AGENDA

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 11, 2024, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, August 28, 2024, for approval

Consideration of Consent Calendar

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Unfinished Business

1. Petition of **Senta Wade** for a hearing on her twenty (20) day **suspension**, effective August 29, 2022, from the position of Nursing Attendant I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 22-163.**

Proposed decision to be rendered (Hearing Officer: Steven Presberg).

2. Petition of **Cora Reveles** for a hearing on the **discharge**, effective February 17, 2022, from the position of Senior Clerk, Department of Health Services, **Case No. 23-3**.

Proposed decision to be rendered (Hearing Officer: Sylvia Marks-Barnett).

3. Petition of **Jose Pena** for a hearing on the **discharge**, effective March 13, 2023, from the position of Custody Assistant, Sheriff's Department, **Case No. 23-44**

Proposed decision to be rendered (Hearing Officer: Ross Cerny).

4. Petition of **Roy Itani** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 20-168**.

Proposed decision to be rendered (Hearing Officer: Samuel Reyes).

5. Petition of **Margie Cobarrubio** for a hearing on her **discharge**, effective April 21, 2022, from the position of Security Assistant, Sheriff's Department, **Case No 22-113**.

Findings are submitted to not sustain the department, and department's objections thereto and Motion to Dismiss (Hearing Officer: Stephen Biersmith).

6. Petition of **Edgar Murguia** for a hearing on his ten (10) day **suspension**, effective January 3, 2022, from the position of Senior Lake Lifeguard, Department of Parks and Recreation, **Case No. 21-256**.

Findings are submitted reducing the ten (10) day suspension to five (5) days, and department's and petitioner's objections thereto (Hearing Officer: Trudi Ferguson).

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Unfinished Business (continued)

7. Petition of **Jose Cortes** for a hearing on his **discharge**, effective June 2, 2022, from the position of Animal Care Officer III, Department of Animal Care and Control, **Case No. 22-121**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: H. Stuart Waxman).

8. Petition of **Gerardo Zuniga** for a hearing on his **discharge**, effective November 3, 2021, from the position of Custodian, Department of Internal Services, **Case No. 21-249**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Jennifer Gardner).

9. Petition of **Phillip Glaviano** for a hearing on the **reduction**, effective November 2, 2023, from the position of Head Deputy District Attorney to Grade IV Deputy District Attorney, Los Angeles County District Attorney's Office, **Case No. 23-155**.

Communication received withdrawing the petition. Request to cancel hearing pending.

10. Petition of **Latisha Stewart-Smith** for a hearing on her fifteen (15) day **suspension**, effective October 26, 2020, from the position of Nurse Practitioner, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 20-153**.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

11. Petition of **Ryan H. Aronson** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** and **swim portion score** received in the examination for Ocean Lifeguard Specialist, **Case No. 24-59**.

This was continued from the meeting of June 5, 2024, in order for the parties to be properly notified.

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New Business

- 12. Petition of **Alan Davis** for a hearing on the three (3) day **suspension**, effective June 12, 2024, from the position of Fire Fighter Specialist, Fire Department, **Case No. 24-111**.
- 13. Petition of **Dalila Sims** for a hearing on the **extended probationary period** from the position of Administrative Assistant II, Department of Public Social Services, based on a claim of a Civil Service Rule 25 violation, **Case No. 24-110**.
- 14. Petition of **Patrick Volosin** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** and **timed swim course** in the examination for Ocean Lifeguard Specialist, **Case No. 24-112**.
- 15. Petition of **Byron Walker** for a hearing on his twenty (20) day **suspension**, effective March 16, 2020, from the position of Children Social Worker III, Department of Children and Family Services, **Case No. 20-56**.

Motion to dismiss.

<u>Miscellaneous</u>

16. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

17. Petitioner's request for a hearing on her **discharge**, effective March 5, 2021, from the position of Detention Services Officer, Probation Department, **Case No. 21-91**.

Proposed decision to be rendered (Hearing Officer: Elizabeth Moreno).

18. Petitioner's request for a hearing on the **discharge**, effective April 13, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-58**.

Communication received withdrawing the petition. Request to cancel hearing pending.

19. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Appraisal of Promotability score** received in the examination for Captain, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-39**.

This was continued from the meeting of July 31, 2024, by the Commission, to the meeting of September 11, 2024, in order for the petitioner to file a response to the department's opposition to petition for hearing. Commissioner Huntley was absent. This was continued from the meeting of May 8, 2024, at the request of Ali Fathi, attorney for the department, in order for him to file a response to the appeal.

New Business

- 20. Petitioner's request for a hearing on the ten (10) day **suspension**, effective July 8, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-115**.
- 21. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective June 10, 2024, from the position of Sergeant, Sheriff's Department, **Case No. 24-116**.
- 22. Petitioner's request for a hearing on the **discharge**, effective May 25, 2024, from the position of Deputy Probation Officer II, Probation Department, **Case No. 24-113**.

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CLOSED SESSION (continued)

New Business (continued)

- 23. Petitioner's request for a hearing on the **discharge**, effective May 21, 2024, from the position Deputy Probation Officer II, Probation Department, **Case No. 24-114**.
- 24. Petitioner's request for a hearing on the **discharge**, effective May 13, 2024, from the position of Deputy Probation Officer II, Probation Department, **Case No. 24-117**.
- 25. Petitioner's request for a hearing on his ten (10) day **suspension**, effective January 24, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-47**.

Request for certification of additional issues.

26. Petitioner's request for a hearing on his **discharge**, effective September 12, 2018, from the position of Deputy Probation Officer II, Probation Department, **Case No. 18-189**.

Writ of Mandate

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