

**LOS ANGELES COUNTY
CITIZENS ECONOMY AND EFFICIENCY COMMITTEE**

ROOM 372, HALL OF ADMINISTRATION / 500 WEST TEMPLE / LOS ANGELES, CALIFORNIA 90012 / 625-3611, Ext. 64605

M I N U T E S

Full Committee Meeting
Wednesday, July 31, 1968

Robert Mitchell,
Chairman
Raymond Arbuthnot
Dr. John C. Bollens
Davis Brabant
Max Candiotty
Maurice Rene Chez
Dr. Warren S. Jones
Mrs. Ray Kidd
Harlan Loud
P. S. Magruder
Kiyoshi Maruyama
Irvin Mazzei
Maurice McAlister
Ferdinand Mendenhall
Mrs. Benjamin Erick Smith
William Torrence
Gus A. Walker
Burke Roche,
Executive Secretary

Attendance:

Robert Mitchell, Chairman
Davis Brabant
Maurice Rene Chez
Dr. Warren Jones
Mrs. Ray Kidd
P. S. Magruder
Kiyoshi Maruyama
Irvin Mazzei
Maurice McAlister
Ferdinand Mendenhall
Mrs. Benjamin Erick Smith
Burke Roche, Executive Secretary

Guests:

L. S. Hollinger, Chief Administrative Officer
John Leach, Assistant Chief Administrative Officer

Mr. Mitchell called the meeting to order at 9:30 a.m. He reported on the Governor's veto of Assembly Bill 470. Mr. Mitchell then called on Mr. Roche to report on Assemblyman Schabarum's resolution for an interim study of Assembly Bill 470.

Mr. Roche told the Committee that Mr. Mitchell had sent a letter to Assemblyman Gonsalves stating that the Committee would like to present its views on the comparative benefits of AB 470 and AB 947 before an appropriate committee of the State Legislature. He then read the letter to the Committee.

Mr. Roche stated that he had copies of the July, 1968, issue of the Marshal's Crier which he instructed Mrs. Jackson to pass out to each Committee member. On the first page was a printed list of seven Assemblymen who had met with the Governor in a last attempt to urge his support of AB 470. Mr. Mitchell asked the Committee members individually to contact each of the seven Assemblymen, letting them know the Committee's position supporting an interim study of AB 470 and AB 947. The Committee members agreed.

Mr. Roche told the Committee that Mr. Warren Garrett, Chairman of the Criminal Complaints Committee of the 1968 Grand Jury, had phoned him to ask for any information he might have on the Marshal's activities in promoting AB 470. Mr. Roche met with Mr. Garrett and the Grand Jury's legal advisor, Mr. Fukuto, and turned over the Marshal's pledge form and all other information available on the Marshal's lobbyists.

Mr. Mitchell then called on Mr. Hollinger to report on the changes made to the Committee's executive salary report.

Mr. Hollinger stated that Mr. Nesvig and he had concluded that seven positions in the salary survey should be adjusted for various reasons and that a one schedule increase should be given to 62 other positions over the Committee's recommendations. The Committee had recommended a one schedule increase for these positions to take into account the time lag since the completion of the Theodore Barry study. He said that Mr. Nesvig and he recommended a two step increase or 5½% because this increase more closely coincided with the cost of living increase during the past year. Mr. Hollinger told the Committee that he felt his chief deputy should be on a salary schedule at least one step above any other chief deputy in the County. Their report therefore recommended that the Assistant Chief Administrative Officer be raised from Schedule 81 to 83. This was one of the seven special positions for which their report recommended adjustments above the Committee's recommendations.

At the same meeting on June 25, the Board adopted an order on a motion by Supervisor Dorn to raise the seven division chiefs in the Sheriff's department from Schedule 75 to 77. Later, on July 16, while Mr. Hollinger was away, the Board raised the salaries of the Fire Chief and his four division chiefs four schedules. These changes in the Fire and Sheriff's departments were not recommended by Mr. Hollinger and Mr. Nesvig.

Mr. Mitchell asked Mr. Hollinger if anything could be done about this situation. Mr. Hollinger replied that the only thing to do in his opinion is to make adjustments on some of the other executive salaries.

Mr. Mazzei recommended that the Committee let the Board know its feelings regarding the Board's actions. Mrs. Smith stated that she felt the matter should be left alone entirely and that it is too late for anything to be done. Mr. Mitchell said he thought the salary sub-committee should be reactivated to study the changes authorized by the Board before the Committee arranged a meeting date with the Board.

Mr. Hollinger excused himself from the meeting to meet a prior commitment.

members individually
Mr. Chez stated that the Committee should meet privately with the Board and let ~~it~~ ^{them} know what the Committee's position is regarding its action on executive salaries.

After discussion, Mrs. Kidd made a motion to reactivate the salary sub-committee to review the changes and to set up a private meeting with the members of the Board. The motion was seconded by Mrs. Smith and Mr. Chez and approved unanimously.

Mr. Mitchell called on Mr. Leach to report on the Board Order requesting a study of possible savings through a unified lifeguard service from Malibu to Long Beach.

Mr. Leach reported that there are four cities involved in the consolidation of lifeguard services. He stated that this has been a problem for some time. He stated that there is no problem with the heads of these lifeguard stations. They are all in complete accord with the proposed consolidation. He told the Committee members that Doug Steele of the Chief Administrative Office will be conducting the initial study for the consolidation - factual findings and conclusions. Mr. Leach requested that the Committee review the report before it is submitted to the Board. The Committee agreed.

Mr. Mitchell called Mrs. Kidd to give a report on the progress of the Health Services Planning Committee.

Mrs. Kidd stated that she had attended four meetings as the Economy and Efficiency Committee representative on the Health Services Planning Committee. She said the committee was set up to reassess and re-evaluate the medical services offered in the County of Los Angeles. The majority of the members are professional people. Mrs. Kidd is a member of a sub-committee appointed to study the present structure of all Health Department facilities and determine what changes or additions are advisable. She said that at one of the sub-committee meetings, the heads of seven County departments which dispense health services were invited. Each department head had one half hour to make his presentation. A question and answer period followed. One of the possibilities which resulted from the meeting was a proposal to set up five additional mental health district offices to serve people living in poverty areas.

Mrs. Kidd further stated that another problem occurs in the adoption of a child under County jurisdiction. Each prospective adoptive parent must undergo an expensive medical examination before the adoption is granted. These people must pay for their own medical examinations. She said that this is another service which the committee feels should be part of the County's public health service program. In the jails each prisoner must undergo a complete physical examination. There are approximately 60 cases of communicable disease per day in the jails. These patients must be cared for and supervised at a tremendous cost to the County. The Health Services Planning Committee feels that if such services are rendered to criminals free of charge, why not to adoptive parents and others.

Mrs. Kidd said that at the last meeting of the sub-committee, a group of CORE area residents were guests. These are people who work in the poverty areas with various CORE officials helping to improve services

of all kinds in the community. They told of some of the problems they are having i.e., transportation to medical facilities, no dental clinics, etc. Mrs. Kidd said that some of these people receive just enough salary to disqualify them for aid, but still do not have enough money to live on.

Mr. Mitchell thanked Mrs. Kidd for her informative report. He then called on Mr. Roche to report on the Brown Act and the employee relations ordinance.

Mr. Roche stated that Assemblyman Hayes (R-Long Beach) has introduced an assembly bill (AB 202) to extend the provisions of the Brown Act to cover advisory committees and commissions. He said that there is a very good chance of the bill's passing.

Mr. Roche then briefly reviewed the status of the employee relations ordinance. He said that because of the opposition from the unions and the Employees Association to the proposed ordinance developed by the Director of Personnel, the Board appointed three outside labor specialists on March 19, 1968, to prepare another ordinance. Chairman of the group was Benjamin Aaron, Professor of Industrial Relations at UCLA and a nationally recognized mediator. The specialists submitted their report and proposed ordinance to the Board on Thursday, July 25, 1968. The Board has set September 3, as the date to either adopt the ordinance or to set a hearing date for the interested labor and employee representatives. Mr. Roche said that he would send a copy of the report and ordinance to each Committee member.

It was decided by the Committee that the next Full Committee meeting would be set up as soon as Mr. Magruder and the salary sub-committee could meet and determine what steps the Committee should take regarding the Board's action on executive salaries.

The meeting was adjourned by Mr. Mitchell at 11:30 a.m.