



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417
213-626-1398 Fax
www.ercom.lacounty.gov
ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

Meeting Minutes

August 26, 2024

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, August 26, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal and the 374-A conference room door .

All three Commissioners were in attendance. The meeting commenced at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of July 22, 2024

M/S/P the minutes were approved.

2. Report of Executive Director

Ms. Weinstein ceded her time to Commissioner Paniccia. Commissioner Paniccia reviewed the process for the rules review for the day's meeting and also explained why she has recommended that Rule 6.04 Position Statement be revisited by the Commission at the September 23 Commission meeting.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, August 23, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence

There was no public comment.

4. Approval of the Los Angeles County Employee Relations Commission 2025 Schedule.

M/S/P the 2025 ERCOM meeting schedule was approved.

5. Public Hearing pertaining to changes to the Los Angeles County Employee Relations Commission Rules and Regulations

The Commission resumed the public hearing and discussion of the rules beginning with Rule 6.09 after the Commission ended at Rule 6.08 at the June public hearing. All changes related to the rest of the rules were approved with a unanimous vote and the public hearing on the ERCOM Rules and Regulations revisions was completed with two exceptions. The two exceptions were that Commissioner Paniccia has asked the Commission to revisit Rule 6.04 which was renamed "Position Statement" from a previously new section titled "Motion to Dismiss". The Commission also determined, after a brief discussion, that more research is necessary as it pertains to rule 7.06, Factfinding.

6. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 (**SEIU**)

- UFC 021-24 Service Employees International Union, Local 721 (SEIU)
Vs. Los Angeles County Animal Care and Control (ACC)
(Interference, Unilateral Change)
(Continued from July 22, 2024)

-UFC 022-24 Service Employees International Union, Local 721(SEIU)
vs. Los Angeles County Animal Care and Control (ACC)
(Unilateral Change, Interference)
(Continued from July 22, 2024)

NEW - UFC 024-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County (LAC)
(Bad Faith Bargaining)

NEW - UFC 025-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles Public Social Services Department
(DPSS)
(Failure to Provide Information)

NEW - UFC 026-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County (LAC)
(Failure to Provide Information)

NEW - UFC 027-24 Service Employees International Union, Local 721 (SEIU)
vs. Los Angeles County Mental Health Department (DMH)
(Bad Faith Bargaining, Contracting Out)

- b. International Union of Operating Engineers, Local 501 (**IUOE**)
 - UFC 015-24 International Union of Operating Engineers, Local 501 vs. Department of Department of Health Services (DHS) (Unilateral Change, Failure to Bargain, Failure to Provide Information) (Continued from May 20, 2024)
- c. American Federation of State, County and Municipal Employees Local 685 (**AFSCME, Local 685**)
 - UFC 020-24 American Federation of State, County and Municipal Employees Local 685 (AFSCME, Local 685) vs. Probation Department (PD) (Unilateral Change) (Continued from July 22, 2024)
- d. Association of Deputy District Attorneys for Los Angeles County, Local 801 (**ADDA**)
 - NEW** -UFC 023-24 Association of Deputy District Attorneys for Los Angeles County vs. Los Angeles County District Attorney's Office (DA) (Failure to Bargain, Unilateral Change)
- e. Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)
 - NEW** -UFC 029-24 Service Employees International Union, Local 1957 (CIR) vs. Department of Health Services (DHS) (Failure to Bargain, Failure to Provide Information)

M/S/P All matters under Item 6 were continued until September due to the length of meeting time taken to address the rules revisions.

7. Consideration of **Amendment of Certification**

a. Los Angeles County Chief Executive Office

NEW -AC 008-24 Deletion
 Union: SEIU 721
 Bargaining Unit Affected: 111
 Item #1327
Automated Timekeeping System Operator, Sheriff

NEW -AC 009-24 Deletion
 Union: SEIU 721

Bargaining Unit Affected: 121
Item #2503

Computer Systems Scheduler II, ISD

NEW

-AC 010-24 Deletion

Union: SEIU 721

Bargaining Unit Affected: 122

Item #2507

Supervisor, Computer Operations, Sheriff and ISD

M/S/P All matters under Item 7 were approved by the Commission.

9. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on September 23, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director