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COUNTY OF LOS ANGELES OFFICE OF INSPECTOR GENERAL

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MAX HUNTSMAN INSPECTOR GENERAL

October 14, 2020

- TO: Supervisor Kathryn Barger, Chair Supervisor Hilda L. Solis Supervisor Mark Ridley-Thomas Supervisor Sheila Kuehl Supervisor Janice Hahn
- FROM: Max Huntsman MH Moves Inspector General
- SUBJECT: REPORT BACK ON ENSURING THE LONG-TERM VIABILITY OF THE FAMILY ASSISTANCE PROGRAM

Purpose of Memorandum:

By motion on September 29, 2020, the Board of Supervisors (Board) directed the Inspector General, in consultation with County Counsel, the Director of the Department of Mental Health (DMH) and the Department of Medical Examiner-Coroner (DMEC), to provide a written report back in 15 days assessing the response to the deaths of Dijon Kizzee and Andres Guardado by all relevant Los Angeles County departments. The motion also requested information regarding the utilization of the Family Assistance Program (FAP) in these instances, including response times and any resources provided to the families of Mr. Kizzee and Mr. Guardado. In addition to consulting with County Counsel, DMH and DMEC, the Office of Inspector General consulted with the Department of Public Health (DPH) and the Los Angeles County Sheriff's Department Homicide Bureau, each of which interacted with at least one of the families of Dijon Kizzee and Andres Guardado.

MEMBERS OF THE BOARD

HILDA L. SOLIS MARK RIDLEV-THOMAS SHEILA KUEIIL JANICE HAHN KATHRYN BARGER

Crime Scene Investigation, Evidence Collection, and Preserving the Dignity of the Deceased

Both the Los Angeles County Sheriff's Department (Sheriff's Department) and the Department of Medical Examiner-Coroner (DMEC) have established protocols for preserving homicide crime scenes and transporting decedents.

Los Angeles Sheriff's Department¹

When investigating deputy-involved shootings, the Homicide Bureau must document all evidence that will aid in determining not only the legality of the acts of the involved employees, but also the acts of the deceased and the others who were present immediately prior to the shooting. In some cases, there may be evidence of criminal conduct by others that must be investigated as well.

Homicide investigations require methodical and thorough collection of evidence. Photographs are taken, evidence is identified and recovered, and measurements are taken. The scene should not be disturbed before the District Attorney Justice System Integrity Division, Sheriff's Department Internal Affairs Bureau, and Office of Inspector General personnel arrive on scene. While evidence is identified and collected the Sheriff's Department Homicide Bureau is charged with maintaining the dignity of the deceased by working with DMEC personnel to have the deceased person transported from the scene as soon as practicable and by placing visual barriers to shield the deceased from public view until DMEC personnel remove the decedent.

This protocol is addressed in Field Operations Directive 09-003, which establishes procedures for crime scene barriers. Once the barrier is erected, the directive requires that it remain in place until the Homicide Bureau detectives have it removed or until the conclusion of the investigation and recovery of the deceased by the Medical Examiner-Coroner's Office.

California Government Code section 27491.2 prohibits anyone from disturbing or moving the deceased from the place of death without the permission of DMEC. Any alteration of the decedent influences the interpretation of the scene. For example, in forensic medicine the practice of covering the decedent with a sheet is not advised, since this may remove or introduce trace evidence.

¹ DMH, the Sheriff's Department and DMEC were cooperative and responded promptly and thoroughly to our request for information. DMEC and DMH each submitted reports to the Office of Inspector General. Portions of their reports have been incorporated verbatim. Each agency was provided with a copy of this report for input and validation, as was Los Angeles County Counsel.

According to information provided by Captain Kent Wegener of the Sheriff's Department Homicide Bureau, barriers were used at the scenes of the deputyinvolved shootings of both Andres Guardado and Dijon Kizzee. Other makeshift barriers were also employed at each scene. Office of Inspector General personnel responded to both of these scenes and saw that efforts had been taken to shield the deceased from public view. The Sheriff's Department's barriers do not preclude media helicopters from broadcasting aerial views of the crime scene.

DMEC's Response to Law Enforcement Officer-Involved Deaths

DMEC is responsible for investigating fatal deputy-involved shootings that occur in Los Angeles County. In accordance with California Government Code section 27491, DMEC has the statutory responsibility to inquire into and determine the circumstances, manner, and cause of all deaths that fall under its jurisdiction. The possible causes of death include any suspected homicide, suicide, or accidental deaths and any natural death where there either is no physician to sign a death certificate, or the physician is unwilling or legally prohibited from doing so.

In deputy-involved shooting cases, the Sheriff's Department typically notifies DMEC immediately when the deceased is pronounced dead at the scene. DMEC does not respond to the scene at the time of this first notification because homicide investigators have not completed processing the crime scene. There is a general concern by DMEC personnel that the process of removing the deceased might disturb the scene or interfere with the evidence collection process. Accordingly, DMEC waits for a second notification from the Sheriff's Department that the collection of evidence is completed. Upon this second call, a DMEC investigator is assigned and responds to the scene. Because the collection of evidence is a lengthy process, the deceased may remain at the scene for hours prior to DMEC's arrival.

While the DMEC investigator conducts their physical examination in deputy-involved shooting cases, DMEC typically advises staff to position vehicles or requests Sheriff's Department personnel to hold up sheets to block the view of bystanders.

In the cases of Mr. Andres Guardado and Mr. Dijon Kizzee, DMEC response times are provided below.

Guardado Response Times	
Time of death	June 18, 2020 at 6:01 p.m.
Time of "first call" from LASD	June 18, 2020 at 6:57 p.m.
Time investigator is assigned ²	June 19, 2020 at 2:10 a.m.
Time investigator arrives on the scene	June 19, 2020 at 2:38 a.m.
Time investigator left the scene	June 19, 2020 at 4:05 a.m.

Kizzee Response Times	
Time of death	August 31, 2020 at 3:27 p.m.
Time of "first call" from LASD	August 31, 2020 at 4:46 p.m.
Time investigator is assigned	August 31, 2020 at 9:52 p.m.
Time investigator arrives on the scene	August 31, 2020 at 10:30 p.m.
Time investigator left the scene	September 1, 2020 at 12:15 a.m.

Communication with Families of the Deceased

DMEC Protocols for Communication with Families

While at the scene, the DMEC investigator will speak to the deceased's family, if present, to determine the decedent's legal next-of-kin and provide preliminary information. DMEC is legally responsible for notifying the decedent's next-of-kin. In the case of officer-involved shootings, the responding law enforcement agency may request to make the next-of-kin notification as part of its investigative process. In these instances, DMEC staff request that the DMEC investigator be immediately notified and provided next-of-kin contact information once the law enforcement agency with the decedent's family. In all other cases, the DMEC investigator will respond to the home address or location of the next-of-kin and attempt to make notification.

According to DMEC, when DMEC staff speak with the next-of-kin at the scene, at another location or over the phone, the investigator is to provide them with the following information:

² DMEC investigators are typically assigned within a few minutes after receiving the second call from the responding law enforcement agency. According to DMEC, the time of the second call is not recorded. Regarding both of these deputy-involved shootings, DMEC reports that a DMEC investigator was assigned within minutes of the second call.

- DMEC handling investigator contact information;
- Coroner case number;
- Handling law enforcement agency contact information;
- Description of basic circumstances of death;
- Overview of the DMEC process, including timelines for exam completion and the release of the decedent's body;
- Information on locating a mortuary and making funeral arrangements;
- Instructions on collecting the decedent's property;
- Information on the death certificate process and the availability of the autopsy report,³ including expected timeframe.

At times, the family member with whom DMEC staff initially speak to at the scene may not be the legal next-of-kin. Therefore, DMEC investigators will subsequently contact the legal next-of-kin and share the information listed above. If family is present at the scene, the DMEC investigator makes the determination of whether the family can view the decedent's body. This is generally based on the observed behavior and circumstances surrounding the investigative scene.

DMEC Coordination with the Family Assistance Program

DMEC and Department of Mental Health (DMH) collaborate throughout the Family Assistance Program (FAP) case process. DMEC investigators work with DMH staff when DMH staff is present at the scene. In all cases, DMEC supervisors are to provide follow-up case information to DMH staff, which includes the sharing of nextof-kin information, case status updates, as well as answer questions about the DMEC processes. DMH staff may interact with DMEC staff multiple times throughout the life of a case.

To better communicate with and address the needs of the families, DMEC reports that it is drafting a written resource brochure outlining DMEC's services and providing helpful information to grieving families. The brochure will also include information about the FAP program.

³ The DMEC Investigator will only address the autopsy report with the decedent's family. The family is advised that the autopsy report is a public document and does not contain photographs. The final autopsy report includes the toxicology report, DMEC investigator's report and the medical examiner's report.

Multi-Departmental Involvement in Next-of-Kin Notification and FAP

Communication with Family Members on the Day of the Shooting

While DMEC is legally responsible for notifying the next-of-kin, circumstances at the crime scene often dictate that the Sheriff's homicide investigators or DMH make the initial notification. In multiple instances family members arrive at the crime scene upset and seeking information. Compassion dictates that such information be communicated in a trauma-informed⁴ way and as soon as feasible. The circumstances regarding notification to the Guardado and Kizzee families are illustrative of ways families are notified that a family member has been killed in a deputy-involved shooting.

Andres Guardado

According to the Sheriff's Department, following the shooting of Andres Guardado, Homicide Bureau investigators interviewed Mr. Guardado's parents at the scene. DMH was notified of the shooting by the Sheriff's Department Homicide Bureau. Two family assistance advocates, both Licensed Clinical Social Workers, arrived and met with the lead homicide investigator at the command post in Gardena. The homicide investigator confirmed that Mr. Guardado had been shot and had died as a result of his injuries. He informed the family that an investigation was underway. He then introduced the family assistance advocates to Mr. Guardado's family members at the location.

DMH indicates that the family assistance advocates provided information to the family in Spanish and offered emotional support to the parents and other family members who were present. Mr. Guardado's parents asked to see their son. They were distraught that they were not permitted to enter the scene to see him. Sheriff's Department personnel informed the parents that DMEC needed to complete its investigation before they could be permitted into the crime scene. Andres Guardado's cousin was identified as a family spokesperson/advocate. DMH staff

⁴ "A program, organization, or system that is trauma-informed realizes the widespread impact of trauma and understands potential paths for recovery; recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system; and responds by fully integrating knowledge about trauma into policies, procedures, and practices, and seeks to actively resist re-traumatization." (<u>The Substance Abuse and Mental Health Services Administration's (SAMHSA)</u> <u>Concept of Trauma and Guidance for a Trauma-Informed Approach.</u>) <u>The Center for Disease Control and Prevention recognizes the concept of trauma-informed care for issues of public health; the concept applies in situations where the care is being provided to a person who has suffered trauma.</u>

exchanged information with this cousin based upon his representation that he was helping Andres Guardado's father.

DMEC did not have contact with any member of Mr. Guardado's family at the scene.

The Sheriff's Department reports that no one from the Sheriff's Department Homicide Bureau has had contact with the Guardado family since the night of the shooting. The Sheriff's Department is aware of pending civil litigation by the family and that the family is represented by counsel.

Dijon Kizzee

According to the information provided by the Sheriff's Department, on the night of the deputy-involved shooting of Dijon Kizzee, homicide investigators spoke with two women at the scene who identified themselves as Dijon Kizzee's aunts. Although it could not be verified that the women were his relatives, one of the homicide investigators personally walked the aunts to the location of the incident and allowed them to view Mr. Kizzee's body once it was presentable and on the gurney. This was done with the permission of the DMEC investigator. The aunts provided the homicide investigators with Mr. Kizzee's next-of-kin information and informed homicide investigators that they had already notified Mr. Kizzee's father.

According to both the Sheriff's Department and DMH, following the deputy-involved shooting of Mr. Kizzee, the Sheriff's Department's Homicide Bureau contacted the DMH Family Assistance Program. DMH reports that a lieutenant with the Homicide Bureau informed the DMH family assistance advocate that community members had gathered at the scene. According to the Sheriff's Department, approximately 100 protesters were gathered at the scene. The family assistance advocate was informed that there was no family on scene and the investigation was underway. According to DMH, after this information was conveyed DMH made a decision not to go to the scene. The Sheriff's Department notified DMH about the next of kin on September 9, 2020.

DPH's contracted agency for Street Outreach and Community Violence Intervention Services in Westmont West Athens was also notified of the shooting by the South Los Angeles Station's Watch Commander following a protocol that DPH established with the Sheriff's Department where intervention workers are notified of violent incidents in the community. Upon learning of the deputy-involved shooting, an

intervention worker from <u>Soledad Enrichment Action</u>⁵ responded to the incident. The intervention worker⁶ is from the community and was able to meet with the family and offer them support and information. The intervention workers, who are contracted by the DPH Office of Violence Prevention in four unincorporated communities of South Los Angeles through the Trauma Prevention Initiative, often know many people in the neighborhood and are thus credible messengers. They walk a fine line so as to be able to offer help to the community mediate conflicts, and maintain peace, and in order to maintain their credibility and safety in community they must maintain distance from law enforcement. Intervention workers have valuable insights into how to build trust between law enforcement and the community. Captain Allen of the Sheriff's Department's South Los Angeles Station has met with DPH and intervention protocols, improving public safety, problem solving, and increasing meaningful dialogue between law enforcement and the community.⁷

DMEC records show that the DMEC investigator spoke with two aunts of Mr. Kizzee at the scene.

The various contacts by these agencies at the location of the shootings of Mr. Guardado and Mr. Kizzee illustrate the need to assign a lead agency and to standardize the protocols for communications by the various departments involved in the Family Assistance Program.

⁵ <u>Soledad Enrichment Action</u> is a grassroots organization that seeks to bring together parents, youth, law enforcement, elected officials, and gang members to find ways develop plans to promote peace and reduce violence in their communities.

⁶ Intervention workers prefer their identity remain confidential. This allows them to interact with community members without being associated with law enforcement. Given the family and community grief at the scene of a deputy-involved shooting, their presence can be reassuring and help to restore calm. For this reason, a decision was made to preserve the confidentiality of the intervention worker in these cases.

⁷ DPH raised the issue mistrust of law enforcement in the community, including concerns over how deputy-involved shootings are handled, which has been raised at the Civilian Oversight Commission and other forums. DPH has also developed a forum, Community Action for Peace, to support community stakeholders to develop community safety solutions, and this may be a forum to raise community concerns such as harassment of families of shooting victims, to be shared with the Sheriff's Department.

Communications with Next-of-Kin Regarding the Family Assistance Program

While DMEC is legally responsible for notification to next-of-kin, currently DMH is responsible for informing families of the services available through the FAP. The contacts with the families of Mr. Guardado and Mr. Kizzee demonstrate the need for uniformity in communicating with the deceased's family about the program.

Andres Guardado

On June 19, 2020, the day following the shooting of Mr. Guardado, family assistance advocates attempted to contact his father, but were told that he was not able to speak with anyone due to the death of his son. The advocate provided a phone number to call back.

On June 20, 2020, a family assistance advocate called Mr. Guardado's cousin, with whom she had communicated at the scene, to inform him about services that DMH can provide, including mental health services, burial expenses, and case management services. His cousin indicated that he would call on Monday because it was a difficult time, and his uncle and aunt were still coping with the loss of their son.

On June 22, 2020, the cousin communicated with the advocates to inquire about services and assistance with burial expenses. On that same day, the advocates unsuccessfully tried to arrange a home visit.

On June 23, 2020, the family assistance advocate followed up with Mr. Guardado's cousin to discuss services and a home visit. Mr. Guardado's cousin said the family was focusing on the funeral arrangements. Advocates communicated with the cousin as to the availability of burial expenses, additional services through the FAP and the means of communicating with DMEC.

As a result of these communications, DMH was able to process an expedited payment directly to the mortuary on July 1, 2020. Andres Guardado's body was released by DMEC to the mortuary on June 24, 2020.

Andres Guardado's cousin also informed FAP that the family had retained a lawyer. Thereafter the cousin indicated that the family's attorney would handle all matters.

DMEC staff received a letter from an attorney representing the family dated June 20, 2020, indicating that all contact to the family should go through the family's retained attorney.

Dijon Kizzee

DMH did not communicate with the family of Dijon Kizzee regarding the FAP.

DMEC staff has interacted with both the family and lawyers representing the family. DMEC staff report that on the morning of September 1, 2020, a DMEC supervisor spoke with Mr. Kizzee's father by telephone to confirm notification and to explain the DMEC process moving forward. DMEC staff provided guidance to the family on obtaining notarized documents to allow an aunt to make funeral arrangements. On September 16, 2020, DMEC staff also spoke to an attorney representing one of Mr. Kizzee's aunts, who inquired about the process of releasing the deceased to a mortuary. According to DMEC, burial expenses were not requested. Mr. Kizzee was released to a mortuary on September 18, 2020.

Autopsies

Any family that wishes to have a private autopsy may do so once DMEC completes its examination. The private autopsy does not occur at the DMEC office, but at a location arranged by the private pathology service. Both families obtained private autopsies.

In both cases, the families publicly objected to delays in the release of the public autopsy reports pursuant to Penal Code section 832.7. In both cases the Los Angeles Sheriff's Department did not provided detailed factual justification for autopsy holds as required by Penal Code section 832.7. In the Guardado case, DMEC released the autopsy over the Sheriff's Department objection. In the Kizzee case, the Sheriff's Department requested a one-week delay; according to DMEC, the autopsy release was not delayed beyond the time it took to prepare. In both cases, DMEC provided a copy of the report to the family or a representative when the report was publicly released.

Coordination of Family Assistance Program Services

Communications with the Guardado and Kizzee families demonstrate the problematic nature of communications among the various departments involved in

the Family Assistance Program. In fact, DMEC noted that while it was able to verify that certain information was provided to DMH with regard to the shooting of Mr. Guardado, DMEC generally does not document interactions with FAP partner agencies.

Each of the involved departments is committed to the program but without a more cohesive approach there remains the possibility that families will not be made aware of the program or the services it provides. Having a lead agency to coordinate communications among the departments is paramount to ensuring the long-term viability of the program. DPH is willing to be the lead agency and has the resources to coordinate with the other involved departments through its Office of Violence Prevention.

Recommendations

- The Department of Public Health should be the lead agency for the Family Assistance Program and work collaboratively with the Department of Mental Health and other county and community partners to implement services.
- The Department of Mental Health should work with the Department of Public Health and provide DPH with the outcome data to date for the Family Assistance Program so that a comprehensive assessment of the program can be completed and data used to inform services moving forward.
- The Department of Public Health should work with community members and agencies countywide but particularly in communities with high numbers of legal intervention deaths to understand how FAP services can be offered in a way that is trauma-informed and more likely to be accepted. This includes how information and services coming from credible messengers without obvious ties to law enforcement or the government can be integrated to improve communication and foster trust and confidence.
- Funding should be provided to the Department of Public Health to ensure that the necessary resources exist to support FAP including internal staffing and infrastructure needs. The Department of Public Health will need to do a funding assessment to determine whether any additional budgetary allotment

is necessary to ensure the long-term success of the Family Assistance Program.⁸

- The Department of Public Health in collaboration with DMH and DMEC should draft a brochure for the Family Assistance Program that details the contact information for each of the involved departments and the available services. The brochure should include a layperson's description of relevant and applicable laws governing unnatural deaths. Contact information for ombudspersons and for the Office of Inspector General should also be included, should any person wish to file a complaint or offer suggestions for improvement.
- The Los Angeles Sheriff's Department should ensure that appropriate barriers are erected at the scene of all deputy-involved shootings as soon as the evidence in the immediate area of the deceased has been processed.
- DMEC should consider authorizing removal of the handcuffs prior to the arrival of the DMEC investigator. The Sheriff's Department and DMEC should coordinate their efforts in order to facilitate the prompt transportation of the deceased. When possible, the Sheriff's Department should prioritize evidence collection and scene processing in a manner that allows for the prompt transportation, such as first processing the area immediately around the deceased and allowing DMEC to start its investigation once that is done.

MH:db:dw

c: Alex Villanueva, Sheriff
Fesia Davenport, Acting Chief Executive Officer
Celia Zavala, Executive Officer
Mary C. Wickham, County Counsel
Brian Williams, Executive Director, Sheriff's Civilian Oversight Commission
Jonathan Lucas, M.D., Chief Medical Examiner
Jonathan E. Sherin, M.D., PH.D., Department of Mental Health
Gregory C. Polk, M.P.A., Department of Public Health
Captain Kent Wegener, Los Angeles Sheriff's Department, Homicide Bureau

⁸ In response to a September 29, 2020 Board motion, DPH will be requesting funding to permanently fund the Office of Violence Prevention with money from Measure B, It is unknown whether this funding will be available or sufficient for the long-term viability of the Family Assistance Program.



County of Los Angeles CHIEF EXECUTIVE OFFICE

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> Board of Supervisors HILDA L. SOLIS First District

MARK RIDLEY-THOMAS Second District

SHEILA KUEHL Third District

JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

FESIA A. DAVENPORT Acting Chief Executive Officer

November 10, 2020

To:

Supervisor Kathryn Barger, Chair Supervisor Hilda L. Solis Supervisor Mark Ridley-Thomas Supervisor Sheila Kuehl Supervisor Janice Hahn

From:

Acting Chief Executive Officer

Fesia A. Davenport

ENSURING THE LONG-TERM VIABILITY OF THE FAMILY ASSISTANCE PROGRAM (ITEM NO. 10, AGENDA OF SEPTEMBER 29, 2020)

On September 29, 2020, the Board of Supervisors (Board) directed the Acting Chief Executive Officer (CEO), in consultation with the Inspector General (IG) and County Counsel, to identify funding options to continue the Family Assistance Program (FAP) beyond one-time carryover funding and develop a proposed plan to cover staffing, burial expenses, supplies, and other associated costs needed to sustain the FAP and report back in 30 days. Additionally, if deemed a legally viable and fiscally prudent funding option by County Counsel and the Acting CEO, respectively, taking into consideration relevant departments and existing services, the funds in the Unclaimed Restitution Fund shall be identified in the report back as a possible one-time funding source.

Background

The FAP was developed in response to community concerns about the needs of families whose loved ones have died while in the Los Angeles County Sheriff's Department (LASD) custody, or during out-of-custody incidents involving fatal uses of force by LASD Deputies. The FAP pilot was designed to provide a trauma-informed response to these tragic incidents. The FAP pilot identified the Department of Mental Health (DMH) as a "Family Assistance Advocate" to act as the families' primary County contact tasked with maintaining communication with the family, to be present during next-of-kin notifications, to provide crisis intervention and grief counseling, explain available resources, and serve as liaisons between LASD and other County departments, as needed. In addition, the

FAP included a burial assistance component that provided up to \$7,500, at the request of families, to alleviate the financial hardship of burial costs.

In Fiscal Year (FY) 2019-20, the FAP was developed as a pilot program using one-time Assembly Bill 109 (AB 109) funding. DMH was allocated \$636,000 in one-time funding to offset the annual FAP costs for supportive services by funding overtime in lieu of approving permanent budgeted positions, given that the program was pilot funded with time-limited funding, as well as funding to offset burial services and maintenance of a web portal.

In FY 2020-21, the COVID-19 pandemic impact to the County's budget was severe and dynamic in nature, beginning with the FY 2020-21 Adopted Budget in June 2020 that included across-the-board cuts of approximately eight percent of net County cost (NCC) funding and significant loss in State sales tax revenues that supported ongoing AB 109; leaving no sustained funding for the FAP pilot to continue. While other funding options were explored, no new funding was identified to continue the program on an ongoing basis. To preserve the program pending identification of ongoing funding, \$151,000 in one-time carryover funding was budgeted in the FY 2020-21 Supplemental Budget for burial assistance, that will be supported by in-kind services provided by DMH, until the burial assistance funding that was carried over is fully spent.

Unclaimed Restitution Fund

The current balance of the Unclaimed Restitution Fund is \$635,000; however, this is an accumulation of one-time funds over multiple years and includes the Board's January 19, 2016 directive that transferred approximately \$426,000 of unclaimed victim restitution funds from the Probation Department to the Unclaimed Restitution Fund. Annual revenue deposits into the fund range from \$3,000 to \$225,000, with a four-year average of \$102,000 per year.

Due to the unstable and limited nature of the revenue that supports the Unclaimed Restitution Fund, and without consideration of the legal availability of the fund for this purpose, this fund is not a viable funding source to sustain the overall FAP. However, if legally viable, the Unclaimed Restitution Fund may be considered a source of one-time funds for funeral and/or burial benefits following the death of an individual while in custody, or from fatal use of force by law enforcement.

County Counsel is separately evaluating whether the FAP is eligible to receive unclaimed victim restitution funds from the Unclaimed Restitution Fund or Probation Department.

Next Steps and Alternative Funding Options

The FAP is an important and critical program that presents a humane and compassionate model for meeting the needs of impacted families and the larger community. As our office continues to monitor the fiscal outlook on the County and the fiscal constraints compounded by the impact of the COVID-19 pandemic, we are exploring alternative sustainable funding sources for the FAP, such as AB 109 and NCC. We will return to the Board in the FY 2021-22 Recommended Budget phase with funding options, allowing for recommendations to be made within the context of the overall budget and numerous competing funding priorities and requests. Meanwhile, it is recommended that DMH and other County agencies continue efforts to leverage existing staff and in-kind resources while carryover burial assistance funding remains available. In addition, to the extent eligible, reimbursement from the Unclaimed Restitution Fund should be sought for eligible burial costs.

Additionally, the Board directed CEO and the Department of Public Health to submit a separate report related to the subject motion will be submitted shortly to address recommendations around identifying the lead department for the FAP, recommendations to improve the program outcomes, and development of a long-term funding plan. The Department of Public Health and CEO are still evaluating this portion of the motion.

CEO also continues to support the Board's consideration to instruct CEO-Legislative Affairs and Intergovernmental Relations, along with the Sacramento Advocates, to include a policy in the County's State Legislative agenda to allow the County to support legislation that would expand eligibility of State-funded victim resources to family members/survivors of fatal use of force by law enforcement and, in collaboration with County stakeholders, actively work with statewide stakeholders to identify and advocate for such legislation in the 2020-21 State Legislative Session.

Should you have any questions concerning this matter, please contact me or Rene Phillips at (213) 974-1478 or <u>rphillips@ceo.lacounty.gov</u>.

FAD:JMN:MM SW:RP:cg

c: Executive Office, Board of Supervisors County Counsel Inspector General



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BOARD OF SUPERVISORS

Hilda L. Solis First District Mark Ridley-Thomas Second District Sheila Kuehl Third District Janice Hahn Fourth District Kathryn Barger Filth District

November 20, 2020

TO: Supervisor Kathryn Barger, Chair Supervisor Hilda L. Solis Supervisor Mark Ridley-Thomas Supervisor Sheila Kuehl Supervisor Janice Hahn

FROM: Barbara Ferrer, Ph.D, M.P.H., M.Ed Director of Public Health

SUBJECT: REPORT BACK ON ENSURING THE LONG-TERM VIABILITY OF THE FAMILY ASSISTANCE PROGRAM (ITEM 10, BOARD AGENDA OF SEPTEMBER 29, 2020)

Introduction

This memorandum is in response to the September 29, 2020 motion by your Board instructing the Department of Public Health (Public Health), and the Acting Chief Executive Officer (CEO), in collaboration with County Counsel and the Department of Mental Health (DMH), the Department of Medical Examiner-Coroner (DMEC), and the Executive Director of the Civilian Oversight Commission, the Office of the Inspector General (OIG), community and other relevant stakeholders to report to the Board with an overall review of the Family Assistance Program (FAP) including: 1) outcomes to date; and 2) recommendations for improving the program.

Background

On July 9, 2019, the Board of Supervisors directed DMH to establish the FAP, which includes Family Assistance Advocates (FAA). The FAA are trained professionals from DMH who immediately respond to the scene of a fatal use-of-force incident in the community as well as to incustody deaths of inmates. The FAA are present with the investigators during the notification of next of kin to provide support, mental health services, and appropriate resources to these impacted families. The FAA's role is to assist the families with coping, healing, and recovering from the traumatic incident.

This section, including the outcome data presented here, was provided by DMH.

Mission

The mission of the Los Angeles County's Family Assistance Program is to provide traumainformed responses, services, and support to families, friends, and witnesses to all incidents resulting in an in-custody death or fatal use-of-force at the hands of the Los Angeles County Sheriff's Department (LASD).

The FAP consists of trained FAAs, who receive and respond to incidents of LASD officer involved shootings and inmate in-custody deaths. These incidents may take place in custody, community, hospital, or jail settings. FAAs support families, friends and witnesses impacted by such incidents and provide relevant mental health services, other services, and burial costs when needed.

Family Assistance Program Services

- Notify families of the death of a loved one in an officer involved shooting/inmate death.
- Identify mental health needs of affected families, friends and/or witnesses.
- Assist family with burial expenses.
- Assist funeral homes/next of kin to become a vendor with LA County to process payment/reimbursement for burial expenses.
- Link affected individuals with mental health and supportive services (e.g. faith-based services and other social services as needed).
- Provide Psychological First Aid, case consultation, and collaborate with other professionals to benefit individuals experiencing trauma due to the death of a family member or friend in an officer involved shooting.
- Improve coordination and communication pertaining to officer involved shootings and in custody deaths through collaboration with LASD, DMEC, OIG, Public Health and other county departments.

Webpage and Flyer

A webpage and a brochure were developed to have information available to the community at large, which is available by clicking on the following link: <u>https://dmh.lacounty.gov/our-services/countywide-services/family-assistance-program/.</u>

Payment Mechanisms

Several steps were taken to find out the best approach to reimburse families and to avoid families being impacted by a tax burden upon receiving funds. After meeting with the CEO, Auditor Controller, and County Counsel, the recommended mechanism for payment of expenses was to have funeral homes/cemeteries become County vendors to avoid issuing a 1099 to families. Due to a delay in establishing another process, and in an effort to reimburse families for burial expenses, DMH informed families of the option of becoming vendors with the understanding that they will be issued a 1099.

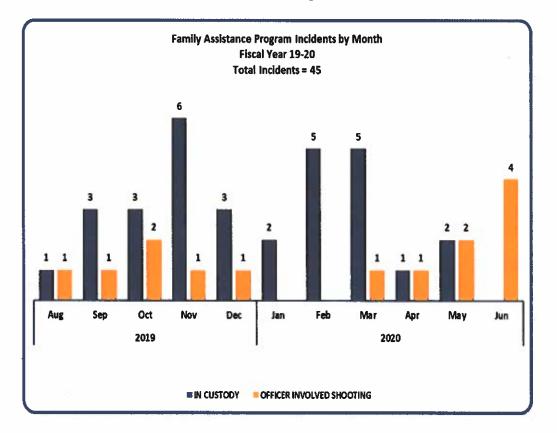
Funeral Homes/Family members must utilize a County Vendor (a new vendor must register) or the family may be reimbursed for the burial fees by registering themselves as a vendor at

https://camisvr.co.la.ca.us/webven/.

For cremation services, DMH is setting up Departmental Service Orders (DSO) with DHS Morgue Services and the Registrar-Recorder's Office to pay for services related to cremation, body transport fees, and death certificates.

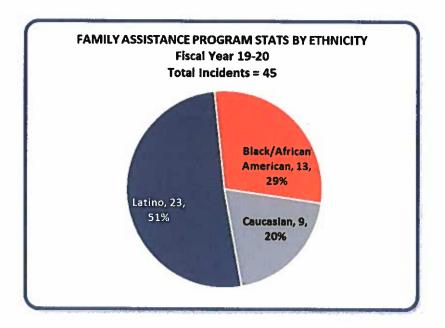
Part I. FAP Outcomes to Date – Fiscal Year 19-20

DMH began implementing the FAP in August 2019. Forty-five (45) incidents occurred during this fiscal year. The statistics below represent the FAP incidents for FY 19-20.



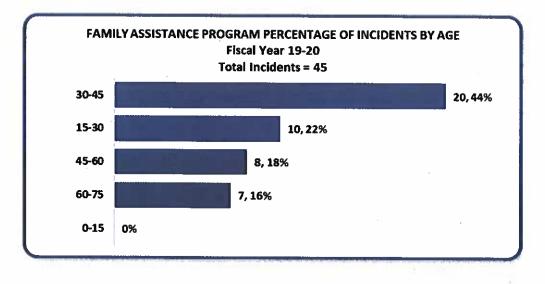
Family Assistance Program Incidents by Ethnicity

Of the 45 incidents reported during FY 2019-20, 51% (23) of those killed were of Latino origin followed by 29% (13) of African American descent and 20% (9) who were Caucasian.



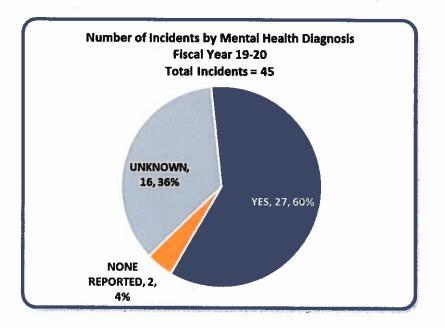
Family Assistance Program Incidents by Age

During FY 2019-20, the majority of incidents 44% (20) involved young adults between the ages of 30-45. The graph below depicts the number and percentage of incidents by age range in 15-year increments. It is in descending order by percentage.



Family Assistance Program Incidents by Mental Health Diagnosis

During FY 2019-20, 60% (27) of the persons killed had a mental health diagnosis. The diagnoses ranged between Schizophrenia, Schizoaffective Disorder, Oppositional Defiant Disorder, and Depression. Two people did not have a mental illness, and the remainder were unknown.



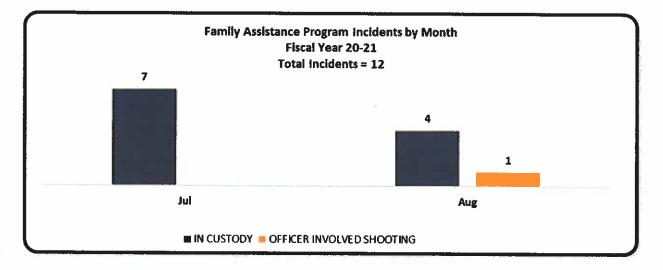
Family Assistance Program Disposition 19-20

During FY 2019-20, 44% (20) of families were open to receiving services and assistance from DMH's FAAs, while in 24% (11) of cases Family Assistance clinicians were unsuccessful in their attempts to contact the families.

FAA DISPOSITION	Count	%
FAA ASSISTED FAMILY	20	44%
UNABLE TO CONTACT FAMILY	11	24%
FAMILY DECLINED FAA ASSISTANCE	6	13%
LEFT MULTIPLE MESSAGES W/FAMILY	5	11%
NO NEXT OF KIN	3	7%
Grand Total	45	100%

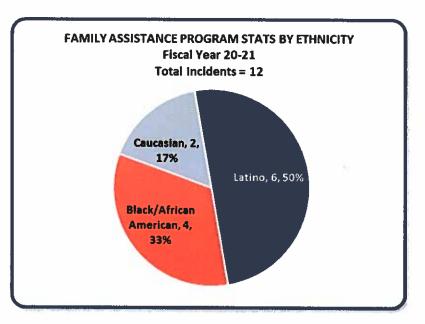
Fiscal Year 20-21: July 2020 through October 2020

Thus far in FY 2020-21 a total of 12 incidents have occurred. The statistics below represent the FAP from July 1, 2020 through October 9, 2020. Eleven incidents during this period were in-custody deaths and one was an officer-involved shooting. Please note that this reporting period is not a complete fiscal year.



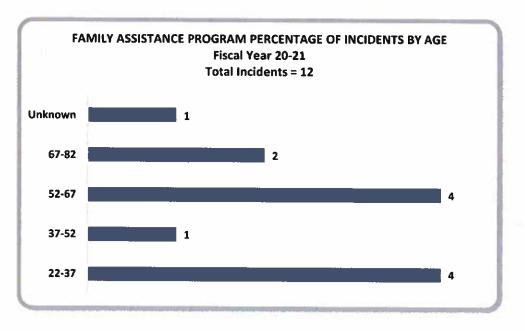
Family Assistance Program Incidents by Ethnicity

During FY 2020-21, 50% (6) of deceased were of Latino origin followed by 33% (4) of African American descent and 17% (2) who were Caucasian.



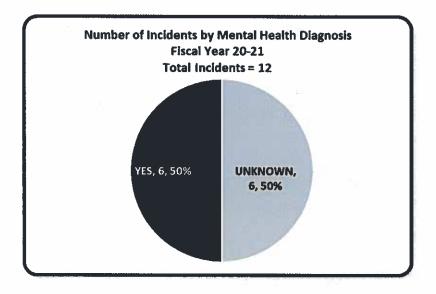
Family Assistance Program Incidents by Age

During FY 2020-21, the majority (4) of incidents involved young adults between the ages of 22-37 and adults between the ages of 52-67. The graph below depicts the number of incidents by age range in 15-year increments. Age of deceased was not reported for one incident during this reporting period.



Family Assistance Program Incidents by Mental Health Diagnosis

During FY 2020-21, 50% (6) of the deaths were of people who had a known mental health diagnosis. The diagnoses ranged between Schizophrenia, Schizoaffective Disorder, Oppositional Defiant Disorder and Depression. The remaining mental health conditions were unknown.



Family Assistance Program Disposition

During FY 2020-21, 42% (5) families were open to receiving services and assistance from DMH's FAA during this reporting period and 33% (4) declined FAA assistance. Family Assistance clinicians were unsuccessful in their attempts to contact the remaining families to offer assistance or the descendent did not have a next of kin.

FAA DISPOSITION	Count	%
FAA ASSISTED FAMILY	5	42%
UNABLE TO CONTACT FAMILY		8%
FAMILY DECLINED FAA ASSISTANCE	4	33%
LEFT MULTIPLE MESSAGES W/FAMILY	1	8%
NO NEXT OF KIN	1	8%
Grand Total	12	-100%

Family Assistance Program Disbursed Funeral Expenses

During FY 2019-20, DMH identified a mechanism to disburse funeral expenses to funeral homes/mortuary vendors in April 2020 and successfully assisted four families.

In June 2020, DMH was able to identify a mechanism to reimburse families directly for burial expenses. In FY 19-20 there were nine families waiting for reimbursement and nine other families are still awaiting reimbursement in FY 20-21. At the end of FY 2019-20, unspent funding of \$151,000 was carried over and is available in this current FY 2020-21 for the families identified.

Client (Deceased)	Vendor	Amount		Status	FUNDING SOURCE	Date of Incident
M1	SCI California Funeral Services	\$	7,500	Paid	AB109	6/11/2020
A2	Hollywood Funeral Home	\$	7,500	Paid	AB109	6/18/2020
B 3	SCI California Funeral Services	\$	7,500	Paid	AB109	3/11/2020
L4	SCI California Funeral Services	\$	2,809	Paid	AB109	4/19/2020
	Total Paid	\$	25,309			

Paid Funeral/Burial Assistance FY 19-20

Families Vendors with LA County Funeral/Burial Assistance FY 19-20

Client (Deceased)	Vendor	Amount		Status	FUNDING SOURCE	Date of Incident
J5	Next of Kin	\$	7,500	Pending	AB109	11/20/2019
R6	Next of Kin	\$	5,753	Pending	AB109	10/27/2019
C7	Next of Kin	\$	7,500	Pending	AB109	1/14/2020
S8	Next of Kin	\$	6,273	Pending	AB109	2/13/2020
D9	Next of Kin	\$	6,998	Pending	AB109	10/21/2019
O10	Next of Kin	\$	7,500	Pending	AB109	11/13/2019
C11	Descendants Affairs	\$	500	Pending	AB109	8/25/2019
F12	Next of Kin	\$	500	Pending	AB109	12/2/2019
A13	Descendants Affairs	\$	500	Pending	AB109	11/24/2019

Pending Amount \$ 43,

43,024

Funeral/Burial Assistance Families in Process to Become Vendors with LA County FY 20-21

Client (Deceased)	Vendor	Amount		Status	FUNDING SOURCE	Date of Incident
J14	Next of Kin	\$	7,500	Pending	AB109	7/4/2020
G15	Next of Kin	\$	7,500	Pending	AB109	7/5/2020
E16	Next of Kin	\$	7,500	Pending	AB109	7/6/2020
A17	Next of Kin	\$	7,500	Pending	AB109	7/10/2020
M18	Next of Kin	\$	7,500	Pending	AB109	7/13/2020
D19	Next of Kin	\$	7,500	Pending	AB109	7/13/2020
J19	Next of Kin	\$	7,500	Pending	AB109	7/22/2020
D20	Next of Kin	\$	7,500	Pending	AB109	8/6/2020
H21	Next of Kin	\$	7,500	Pending	AB109	8/15/2020
	Pending Amount	\$	67,500			

Summary

The FAAs encountered several challenges during the early implementation of the program due to the nature of the incidents and reimbursement to families. Once the program processes were in place, it was found that families appreciated the services offered and were thankful. The program provided services to families at one of the most difficult times in their lives and proved to be effective.

Challenges

- 1. In-person death notification was not always possible, since the next of kin could not always be identified or families refused to speak with FAA.
- 2. In the case of an inmate in-custody death, the family was usually aware of the inmate's illness, had already made decisions for the inmate at the hospital, or the family was not available or lived out of state.
- 3. The families did not trust government entities.
- 4. Families were not satisfied with autopsy results, particularly when the result was deferred.
- 5. Families did not return calls or stopped communicating once they obtained legal representation.
- 6. The payment process took several months, which caused a delay in providing payment for burial expenses.

Successes

- 1. FAA conducted home visits to families and provided emotional support.
- 2. FAA conducted visits at the hospital, and families were appreciative of the support while taking loved ones off life support system.
- 3. Families found the program helpful, particularly when connected to the DMEC's Investigator as they were able to obtain information about their loved ones.
- 4. Families found the burial financial assistance very helpful.

Part II. Public Health FAP Recommendations

Public Health has reviewed the performance and outcome data reported by DMH, above, and talked with relevant departments and community stakeholders to inform the following recommendations regarding FAP.

1. **Identifying the ideal lead department for the FAP.** Public Health, as well as DMH, agree with OIG's recommendation that Public Health should be funded to serve as the lead agency for the FAP, working collaboratively with DMH and other county and community partners to implement services.

In a separate but connected board motion (CRVIP Board Motion 149221), Public Health has been asked to outline the elements of a broader community crisis and trauma response. As we have engaged in the process of creating that model, we have come to see FAP as a component that could be integrated into it and connected to OVP violence prevention work more generally. Fatal-use-of-force incidents do not occur in isolation and often do not stand alone in communities where there are high rates of violence. With the CRVIP Board Motion, we have the opportunity to tie FAP to a more comprehensive response that includes a continuum of services that both address the needs of those most impacted and extends more broadly to the community as whole, including resources and supports for children and youth. Public Health envisions the FAP as one component of this broader community crisis and trauma response (CCTR) model, with capacity to respond to a wide range of incidents including law enforcement fatal use-of-force that have the potential to provoke further violence and/or cause individual and community trauma.

The Office of Violence Prevention (OVP), housed within Public Health, is well positioned to ensure that FAP services are embedded in a CCTR model and tied to local, placed-based community violence prevention and healing efforts. These efforts would benefit from the overall mission and scope of OVP as well as OVP's ability to leverage resources and partnerships to support a continuum of services while at the same time, communicating clear messages to families and communities that we are committed to their healing and the prevention of violence.

Limitations on OVP capacity to take on the oversight of an overall county CCTR model are the lack of funds and of staff. Given current allocations, OVP would be unable to support FAP inclusive or independent of the CCTR model. In fact, for Public Health, securing stable county funding for OVP's base operations must be the priority. In our response to the CRVIP Board Motion, we will separately outline funding requests for OVP, CCTR and FAP. Whether integrated or independent of broader efforts, the longterm viability of FAP will be contingent upon identifying and securing dedicated funding to support staffing, burial expenses, supplies and other associated costs. The current status of identified funding for FAP is outlined by the CEO in their November 10, 2020 report to your Board in response to the third directive of the Board motion.

In addition to adequate funding to continue the program, Public Health would need the authority to engage FAP partners to effectively operationalize the program, including the Sheriff's Department, and a transition period of six months to ensure that OVP has the staffing in place to manage the program, to coordinate with FAP partners, to transition and adapt protocols, to engage community partners to develop the model and to develop proposed contract solicitations for community-based response.

2. Developing a clear mission statement and outcome measures. Public Health supports the mission articulated earlier in the memorandum by DMH: "To provide traumainformed responses, services and support to families, friends, and witnesses to all incidents resulting in an in-custody death or fatal use-of-force by the Los Angeles County Sheriff's Department." But as indicated earlier, Public Health envisions FAP as a component of a CCTR model with capacity to respond to a wide range of incidents inclusive of multiple forms of violence such as homicide, suicide (or clusters of homicides/suicides), domestic violence, high profile hate crimes and/or any incident that has the potential to cause community trauma. Critical to shaping this larger effort will be engaging community members at the CCTR planning, implementation and evaluation stages, starting with input on goals and objectives of the effort as well as program methods for each component of the overall effort and a plan for governance. In regard to FAP, specifically, Public Health should continue to collect data and provide reports which, like those issued by DMH, would cover the number and types of incidents. demographic information associated with incidents, nature and extent of response including, but not limited to, services for individuals and families and disbursement of funds. We would also work with community partners to identify additional metrics that might be relevant to understanding the true impact of the program and services from a community lens.

Strategies for gaining the trust of impacted families to provide them with services. Public Health recommends working with community members, and agencies countywide and in particular, focusing on residents of communities with high levels of violence and a disproportionate incidence of law enforcement fatal use-of-force deaths. Partnership with residents in key areas will help us assure optimal implementation of FAP as well as effective integration of FAP into the broader community crisis response discussed above,

assuring that services are timely, trauma informed, and both accessible and acceptable to community members. Questions to be addressed include the optimal structure and best team composition for both the overall response and for FAP in order to improve communication and foster trust between county entities and communities most impacted by violence. Community members are justifiably wary of government entities no matter the department, no matter the service. If FAP and the broader response are to be maximally effective, trust building via community engagement in multiple forms is critical.

- 3. Addressing the tax burden imposed on families by the dispersal of benefits. County Counsel is continuing to analyze the tax burden imposed on families that receive financial assistance including funding for burial expenses and alternatives to having this assistance be classified as taxable income.
- 4. Long-term funding plan. Public Health will need to do a funding assessment to determine the additional budgetary allotment necessary to ensure the long-term viability of FAP. In response to the OVP Implementation and CRVIP September 29, 2020 Board Motion, Public Health will be requesting dedicated, ongoing funding for OVP with Measure B funds. This will include funding to support staffing, operational expenses, regional coalitions and priority strategies. As part of that response, we will propose a CCTR model with a distinct funding request. The CCTR model and budget request will include a realistic estimate of the cost of FAP.

BF:da

Cc: Chief Executive Officer County Counsel Executive Officer, Board of Supervisors Sheriff's Department Office of the Inspector General Chief Medical Examiner-Coroner Department of Mental Health Sheriff's Civilian Oversight Commission