



# COMMISSION ON HUMAN RELATIONS

## LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

November 1, 2023

### MEMORANDUM TO THE COMMISSIONERS

FROM: Ilan Davidson, President

SUBJECT: Commission Meeting- Monday, November 6, 2023

Our Commission will meet on Monday, November 6, 2023 at 12:30 p.m.-2:00pm at 510 S. Vermont Ave., 9<sup>th</sup> Floor, #9K11, Rm A., Los Angeles, California.

You may also join meeting **Via Teams Calendar Invitation** [Click here to join the meeting](#). If you are unable to do so, you may Dial: [+1 213-204-2512](tel:+12132042512), [980587174#](tel:+1980587174)

Please Post Agenda in your location.

**Parking is located at 523 Shatto Place.** Please pull a ticket when entering the parking structure. Please take the elevator to the 9<sup>th</sup> floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the designated candidate waiting area. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review, and let me know if you have any questions.

If you are unable to join the meeting, please call me at (213) 639-6089 no later than 9:00 a.m., Monday, November 6<sup>th</sup>.

*Grace Löwenberg*  
(213) 639-6089

#### Board of Supervisors

Janice Hahn, Chair

Fourth District

Hilda L. Solis

First District

Holly J. Mitchell

Second District

Lindsey P. Horvath

Third District

Kathryn Barger

Fifth District

Fesia Davenport

Chief Executive Officer

#### Human Relations Commissioners

Ilan Davidson  
President

Isabelle Gunning, Esq.  
Vice President/Secretary

Derrick J. Johnson  
Fredrick Sykes

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Michael Gi-Hao Cheung  
Helen L. Chin  
Lisa Michelle Dabbs  
Dandy De Paula  
Azusena Favela  
Kevork Keushkerian  
Preeti P. Kulkarni  
Guadalupe G. Montañó, Ed.D.

Jason Moss  
Jeanette EllisRoyston  
Gay Q. Yuen, Ph.D.

Honorary Member  
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Human Relations Staff  
Robin S. Toma, Esq.  
Executive Director

Robert Sowell  
Assistant Executive Director

#### Intergroup Relations Specialists

Pierre Arreola  
Valentina D'Alessandro  
Salvador Avila  
Anthony Cowser  
Roland Gilbert  
Oscar Hernandez  
April Johnson  
Monica Lomeli  
Josh Parr  
Gustavo Partida  
Yadira Pineda  
Fidel Rodriguez  
Paul Smith  
Terri Villa-McDowell  
Marshall Wong

Administrative Staff  
Grace Löwenberg  
Siranush Vardanyan  
Sharon Williams



Los Angeles County Commission on  
Human Relations - 510 S. Vermont Ave.  
Los Angeles, CA 90020  
(213) 738-2788

**AGENDA**  
**MEETING OF THE COMMISSION**  
**Monday, November 6, 2023 – 12:30-2:00 pm**  
**LA County Vermont Corridor Building - 510 S. Vermont Ave.**  
**Los Angeles, CA 90020 - Conf. Rm. A on the Terrace Level, 9<sup>th</sup> Floor**  
**[Also via MS Teams Video and Audio Conferencing 213-204**  
**2512,,980587174# [Click here to join the meeting](#)]**

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgment (12:30)**
- 2. Review & Approval of October 2, 2023 Meeting Minutes\***
- 3. President's Report (12:33)**
  - 3.1. Spotlight on a Partner: Rev. Alonzo Braggs, Palmdale
  - 3.2. Attendance policy and meeting stipends\*
  - 3.3. Invocation on 11/2/23 at Chair Hahn's State of the County Address
- 4. Executive Director's Report (12:45)**
  - 4.1. LA vs Hate Mural Unveiling in Piute Middle School in Antelope Valley\* 10/27/23
  - 4.2. 3<sup>rd</sup> Annual COC-HRC Community Policing Conference\* 10/27/23
  - 4.3. Other Program and Administrative Updates
- 4 Committee Reports (12:55)**
  - 5.1 Transformative Justice Committee (Gunning)
  - 5.2 Policy and Advocacy (Legislation) Committee (Montaño)
  - 5.3 LA vs Hate Committee (Montaño)
  - 5.4 John Anson Ford Awards Committee (Montaño)
- 6. Public Comment (3 minutes per person) (1:05)**
- 7. Action/Discussion Items (1:10)**
  - 7.1 Report to the Board on Supporting Gender Affirming Health Care
  - 7.2 Preparations for United Against Hate Week – November 12-18
  - 7.3 Recent increase in hate in LA County arising from Gaza-Israel war\*
  - 7.4 Upcoming Briefing on the Annual Hate Crime Report
- 8. Commissioner Announcements (2 minutes per Commissioner) (1:55)**
- 9. Adjournment (2:00)**

*For translation to other languages o para más información en español, call (213) 738-2788 or email us.*

\* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Dandy De Paula, 21815 Pioneer Blvd., Hawaiian Gardens, CA 90716; Preeti Kulkarni, 3419 Federal Avenue, Los Angeles, CA 90066



# Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11<sup>th</sup> floor  
Los Angeles, California, 90020  
www.lahumanrelations.org  
(213) 738-2788

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## [PROPOSED] MINUTES

### COMMISSION ON HUMAN RELATIONS

Meeting of October 2, 2023

510 S. Vermont Ave., Terrace Level (9<sup>th</sup> floor), Conference Room A, Los Angeles, CA 90020  
and via Microsoft Teams Video & Audio Conferencing

PRESENT: Helen L. Chin  
Ilan Davidson  
Dandy De Paula\*  
Jeanette Ellis-Royston  
Azusena Favela  
Isabelle Gunning  
Derric Johnson

Kevork Keushkerian  
Preeti Kulkarni\*  
Guadalupe Montaña  
Jason Moss  
Fredrick Sykes  
Gay Yuen

STAFF: Pierre Arreola  
Tony Cowser  
April Johnson  
Grace Lowenberg

Robert Sowell  
Robin Toma  
Siranush Vardanyan

GUEST: Elizabeth Lizardo

(\* ) Indicates Commissioners who participated via Teams video conferencing and provided their location address timely to include on the posted agenda.

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Ilan Davidson called the meeting to order at 12:36 p.m. with a quorum in attendance. He began with recognizing that we occupy land originally and still inhabited and cared for by the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples. We honor and pay respect to their elders and descendants - past, present, and emerging - as they continue their stewardship of these lands and waters. We acknowledge that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma. This acknowledgment demonstrates our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County. We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with Native peoples and local tribal governments, including (in no particular order) the Fernandeno Tataviam Band of Mission Indians, Gabrielino Tongva Indians of California Tribal Council, Gabrieleno/Tongva San Gabriel Band of Mission Indians, Gabrieleño Band of Mission Indians - Kizh Nation, San Manuel Band of Mission Indians, and San Fernando Band of

Mission Indians. To learn more about the First Peoples of Los Angeles County, please visit the Los Angeles City/County Native American Indian Commission website at [lanaic.lacounty.gov](http://lanaic.lacounty.gov).

2. **Review & Approval of September 11, 2023 Meeting Minutes:** The motion to approve the minutes of the Commission meeting of September 11, 2023, as presented by Vice-President/Secretary (VP-Sec.) was made seconded by Commissioner Davidson). Commissioner Jeanette Ellis-Royston suggested to amend line 5 of item 5.2 to add “and AB443”. Executive Director (ED) Robin Toma suggested adding “recommends” rather than “suggests”. The motion passed unanimously with no opposition and with Commissioner Jason Moss abstaining.

### 3. **President’s Report**

#### 3.1 **Spotlight on New Commissioner: Mr. Jason Moss, MSW, MAJCS:**

President Davidson welcomed new Commissioner Jason Moss for District 5. Commissioner Moss shared that he is excited about this opportunity and is the Executive Director of the Jewish Federation of the Greater San Gabriel/Pomona Valleys. He has been with the organization since March of 2005 and as the Executive Director since October of 2008. He explained that the organization generally serves as the Jewish voice but also provides programs and services to meet the needs of the local community, specifically work around security and combating antisemitism. He shared his past experience with HRC as it pertained to the effort around the renaming of Crescenta Valley Park back in 2016 after being contacted by community members. Commissioner Moss shared that he and his wife have two daughters, ages 14 and 20. The Commissioners and all meeting attendees took turns introducing themselves and welcoming Commissioner Moss.

3.2 **Supervisor’s Reception for Commissioners:** President Davidson encouraged all Commissioners to attend the events that Commissioner are being invited to by Supervisors from the Board.

3.3 **CCEJ Building Bridges Award to LA vs Hate- September 27<sup>th</sup>:** ED Toma informed the Commission that LA vs Hate received the Building Bridges Award at the California Conference for Equality and Justice (CCEJ) Humanitarian Awards event in Long Beach at the Museum of Latin American Art, and that it was a wonderful event attended by partners and staff members.

### 4. **Executive Director’s Report**

#### 4.1 **Invitation to speak at ‘LA for All’ event with Mayor Karen Bass**

ED Toma began by sharing an invitation he received from the LA City Civil and Human Rights department director to speak at an event with Mayor Karen Bass, the mayor of the city of Los Angeles, at a City Hall lighting event for the LA for All campaign.

#### 4.2 **LA vs Hate Summer of Solidarity Mural in San Gabriel Valley- Sept. 30<sup>th</sup>**

ED Toma shared that the unveiling of the 3<sup>rd</sup> Summer of Solidarity mural was held on Saturday, September 30<sup>th</sup> in El Monte and was attended by Supervisor Solis as well as the mayor of El Monte Jessica Ancona. Staff Tony Cowser shared his screen to show photos of the mural. Commissioner Montaña joined to express that she was at the unveiling of the mural, and it was fantastic to see the Commission being recognized more broadly.

#### 4.3 **Other Program and Administrative Updates (NAHC meeting, LASD HC Summit)**

ED Toma reported on our Network Against Hate Crime Meeting and its presentations from different partners, one being by Candace Cho about a recent AAPI Equity Alliance report about a survey of Asian Americans the report found that a large proportion of those surveyed reported that they lacked a sense of safety and inclusion; as well as a special opportunity to hear the Sheriff T.K. Waters of Jacksonville, Florida, who was deeply involved in the follow up investigation of the horrendous killing of the three African Americans killed at the Dollar General Store there.

ED Toma also reported on the LA Sheriff's Department Hate Crime Summit and the partnership with their Hate Crime Coordinator, Detective Jan Wong. He expressed that she has been a great partner in helping LA vs Hate develop the training video for law enforcement on how to utilize LA vs Hate in their work, since they encounter many victims of hate crimes and incidents. ED Toma added that in the audience were not only the LASD's hate crime coordinators from all 27 stations, but also for the first time, community partners were invited. Assistant Executive Director (AED) Robert Sowell also did a training on a series of Human Relations topics in the second half of the day. AED Sowell explained that the training team got 90 minutes to work with them on the influence of bias, and it went well. Commissioner Moss also added that there is a sense and perspective that more needs to be done with community partners by LASD regarding hate crimes and incidents.

## **5. Committee Reports**

**5.1 Transformative Justice Committee:** Committee Chair Isabelle Gunning shared that there is no report as the meeting was cancelled.

**5.2 Policy and Advocacy (Legislation) Committee:** Committee Chair Guadalupe Montaña stated that there are no reports. ED Toma mentioned that following up on the motion previously passed by the Commission, several of those bills are before the governor to be signed.

**5.3 LA vs Hate Committee:** Committee Chair Guadalupe Montaña shared that the unveiling for the Latina mural will be followed by the murals for the Black and Indigenous communities in the near future. Next, she shared that LA vs Hate's United Against Hate Week will be held from November 12 to 18<sup>th</sup> and the LA vs Hate Action Committee meeting will be held on Wednesday in preparation.

**5.4 John Anson Ford Awards Committee:** Committee Chair Guadalupe Montaña announced that Commissioners should have received a separate list of nominees for the potential awardees for item 7.1. She confirmed that the John Anson Ford Awards will be held on January 16<sup>th</sup> at the Hall of Administration on the 8<sup>th</sup> floor balcony. Commissioner Montano went through the list and discussed the recommendations. President Davidson asked if anyone had any questions or asked whether there are recommendations for the first or second choice for each of the recommendations. There were no questions, comments, or recommendations.

**6. Public Comment:** No public comments.

## **7. Action/Discussion Items**

**7.1 John Anson Ford Awards Committee Membership and Timeline:** Following item 5.4. above, a motion was made by Commissioner Montaña to finalize and present the nominees to the Supervisors

as presented by the JAF Awards Committee, which was seconded by Commissioner Gunning. The motion passed unanimously.

**7.2 Board action on Supporting Gender Affirming Health Care:** President Davidson introduced Elizabeth Lizardo from the LA County Department of Health Services (DHS) Government Relations. She explained that she is helping spearhead the Board action item regarding “Care with pride supporting, gender affirming healthcare, mental health services and care management for LGBTQ+ residents including transgender, gender nonconforming and intersex (TGI) people.” She shared her screen to show an overview about what will be provided to patients, explaining that the DHS’ Gender Health Program (GHP) is essentially a dedicated medical space for transgender and nonbinary people providing hormone blockers, puberty suppression, coordination or referrals for surgeries, and connection to mental health services, which is so important. ED Toma shared an addendum explaining this is a report from the Department of Health Services to the Board of Supervisors, and the Human Relations Commission was specifically mentioned in the motion to be consulted on the report, which is why we have it as an agenda item. He said some of the staff feedback to this report has been to address that while our Commission doesn’t provide gender affirming medical health services, we do have gender affirming services through our ability to provide a variety of assistance services for TGI people who are experiencing hate discrimination in the community, such as LAVsHate.org, 211 and our Dream Resource Centers. There are also issues about identifying not only male and female but trans and non-binary, to have the ability to track data appropriately on the identity of those served. We are also recommending regular interaction with the TGI community though ongoing feedback about what is needed in the community. Commissioner Moss asked if there are any nonprofits that currently work with this community. Guest Lizardo explained that there is a network of community-based organizations which will be providing promotional materials. President Davidson recommended partnering with the South Coast Interfaith Council. President Davidson invited a motion from Commissioners that affirms the staff-proposed input into this report and includes that there be regular input on the GHP from the TGI residents of LA County that could benefit, and information and support to the TGI community from community organizations and interfaith communities. The motion was proposed by Commissioner Gay Yuen and seconded by Commissioner Azusena Favela. The motion passed unanimously. Commissioner Jeanette Ellis Royston shared that she doesn’t believe everyone understands fully how to identify using pronouns, it is a relevant learning experience which she has personally been going through with her grandchild, and should be discussed more. AED Sowell agreed and explained that this is a topic which is discussed through trainings and that pronouns are specific and important to all of us.

**7.3 Preparations for United Against Hate Week (UAHW) - November 12-18:** ED Toma stated that most of the Commissioners are part of community-based organizations and suggested reaching out to them to raise awareness about LA vs Hate for this UAHW.

**7.4 Board action on Olympics and Paralympic Games 2028:** ED Toma discussed the upcoming Olympics and Paralympics and suggested to create urgency to address the rise in hate and other issues that need to be addressed for the World Cup in 2026, and the Olympics and Paralympic Games that will take place in Los Angeles in 2028. Commissioner Chin stated that there will be a lot of clean up happening in the city and wonders how there will be help for the unhoused people. ED Toma stated that HRC raised this in the last meeting, and it is considered one of the most important issues for LA County to consider as we prepare for the upcoming events.

**7.5 HRC Offices' location update:** ED Toma shared that things seem to be solidifying to remain in current building at 510 S. Vermont, however the floor and location will possibly be changing. ED Toma will be sharing information once it becomes official.

- 8. Commissioner Announcements:** Commissioner Montaña requested training on media coverage stating that she was asked to be interviewed and was unaware if she was able to participate. She additionally shared that Olivia McDuff of the Church of Scientology thanked the Commission for including the hate that was committed against their church members in the hate crime report. Commissioner Dandy DePaula stated that October is Filipino American Heritage and History Month. Commissioner Gay Yuen announced that October 24<sup>th</sup> is the 152<sup>nd</sup> Anniversary of the Chinese Massacre in Los Angeles and there will be an event held at the Chinese American Museum, for which an invitation will be sent out. Jeanette Ellis Royston requested information on how to ask for a letter of support on a bill that is currently on Gavin Newsom's desk to be signed. President Davidson asked for the information to be sent over to the Policy and Advocacy Committee. Commissioner Moss stated that he will be speaking at City of El Monte's City Council meeting tomorrow and if there is any additional gratitude that needs to be expressed, it can be shared.

**Adjournment:** President Davidson invited a motion to adjourn the meeting in memory of Lilibeth Navarro, longtime Disability Advocate; U.S. Senator from California Diane Feinstein, longest serving woman in the Senate and early advocate for gun control; and Angela Michelle Carr, 52, A.J. Laguerre, 19, and Jerrald Gallion, 29, the three African Americans who were murdered by a white supremacist in Jacksonville, Florida at a Dollar General Store on August 28<sup>th</sup>. The motion was made by Commissioner Favela, seconded by Commissioner Ellis-Royston and passed unanimously.

Respectfully submitted,

Isabelle Gunning  
Commission Vice President-Secretary





# Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11<sup>th</sup> floor  
Los Angeles, California 90020  
[www.hrc.lacounty.gov](http://www.hrc.lacounty.gov) (213) 738-2788

## **COMMISSION MEETING OF NOVEMBER 6, 2023** **AGENDA ITEM 3.2.** **ATTENDANCE POLICY AND MEETING STIPENDS**

### **ISSUES:**

1. THE COUNTY PROVIDES FOR A \$25 STIPEND PER COMMISSION MEETING, FOR A MAXIMUM OF 3 MEETINGS PER MONTH.
2. THOSE WHO DO NOT COMPLY WITH THE BYLAWS' ATTENDANCE REQUIREMENTS MAY BE REPORTED TO THEIR SUPERVISOR. SEE THE BYLAWS EXCERPTS BELOW.

### **1. MEETING STIPEND PAYMENT: In order to be paid, Commissioners must have a county employee number.**

- a. Some Commissioners were not provided one by our former host department, WDACS, but have since obtained one.
  - i. For those Commissioners who attended Commission meetings but had not yet been assigned a County employee number, they must be paid as a county vendor, according to the Board Executive Office administrative branch.
- b. Commissioners must go to the Board Executive Office (EO) at the LA County Kenneth Hahn Hall of Administration (HOA) for their processing required to obtain your County Employee ID number. (Contact Grace or EO staff who you are meeting with – they can facilitate free parking arrangements at the HOA.)
- c. Waiver of meeting stipends is not currently an option.

## 2. MEETING ATTENDANCE REQUIREMENTS

- a. Attendance at Commission Meetings: *“It shall be the duty of all Commission members to attend all meetings of the Commission except in case of illness or other emergencies. If a member of the Commission shall fail to attend three (3) consecutive regular meetings (Ordinance 4099, Sec. 395, 3/22/63) or fifty percent of regular meetings in any half of a calendar year without being excused by said Commission, such absences shall be reported to the appointing supervisor by the Secretary.”* (Commission Bylaws, Article VIII, Section B)
  
- b. Attendance at Committee Meetings: *“Absence, except for illness, from more than twenty-five percent of committee meetings during any twelve-month period shall constitute automatic resignation from the Committee, subject to Commission action.”* (Commission Bylaws, Article IX)

Item 4.1 Photos Link Below:

[Here's a link to the media kit with photos.](#)

Item 4.2 Video Link Below:

<https://vimeo.com/880308230>



## **LA vs Hate Unveils New Mural Honoring the Indigenous and Native American Communities of LA County**

*New Anti-Hate Mural Revealed at Piute Middle School*

*Celebrates the Diversity of the Antelope Valley and Reminds the Community of Reporting Hate*

**Los Angeles – October 27, 2023** – [LA vs Hate](#), the county’s anti-hate program, revealed a new mural celebrating LA County’s Indigenous and Native communities and cultures at a special event at Piute Middle School in Lancaster. The mural, “Antelope Valley Continues to Bloom,” was created by River Garza, an Indigenous interdisciplinary visual artist based out of Los Angeles. This mural is one of five pieces commissioned during the LA vs Hate Summer of Solidarity initiative, a public art series that celebrates the diverse communities of Los Angeles and has revealed four new murals since May. Launched by the LA County Commission on Human Relations in 2020, LA vs Hate is a community-centered program designed to encourage all residents of Los Angeles County to unite against and report hate, as well as to bring about change to policies and practices that enable hate, and to support residents who may have been victims of hate motivated acts.

This mural was created in partnership with Antelope Valley Partners for Health and the Fernandefio Tataviam Band of Mission Indians. The unveiling and dedication ceremony included speakers and several performances, and following the dedication, the community joined the students of Piute Middle School for an afternoon celebration.

“LA vs Hate murals beautify our communities while illustrating important values and histories, sharing stories across ancestries, histories and cultures,” said Executive Director of the LA County Commission on Human Relations Robin Toma. “Our program is not only focused on ending systemic discrimination and bias, but also about nurturing intergroup coalitions that are as inclusive as they are diverse. And I believe art like this mural can be a force and inspiration in those efforts.”

“This beautiful mural at Piute Middle School will serve as a source of encouragement and inspiration for all who attend and work at the school and visit campus,” said LA County Supervisor Kathryn Barger. “The artwork offers us an important reminder that no matter the challenges we face, our community will continue to flourish when we uplift one another. I’m glad the Lancaster community, which has a deep love for the arts, will get to enjoy this lovely piece through Los Angeles County’s LA vs Hate initiative.”

“This mural is an amazing representation of community coming together and capturing the beauty of the Antelope Valley while instilling a hopeful future of health, happiness, and unity,” said Executive Director of Antelope Valley Partners for Health Michelle Fluke. “This mural has been in development for many years and I am extremely proud of the team that was able to bring it to life and find the perfect canvas for this amazing artwork to inspire our youth and the community to work together to make the Antelope Valley a safe place to call home.”

"Being a Native person here in Los Angeles County, finding outlets for artistic expression can be difficult," said Fernandefio Tataviam Band of Mission Indians Vice President Mark Villasenor. "So, supporting artists in their work allows all of us to enrich a many number of lives. The artist gets enriched through their expression, and the community gets the art and can show younger people that artistic expression is possible."

"This mural represents the life cycles of the Antelope Valley, using the poppy bloom as a metaphor for the richness and resilience of its local residents," said muralist River Garza. "The mural honors the relationship between communities experiencing food and housing insecurity and the service workers who engage in a cycle of giving and healing. My design draws from Tongva basket weaving patterns that are recognized across local tribes for their connections with geography and sacred geometry. The perseverance of the poppies are a symbol of hope, reminding us that we too are resilient and have every potential to bloom."

The mural is part of LA vs Hate's solidarity mural series, a celebration of the County's cultural and community diversity and our unity against prejudice, discrimination and bigotry, which will conclude this fall. The series of events includes monthly art-led and community-centered events in each of the county's five supervisorial districts. Through partnerships with community-based organizations, the festivities will uplift and celebrate cultural moments and traditions – all to showcase that unity is stronger than hate. This program also seeks to remind residents of the County's hate reporting system, where anyone can report an act of hate and receive free and confidential support by calling 2-1-1, or by filing a report online at [www.LAvsHate.org](http://www.LAvsHate.org).

The final mural of the solidarity mural series will celebrate the Black community of LA and will be unveiled on November 11 at the Willowbrook Senior Center in South LA. To close out the solidarity mural series, LA vs Hate will also be showcasing replicas of the other community murals that were previously unveiled for the Jewish, LGBTQ, Latine and Indigenous communities of Los Angeles County, and will welcome all of the artists and partners to come together to commemorate the Summer of Solidarity.

On November 11, LA vs Hate will also launch its fourth United Against Hate Week campaign. Taking place November 12-18, United Against Hate Week (UAHW) is a statewide call for local civic action to stop the hate and implicit biases that are a dangerous threat to the safety and civility of our neighborhoods, towns, and cities. LA vs Hate leads LA County in taking action each year, and dozens of LA-based communities, organizations and individuals host events, activations and more in efforts to stop the hate. More information on United Against Hate Week will be revealed in the coming weeks.

For more information and to report acts of hate and discrimination, visit [LAvsHate.org](http://LAvsHate.org), and to learn more about LA vs Hate's upcoming campaign during United Against Hate Week, visit [LAvsHate.org/uahw](http://LAvsHate.org/uahw).

### **About LA vs Hate**

LA vs Hate is a community-centered program designed to support all residents of Los Angeles County. Led by the County's Human Relations Commission, LA vs Hate partners with public agencies and community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The program aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate and work to end systemic discrimination. By tracking, reporting, and standing together against hate, we can ensure that resources are allocated effectively, that those targeted by hate receive the support they need. Together, we can build respectful and resilient communities.

**Media Inquiries**

[press@lavshate.org](mailto:press@lavshate.org)

**Media Assets**

[Available Here](#)

**“3<sup>rd</sup> Annual Community Policing Conference” Planning Document**  
**Friday, October 27, 2023, from 9:00am-4:00pm**  
**Cal State Los Angeles, Golden Eagle Ballroom**

Theme: **Building Community to Advance Public Safety**

Draft Agenda with Session Titles, Speakers & Summaries	
7:00 – 8:00am	<b>Informational Tables set up</b>
8:00 - 9:00am	<b>Doors Open for Registration</b>
9:00 - 9:20am	<p>Opening Remarks:</p> <ul style="list-style-type: none"> <li>● <a href="#">Sean Kennedy</a>, Chair of the Civilian Oversight Commission - Welcome</li> <li>● <a href="#">Max Huntsman</a>, Los Angeles County Inspector General - State of Community Policing</li> <li>● <a href="#">David Carroll</a>, Director, Los Angeles County Department of Youth Development</li> </ul>
9:20 - 10:45am	<p><i>Session 1: Roundtable Panel</i>  <b>Building Trust to Improve Policing</b></p> <p>Too often we read or see news accounts of law enforcement officers using brutality against the community, sometimes with dire outcomes. With each reported use of force, community trust in law enforcement agencies erodes. Community policing with a trauma-informed lens and crisis management training is essential to both prevent escalating incidents and reduce their severity. By exploring factors that lead to crisis situations, this session will highlight the importance of building public trust in law enforcement agencies to improve policing and public safety. The panel will discuss the changes that must occur before community trust in law enforcement agencies begins to build.</p> <p>Moderator: <a href="#">Emily Williams</a>, Chief Executive Officer, UCLA/UCSF ACEs Aware Family Resilience Network (UCAAN)</p> <p>Panel Participants:</p> <ol style="list-style-type: none"> <li>1. <a href="#">Robert Luna</a>, Los Angeles County Sheriff</li> <li>2. <a href="#">Ana Maria Quintana</a>, Vice Mayor, City of Bell</li> <li>3. <a href="#">Andrea Welsing</a>, Los Angeles County Department of Public Health’s Office of Violence Prevention Director</li> <li>4. Brian K. Williams, City of Los Angeles Deputy Mayor for Public Safety</li> </ol>
10:45 – 10:55am	<b>Break</b>
10:55am - 12:15pm	<p><i>Session 2: Panel Discussion</i>  <b>Title: Diversion &amp; Transitions from Custody to Community</b></p> <p>Community policing plays a significant role in diversion by connecting people to social services rather than arrest. Collaboration between law enforcement, non-law enforcement crisis responders, and community-based organizations is essential in reducing recidivism for those formerly incarcerated, especially people with substance issues, mental health needs, or suffering from extreme poverty. Diversion programs are vital to the success of formerly incarcerated people’s transition from custody to community. This session will highlight partnerships and programs that have shown promise in stopping the revolving door of recidivism.</p> <p>Moderator: <a href="#">Paul Smith</a>, Senior Human Relations Consultant, L.A. County Commission on Human Relations</p>

	<p>Panel Participants:</p> <ol style="list-style-type: none"> <li>1. Doug Haubert, City Prosecutor, <a href="#">Long Beach Law Enforcement Assisted Diversion</a></li> <li>2. Gina Eachus, Acting Director, Office of Adult Programs, Justice, Care and Opportunities Department</li> <li>3. <a href="#">Fernando Rejon</a>, Executive Director of Urban Peace Institute, leader in the Community/Gang Interventionist and Credible Messenger space</li> <li>4. <a href="#">Lisa Small</a>, Director of Youth &amp; Transformative Justice, Liberty Hill</li> </ol>
12:15 - 12:45pm	<b>Lunch</b> ( <i>boxed lunch provided to eat at tables or step outside</i> )
12:45 - 1:15pm	<p>Introduction to Keynote Speaker:</p> <ul style="list-style-type: none"> <li>• <a href="#">Wendelyn Julien</a>, Executive Director for the Probation Oversight Commission</li> </ul> <p>Keynote Speaker:</p> <ul style="list-style-type: none"> <li>• <a href="#">Romarilyn Ralston</a>, Executive Director, Cal State Fullerton Project Rebound</li> </ul>
1:15-1:25pm	<p>Break</p> <p><i>Informational tables break down at 2:00pm.</i></p>
1:25 - 2:35pm	<p><i>Session 3: Panel Discussion</i></p> <p><b>Encouraging Education, Deterring Detention: How to keep kids educated, engaged, and away from incarceration.</b></p> <p>While safety and security in schools is imperative, students’ focus should be on learning. School administrators and educators must ensure that students have the resources and support they need to concentrate on their education. This session will discuss best practices to promote education as a pathway to success and not a pipeline to prison. The panel will discuss indispensable school resources, such as counselors and mental health practitioners, as well as the need for a comprehensive school safety plan, which includes how school resource officers will be used.</p> <p>Moderator: Dara Williams, Chief Deputy, Los Angeles County Office of Inspector General</p> <p>Panel Participants:</p> <ol style="list-style-type: none"> <li>1. <a href="#">Steven Zipperman</a>, Chief of Police, Los Angeles School Police Department</li> <li>2. Ricardo Ortega Martinez Jr., Youth Commission Member</li> <li>3. <a href="#">Jewel Forbes</a>, Project Director, Community Health and Safe Schools, LACOE</li> <li>4. <a href="#">Mikalahn Rahn</a>, Founder and CEO, Learning Works Charter Schools</li> </ol>
2:35-2:45pm	Break
2:45 - 3:45pm	<p><i>Session 4: Facilitated Group Discussion</i></p> <p><b>Looking Ahead: What did we learn today that we can implement tomorrow?</b></p> <p>Community safety is a significant and complex aspect of public life, which is why the community must be involved in the discussion. In this final session of the day, attendees will gather for a facilitated conversation to dialogue about what the next steps should be to help build trust between the community and law enforcement, prevent recidivism of formerly incarcerated people, and eliminate the school to prison pipeline.</p> <p>Moderator: Human Relations Commission Transformative Justice Team - Pierre Ivan Arreola, Paul Smith &amp; Joshua Parr</p>



	15-20 table facilitators will assist.
3:45 – 4:00pm	<p>Closing Remarks</p> <ul style="list-style-type: none"> <li>Jamon Hicks, Vice Chair of the Civilian Oversight Commission</li> </ul>

**Collaborating Entities from the County of Los Angeles:**

1. Civilian Oversight Commission
  2. Human Relations Commission
  3. Department of Public Health’s Office of Violence Prevention
  4. Probation Oversight Commission
  5. Department of Youth Development
- Justice, Care & Opportunities Department (in-kind contribution)
  - Department of Mental Health (in-kind contribution)





Los Angeles County Commission on Human Relations  
510 S. Vermont Avenue  
Los Angeles, CA 90020  
(213) 738-2788

**AGENDA FOR MEETING OF THE  
TRANSFORMATIVE JUSTICE COMMITTEE  
LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS**

**Monday, November 6, 2023 | 10:30AM – 12:00PM**

510 S. Vermont Avenue  
Los Angeles, CA 90020  
9<sup>th</sup> Floor, Conference Room A

[Via Microsoft Teams](#)  
Or Call In at +1 (213) 204-2512  
Phone Conference ID: 333 921 796#

**Chair:** Commissioner Isabelle Gunning | **Secretary:** Commissioner Azusena Favela

**Members:** Commissioners Preeti Kulkarni, Fredrick Sykes, Derric Johnson,  
Jeanette Ellis-Royston, Gay Yuen, Ilan Davidson

**Staff:** Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples (10:30)**
- 2. Review & Approval of September 11, 2023 Meeting Minutes (10:32)**
- 3. Presentation: Pasadena Human Relations Commission (10:35)**
  - 3.1. Commissioner Jonathan Horton & Commissioner Sandra Greenstein
- 4. Discussion: Sheriff Accountability (10:55)**
  - 4.1. LA County Custody Facilities Visits
  - 4.2. Office of Constitutional Policing Partnership
  - 4.3. Civilian Oversight Commission Partnership
  - 4.4. Sybil Brand Commission Partnership
- 5. Discussion: Staff & County Updates (11:30)**
  - 5.1. Regional Projects
  - 5.2. Public Safety Cluster
  - 5.3. Justice, Care and Opportunities Department
  - 5.4. Countywide Criminal Justice Coordination Committee
- 6. Public Comment (3 Minutes Per Person) (11:45)**
- 7. Action Items (11:50)**
  - 7.1. LA County Custody Facilities Visits
  - 7.2. Office of Constitutional Policing Partnership
  - 7.3. Civilian Oversight Commission Partnership
  - 7.4. Sybil Brand Commission Partnership
- 8. Commissioner & Staff Announcements (11:55)**
- 9. Adjournment (12:00)**

*Note: The following Commissioners will be participating by conference telephone communication from the following locations: Preeti Kulkarni, 3419 Federal Avenue, Los Angeles, CA 90066.*

*For translation to other languages o para más información en Español, call (213) 738-2788 or email us at [PArreola@hrc.lacounty.gov](mailto:PArreola@hrc.lacounty.gov). An asterisk (\*) denotes that this agenda packet includes written material regarding this agenda item.*

*Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Human Relations Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.*

October 23, 2023

**(FOR HRC MEETING AGENDA ITEM 7.1)**  
**See yellow highlighted section below.**

**Los Angeles County  
Board of Supervisors**

**Hilda L. Solis**  
First District

**Holly J. Mitchell**  
Second District

**Lindsey P. Horvath**  
Third District

**Janice K. Hahn**  
Fourth District

**Kathryn Barger**  
Fifth District

**Christina R. Ghaly, M.D.**  
Director

**Hal F. Yee, Jr., M.D., Ph.D.**  
Chief Deputy Director, Clinical Affairs

**Nina J. Park, M.D.**  
Chief Deputy Director, Population Health

**Elizabeth M. Jacobi, J.D.**  
Administrative Deputy

**TO:** Supervisor Janice K. Hahn, Chair  
Supervisor Hilda L. Solis  
Supervisor Holly J. Mitchell  
Supervisor Lindsey P. Horvath  
Supervisor Kathryn Barger

**FROM:** Christina R. Ghaly, M.D.  
Director

**SUBJECT: CARE WITH PRIDE: SUPPORTING GENDER AFFIRMING CARE, MENTAL HEALTH SERVICES AND CARE MANAGEMENT FOR LGBTQ+ RESIDENTS, INCLUDING TRANSGENDER, GENDER NON-CONFORMING AND INTERSEX (TGI) PEOPLE (ITEM NO. 28 FROM THE JUNE 6, 2023, BOARD MEETING)**

On June 6, 2023, the Board of Supervisors (Board), instructed the Department of Health Services (DHS), Department of Mental Health (DMH), Department of Children and Family Services (DCFS), Department of Public Health (DPH), and the Chief Executive Office Anti-Racism, Diversity, and Inclusion Initiative (ARDI), in collaboration with the Los Angeles County Commission on Human Relations, to report back in 90 days on the progress of the Gender Health Program (GHP) and include:

- a. Data and reporting issues;
- b. The status of clinical standards of the GHP;
- c. Feasibility of developing and offering educational webinars in gender-affirming care to DHS, DMH, DPH, and DCFS front-line workforce members;
- d. Considerations for clinical and administrative staff needed to ensure the continued success of the program as it grows to serve more residents;
- e. Develop a communications and outreach strategy, including the use of traditional and local media, social media, community-based organizations, and community partners, to raise awareness to the community of the GHP; and
- f. A plan to create a public-facing County website offering resources and referral links to gender-affirming healthcare services within County departments, including recommendations on the location of the website to maximize access for this target population. This should include a plan for creating and maintaining the website with an identified website owner for creation and maintenance to continue elevating this patient service.

313 N. Figueroa Street, Suite 912  
Los Angeles, CA 90012

Tel: (213) 288-8050  
Fax: (213) 481-0503

[www.dhs.lacounty.gov](http://www.dhs.lacounty.gov)

*"To advance the health of our patients and our communities by providing extraordinary care"*

[www.dhs.lacounty.gov](http://www.dhs.lacounty.gov)



[... on Final Page – The full letter is not yet submitted or released to the public, so below is excerpted the section pertaining to our Commission, following up on our Commission’s action at the previous meeting. -Robin]

### **LA County Commission on Human Relations**

On Monday, October 2, 2023, the LA County Commission on Human Relations (Commission) unanimously expressed its support of the GHP and offered to help promote the program through its work, particularly LA vs Hate. The Commission can provide services to victims or supportive parties that report acts of hate and discrimination experienced by TGI people in LA County via LAVsHate.org or 211. The GHP can also benefit from LA vs Hate by ensuring that GHP providers know they can refer their TGI clients to LAVsHate.org or 211 for support for acts of hate and discrimination they may have experienced.

The Commission is also committed to actively sharing educational materials on the GHP to raise awareness of its services to individuals interested in receiving gender-affirming services to its service clients and through the LA vs Hate network of community-based organizations. The Commission is also interested in providing access to its trainings on how to guide victims to report hate acts through the LA vs Hate system. They can also share support resources through the LA vs. Hate Dream Resource Centers, its Rapid Response Network, Action Committee, and other partners. The Commission also offers its assistance in ensuring ongoing TGI community input into the continuing development of the GHP. The GHP is excited to receive the Commission’s support and services for its patients and workforce.

If you have any questions, you may contact me, or your staff may contact Dr. Shannon Thyne, Director of Pediatrics by email at [sthyne@dhs.lacounty.gov](mailto:sthyne@dhs.lacounty.gov).

c: Chief Executive Office  
County Counsel  
Executive Office, Board of Supervisors

**LA vs Hate Measure B Projects to Expand Resources, Tools and Practices for Preventing Hate-Motivated Violence in Los Angeles County**  
*This is a One-Time Funding Opportunity*

**Submission Period:** October 19, 2023 through November 17, 2023  
Earliest applications may be funded first until all available funding (\$1.045 million) is committed.

**Funding Period:** 12-month contracts that would begin between January 1, 2024 through February 28, 2024 (payment only for work after contract executed)

**Budget:** Minimum - \$35,000 (*based on approval of application budget*)  
Maximum: \$49,999 (*based on approval of application budget*)

**Eligible Applicants:** To be eligible to apply, applicant must be:

- A registered Vendor for Los Angeles County, with up-to-date profile information (*To register go to: <https://camisvr.co.la.ca.us/webven/>; takes approximately 15 minutes to register; if you have received funding directly from LA County, then your organization is already registered*); and
- A community-based organization that has exceptional experience and record of accomplishments in providing services that meet the priorities described in this application package for individual members of targeted groups highly impacted by hate violence or incidents and ensuing trauma, and/or in communities (geographic region) highly impacted by hate violence or incidents and ensuing trauma; and
- Able to support the assertion that it is the only agency that has a history of experience and trust with a targeted group(s) or community(ies), or a specific segment of – or a specific type of service to - a targeted group or community, in a geographic region(s), and that can provide required tools, resources, or services to the targeted group(s) or geographic region(s) to prevent hate violence or incidents

**Package Contents:** This package contains information about the projects to be proposed, and requirements for application submission.

**A. Background Information (IMPORTANT)**

A1. Purpose of the Projects to be Funded

**B. Application Requirements and Submission**

B1. Overview of Application Requirements and Submission Process

B2. Cover Page(s)

B3. Scope of Work

B4. Proposed Budget

## A. Background Information

### A1. Background Information: Purpose of the Projects to be Funded

In 2018, the L.A. County Board of Supervisors created the anti-hate campaign that has become the LA vs Hate program, which is under the Los Angeles County Commission on Human Relations (HRC). The LA vs Hate program is a collaboration among County and community organizations to support residents of the County with a focus on developing programming and a system to reduce and prevent hate crimes and incidents, including bullying, harassment, and verbal abuse.

A component of the LA vs Hate program is specifically to expand work to prevent hate-motivated violence in Los Angeles County. The Board voted to provide \$1.045 million in new ongoing revenue via Measure B “to support trauma, injury and violence prevention activities of the LA vs. Hate program, including services provided through community-based service providers such as prevention messaging and other interventions.” Measure B funds are for preventing and reducing physical hate violence (physical trauma) and consequent use of emergency room/trauma care facilities throughout the County. According to the Annual Hate Crime Report for the most recent full year (2021), the majority of reported hate crime in LA County involved physical violence: 58% of racial/ethnic/national origin hate crimes were simple or aggravated assaults, or robbery; 73% of sexual orientation hate crimes; 71% of anti-transgender and anti-female crimes (gender hate crimes); approximately 30% of religious hate crimes involved physical violence, but appears to be on the rise.

Services and deliverables (which include tools, resources, materials, educational – web-based/phone-accessible, or an enduring physical location such as long-term signage or posters in a store) funded by Measure B need to:

- Support hate violence prevention; or
- Be targeted to high incidence trauma regions; and
- Supported by data.

Services funded by Measure B should correlate to the LA vs Hate Violence Prevention goals, such as:

- The LA vs Hate/LA County Office of Violence Prevention (OVP) goal of supporting regional violence prevention leadership. For LA vs Hate program activities, these are captured in the work of developing victim activists and ambassadors who started as victims but in their healing process, are now not just survivors, but leaders, teachers, or advocates for hate violence prevention. Examples include: Ms. Hong Lee, who has started her own nonprofit “Seniors Fight Back” which teaches elders how to defend themselves if attacked due to their age or race, and is notably doing a LA vs Hate video which can be used by senior daycare and residential facilities to empower them; Ms. Sophie Chavira of West Covina, who helped organize her community and allies and developed a series of safety measures when confronted by hate violence perpetrated by white supremacist neighbors, and whose pleas were overlooked by law enforcement and city officials; and Mr. Cesar Echano, who now speaks publicly about his experience and advocates in different communities against hate, leading them to needed resources.
- The LA vs Hate/OVP goal of increasing access to data and evaluation. For LA vs Hate, this is through promoting the reporting of hate to LAVsHate.org and to 211, and by its use of 211LA/LA vs Hate call data to help guide data-driven decision making on hate violence prevention efforts. Some examples:

- a. Victim/Witness services includes hands-on processing through the District Attorney's Victim's Compensation Services throughout the victim's healing process. Healed victims have become powerful advocates for changes to reduce hate violence. See the story above of Ms. Hong Lee, LA vs Hate Ambassador.
  - b. Landlord/Tenant issues/Housing Counseling/Search Assistance. Nearly 50% of all reports to LAvsHate.org/211LA's hate reporting line document that hate is happening at "home." Callers, particularly elders, women, and people of color, are a large percentage of victims of hate violence and too often, their housing providers or local authorities do not respond with effective prevention or response strategies. In these cases, trauma can seriously also impact children who see hate violence on a consistent basis at home, which make it more likely that they use violence. (One actual case involved a lesbian couple whose 5-year-old son of lesbian mothers was being violently bullied by a 15-year-old neighboring tenant motivated by anti-lesbian views. When the mothers sought to stop the violence against their son, they were physically attacked. The police were called, and as a result, the landlord evicted them.) LA vs Hate staff and partner organization team members work to ensure that landlords, property management firms, homeowner associations, and law enforcement respond effectively when addressing hate violence. LA vs Hate has partnered with the State of California's Civil Rights Department to begin a public awareness campaign for housing providers to ensure that response to hate acts at home are addressed fairly and effectively to protect targeted residents and prevent others from committing bias-motivated hostility and violence against others.
- The LA vs Hate/OVP goal of Crisis Response and Violence Prevention. For LA vs Hate, this is supported by the LA vs Hate Network Response Agencies which provide crisis response services, and violence prevention services in areas that 211LA and anecdotal data demonstrate are experiencing mounting tensions that may develop into hate violence and physical trauma.
  - The LA vs Hate/OVP goal of expanding its Hate Violence-Related Trauma Prevention work. For LA vs Hate, this is done by strengthening the LA vs Hate Rapid Response Network and its linkages to the Trauma Prevention Initiative (TPI) and other partners.. For example:
    - a. With OVP input, LA vs Hate coordinates community leadership in hate violence prevention and aligns the LA vs Hate work in OVP-identified targeted neighborhoods. A prime example is the LA vs Hate Dream Resource Centers project at eight secondary public schools around LA County. All eight Dream Centers are in high violence/high trauma-impacted neighborhoods identified by OVP. These Centers are helping to expand TPI goals by providing safe, inclusive spaces within schools where youth can access safety solutions to promote understanding and appreciation for others, including conflict resolution services, peer counseling services and youth leadership skills building, all of which help hate violence prevention among youth. These Center prevent hate violence by providing safe, welcoming, inclusive spaces for all students who have been historic targets of hate violence and bullying including LGBTQ+ students, girls, BIPOC students, refugees/newcomers/immigrant students, English Language Learners and those from religious minorities, and enabling them to work together for school policies and practices that will keep them safe. In the past, violent bullying and large-scale inter-racial/ethnic brawls on public high school campuses have resulted in numerous visits to ERs and trauma centers. Centers can prevent and reduce ER visits.
    - b. Other examples: when a man showed a firearm on a YouTube video he posted, and promised "retribution" to African Americans for targeting Asian elders during the



pandemic, several LA vs Hate inter-ethnic collaborative projects for youth were developed. The first included African American youth from Leimert Park and Asian American youth from Koreatown who spent a summer exploring other racial groups' neighborhoods or , and learned about shared and/or silenced histories. Other inter-ethnic youth solidarity projects were provided in Long Beach, San Pedro, and Watts.

- c. LA vs Hate's interventions for prevention of hate violence reflecting community driven safety solutions use OVP's peer outreach models and development of community leadership. An example is the LA vs Hate 2022 mini-grants program to 19 small nonprofits serving communities targeted for hate violence. These community-driven grants provided community driven solutions for the promotion of safety.
  - d. As part of providing solutions for promotion of safety, LA vs Hate has supported nonprofits that are providing safety solutions designed to impact ER and trauma center usage. Two examples are: 1) Bystander Intervention Training, for training residents and front-line staff on how to safely intervene when hate violence happens in front of them and, 2) Seniors Fight Back, a self-defense training for elders targeted for hate violence developed by a victim of hate violence and now an LA vs Hate ambassador. Anecdotal data indicates a positive impact as reflected by the lack of reports of race-based hate violence in these neighborhoods that might have impacted ERs or Trauma Centers.
- Shifting the Public Narrative on Hate Violence. LA vs Hate has done this through its messaging and outreach on standing in solidarity and unity with victims of hate and each other. As an example, in 2021, when an elderly man was punched repeated times in the face when he was taking a walk with his wife in the Don Knabe Regional Park in Cerritos, not only did LA vs Hate bring its message, posters and other educational/expressive materials to a county-government organized rally to support the victim, LA vs Hate worked with Supervisor Hahn to place on the side of the building at the park a massive 100 foot mural with the words "Together We are Stronger! Stop Anti-Asian Hate!" This sent a clear deterrent message to would-be-hate violence perpetrators that the community stands against hate. The victim himself said this highly visible message made him feel safer, and we haven't received any subsequent reports of hate incidents from that park. Other examples:
    - a. Distribution of educational items such as brochures, posters, magnets, stickers which are prominently displayed at community centers, bus stops, businesses, and sports stadiums and which send a clear message of visible unity against hate, and has been a deterrent to would-be hate perpetrators, and an expression of solidarity among all victims of hate and the vast majority of county residents.
    - b. Coordination of community solidarity events which communicate that there is no room for hate in this community. This strategy has prevented hate violence by also sending a strong signal to perpetrators that their behavior will not be tolerated in our communities.
    - c. Murals or other visible art with a message aimed at uplifting the belonging and inclusion of communities targeted for hate. Thus far, LA vs Hate has produced six beautiful and powerful murals around the county in partnership with communities among the most targeted for hate violence and hostility or the most marginalized: Asian American and Pacific Islander, Black, Latino/a, Jewish, and Indigenous People. (To see them, go to [www.LAvsHate.org](http://www.LAvsHate.org))
  - Projects that can produce data on the actual and projected positive impact on trauma/ER system. For LA vs Hate, the work to ensure negative impact on ER/trauma systems is to ensure the conditions which condoned or failed to prevent hate violence are altered by

changing policies, practices and cultures, and that victims of hate violence are not revictimized. LA vs Hate's approach includes: using safety strategies such as provision of Bystander Intervention Trainings through its Network Response partners, and ensuring support for victim advocates who begin their own community leadership in developing community safety solutions. These community leaders whose work has helped promote a negative impact on ER/trauma systems include: Ms. Hong Lee in developing Seniors Fight Back trainings; and Sophia Chavira, a West Covina community leader who developed safety solutions following that community's hate violence crisis that was unaddressed by civic leaders or law enforcement; and LA vs Hate and its partners' work with residents in Rancho Palos Verdes who are developing community based safety strategies addressing hate-related gun violence and a mentally ill resident impacting their community, which avoids negative impact on the trauma/ER systems in that area.

## **B. Application Requirements and Submission**

### **B1. Overview of Application Requirements and Submission Process**

#### **Basic Requirements**

*One-Time Funding* This is a one-time funding opportunity. Applicants should focus on producing specific products/tools/resources that will be useful over the long term as well during the funded period. The development and use of these products/tools/resources should not require funding from the County beyond the funding period.

*Participation in Key Meetings:* In order to be informed and stay updated on the latest data on hate incidents and hate crimes, and other social and political current events, phenomena, or trends which affect the commission of acts of hate violence and/or the strategies to prevent them, recipients are required to attend key meetings and events as requested by the County (Commission on Human Relations), including specifically such meetings as:

- The LA County Network Against Hate Crime meetings (currently quarterly)
- LA vs Hate Action Committee meetings (monthly or bi-monthly)

Any mandatory convenings by the Commission or its contracted Third-Party Administrators such as Special Service for Groups (SSG) (including briefings on hate data or press conferences)

*Monthly and Quarterly Reports to Accompany Invoice:*

Invoices and reports shall be submitted by the 15<sup>th</sup> of each month (unless approved for later submission by HRC). Such invoices and reports shall use templates provided by HRC for monthly invoices and monthly and quarterly reports, or contain the necessary information specified on such templates. Reports will include but are not limited to the following report information: a list of services provided during the month, with area/community served, and the type of bias-motivated acts of hostility or discrimination addressed (e.g., race, ethnicity, national origin, sexual orientation, religion, gender/gender expression, disability, etc.).

#### **B2. Cover Page(s)**

Submit the Cover Page(s) on applicant agency's letterhead, should include:

- Name, address, phone number, website of agency
- LA County Vendor Number
- Responsible individual with contact information, including email address
- Total proposed budget

- Applicant agreement on basic requirements – signature and application are a commitment that you understand and agree to the “Basic Requirements” under B1 above
- Your agency is uniquely qualified to provide the services required for this application.
- **Please describe:** 1) the services or product your agency will deliver; 2) the group(s)/community(ies) your agency will serve with this project; and 3) evidence of the trusted relationship and experience you have with the group(s)/community(ies) you intend to serve, to uniquely provide them with the resources, tools, and expertise needed to meet requirements of this funding.

### **B3. Scope of Work Services**

Please describe the services, resources, tools you will provide, with timelines and estimated number of adults and youth to be served through in-person or online access.

a. Publicly Accessible and Self-Sustaining Resources:

Vendor shall produce specific products/tools/resources that will be useful over the long term as well during the funded period, and not DEPEND on future county funding for its effectiveness. For example, a short video with an anti-hate/discrimination message posted on social media which includes message to report hate to LAVsHate.org and logo.

b. Case Management:

- I. Vendor shall provide case management/navigation and timely and supportive information and referral services as needed. Confidential case file must be established for each person served. All individual cases should be entered into the 211 CareLinq system (or equivalent).
- II. Vendor shall provide victim advocacy services aimed at preventing further acts of hate against others, whether by changing policies, practices, culture or attitudes of a business, school neighborhood or other institution or organization. **See Background A2.**
- III. If the victim does not want to report through LAVsHate.org or the 211 system (or the equivalent), the Vendor must still provide assessment and report to the County.
- IV. Victims of hate that should be provided services include but are not limited to those experiencing hostile bias-motivated actions, discrimination, bullying, violence, threats, or physical assaults.
- V. Participation in weekly or regularly scheduled LA vs Hate/211LA case conference calls.
- VI. Staff must be trained on CareLinq system or equivalent if available.
- VII. Mandatory annual training, or training for new staff hired during the year, must be provided by the Vendor, using any county or other guidance on working with victims of hate. Monthly reporting required on any new staff for these projects.

c. Crisis Response:

Vendor shall provide crisis response/victim support services as well as violence prevention services in areas that LACCHR/LA vs Hate/211LA and other relevant data demonstrate are experiencing mounting tensions that may develop into hate violence.

d. Healing Strategies:

Appropriate healing strategies must be applied to each case and include needs assessment, short-term care coordination and linkages/referrals to appropriate service providers as needed.

e. Peer-to-peer outreach strategies:

Vendor shall provide peer outreach models and strategies for development of community leadership.

f. Safety solutions:

Vendor shall provide safety solutions designed to impact ER and trauma center usage.

Examples:

- Training staff or community in Bystander Intervention Training, for training residents and front-line staff on how to safely intervene when hate violence happens in front of them
- Training community members on Seniors Fight Back, a self-defense training for elders targeted for hate violence developed by a victim of hate violence and now an LA vs Hate ambassador that will be offered via video;
- Offer program support for inter-ethnic collaborative projects for youth, who are challenged to explore other racial groups' neighborhoods, foods, shared and/or silenced histories, as noted above.

g. Shifting public narrative on violence.

- Vendor will use safety strategies such as provision of Bystander Intervention Trainings or ensuring support for victim advocates who begin their own community leadership in developing community safety solutions to reduce need of ER/Trauma care facilities.
- Vendors will design, develop, print and distribute educational items approved by LA vs Hate such as brochures, posters, magnets, stickers which are prominently displayed at community centers, bus stops, businesses and which send a clear message of visible unity against hate, deter would-be hate perpetrators, and promote solidarity among all victims of hate and county residents.
- Vendors will coordinate community solidarity events which communicate to the target audience, public and local media that there is no room for hate in this community. This strategy has prevented hate violence by also sending a strong signal to perpetrators that their behavior will not be tolerated in the community.

h. Data Collection and Reporting Requirements:

Vendor agencies must collect basic socio-economic data (age, ethnicity, gender preference, other identity confirming variables). Vendors will provide invoices on a monthly basis accompanied by monthly and quarterly Reports in a format provided and with the information requested by HRC.

**B4. Proposed Budget**

Please complete a budget form that includes the following information:

Budget Item	Budget
<b>Contracted Staff</b>	
(describe)	
<b>A. Total Contracted Staff</b>	
<b>Other Project Expenses</b>	
Materials (describe)	
Fees (describe)	

Other (describe)	
<b>B. Total Other Project Expenses</b>	
<b>Personnel</b>	
Staff Position, % Time (describe)	
Fringe Benefits @ %	
<b>C. Total Personnel</b>	
<b>TOTAL BUDGET</b>	
<b>Total Direct: (A+B+C)</b>	
<b>Total Indirect: (Max 10%)</b>	
<b>Total Budget:</b>	



The Chinese American Museum presents the  
27th Annual

# HISTORYMAKERS AWARDS GALA



高瞻遠矚

繼往開來

# STANDING *on the* SHOULDERS *of those who* LED THE WAY

**Thursday, November 9, 2023**

**The Westin Bonaventure  
Hotel and Suites**

404 South Figueroa Street, Los Angeles, CA

**4:30 pm**

**President's Reception**  
(by invitation only)

**5:00 pm**

**Cocktails and Silent Auction**

**6:30 pm**

**Dinner and Awards Program**

## HISTORYMAKERS HONOREES

**Pam Chen**

*News & Media Impact Award*



**Anna May Wong (posthumous)**

*Dr. Dan S. Louie Jr.  
Lifetime Achievement Award*

**Dayton Ong**

*Community Pioneer Award*



**Champions for the Congressional  
Gold Medal Veterans  
of Southern California**  
*American Spirit Award*

**Nathan Wang**

*Musical Warrior Award*



**Chinatown Service Center**  
*Judge Ronald S.W. Lew Visionary Award*

## 2023 PRESIDENT'S AWARD RECIPIENT

Dorothy Tamashiro (posthumous)



## HONORARY DINNER CHAIRS

Dr. Carl and Linda Moy

## HONORARY EVENT CO-CHAIRS

Larry Jung and Mei Wah Lau

**PURCHASE YOUR TICKET HERE!**

For more information, email: [historymakers@camla.org](mailto:historymakers@camla.org)

