



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

MEETING MINUTES

April 28, 2025

Commissioner Khoury and Paniccia were in attendance. Commissioner Cameron was absent. The meeting commenced at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, April 28, 2025 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of March 24, 2025

M/S/P March meeting minutes were approved.

2. Report of Executive Director

Ms. Weinstein reported that Ms. Jeffreys has been promoted and will be leaving ERCOM. All of the Commission thanked her for her exemplary work and dedication. She will be missed.

The May 19, 2025 ERCOM meeting is cancelled.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, April 25, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

There was no public comment.

4. Approval of the Los Angeles County Employee Relations Commission revised and updated ERCOM Rules and Regulations.

M/S/P Matter was continued to the June 23, 2025 meeting so all three Commissioners could vote.

5. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 (SEIU)

M/S/P Per the request of SEIU, Local 721, due to the strike, all matters under 5a were continued to the June 23, 2025 meeting.

	-UFC 003-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County Probation Department (PD) (Bad Faith Bargaining, Contracting Out) (Continued from February 24, 2025)
		-Respondent County Motion to Dismiss -Charging Party SEIU 721 Opposition to Motion to Dismiss
	-UFC 012-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Bad Faith Bargaining) (Continued from March 24, 2025)
NEW	-UFC 016-25	Service Employees International Union, Local 721 (SEIU) vs. Probation Department (PD) (Retaliation)
NEW	-UFC 017-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Bad Faith Bargaining)
NEW	-UFC 019-25	Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County (LAC) (Unlawful Surveillance)
NEW	-UFC 020-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Unilateral Change, Interference)
NEW	-UFC 021-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Mental Health (DMH) (Unilateral Change, Interference)

NEW -UFC 027-25 Service Employees International Union, Local 721 (SEIU) vs. Department of Mental Health (DMH) (Bad Faith Bargaining, Contracting Out)

b. Los Angeles County Public Defenders Union Local 148 (**LAPDU**)

-UFC 041-24 Los Angeles County Public Defenders Union Local 148 (LAPDU) vs. Los Angeles County Public Defender's Office (PD) (Failure to Provide Information) (Continued from December 16, 2024)

M/S/P Matter was continued to the June 23, 2025 meeting per Union request.

c. Association of Deputy District Attorneys (**ADDA**)

-UFC 014-25 Association of Deputy District Attorneys (ADDA) vs. The Los Angeles County Chief Executive Office (CEO) and the Los Angeles County Board of Supervisors (BOS) (Failure to Bargain, Interference) (Continued from March 24, 2025)

M/S/P Matter was continued to the June 23, 2025 meeting per Union request.

d. Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

-UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS) (Failure to Provide Information, Interference) (Continued from March 24, 2025)

M/S/P Matter was continued to the June 23, 2025. The Commission afforded the Union the opportunity to amend their complaint.

e. Union of American Physicians and Dentists, Bargaining Unit 324 (**UAPD**)

NEW -UFC 018-25 Union of American Physicians and Dentists, Bargaining Unit 324 (UAPD) vs. Los Angeles County (LAC) (Unilateral Change)

M/S/P Matter was continued to the June 23, 2025.

f. County Of Los Angeles, Chief Executive Office (**CEO**)

NEW -UFC 022-25 Los Angeles County Chief Executive Office (CEO) vs Service Employees International Union (SEIU), Local 721

(Unlawful Strike, Interference)

M/S/P Matter continued as SEIU, Local 721 reps not present due to the strike.

6. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a. Service Employees International Union, Local 721 (SEIU)

-UFC 001-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining)

Reason: Settlement

-UFC 028-24 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Retaliation and Anti-Union Animus)

Reason: Settlement

-UFC 030-24 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Anti-Union Animus)

Reason: Settlement

M/S/P All matters in Item 6a were approved for withdrawal.

7. Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD).

M/S/P Matter was continued to the June 23, 2025, as SEIU, Local 721 was not present due to the strike and requested the matter be continued.

8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on June 23, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

The meeting was adjourned at 1:23 P.M..

Jeri Weinstein
JERI WEINSTEIN
Executive Director