



## COMMISSION ON HUMAN RELATIONS

### LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

February 3, 2022

### MEMORANDUM TO THE COMMISSIONERS

FROM: Guadalupe Montañño, President

SUBJECT: Commission Meeting- **Monday**, February 7, 2022

Our Commission will meet **virtually** on Monday, February 7, 2022 at 12:30 p.m., Via Microsoft Teams Video and Audio Conferencing call. To participate in the meeting, **please open your Teams Calendar Invitation and [Join Microsoft Teams Meeting](#)** . If you are unable to do so, you may Dial: **(323) 776-6996; ID#: 706 244 576#**.

Attached is the Agenda, Draft Minutes of January 3, 2022 and other pertinent information for your review and approval.

If you are unable to join the meeting, please call Grace Löwenberg at (213) 639-6089 no later than 9:00 a.m., Monday, February 7th

**See you Monday via Audio/Video Conferencing!**

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Ad Hoc Committee on Policing and Human Relations will meet prior to Commission meeting, via Teams Conference Call February 7<sup>th</sup> from 10:00-11:30 am.

Members: Commissioner Isabelle Gunning, Chair, Preeti Kulkarni, Derric Johnson, Jeanette Ellis-Royston, Fredrick Sykes, and Sandra Thomas.  
Staff: Robert Sowell, Pierre Arreola, Monica Lomeli, and Joshua Parr.

#### Human Relations Commissioners

Guadalupe G., Montañño, Ed.D  
President

Ilan Davidson  
Vice President/Secretary

Derric Johnson  
Fredrick Sykes  
Sandra E. Thomas, Ph.D.  
Vice Presidents

Michael Gi-Hao Cheung  
Helen L. Chin  
Adrian Dove  
Porter Gilberg  
Isabelle Gunning, Esq.  
Kevork Keushkerian  
Preeti P. Kulkarni.  
Jeanette Ellis-Royston  
Gay Q.Yuen, Ph.D.

Honorary Member  
Philip R. Valera  
-----

Human Relations Staff  
Robin S. Toma, Esq.  
Executive Director

Robert Sowell  
Assistant Executive Director

#### Intergroup Relations Specialists

Pierre Arreola  
Roland Gilbert  
April Johnson  
Monica Lomeli  
Josh Parr  
Gustavo Partida  
Fidel Rodriguez  
Terri Villa-McDowell  
Marshall Wong

#### Administrative Staff

Grace Löwenberg  
Siranush Vardanyan  
Sharon Williams

#### Board of Supervisors

Holly J. Mitchell, Chair  
Second District  
Hilda Solis  
First District  
Second District  
Sheila Kuehl  
Third District  
Janice Hahn  
Fourth District  
Kathryn Barger  
Fifth District  
Fesia Davenport  
Chief Executive Officer



Los Angeles County Commission on Human Relations  
510 S. Vermont Avenue, Los Angeles, CA 90020  
(213) 738-2788

**AGENDA**  
**MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE**  
**Monday, February 7, 2022 – 12:30-2:00 pm**  
Via MS Teams Video and Audio Conferencing (323) 776-6996; ID#: 706-244-576

[Join Microsoft Teams Meeting](#)

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order** (12:30)
- 2. Motion** that the Commission finds that a state of emergency continues to directly impact the ability of the members to meet safely in person, and/or state or local officials continue to impose or recommend measures to promote social distancing.
- 3. Review & Approval of January 3, 2022 Meeting Minutes** (12:33)
- 4. President’s Report**
  - 4.1. Spotlight on Commissioner/Staff
  - 4.2. Commission member update
- 5. Executive Director’s Report** (12:45)
  - 5.1. Next LA vs Hate Action Committee meeting
  - 5.2. Update on Commission’s budget, staffing and new location in County Org. Structure
  - 5.3. Dream Resource Centers and Challenges – Terri
- 6. Committee Reports** (12:55)
  - 6.1. Ad Hoc Committee on Policing and Human Relations
  - 6.2. Ad Hoc Committee on Strategic Planning
  - 6.3. John Anson Ford (JAF) Awards Committee
  - 6.4. IAOHRA 2022 Conference Committee
- 7. Public Comment** (3 minutes per person) (1:05)
- 8. Action/Discussion Items** (1:10)
  - 8.1. Strategic Planning Issues and Timeline
  - 8.2. *LA vs. Hate* Update: report\* and discussion on events incl. Black Asian Solidarity mural
  - 8.3. Racial Profiling Submission ratification or approval\*
  - 8.4. Federal ARP funding for Addressing Pandemic-caused Harms via *LA vs Hate*
  - 8.5. Facebook and Instagram impact on hate activity and human relations\*
- 9. Commissioner Announcements** (2 minutes per Commissioner) (1:55)
- 10. Adjournment:** Sidney Poitier, first Black actor to win the Oscar; Lusia Harris, only woman ever drafted by the NBA and the first Black woman inducted into the basketball Hall of Fame (2:00)

*Para más información en español, favor de comunicarse al (213) 738-2788.*

\* Denotes that this agenda packet includes written material regarding the agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 7388 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities. Access to the facility is via the Sixth Street entrance.



# Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11<sup>th</sup> floor  
Los Angeles, California, 90020  
www.lahumanrelations.org  
(213) 738-2788

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[PROPOSED] MINUTES  
COMMISSION ON HUMAN RELATIONS  
Meeting of January 3, 2022  
Via Microsoft Teams Video & Audio Conferencing

PRESENT:	Michael Cheung	Kevork Keushkerian
	Helen Chin	Preeti Kulkarni
	Ilan Davidson	Tonya McKenzie
	Adrian Dove	Guadalupe Montaña
	Jeanette Ellis-Royston	Fredrick Sykes
	Porter Gilberg	Sandra Thomas
	Isabelle Gunning	Gay Q. Yuen
	Derric Johnson	
STAFF:	Robin Toma	Grace Löwenberg
	Robert Sowell	Siranush Vardanyan

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples:** Commission President Guadalupe Montaña called the meeting to order at 12:33 p.m. with a quorum in attendance. President Montaña included in the opening a land acknowledgement of indigenous peoples in our county.
- 2. Motion:** Finding that a state of emergency continues to directly impact the ability of the members to meet safely in person, and/or state or local officials continue to impose or recommend measures to promote social distancing, President Montaña invited such a motion be made. Commissioner Gay Yuen made the motion as stated, and Commissioner Sandra E. Thomas seconded. The motion passed unanimously.
- 3. Review & Approval of December 6, 2021 Meeting Minutes:** It was moved by Commissioner Thomas and seconded by Commissioner Isabelle Gunning to approve the minutes of the Commission meeting of December 6, 2021, as presented by Vice-President/Secretary Ilan Davidson. The motion passed unanimously.
- 4. President's Report**
  - 4.1 New Year's greeting and message:** President Montaña wished everyone a Happy New Year and stated she is looking forward to working with everyone for the remainder of her term as President.
  - 4.2 Commission spotlight/guest speaker:** President Montaña asked Commissioner Helen Chin to share about her work. Commissioner Chin shared that she is from the Second District and was appointed by the Honorable Supervisor Holly Mitchell. She began with a quote by Zen Buddhist Priest, Reverend angel Kyodo williams. Commissioner Chin began her position as the Assistant to the City Manager on Homelessness in Culver City at the start of the pandemic and tries to show up to her

responsibilities, relations, interactions, life and responsibility in the commission as Reverend angel described, while holding closely her values and commitments as a justice practitioner, knowing that not all of the people she comes across will share her opinions, experiences and values. Commissioner Chin explained that her work of addressing homelessness in Culver City includes both attending to the immediate needs of the most vulnerable community members by recognizing the deep wounds that exist in the healing that must take place, making policy recommendations that attend to societal needs to cultivate a sense of belonging and celebration of communities, and reminding everyone how interconnected we are, much like the work of the Commission. She explained that homelessness is the failure of our societal safety nets. In short, her work closely ties to the work of the Commission in that it envisions and realizes a future world where people are free from harm, and human rights are met so people are able to thrive and not just survive. President Montano thanked her and asked if there are any questions. Commissioner Fredrick Sykes asked for her exact title, and Commissioner Isabelle Gunning also thanked her and asked about the Reverend's first initial being lowercase. She explained that Rev. angel Kyodo William is a Black, ordained Zen Buddhist priest and that it is intentionally lowercase. She recommended her book Radical Dharma.

**5. Executive Director's Report:** Executive Director (ED) Toma thanked Commissioner Chin, President Montano and suggested to engage with everyone with hope and love, even though some may be wedded to perpetuating many of the things that we want to change. He spoke about his aunt who recently passed and shared that everyone saw her as such an amazing example of unconditional love, but her children admitted that she found challenge in applying it to everyone. He added that this seems to be a challenge that we all face in many ways and thanked the Commission for their work. ED Toma shared that the Human Relation Commission is on the cusp of transition as he met for the last time with WDACS staff this morning and gave farewell remarks. HRC will be transitioning in mid-January to the Board of Supervisors Executive Office, which is run by the Board Executive Officer Celia Zavala. During this transition, employees are fingerprinting, filling out forms, and doing a lot of things to make sure that the transition is effective; including meeting with different individuals from budget to ensure that the budget needs are met, presented, and considered for the next fiscal year. He explained that the importance of the shift is that HRC will be in a central department of the County, as opposed to a line department, which provides mainly services directly to county residents.

**5.1 IAOHRA Conferences Recent and Future:** ED Toma shared that the International Association of Official Human Rights Agencies (IAOHRA) Conference was a 2-day conference which was held on December 7<sup>th</sup> and December 8<sup>th</sup> in honor of Human Rights Day (10<sup>th</sup> of December each year). He stated that as the President of IAHOA, which has been around for over 50 years, he heads a nonprofit network of many governmental human rights agencies in the U.S., Canada, Mexico, and a few other places. It helps to create a community of agencies to share what each agency is working on, share challenges, and strengthen our position nationally so that funding and support is obtained. ED Toma shared that the conference theme was "Leading with Infinite Hope: Crafting a New Human Rights Agenda" and had some very special guests including the new Chair of the U.S. Civil Rights Commission, the first Vice President of the Canadian Association of Statutory Human Rights Agencies, an Ambassador of Mexico in the United States, Marcela Celorio, among others. Additionally, Rev. James Lawson spoke about the evils that he believes we are facing. Some topics of the conference were how to restore value to the black communities, how to focus our investments as communities, how to undo the racial equity gaps that exist over the many years of this country and course of humanity, and how we can unify to change it. ED Toma also shared that there were guest speakers from individuals who are leading the struggle for policing justice in the Twin Cities, where George Floyd was murdered, and these speakers included the Attorney General Keith Ellison and the Assistant Commissioner of Law Enforcement in the Department of Public Safety, Booker Hodges. ED Toma thanked Commissioner Sykes for participating and informed Commissioners that the recording of the sessions is available on the website. Commissioner Sykes agreed

that it was a very interesting and comprehensive discussion which even touched on the subject of water and health being a civil and human rights topics.

**5.2 December Network Against Hate Crime Meeting:** ED Toma moved on to discuss the December Network Against Hate Crime meeting which occurred on December 6<sup>th</sup>. ED Toma stated that this organization is one of the longest standing organizations that we created and regularly convenes civil rights partners, major institutions, schools, housing organizations, as well as law enforcement to share about how we can all work together more effectively to end hate crime. ED Toma shared that at the December meeting, LAPD Chief Michel Moore was a guest speaker, which was important as he leads the largest law enforcement agency in our county. Assistant Executive Director (AED) Robert Sowell added that a thorough review of the 2020 Hate Crime Report was done during the meeting and that staff Terri Villa-McDowell also shared information about United Against Hate Week. Robert Sowell stated that he believes that these online Network meetings have far more people attending, which is great. Commissioner Gunning asked for the name of the New Chair of the US Civil Rights Commission and ED Toma informed that it is now Norma Cantu.

**5.3 Update on Commission's New Location in County Org. Structure:** ED Toma shared that the Dispute Resolution Program (DRP) is going to be moved to the Department of Consumer and Business Affairs (DCBA) per CEO and Board decision. He shared that the American Rescue Plan funding for DRP along with all responsibilities and the program will be transferred to DCBA and will carry forward much of what ED Toma, AED Sowell, and manager Ray Regalado had originally designed as the plan. The 800 number will also carry over in addition to other aspects since we already have existing relationships, and our goal is to not lose anything in this work. There have been very long conversations with DCBA and everything will be done to make the transition as smooth as possible. Commissioner Gunning asked ED Toma about the most recent program through Dispute Resolution regarding tenants and eviction; and whether the Commissioners will be able to participate in parts of the program such as restorative justice issues. ED Toma responded that DRP will continue with the current contracts and providers in place for another year or so and that things should not change unless contract amendments are made. AED Sowell added that the head of DCBA explicitly shared that they were not going to make any changes in the program in the near term. There is still 2.5 years left on the current 5-year contract, but those are annually renewable. He continued to share that a few years ago, we were asked to do some community law enforcement dialogues and to help with enlisting, training and coordinating facilitators for small group conversations, and we will continue our strong relationships with these providers who have been in this work for many years. Commissioner Jeanette Ellis-Royston asked about restorative practice or justice. AED Sowell explained that restorative justice is an application of restorative practices and it is the broader term that may apply these principles and practices in settings where there is not some criminal behavior. Restorative justice is a very specific application, when someone is acknowledging responsibility for harm or harm-causing behavior. AED Sowell shared that restorative justice is something the Commission incorporated deliberately into the Dispute Resolution Program with three providers- two that are working with County Probation and one with the LA City Attorney's office, that are applying restorative justice in infractions and misdemeanors with adults. Commissioner Preeti Kulkarni asked whether the Commission is losing any staff. ED Toma replied that we will not be losing any staff members. Commissioner Tonya McKenzie asked whether the restorative justice program work also serves juveniles that are charged as adults. AED Sowell answered that in LA County, it is used for infractions and misdemeanors and for both youth and adults. ED Toma added that there has been a lot of work on Alternatives To Incarceration as part of a whole array of County efforts to change our systems. One of those areas is the issue of juveniles being tried for a crime as adults because that brings tremendous consequences for that child's life. Commissioner McKenzie commented that the County does a lot of

good work around victims' rights, victim compensation, and so on, but it would be important for victims and perpetrators to find some resolution. ED Toma and Commissioner Gunning agreed.

## **6. Committee Reports**

**6.1 Ad Hoc Committee on Policing & Human Relations:** Committee Chair Commissioner Gunning reported that the Committee is thinking about perhaps an academic partnership and looking at trauma-informed policing, especially for those working with victims of sex trafficking.

**6.2 Ad Hoc Committee on Strategic Planning:** Commissioner Kulkarni shared that the Strategic Planning meetings are on January 6<sup>th</sup> from 10am-12pm and on January 13<sup>th</sup> from 11am-1pm. Commissioner Kulkarni stated that a packet will be going out with additional information.

**6.3 John Anson Ford (JAF) Awards Committee:** President Montaña stated that Committee Chair Commissioner Ilan Davidson is not present but shared that there will be a script to run through, and to please attend on January 18<sup>th</sup>.

**7. Public Comment:** None

## **8. Action/Discussion Items**

**8.1 Strategic Planning Issues and Timeline:** ED Toma shared that the meetings are scheduled for the next two Thursdays with a two-hour time frame, but if additional sessions are needed we can add them. ED Toma also shared that the packet will be going out via email in the next couple of days.

**8.2 *LA vs. Hate* Update:** ED Toma shared that the Commission is receiving funding from the American Rescue Plan and going through a process through the CEO and County Council for the proposed projects. ED Toma stated it is the first time the County is applying the equity lens to all projects and programs receiving (ARPA) federal funding. ED Toma shared that the budget for the next fiscal year needs to be proposed, and a lot will be changing including the partnership with 211. Commissioner Sykes joined to share that he believes that hate is infused in social media, and helps drive it tremendously. Commissioner Sykes asked commissioners how the Commission is able to assist in warning young youth because so many fall victim to the sex industry and human trafficking through social media. ED Toma stated that this topic is going to be discussed in 8.4 and continued.

**8.3 Federal ARP funding for Addressing Pandemic-caused Harms via *LA vs Hate* and Eviction Prevention Project (DRP):** Both ARP-funded *LA vs Hate* and the DRP projects were previously discussed in this meeting.

**8.4 Facebook and Instagram impact on hate activity and human relations-** ED Toma shared that although there hasn't been an increase in the number of hate incidents online that are reported, we know that it has happened because we continually see the level of hostility and open racism or sexism in series of comments that we read, and that the Facebook and Instagram algorithms are deliberate about encouraging these things to have people spend more time online and get exposed to more ads, making their ad space and time more valuable. Commissioner McKenzie added that 90% of things that happen that are illegal, bullying and racism are happening on children's phones due to their parents being irresponsible. She said that although Facebook got exposed, there are so many other platforms that are problematic, and the responsibility should be on parents.

9. **Commissioner Announcements:** Commissioner Ellis-Royston suggested ending our meeting in memory of Betty White. Without objection, it was added.
10. **Adjournment:** In response to President Montañó's request, Commissioner McKenzie made, and Commissioner Ellis-Royston seconded, a motion to adjourn in memory of human rights activist and author bell hooks; Nobel Peace Prize Laureate Archbishop Desmond Tutu, and actress and comedian Betty White. Without objection, the meeting was adjourned.

Respectfully submitted,

Ilan Davidson  
Commission Vice President-Secretary

**County of Los Angeles Quality and Productivity Commission  
PRODUCTIVITY INVESTMENT FUND ANNUAL STATUS REPORT**

**ANNUAL STATUS REPORT**

Date Feb. 2, 2022	Grant/Loan Number 21.8
Department Los Angeles County Commission on Human Relations	
Project Name: Addressing Bias & Hate Using Art Justice & Cultural Action Strategies	
Brief Description of Project <input type="checkbox"/> Revenue-Generating <input checked="" type="checkbox"/> Service Enhancement	
<p>This grant provides an opportunity to address a critical need in protecting vulnerable County communities targeted for hate acts and bias motivated bullying by using community-led strategies to mitigate hate. This project intends to excite and engage communities by using leading-edge programs to recapture feelings of safety. These strategies will help heal the trauma and feelings of fear about being targeted for violence due to bias which have such negative long term outcomes for victims of hate.</p> <p>The PIF project has helped underwrite costs to engage a consultant that currently is:</p> <ul style="list-style-type: none"> <li>- Developing large scale community interventions to promote feelings of safety, inclusion and respect for all residents in areas experiencing hate violence. These will also serve to discourage future hate violence perpetrated by newly empowered hate groups</li> <li>- Creating a series of storytelling and thought leadership gatherings to promote development of cultural and intergenerational strategies that come from community members themselves about how to best prevent and respond to hate violence, lack of inclusion, and feelings of loss of safety.</li> <li>- Strengthening public-private partnerships with business, Chambers, law enforcement, arts and culture sites; museums to help with development of content messaging, with virtual community-based events and with trainings for business employees on safely responding to hate when it happens in that place of business.</li> <li>- Engaging Influencers and Media stars to help enhance the content messaging; to help amplify and enhance messages of inclusion, respect, and public safety for all.</li> <li>- Developing trainings for first responders using Media stars on the importance of treating victims reporting hate or bullying to feel heard, and to receive information on 211-LA's reporting line and victim services.</li> </ul> <p>The PIF project also has underwritten costs for the consultant to identify grass roots agencies that are working in targeted communities and to award these agencies mini-grants on an so that grantees:</p> <p><b>UNCLEAR</b></p> <ul style="list-style-type: none"> <li>- Develop and produce community-led digital content of inspiring messages using digital gifs, social media content, youth or elder-led cultural events and trainings.</li> <li>- Uses 211 data on reported hate acts to select the most responsive Best Practices that these organizations provide.</li> <li>- Receive i) appropriate technical assistance on organizing events, provides trainings on art-led compassionate care; ii) customized data collection forms so that these organizations can develop effective art justice opportunities, such as murals, solidarity building projects among different racial groups; iii) use innovative tactics, such as hip hop workshops, self defense trainings for elders, podcasts with Native American elders recounting indigenous people's histories -- all interventions that serve as practical techniques to enable community residents and youth to both create and engage in healing techniques.</li> </ul> <p>THERE'S A FONT CHANGE BETWEEN THE TWO PARAGRAPHS</p>	



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Funding Status		Total Withdrawn to Date: <u>\$48,578</u> Total Principal Repaid to Date: _____ Total Interest Repaid to Date: _____
Total Grant Amount <u>\$350,000</u>	Total Loan Amount: _____	
Expenditures	Savings	Revenue
Total Estimated Expenditures: <u>\$350,000</u>	Total Estimated Savings: _____	Total Estimated Revenue: _____
Expenditures to Date: <u>\$48,578</u>	Savings to Date: _____	Revenue to Date: _____

Brief description of project's status, major problems, significant accomplishments and other comments:

**Project's Status: NAME THE PROJECT** This Project has helped underwrite costs of creating five large-scale cultural, art-led responsive interventions that have helped vulnerable, targeted residents heal from hate; promote feelings of safety and inclusion after hate acts have been experienced in these communities; have helped defuse longstanding intergroup tensions; have enhanced partnerships between county and community partnerships. It has sponsored two smaller scale, yet powerful community-led interventions addressing current tensions in historically targeted and vulnerable communities.

This project has awarded 17 mini-grants that are in various stages of development. One has been completed – see below. All reflect the needs of the communities served and used, or are using, non-traditional interventions to promote feelings of healing, safety and empowerment in victims of hate. Pre and post surveys by participants will measure positive impact and efficacy of the strategy.

**Significant accomplishments:**

**MariNaomi mural success.** –A The first art intervention was designed in the summer, 2021 to address the serious and increasing pandemic-related targeting of **AAPI SPELLOUT THE ACRONYM** communities. This mural was originally designed for one site, in Rosemead, partnering with the City of Rosemead. The mural was also installed in poster size as “wheat paste” or “wild postings” in 400+ sites countywide. A local artist, Mari Naomi, was selected and she developed a comic strip approach to demonstrate the contributions and history of the Asian community in the development of this country. The “call to action” within the mural was to report hate, using the 211-LA reporting line. The mural was a huge success: Several other cities, including San Gabriel, Alhambra, and Cerritos requested reproductions of this mural. The largest mural was co-sponsored by this grant. Supervisor Janice Hahn; County Parks and Recreation and L.A. Care Health along with the PIF **granT** underwrote costs of installing a phenomenal 100 feet long and 35 feet high mural at Don Knabe Regional Park. At each unveiling, Supervisors attended to express solidarity with the AA/PI community. (See Attachment 1). I AM CONFUSED.... IS THE LARGE 100 FT POSTER THE SAME AS THE POSTER SIZE MURAL?

**What didn't happen in Korea Town/South Central LA. (is this a mini grant)** In the spring of 2021, a disturbing video on YouTube recorded an Asian man loading two handguns, promising retribution to African Americans, perceived by some in the Asian community to be main assailants in the targeting of **VIOLENCE?** Asian/Pacific Islander elders. The video attracted the attention of two formerly incarcerated leaders, one African American and one Asian. They knew the sentiments in the video could turn to intergroup violence and took the message as a challenge to step up and lessen tensions. They went to a longtime activist who **inturn, ONE WORD OR 2** came to LA vs Hate staff, asking for help with an idea: would this grant underwrite a summer long “Black/Asian Intergroup Solidarity Project”. The project would recruit young African American and AA/PI residents of South Central and Korea Town. They would develop Guiding Principles for working together to resolve tensions that were recently noticed to have surfaced in these two racial/ethnic communities, with the historic rates of targeting **hate ?** of both African American and Asian Americans for hate acts/crimes. They would explore each other's histories; shared histories; neighborhoods; foods; and culture. They would go on field trips, engage in art, yoga, hikes, dance – and they would help paint a mural entitled “Solidarity” that would be installed on a building in Leimert Park. The results: tensions abated within these two communities. An estimated 30 youth participated, and an equal number of adults from both communities participated in the events as well. Today, the youth are determined to stay active in the LA vs Hate campaign. This grant helped provide

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PRODUCTIVITY INVESTMENT FUND ANNUAL STATUS REPORT**

that \$15,000 mini-grant that was a significant part of the overall budget. The closing event was October 9, 2021. (See Attachment 2) **UNCLEAR**

**211-LA United Against Hate Week 2021 mural.** A second local artist, XXX was selected to design a beautiful mural with the theme, "We Are One Community" at the 211-LA headquarters in San Gabriel. The theme was carried through the LA vs Hate United Against Hate Week November X – X, 2021. This beautiful permanent mural was co-sponsored by this grant; 211-LA and L.A. Care Health Plan.

Signature: \_\_\_\_\_  
Productivity Manager Name:

\_\_\_\_\_  
Date

Signature: \_\_\_\_\_  
Department Head Name:

\_\_\_\_\_  
Date

Attachment 1



Shown here: Mr. Cesar Echano, a retired Filipino resident of Norwalk, was taking his morning walk with his wife in the Don Knabe Regional Park in neighboring Cerritos during summer 2021. A young man came up to the Echanos and began to verbally harass the couple. When they tried to get into their car, the young man began to beat Mr. Echano on the face and head. For Mr. Echano, his healing he says, began with a series of solidarity events supported by LA vs Hate. Supervisor Janice Hahn was adamant that something must be done about promoting safety and she helped underwrite this massive mural, installed in three other sites. This PIF grant also helped underwrite costs of this mural. Mr. Echano says the mural makes “me feel safe and welcome in the park.”

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The unveiling of the original MariNaomi mural in Rosemead, CA had a surprise response as other cities impacted by hate attacks on AA/PI residents also requested the mural be installed in surrounding cities. There are four MariNaomi murals installed – the largest in Cerritos, CA. Costs for planning, implementing and providing logistical assistance are partially underwritten by this grant.



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The mural by XXX highlighted the Unity theme of the second annual LA vs Hate United Against Hate Week, held November 14 – 20, 2021. Shown here from left, Amy Latzer, Chief Operating Officer, 211-LA; Rick Eng, Program Coordinator at Special Service for Groups, the administrative agency for the LA vs Hate Network Response agencies and Terri Villa-McDowell, LA vs Hate Program Coordinator. Costs of planning, design and implementation by the artist and Taskforce were partially underwritten by this grant.

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**Attachment 1**

Completed Mini-Grant

Black & API Solidarity Event – Closing Mural Unveiling October 9, 2021

<https://www.youtube.com/watch?v=yplel-bzJYk>



Black & API - 400



Black & API - 401



Black & API - 402



Black & API - 403



Black & API - 404



Black & API - 405



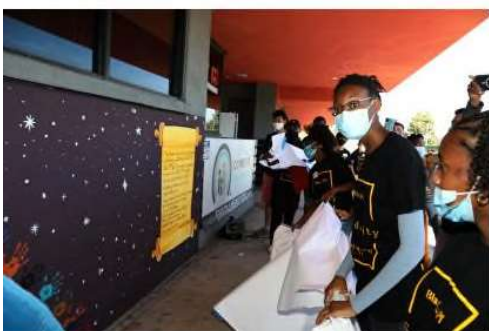
Black & API - 406



Black & API - 407



Black & API - 408



Black & API - 409



Black & API - 410



Black & API - 411

### Solidarity Youth Mural Unveiling Ceremony



**County of Los Angeles Quality and Productivity Commission  
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LA vs Hate United Against Hate Week 2021

- [Full calendar of events is available here](#)
- [Detailed event flyers are available here](#) (also for download on website)
- [The digital toolkit is available here](#)



## Item 8.5

<https://www.npr.org/2021/10/05/1043194385/whistleblowers-testimony-facebook-instagram>

# Whistleblower's testimony has resurfaced Facebook's Instagram problem

October 5, 2021 6:00 PM ET



[VANESSA ROMO](#)  
[Twitter](#)



A 2018 survey found about 43% of teens said they feel pressure to only post content on social media that makes them look good to others.

*Jenny Kane/AP*

Facebook whistleblower Frances Haugen implored Congress on Tuesday to take action against the social media giant, which she accused of willfully putting users in danger in pursuit of "astronomical profits."

Haugen [spoke](#) before the Senate Commerce Subcommittee on Consumer Protection months after leaking internal communications and research, including documents showing the company was aware of the risks that Instagram can pose to the mental health of children and teens.

"The choices being made inside of Facebook are disastrous for our children, for our public safety, for privacy and for our democracy. And that is why we must demand Facebook changes," Haugen told lawmakers.



## TECHNOLOGY

### [Whistleblower tells Congress that Facebook products harm kids and democracy](#)

Among the documents released are studies showing that Instagram, which Facebook bought in 2012, [negatively affects young users' mental health, particularly young girls](#). According to one Facebook study leaked by Haugen, 13.5% of U.K. teen girls said Instagram worsens suicidal thoughts. Another leaked study found 17% of teen girls say their eating disorders got worse after Instagram use.

## **Social media and self esteem**

"It's definitely not surprising at all," Nina Roehl, a reporter with YR media who is currently getting her undergraduate degree at San Francisco State University, [told NPR's \*All Things Considered\*](#).

### **Article continues after sponsor message**

Roehl, now 21, has spent nearly half of her life on social media and has been reporting on teen behavior on all sorts of platforms for years, including Instagram. And after having gone through middle school, high school and now college on social media, she says some of the most common themes that arise have to do with insecurity and body image issues,



## TECHNOLOGY

### [Facebook's new whistleblower is renewing scrutiny of the social media giant](#)

"They see a lot of these images on social media ... and that creates these unrealistic beauty standards" that ultimately affects their self-esteem, she said.

That is true even when users are aware that an image may be layered with filters and heavily edited. Regardless of how savvy young observers may be about how posts are

crafted to represent an idealized version of reality, Roehl said they still succumb to a validation-seeking cycle that can be quite demoralizing.

Impressionable users, said Roehl, see the images and think, "Oh, that is what I should look like because I see this person who gets a bunch of likes and a bunch of comments and so people are seeking that validation."



## TECHNOLOGY

### [Senators Blast Facebook For Concealing Instagram's Risks To Kids](#)

#### **More and more young people are on Instagram**

Roehl's personal and professional experience is widespread, according to Monica Anderson, who studies young people and technology at the Pew Research Center.

In a [2018 Pew survey](#) of teens' social media habits ages 13 to 17, about 43% said they feel pressure to only post content on social media that makes them look good to others. Another 37% said they feel pressure to share things that will get a lot of likes or comments. At the same time, some 45% said they feel overwhelmed with the amount of drama that they see on these platforms, Anderson told NPR.

The findings are highly worrisome, according to Anderson, especially given the growing popularity of Instagram among young people.

"We have definitely seen an explosion in the number of teens that are using Instagram," she said, explaining that in 2018, about 70% of teens surveyed said they used the platform — a 20% increase from an earlier report.

Other research has looked into the risks that social media can carry for young people. A four year study of Montreal teens published in the [Canadian Journal of Psychiatry](#) in 2019 found social media was "[very robustly](#)" related to increases in depressive symptoms for many of the same reasons described by Roehl.

Researchers found similar patterns in teens after watching television, but the difference, they explained, is that in TV, viewers often see idealized versions of life that are different from their own. But with platforms like Instagram, they are consuming idealized versions

of their peers and that can trigger a comparison loop that can blur the lines of reality for adolescents whose brains are still developing.



## TECHNOLOGY

### [Lawmakers Push Facebook To Abandon Instagram For Kids, Citing Mental Health Concerns](#)

#### **Facebook says it did not withhold information**

In [an interview Monday with NPR](#), Neil Potts, Facebook vice president for trust and security, denied allegations that Facebook, and Mark Zuckerberg in particular, withheld damaging information that was revealed in the recent leaks.

With regard to the Instagram teen research, Potts said the majority of respondents said Facebook and Instagram "have a net positive on their mental health in these areas."

Additionally, Potts said, for a subset of people who already were struggling with anxiety and depression, most said they felt better after engaging on Facebook and Instagram. But, he conceded that when it comes to body image issues, girls reported feeling worse after leaving the sites.

"We recognize that, and we'll use that research to try to close those gaps. That's why I say we do that research," Potts said.

Last week the company [announced](#) it was "pausing" work on Instagram Kids, a platform intended for [users under 13](#).



Los Angeles County

# Commission on Human Relations

Department of Workforce Development, Aging Community Services  
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## **Ad Hoc Committee on Policing & Human Relations**

Meeting Notice  
Monday, February 7<sup>th</sup>, 2022  
10:00 AM – 11:30 AM

Microsoft Teams  
Teleconference Meeting  
Los Angeles County, CA

**Members:** Commissioners Isabelle Gunning, Sandra Thomas, Preeti Kulkarni,  
Fredrick Sykes, Derric Johnson, Jeanette Ellis-Royston

**Staff:** Robin Toma, Robert Sowell, Monica Lomeli, Pierre Arreola,  
Joshua Parr

### **AGENDA**

1. Topics of Interest – **60 Minutes**
  - a. RIPA Rulemaking Comments
  - b. LASD Budget Comments
2. County Updates – **10 Minutes**
  - a. Public Safety Cluster
  - b. Alternative Crisis Response Convenings
  - c. Care First Community Investment Initiative
  - d. Countywide Criminal Justice Coordination Committee
3. Project Updates – **15 Minutes**
  - a. My Tribe Rise
  - b. Care First South Pasadena
  - c. City of Long Beach
  - d. CAT 911 SFV
4. Future Business – **5 Minutes**
  - a. Current Events