AGENDA

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 30, 2025, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, April 2, 2025, and April 16, 2025, for approval

Consideration of Consent Calendar

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Unfinished Business

1. Petition of **Jose Arellano** for a hearing on his **reduction**, effective August 15, 2022, from the position of Human Resources Analyst II to Human Resources Analyst I, Department of Human Resources. **Case No. 22-156**.

Proposed decision to be rendered (Hearing Officer: Brent Rosenbaum).

2. Petition of **Dushyant Bala** for a hearing on the **reduction**, effective March 16, 2024, from the position of Administrative Services Manager II to Administrative Services Manager I, Department of Consumer and Business Affairs, **Case No. 24-40**.

Proposed decision to be rendered (Hearing Officer: Sheri Ross).

3. Petition of **Gabriela Cruz** for a hearing on her **discharge**, effective April 1, 2022, from the position of Legal Office Support Assistant II, Department of Alternate Public Defender, **Case No. 22-102**.

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

4. Petition of **Ruth Jauregui** for a hearing on the twenty (20) day **suspension**, effective April 17, 2023, from the position of Staff Assistant I, Department of Animal Care and Control, **Case No. 23-64**.

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: Willie Hudson).

5. Petition of **Mario T. Rangel** for a hearing on the **discharge**, effective December 8, 2023, from the position of Custody Assistant, Sheriff's Department, **Case No. 23-181**.

Communication received withdrawing the petition. Request to cancel hearing pending.

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<u>Unfinished Business (continued)</u>

6. Petition of **Mina Mack** for a hearing on the **written reprimand** received in the position of Management Analyst, Child Support Services Department, based on a claim of a Civil Service Rule 25 violation, **Case No. 24-95**.

This was continued from the meeting of March 19, 2025, for an additional six (6) weeks by the Commission, in order for the petitioner to file a detailed brief regarding the claim of a Civil Service Rule 25 violation. This was previously continued from the meeting of December 18, 2024 for an additional sixty (60) days by the Commission. This was previously continued from the meeting of August 28, 2024, at the request of the Commission, in order for the CEOP investigation to be concluded. The department is to provide a status update in sixty (60) day. Commissioner Huntley was absent.

7. Petition of **Dalila Sims** for a hearing on the extended **probationary period** from the position of Administrative Assistant II, Department of Public Social Services, based on a claim of a Civil Service Rule 25 violation, **Case No. 24-110**.

This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of September 11, 2024, at the request of the petitioner, in order for her to be present.

8. Petition of **Dalila Sims** for a hearing on the **medical leave of absence**, effective April 15, 2024, from the position of Administrative Assistant II, Department of Public Social Services, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-142**.

This was continued from the canceled meeting of January 8, 2025. This was continued from the meeting of October 23, 2024, at the request of Vanessa Garcia, representative for the department, in order for her to be present and file a response.

New Business

- 9. Petition of **Scott Rogers** for a hearing on the ten (10) day **suspension**, effective February 10, 2025, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 25-34**.
- 10. Petition of **Alex Valdez** for a hearing on the ten (10) day **suspension**, effective February 3, 2025, from the position of Senior Cook, Probation Department, **Case No. 25-39**.

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New Business (continued)

- 11. Petition of **Alexander Brown** for a hearing on the Director of Personnel's denial of the appeal of the **SHL.com** assessment score received in the examination for Ocean Lifeguard Candidate/Temporary, based on a claim of a Civil Service Rule 25 violation, **Case No. 25-42**.
- 12. Petition of **Victoria Edington** for a hearing on her **medical release**, effective January 22, 2025, from the position of Children's Social Worker III, Department of Children and Family Services. **Case No. 25-35**.
- 13. Petition of **Natasha Robinson** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score and written test results** received in the examination for Principal Real Property Agent, **Case No. 25-40**.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. Petitioner's request for a hearing on his **discharge**, effective February 15, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-68**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Stephen Biersmith).

16. Petitioner's request for a hearing on her ten (10) day **suspension**, effective October 10, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-175**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Craig Renetzky). This was continued from the meeting of December 18, 2024, at the request of Shannon Hirtensteiner, attorney for the Department, in order for her to be present.

17. Petitioner's request for a hearing on the six (6) day **suspension**, effective December 19, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-8**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Barbara Miller).

18. Petitioner's request for a hearing on the **discharge**, effective June 15, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-94**.

Findings are submitted to reduce the discharge to a thirty (30) day suspension, and department's objections thereto (Hearing Officer: Robert Cuen).

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CLOSED SESSION (continued)

Unfinished Business (continued)

19. Petitioner's request for a hearing on his **discharge**, effective September 11, 2019, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 19-239**.

Writ of mandate. This was continued from the meeting of February 19, 2025, at the request of Sherry Lawrence, attorney for the petitioner, in order for her to be present. This was previously continued from the meeting of January 22, 2025, at the request of the Executive Director.

At the meeting of May 10, 2023, Commissioner Huntley motioned to impose discharge.

Commissioner Duran second the motion

Commissioner Tevrizian: Aye Commissioner Donner: Aye

The motion passed with a vote of 4-0. Commissioner Segal was absent.

New Business

- 20. Petitioner's request for a hearing on the twenty (20) day **suspension**, effective March 10, 2025, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 25-37**.
- 21. Petitioner's request for a hearing on the thirty (30) day **suspension**, effective February 10, 2025, from the position of Deputy Probation Officer II, Probation Department, **Case No. 25-36**.
- 22. Petitioner's request for a hearing on the ten (10) day **suspension**, effective March 10, 2025, from the position of Deputy Probation Officer II, Probation Department, **Case No. 25-38**.
- 23. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 11, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-132.**

Department's appeal of Hearing Officer's ruling on appellant's Subpoena Duces Tecum.

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CLOSED SESSION (continued)

New Business (continued)

24. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective July 15, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-147**.

Request for Certification of Additional Issues.

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