



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Vacant**  
**Head Board Specialist**

**MEETING MINUTES**

**July 28, 2025**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, July 28, 2025 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

**The meeting commenced at 1:00 P.M. All three Commissioners were present.**

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of June 23, 2025

**M/S/P June meeting minutes were approved.**

2. Report of Executive Director

**Ms. Weinstein thanked Mark Delgado and Nick Cantos, from CWCJCC for assistance with this Ercom Meeting.**

**The 2026 ERCOM meeting agenda will be presented at the August Meeting.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, July 25, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**NONE**

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union, Local 721 (SEIU)

-UFC 003-25      Service Employees International Union, Local 721 (SEIU)  
**AMENDED**      vs. Los Angeles County Probation Department (PD)  
                         (Bad Faith Bargaining, Contracting Out)  
                         (Continued from February 24, 2025)

-Respondent County Motion to Dismiss  
-Charging Party SEIU 721 Opposition to Motion to Dismiss

**M/S/P The Commission voted to defer this matter to Arbitration due to the fact pattern articulated a contract dispute and the timeliness issue is referred to the Arbitrator as well.**

-UFC 016-25      Service Employees International Union, Local 721 (SEIU)  
                         vs. Probation Department (PD)  
                         (Retaliation)  
                         (Continued from April 28, 2025)

**M/S/P The Commission continued this matter, in order to allow for the Union to amend the complaint.**

-UFC 023-25      Service Employees International Union, Local 721 (SEIU)  
                         vs. Department of Health Services (DHS)  
                         (Interference)  
                         (Continued from June 23, 2025)

- County Position Statement

**M/S/P The Commission continued this matter in order to allow the Union to respond to the County's position statement within 20 days.**

-UFC 025-25      Service Employees International Union, Local 721 (SEIU)  
                         vs. Department of Health Services (DHS)  
                         (Bad Faith Bargaining, Contracting Out)  
                         (Continued from June 23, 2025)

- County's Position Statement

**M/S/P The Commission continued this matter in order to allow the Union to respond to the County's position statement within 20 days. Commissioner Paniccia directed the Union to discuss the timeliness issue and why deferral to Arbitration is not appropriate.**

-UFC 027-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Mental Health (DMH)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from June 23, 2025)

- County's Position Statement

**M/S/P The Commission sent this matter to hearing. The Commission allowed the Union time to amend the complaint and the County to respond to their amended complaint. All of these documents will be sent to the assigned Hearing Officer.**

-UFC 028-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Park and Recreation (DPR)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from June 23, 2025)

- County's Position Statement

**M/S/P The Commission continued this matter until the August meeting.**

**NEW**      -UFC 032-25      Service Employees International Union, Local 721 (SEIU)  
vs. Probation Department (PD)  
(Unlawful Surveillance)

**M/S/P The Commission continued this matter in order to allow the County time to review the case and determine if a Position Statement is Warranted.**

**NEW**      -UFC 033-25      Service Employees International Union, Local 721 (SEIU)  
**AMENDED**      vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)

**M/S/P The Commission continued this matter in order to allow the County time to review the case and determine if a Position Statement is Warranted.**

**NEW**      -UFC 034-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Bad Faith Bargaining, Unilateral Implementation)

**M/S/P The Commission continued this matter in order to allow the County time to review the case and determine if a Position Statement is Warranted.**

**b.**      Los Angeles County Public Defenders Union Local 148 (**LAPDU**)

-UFC 041-24      Los Angeles County Public Defenders Union Local 148

(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Failure to Provide Information)  
(Continued from December 16, 2024)

**M/S/P The Commission continued this matter one month at the request of the Executive Director.**

- c. Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

**Amended** -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)  
(Failure to Provide Information, Interference)  
(Continued from March 24, 2025)

**M/S/P The Commission continued this matter as the parties are engaged in mediation.**

- d. County Of Los Angeles, Chief Executive Office (**CEO**)

-UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs Service Employees International Union (SEIU), Local 721  
(Unlawful Strike, Interference, Failure to Bargain)  
(Continued from June 23, 2025)

**M/S/P The Commission continued this matter in order to allow the Union to file a Position Statement.**

- e. Professional Peace Officers Association (**PPOA**)

-UFC 026-25 Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change, Bad Faith Bargaining)  
(Continued from June 23, 2025)

**M/S/P The Commission continued this matter as the parties are engaged in mediation.**

**NEW** -UFC 029-25 Professional Peace Officers Association (**PPOA**)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining, Failure to Negotiate,  
and Unilateral Implementation.)

**M/S/P The Commission moved this matter to Hearing and it was consolidated with UFC 031-25 (ALADS).**

- f. American Federation of State, County and Municipal Employees Local 685  
**(AFSCME)**

**NEW** -UFC 030-25 American Federation of State, County and Municipal  
Employees Local 685 (AFSCME)  
vs. Los Angeles County Probation Department (PD)  
(Bad Faith Bargaining, Unilateral Change)

**M/S/P The Commission moved this matter to Hearing.**

- g. Association for Los Angeles Deputy Sheriffs **(ALADS)**

**NEW** -UFC 031-25 Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining, Unilateral Change)

**M/S/P The Commission moved this matter to Hearing and it was  
consolidated with UFC 029-25 (PPOA).**

5. Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the  
matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD)  
(Continued from April 28, 2025)

- SEIU 721 Exceptions to HO Report

**M/S/P The Commission continued this matter for briefings.**

6. Consideration of Requests for **Amendments of Certification:**

- a. Los Angeles County, Human Resources Department (DHR)

**NEW** -AC 007-25 Title Change  
Union: Los Angeles County Lifeguard Association  
Bargaining Unit Affected: BU 641  
Item # 2949

**From: Senior Lake Lifeguard  
To: Lake Lifeguard Specialist**

**NEW** -AC 008-25 Title Change  
Union: Los Angeles County Lifeguard Association  
Bargaining Unit Affected: BU 642  
Item # 2950

**From: Supervising Lake Lifeguard  
To: Captain, Lake Lifeguard Services**

**M/S/P The Commission approved all title changes listed under Item 6.**

## 7. Consideration of Request for Petition for Certification of Majority Representative

**NEW** - C001-25 Los Angeles Fire Department Association of Chiefs

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

	Classification	Number of Employees:
0208 A	Battalion Chief	107
0215 A	Chief, Air Operations, Fire Services	1
0217 A	Assistant Fire Chief	19
0335 A	Assistant Chief Forestry	4
0336 A	Chief, Forestry Division	1
2932 A	Section Chief, Lifeguard Services, Fire	6
2934 A	Assistant Chief, Lifeguard Services, Fire	1
2935 A	Chief, Lifeguard Services, Fire	1

**M/S/P The Commission continued this matter at the request of the County.**

## 8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on August 25 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director