



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

August 22, 2022

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, August 22, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of July 18, 2022
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, August 19, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges**:
 - a. Service Employees International Union (**SEIU**)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III
 - UFC 012-22 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining) (Cont'd from July 18, 2022)

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- UFC 018-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Interference)
(Cont'd from July 18, 2022)
- County Opposition to Request for Hearing
- UFC 019-22 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Sheriff's Department (LASD)
(Workplace Access)
(Cont'd from July 18, 2022)
- UFC 025-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Public Social Services (DPSS)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 022-22 Service Employees International Union Local 721 (SEIU)
vs. Chief Executive Office (CEO)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- County's Objections and Motion to Dismiss
- UFC 013-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS),
Department of Mental Health (DMH),
& Department of Public Health (DPH)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 014-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Photos)
(Cont'd from July 18, 2022)
- UFC 015-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Surveillance)
(Cont'd from July 18, 2022)
- UFC 020-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference)
(Cont'd from July 18, 2022)

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- b.** Los Angeles County Public Defenders Union (**LAPDU**)
- UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)
(Cont'd from February 28, 2022)
- c.** International Association of Fire Fighters (**IAFF**)
- UFC 024-22 International Association of Fire Fighters Local 1014
(IAFF) vs. Fire Department (FD)
(Unilateral Change)
(Cont'd from July 18, 2022)
- d.** Association of Deputy District Attorneys (**ADDA**)
- NEW** -UFC 023-22 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Request for Information & Antiunion Animus)
5. Consideration of Hearing Officer Sheri Ross's Hearing Officer Report in the matter of UFC 006-22, International Brotherhood of Electrical Workers (IBEW) vs. Los Angeles County Department of Public Works.
6. Consideration of request for **Amendment of Certification:**
- a.** Los Angeles County Lifeguard Association
- NEW** - AC 010-22 **Request to Delete Classification**
Bargaining Unit 641
Union – Los Angeles County Lifeguard Association
Item Number - 2939
Water Program Specialist Lifeguard
- Request for Accretion of Classification**
Bargaining Unit 642
Union – Los Angeles County Lifeguard Association
Item Number – 2939
Water Program Specialist Lifeguard
7. Approval of Los Angeles County Employee Relations Commission 2023 Meetings Schedule
8. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:
- “To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment

with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

9. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on September 19, 2022 at 1:00 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director