



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

A G E N D A

February 24, 2025

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, February 24, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Appointment of ERCOM Chairperson for 2025.
2. Approval of Minutes of December 16, 2024
3. Report of Executive Director
4. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, February 21, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
5. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (SEIU)
 - UFC 040-24 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference)
(Continued from December 16, 2024)

NEW	-UFC 042-24	Service Employees International Union, Local 721 (SEIU) vs. Department of Health Services (DHS) (Anti-Union Animus, Interference)
NEW	-UFC 002-25	Service Employees International Union, Local 721 (SEIU) vs. County Chief Executive Office (CEO) (Refusal to Arbitrate, Bad Faith Bargaining)
NEW	-UFC 003-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County Probation Department (PD) (Bad Faith Bargaining, Contracting Out)
NEW	-UFC 004-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Bad Faith Bargaining re Line Pass Negotiations)
NEW	-UFC 005-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining, Refusal to Arbitrate)
NEW	-UFC 006-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Interference and Anti-Union Animus)
NEW	-UFC 007-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) and Department of Health Services (DHS) (Interference and Bad Faith Bargaining)
NEW	-UFC 008-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Interference)

b. Los Angeles County Public Defenders Union Local 148 (LAPDU)

-UFC 041-24	Los Angeles County Public Defenders Union Local 148 (LAPDU) vs. Los Angeles County Public Defender's Office (PD) (Failure to Provide Information) (Continued from December 16, 2024)
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c. Los Angeles County Child Support Attorneys Association (LACCSAA)

NEW	-UFC 001-25	Los Angeles County Child Support Attorneys Association, (LACCSAA) vs. Los Angeles County Child Support Services Department (CSSD) (Unilateral Change)
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- NEW d.** Los Angeles County Chief Executive Office (LACCEO)
- UFC 009-25 Los Angeles County Chief Executive Office (LACCEO)
vs. Service Employees International Union (SEIU),
Local 721.
(Bad Faith Bargaining re: Line Pass Negotiations)
- e.** Los Angeles County Firefighters, International Association of Firefighters,
Local 1014
- NEW** -UFC 010-25 Los Angeles County Firefighters, Local 1014 vs.
Los Angeles County Fire Department
(Unilateral Change (Skelly))
- NEW** -UFC 011-25 Los Angeles County Firefighters, Local 1014 vs.
Los Angeles County Fire Department
(Unilateral Change (4850 Time/FMLA))
- f.** Association of Los Angeles Deputy Sheriffs (ALADS) and Professional Peace
Officer's Association vs. Los Angeles County
- UFC 012-23 Consideration of Sanctions/Representation Fees
- ALADS Brief pertaining to Sanctions/Representation Fees
-PPOA Brief pertaining to Sanctions/Representation Fees
-County Response to ALADS and PPOA briefs
6. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**
- a.** Professional Peace Officers Association (**PPOA**)
- UFC 035-24 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change)
(Continued from October 28, 2024)
7. Consideration of Hearing Officer Wayne H. Song's Hearing Officer Report in the
matter of UFC 007-21 for SEIU Local 721 vs. Department of Public Social Services
(DPSS).
(Continued from December 16, 2024)
8. Consideration of **Petition for Certification:**
- a.** Los Angeles/Orange Counties Building and Construction Trades Council
(**LA/OC BCTC**)
- PC 002-24 Request by the Los Angeles/Orange Counties Building
and Construction Trades Council to certify LA/OC BCTC

as the Certified Majority Representation for Aquatic Maintenance Technician (Item #6608) assigned to the Los Angeles County Parks and Recreations
(Continued from December 16, 2024)

9. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on March 24, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director