



**County of Los Angeles  
Quality and Productivity Commission  
18<sup>th</sup> Annual Leadership Conference  
*"Think Forward: Governing Beyond the Digital Divide"***

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# What is Racial Equity?



- When race can no longer be used to predict life outcomes.
- Racial equity is an outcome and a process.
- Racial equity focuses on fairness and justice.
- Racial equity prioritizes communities most impacted.
- Racial equity does not use a “One-Size-Fits-All” Approach.

# Applying a Racial Equity Lens

Addressing the systemic and institutional barriers that are creating the digital inequities.

Disaggregating data to identify communities most impacted by the digital divide.

Including community members most impacted in the digital divide in the effort.

Incorporating an equitable engagement process that draws upon the assets, knowledge and lived experiences of communities.

Developing and implementing strategies that prioritize communities and/or neighborhoods most in need.

Developing and implementing strategies that focus on programmatic, process, systems and policy change.





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