classifications without bargaining with the SEIU.

5. Request to **Withdraw Unfair Practice Charge**

-UFC 013-20 Association for Los Angeles Deputy Sheriffs (**ALADS**) vs. Los Angeles Sheriff's Department (**LASD**)  
(Failure to process grievance)

Reason: Grievance processed

-UFC 030-18 Service Employees International Union (**SEIU**), Local 721 Vs. Los Angeles County Fire Department (LACFD)  
(Negotiable matters involving Medium Truck Drivers (MTD's))

Reason: Settlement

-UFC 008-19 American Federation of State, County, & Municipal Employees (**AFSCME**), Local 1083 vs Child Support Services Division (**CSSD**)  
(Withdrawal of Negotiated Benefit)

Reason: Settlement

-UFC 008-20 American Federation of State, County & Municipal Employees Local 685 vs. Probation Department  
(Failure to Negotiate Specialized Unit)

Reason: Moot

6. Consideration of request for **Amendment of Certification:**

**NONE**

7. Consideration of **Decertification** of AFSCME, Local 148, as the Majority Representative of BU 803, Deputy Public Defender Class and Consideration of Granting **Certified Organization Status** to Los Angeles County Public Defenders Union.

Consideration of **Petition for Decertification of AFSCME, Local 148,** as the Certified Organization representing the Office of the Public Defender.

Consideration of Request and Application, by the Los Angeles County Public Defenders Union to be granted status as a Certified Organization of Los Angeles County.

8. Commissioner's Special Items.

**EXECUTIVE SESSION**

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

*Jeri Weinstein*

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JERI WEINSTEIN  
Executive Director