

**ECONOMY AND EFFICIENCY COMMISSION
MINUTES OF THE REGULAR MEETING
APRIL 7, 2016**

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION
500 West Temple St., Los Angeles, CA 90012

***Editorial Note:** Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.*

I. CALL TO ORDER

Lacking a quorum of Commissioners, Chairman Barcelona called the Commission meeting to order as a Committee of the Whole at 10:08 a.m.

II. APPROVAL OF COMMISSIONER'S ABSENCES

The following was the attendance for the meeting:

COMMISSIONERS PRESENT

Isaac Diaz Barcelona
Robert Cole
Thomas De Simone
Becca Doten
Jonathan S. Fuhrman
Kyo Paul Jhin
Robert H. Philibosian
Wilma Pinder

COMMISSIONERS REQUESTING TO BE EXCUSED

Benjamin Everard
Freda Hinsche Otto
Ronald K. Ikejiri
Matthew L. Kinley
Chun Y. Lee
Jeffrey Monical
Edward Munoz
Adam Murray
William Petak
Fred Piltz
Benjamin Reznik
Steven Ward
Lisa Watson

COMMISSIONERS NOT REQUESTING TO BE EXCUSED

None

III. APPROVAL OF FEBRUARY 4, 2016 MINUTES

Chairman Barcelona stated that without the presence of a quorum of Commissioners, no corrections or amendments to the February 4, 2016 minutes could be made.

IV. REPORTS

A. DISCIPLINARY PROCESS: INVESTIGATIVE AND HEARING PHASES

Commissioner Fuhrman reported that the task force is close to finalizing the draft on the disciplinary issue. He stated that there was one last issue that came up based on one of the recommendations that placed a time limit of 6 to 12 month between when something happens and when a complaint is filed. The task force originally had it set at 6 months and then it was moved to 12 months but there seems to be a legal issue even with the 12 month requirement that federal and state statues imposed upon the County as an employer to respond to issues regardless of timelines. He stated that the task force was trying to find wording to encourage people to address issues promptly. He stated that waiting so long makes it extremely difficult to resolve issues expeditiously, and fairly. He stated that the task force is working with County Counsel to find language that both protects the County legally and yet still provide an expectation that would ask employees to move expeditiously if there's an issue they should bring it forward rather than let it sit and wait. He stated that other than that he believes that the task force is finalized on all the language of the report. He also stated that one option is simply to eliminate the recommendation in which case would be to publish the report as is. He stated that the task force is open to the Commissions suggestions on how to proceed.

Chair-Emeritus Philibosian stated that we are restrained by the law on one hand and on the other hand it would be nice to move more quickly but it is going to be difficult to articulate that in a way that doesn't indicate that the Commission is ignoring or even violating the laws. He stated that it should just be eliminated because if the task force tries to change the language, it will then have to go back to County Counsel and Human Recourses and it will just delay the project even more.

Commissioner Fuhrman stated that eliminating it will leave things the way they are now and there will be no improvement or encouragement to move more quickly but it will certainly not make anything worse. Commissioner Fuhrman stated that it would be helpful to reinforce with both employees and management the concept that if there is an issue you should move promptly on the issue.

Executive Director Eng stated that the County Counsel has suggested some alternate language to use for the report that encourages the prompt filing of cases to prevent spoilage of evidence. He recommended that the Commission should add the County Counsel's suggested language and change some of the conclusion areas to match the desired state of but not required state of the recommendation.

B. COUNTYWIDE CRIMINAL JUSTICE COORDINATING COMMITTEE (CCJCC)

Chair-Emeritus Philibosian stated that there is nothing new to report.

C. COMPARATIVE FEES STUDY

Vice Chair Doten stated that the task force has had great movement since the last meeting. She stated that the task force has officially received the extension that was requested from the Supervisor Kuehl's Office. She stated that Executive Director Edward Eng and his Assistant Aisha Pittmon reached out to various counties to get information that would be comparative to the LA County side per the motion. She stated that the task force received some perfunctory information back but it wasn't quite "apples to apples" in terms of what the task force was looking at in terms of a comparative fee study. She stated that the task force brought that to the Supervisor Kuehl's attention and her office got back to the task force and stated that they are more interested in the process of how fee changes are initiated and the process for cost recovery. Vice Chair Doten stated that what the Board wants the task force to do is to not focus on the other counties but put in a line on how the fees were not comparative and they would also like the task force to study the process that Departments are using for creating their full cost recovery fees, how often they look at them, what the county is doing currently, and what are the 3 to 5 recommendations that the task force would give to them for the budget process that would be useful going forward as the different departments look at their fees. She stated that Executive Director Eng has been amazing on the work so far trying to put together information for the task force.

Executive Director Eng stated that it was a little challenging getting data from the other counties. He stated that with the data that the task force does have he performed a scrub on it to compare "apples to apples" but with differences in overhead, indirect cost, and salaries it was not going to be meaningful or conclusive. He stated that when he and his assistant called the other counties to get information there was a sense that they did not want to reveal what their cost are.

Commissioner Doten stated that the task force found that with the information so far from LA County, it appears that there is some inconsistency on how those costs are recovered and how often they do their reviews.

V. PRESENTATION

Los Angeles County Counsel, Ms. Mary Wickham

VII. NEW BUSINESS

None

VIII. PUBLIC COMMENT

None

IX. EXECUTIVE COMMITTEE REPORTS AND ANNOUNCEMENTS

Chair Barcelona reported that on Tuesday, March 15, 2016, Supervisor Mark Ridley-Thomas appointed Mrs. Wilma J. Pinder to the Citizens' Economy and Efficiency

Commission. Chair Barcelona welcomed and congratulated Mrs. Pinder on behalf of the Commission.

Commissioner Pinder stated that she is honored to be a part of the Commission. She stated that she is a retired Assistant City Attorney for the City of Los Angeles. She stated that she resided in Los Angeles since the age of 3. She stated that she is a product of the public schools with an undergrad from the University of Southern California and a Master's from Howard University in Washington D.C. She stated that she obtained her law degree from UCLA. She stated that she had worked at the City Attorney's Office under several great City Attorneys. She also stated that she resides in the 10th District and has always been active in her community. She stated that she is blessed to have known all of the 2nd District Supervisors from Supervisor Hahn to Brathwaite-Burke, and now Supervisor Ridley-Thomas on a personal level. Commissioner Pinder stated that she is an advent traveler and if she is not present it will mean that she is out of the State or Country. She stated that of the Commissioners present the one that she has known the longest is Chair-Emeritus Philibosian.

Chair Barcelona stated that he would like to congratulate the following Commissioners for their reappointments: Commissioner Thomas De Simone and Commissioner Benjamin Reznik.

Chair Barcelona stated that the May 2016 Commission meeting guest speaker will be his boss and friend Congressman Steve Knight.

He stated that the Commission has already confirmed the Guest Speakers for the remainder of the 2016 calendar year: May 5th Congressman Steve Knight, June 2nd Supervisor Don Knabe (4th Supervisorial District), July 7th Mr. Richard Bruckner (Regional Planning, September 1st Ms. Lori Glasgow (Executive Officer), October 6th Mr. Sean Rogan (Executive Director Community & Development Commission), November 10th the Honorable Supervisor Michael Antonovich (5th Supervisorial District), and December 1st Mr. Phil Ansell (Homeless Initiative).

Executive Director Edward Eng reported that the Board has appointed a new Executive Officer-Ms. Lori Glasgow. He stated that she was the Assistant Chief Deputy for Supervisor Michael Antonovich. He also stated that there is a new Director for Los Angeles County Parks & Recreation Mr. John Wicker. He stated that the Quality & Productivity Commission is now under the Executive Office.

X. COMMISSIONERS' ANNOUNCEMENTS

Commissioner Fuhrman stated that as of March 31, 2016 the Chief Information Officer Mr. Richard Sanchez has retired and the Chief Information Office is in the process of being subsumed under the Chief Executive Office. He stated that it will then be called the Chief Technology Office.

XI. STAFF ANNOUNCEMENTS

Nothing new to report.

XII. ADJOURNMENT

The meeting was adjourned by Chair Barcelona at 11:17 a.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Edward Eng", written in a cursive style.

Executive Director, Edward Eng