



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile

Jeri Weinstein
Executive Director

Meeting Minutes

September 25, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, September 25, 2023 at 1:00 p.m. The meeting was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance.

1. Approval of Minutes of August 28, 2023

M/S/P Minutes were approved.

2. Report of Executive Director

Executive Director Weinstein provided an update pertaining to the draft of the updated Ercom Rules and Regulations. County Counsel is still in the process of reviewing the rules.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, September 22, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

There was no public comment.

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (**SEIU**)

-UFC 014-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Aging and Disability Department
(ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

M/S/P Mutual request for continuance granted.

b. Professional Peace Officers Association (**PPOA**)

AMENDED -UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
(Cont'd from May 22, 2023)

M/S/P County request for continuance approved, no opposition from Charging Party.

c. Shelan Joseph, et al. (**Employees**)

-UFC 011-23 Shelan Joseph, et al. (Employees)
vs. Association of Deputy District Attorneys (ADDA)
(Union Membership)
(Cont'd from June 26, 2023)

- Union's Motion to Dismiss

M/S/P Pertaining to this matter, the Commission drafted an interim order on July 26, 2023, directing the Association of Deputy District Attorneys (ADDA) to provide those represented by the charging party with applications for Union membership and to process those applications accordingly. Per Charging party, ADDA has complied with this order. To that end, the Commission voted to adopt the interim order as the final order related to this Unfair Practice Charge and consider this matter resolved and closed.

5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a. Los Angeles County Child Support Attorneys Association (**LACCSAA**)

-UFC 013-23 Los Angeles County Child Support Attorneys Association
(LACCSAA)
vs. Los Angeles County Child Support Services
Department (CSSD)

(Interference)

Reason: Resolved

M/S/P Withdrawal approved.

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P Pursuant to the request of the Executive Director, and with concurrence from the Charging Parties, while this matter is continued with an interim order in place, it was determined that it would be prudent to temporarily remove this matter from the agenda while the parties are in negotiations. The Charging parties will notify the Executive Director at such time that this matter shall be placed back on the agenda. The matter remains open.

7. Commissioner's Special Items.

There was a request from Chair Cameron for County Counsel to update the Commission on the status of the revised Ercom Rules and Regulations, in Executive Session at the October 23, 2023 meeting

The next Employee Relations Commission Meeting will be held on October 23, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director