

COMMISSION COMPOSITION PROPOSAL

1. The Oversight Commission shall consist of __ members. Each shall be a resident of Los Angeles County. The members shall be selected as follows:

Option 1

A. Each Supervisor shall select one member to serve on the Commission.

B. Four additional members of the Commission shall be jointly selected by the Board of Supervisors by majority vote. These members shall be proposed by any Supervisor, to be drawn from candidates who have been qualified to serve based on an open process with delineated and publicized criteria as defined in the application process set forth in section _____.

Option 2

A. Each Supervisor shall select one member to serve on the Commission.

B. Four additional members of the Commission shall be nominated by the Chief Executive Officer of Los Angeles County and appointed by the Board of Supervisors by majority vote. The Chief Executive Officer shall nominate from candidates who have been qualified to serve based on an open process with delineated and publicized criteria as defined in the application process set forth in section _____.

Option 3

A. Each Supervisor shall select one member to serve on the Commission.

B. The five members of the Commission selected by the Supervisors shall select four additional members to serve on the Commission from candidates who have been qualified to serve based on an open process with delineated and publicized criteria as defined in the application process set forth in section _____.

Option 4

A. Each Supervisor shall select one member to serve on the Commission who shall live in that Supervisor's District.

B. The remaining members shall be selected as follows:

One member selected by the Presiding Judge of the Court

One member selected by the District Attorney

One member selected by the Public Defender

Alternate A

One member selected by the other Commission members from a list of 5 or fewer individuals put together by the Board of Supervisors and intended to reflect diverse community representation.

Alternate B

One member selected by the Sheriff as an ex officio member

Option 5

- A. Each Supervisor shall select one member to serve on the Commission.
- B. Two additional members of the Commission shall be selected by a Committee consisting of:
 - 1. A representative from a Los Angeles County city selected by the California Contract Cities Association;
 - 2. The District Attorney;
 - 3. The Public Defender;
 - 4. The Presiding Judge of the Los Angeles County Superior Court; and
 - 5. A representative of a civil rights organization that has successfully litigated a case against Los Angeles County, to be chosen by the Board of Supervisors.
- C. Two additional members of the Commission shall be selected by a Committee consisting of three representatives of community organizations with a history of working on law enforcement accountability issues, to be chosen by the Board of Supervisors.

Option 6

- A. An Outreach, Recruitment and Training Board shall select 4 members to serve on the Commission who represent the concerns of:
 - 1. People who have been detained or incarcerated within LA County jails;
 - 2. People who have been stopped, frisked and/or added to gang databases by LASD, with a particular emphasis in representing the experiences and solutions from youth of color;
 - 3. Families who have loved ones who have been killed or severely injured due to LASD use of force;
 - 4. Communities – especially public housing developments – who receive the most constant and intensive contact with LASD deputies;
 - 5. Consumers of public transportation patrolled by LASD; and
 - 6. Schools that are patrolled by LASD deputies.
 - 7. Vulnerable populations that are most severely impacted by LASD use of force including, but not limited to, people with mental health conditions, people without permanent housing, people who are differently-abled physically and/or mentally, LGBT2Q² community, people who speak a language other than English, people who practice a religion other than Christianity, and undocumented people.

- B. Special consideration must be given to ensure that
1. The Commission membership includes people who have been directly impacted by LASD actions on the street, on public transportation, in schools and in custody settings.
 2. The Commission includes at least one youth member under the age of 25.
 3. The Commission reflects the age, geographic, racial, ethnic, religious, national origin, immigration status, gender and sexual orientation diversity of Los Angeles County.
- C. In addition to their duties on the Commission, each Commissioner selected by the Outreach, Recruitment and Training Board will work with the Office of the Inspector General and service and social justice groups working in the jails or with the people coming home from jails to coordinate a jail-based hearing of the Commission twice a year to ensure that the Commission hear directly from people, staff and volunteers within the County's jail system.
- D. The Outreach, Recruitment and Training Board shall be made up of groups who:
1. Are led by people who have been detained and/or incarcerated in LA County jails;
 2. Are led by families and individuals directly impacted by LASD use of force;
 3. Work directly (in a service, legal, advocacy or organizing capacity) with people who have been detained and/or incarcerated in LA County jails;
 4. Provide services and support to victims of crime and violence; or groups who
 5. Have successfully transformed LASD policies or practices through litigation or public policy development.

[Additional provisions common to all six options.] (Application process can be defined here once Working Group decides on the criteria.)

2. The application process can be changed either by the Board of Supervisors or the Commission. Any resident of Los Angeles County may submit the application.
3. In selecting the members chosen by the Supervisors ~~for and~~ Commission Members or the Chief Executive Officer] from those who qualified, serious-weighted consideration shall be given to selection of persons with substantial community involvement (such as active participation in a community organization working on custody or juvenile justice issues or nominated by such organization), background either as a mental health professional or experienced mental health advocate, or a representative of a contract city.
4. In selecting members of the Commission each Supervisor [and Commissioner or the Chief Executive Officer] shall give serious-weighted consideration to selecting members who would add to the diversity of the Commission including, but not limited to, racial, ethnic, age, geographic, gender, religious, sexual orientation, occupational, immigration status, and national origin composition of the Commission.
5. Each member shall serve for a three year term. No member may serve on the Commission for more than two full consecutive terms unless such limitation is waived by the Board of Supervisors. Tenure is also subject to the provisions of Section 5.12.050 of the County Code.

6. The Commission shall develop a comprehensive training and orientation program which each Commissioner ~~should~~must complete within six months of appointment. In developing this program the Commission shall consult with the Sheriff, community groups and other community stakeholders. The training program shall be on-going and robust. Each Commission member shall actively participate in this training program.

7. The Commission, working with the County Counsel, shall develop a comprehensive conflicts of interest policy and a code of conduct policy that each Commission member will follow.

8. The Sheriff or senior representatives of the LASD selected by the Sheriff shall attend and participate in the meetings of the Commission without vote.

9. No current employee of the Los Angeles County Sheriff's Department, or any other police department, may serve as a member of the Commission. No current employee of Los Angeles County shall serve as a member of the Commission.

10. Transition Provision. As part of the formation of the Commission only, the initial Commissioners shall be divided in to three groups, with Group A serving an initial three year term, Group B serving an initial two year term and Group C serving an initial one year term. The County Counsel shall randomly determine which Commissioners shall be placed in which of the three groups.