



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Anthony Miller, Member  
Najeeb Khoury, Member

Joseph F. Gentile  
Chairman Emeritus

Jeri Weinstein  
Executive Director

Neal Mok  
Head Board Specialist

**A G E N D A**

November 29, 2021

**REGULAR SESSION**

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, November 29, 2021 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of October 25, 2021.
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, November 26, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
  - a. International Brotherhood of Electrical Workers, Local 11 **(IBEW)**
    - UFC 012-21 International Brotherhood of Electrical Workers, Local 11 (IBEW) vs. Department of Public Works (DPW)
      - Amended UFC submitted October 22, 2021 (Discrimination and Retaliation) (Cont'd from August 23, 2021)
    - County's objections and Motion to Dismiss

-Union response to County objections/Motion to Dismiss

5. Request to **Withdraw Unfair Practice Charge**

- a. -UFC 009-21 Union of American Physicians and Dentists (UAPD) vs. Department of Health Services (DHS)

-Superseded by Arbitration

- b. -UFC 013-21 Association of Deputy District Attorneys of Los Angeles County (ADDA) vs. District Attorney's Office (DA)

-Union Decision

6. Consideration of request for **Amendment of Certification:**

- a. Los Angeles County Lifeguard Association (LACoLA)

**NEW** -AC 005-21 Los Angeles County Lifeguard Association  
Request for Accretion  
2938 WATER Program Lifeguard  
2939 WATER Program Specialist Lifeguard  
Unit Affected: 641

7. Consideration of request for **Declaration of Impasse:**

- a. Association of Deputy District Attorneys for Los Angeles County (**ADDA**)

**NEW** - IMP 002-21 Request the Appointment of Mediator/Fact Finder  
Impasse with the County of Los Angeles Chief Executive  
Office (CEO), Association of Deputy District Attorneys for  
Los Angeles County (ADDA)

8. Consideration of Continuation of Teleconferencing for Employee Relations  
Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer’s recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

9. Commissioner’s Special Items.

**EXECUTIVE SESSION**

10. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

The next Employee Relations Commission Meeting is scheduled for December 20, 2021.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director