



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

**213-974-2417**  
**213-626-1398 Fax**  
Ercom@bos.lacounty.gov

**Christopher David Ruiz Cameron, Chair**  
**Anthony Miller, Member**  
**Najeeb Khoury, Member**

**Joseph F. Gentile**  
**Chairman Emeritus**

**Jeri Weinstein**  
**Executive Director**

**Neal Mok**  
**Head Board Specialist**

**A G E N D A**

November 28, 2022

**REGULAR SESSION**

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, November 28, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of October 24, 2022
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, November 25, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
  - a. Service Employees International Union (**SEIU**)
    - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
      - Respondent's Motion to Dismiss
      - Declaration of HR Manager III

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- UFC 012-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)
  
  - UFC 019-22      Service Employees International Union Local 721 (SEIU)  
vs. Los Angeles County Sheriff's Department (LASD)  
(Workplace Access)  
(Cont'd from July 18, 2022)
  
  - UFC 013-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS),  
Department of Mental Health (DMH),  
& Department of Public Health (DPH)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)
  
  - UFC 014-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference with Union Activity - Photos)  
(Cont'd from July 18, 2022)
  
  - UFC 015-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference with Union Activity - Surveillance)  
(Cont'd from July 18, 2022)
  
  - UFC 027-22      Service Employees International Union Local 721(SEIU)  
Vs. Department of Mental Health (DMH)  
(Interference/Retaliation)  
(Cont'd from September 19, 2022)
  
  - b.      American Federation of State, County, and Municipal Employees, Local 685  
(AFSCME)**
  
  - UFC 029-22      American Federation of State, County and Municipal  
Employees Local 685 (AFSCME) vs.  
Los Angeles County Probation Department  
(Unilateral Change Allegation)  
(Cont'd from September 19, 2022)
  
  - UFC 033-22      American Federation of State, County and Municipal  
Employees Local 685 (AFSCME) vs.  
Los Angeles County Probation Department  
(Unilateral Change Allegation)  
(Cont'd from October 24, 2022)

- UFC 032-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Department of Children and Family Services (DCFS) (Unilateral Change Allegation) (Cont'd from October 24, 2022)
- c. American Federation of State, County, and Municipal Employees, Local 1083 (AFSCME)**
- UFC 034-22 American Federation of State, County, and Municipal Employees (AFSCME), Local 1083 vs. Child Support Services Division (CSSD) (Bad Faith Bargaining, Unilateral Change) (Cont'd from October 24, 2022)
- d. Association of Deputy District Attorneys (ADDA)**
- NEW** -UFC 035-22 Association of Deputy District Attorneys (ADDA) vs. District Attorney's Office (DA), Chief Executive Office (CEO) (Direct Dealing)
- NEW** -UFC 036-22 Association of Deputy District Attorneys (ADDA) vs. District Attorney's Office (DA) (Unilateral Change)
- e. Pamela Alexander (Employee)**
- NEW** -UFC 037-22 Pamela Alexander on behalf of the Los Angeles County Association of Environmental Health Specialists (LACOA EHS) vs. Teamsters Local 911 (Elections)
5. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
- a. California Association of Professional Employees (CAPE)**
- UFC 016-19 California Association of Professional Employees (CAPE) vs. Los Angeles County Assessor's Office (Anti-Union Animus)
- Reason: Union decision to withdraw

**b. Service Employees International Union (SEIU)**

- UFC 025-22 Service Employees International Union (SEIU)  
vs. Department of Public Social Services (DPSS)  
(Bad Faith Bargaining)

Reason: Issue resolved

**6. Consideration of Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).**

- Consideration of Charging Party's Exceptions to Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).
- Consideration of Respondent's Response to Charging's Party Exceptions to Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

Consideration of Hearing Officer Patti Paniccia's **Supplemental** Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

- Consideration of Charging Party's Exceptions to Hearing Officer Patti Paniccia's Supplemental Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).
- Consideration of Respondent's Response to Charging Party Exceptions to Hearing Officer Patti Paniccia's Supplemental Hearing Officer Report in the matter of UFC 011-21, the Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

**7. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).**

- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
  - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
  - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
  - Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
8. Consideration of Hearing Officer Wayne H. Song's Hearing Officer Report in the matter of UFC 012-21, International Brotherhood of Electrical Workers, Local 11 (IBEW) vs Los Angeles County Department of Public Works (DPW).
9. Consideration of request for **Amendment of Certification:**
- a. CEO Request to Delete Class
- NEW** - AC 011-22 Bargaining Unit 221  
 Union – SEIU 721  
 Item No. – 5803  
**Clinical Perfusion Technician Assistant**  
 Item No. – 5804  
**Clinical Perfusion Technician**
10. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:
- “To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to

promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

11. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on January 23, 2023 at 1:00 P.M.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director