



LOS ANGELES COUNTY
COMMISSION ON HIV



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BLACK CAUCUS

Virtual Meeting

Thursday, July 21, 2022
4:00-5:00pm (PST)

Agenda and meeting materials will be posted on
<http://hiv.lacounty.gov/Meetings>

REGISTRATION NOT REQUIRED + SIMUTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. CLICK [HERE](#) FOR MORE INFO.

TO JOIN BY COMPUTER/SMART DEVICE:

<https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID=m33b31fc3a5937b8e470aabec236bf409>

Meeting Password: BLACK

TO JOIN BY PHONE:

1-213-306-3065 Access Code/Event #: 2596 227 0597

For a brief tutorial on how to use WebEx, please check out this video:

<https://www.youtube.com/watch?v=iQSSJYcrgIk>

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510 S. Vermont Ave., 14th Floor • Los Angeles, CA 90020 • TEL (213) 738-2816
HIVCOMM@LACHIV.ORG • <https://hiv.lacounty.gov>

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Virtual Meeting Agenda

Thursday, July 21, 2022 @ 4:00PM-5:00PM

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Join by phone: 1-213-306-3065

Access code: 2596 227 0597 Password: BLACK

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|--|---------------|
| 1. WELCOME, INTRODUCTIONS & MEETING GUIDELINES | 4:00PM-4:05PM |
| 2. CO-CHAIR REPORT/UPDATES | 4:05PM-4:10PM |
| a. Revisit Meeting Schedule Poll | |
| b. Comprehensive HIV Plan (CHP) Feedback ONGOING | |
| 3. BLACK/AA COMMUNITY TASK FORCE RECOMMENDATIONS | 4:10PM-4:50PM |
| a. Recommendations Tracker DHSP UPDATES | |
| b. Next Steps | |
| 4. RECAP AND NEXT STEPS | 4:50PM-4:55PM |
| 5. PUBLIC COMMENT & ANNOUNCEMENTS | 4:55PM-5:00PM |
| 6. ADJOURNMENT | 5:00PM |

Black/African American Community (BAAC) Task Force Toolkit:

<https://tinyurl.com/2k67hbwa>



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CODE OF CONDUCT

We welcome commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. We create a safe environment that celebrates differences while striving for consensus and is characterized by consistent, professional, and respectful behavior. Our common enemies are HIV and STDs. We strive to be introspective and understand and clarify our assumptions, while appreciating the complex intersectionality of the lives we live. We challenge ourselves to be self-reflective and committed to an ongoing understanding. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

All participants and stakeholders should adhere to the following:

- 1) We strive for consensus and compassion in all our interactions.**
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.**
- 3) We listen, don't repeat what has already been stated, avoid interrupting others, and allow others to be heard.**
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.**
- 5) We focus on the issue, not the person raising the issue.**
- 6) We give and accept respectful and constructive feedback.**
- 7) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.**
- 8) We have no place in our deliberations for homophobic, racist, sexist, and other discriminatory statements and "-isms" (including misogyny, transphobia, ableism, and ageism).**
- 9) We give ourselves permission to learn from our mistakes.**

Approved (11/12/1998); Revised (2/10/2005; 9/6/2005); **Revised (4/11/19; 3/3/22)**



BLACK/AFRICAN AMERICAN WORKGROUP TASK TRACKER

Updated 6/16/22

	TASKS	TASK FORCE RECS	STATUS	UPDATES & NEXT STEPS
1	<p>PREP MARKETING CAMPAIGN FOR THE BLACK COMMUNITY AND ITS SUBPOPULATIONS</p> <p><i>Develop list of 20-30 participants for DHSP to coordinate a focus group via vendor, Audacy (fka Intercom) to solicit feedback on a PrEP campaign</i></p>	<p>General Recs #3, 6, 13, 14 Black Trans Men Rec #4 Women & Girls Recs #1, 7</p>	<p>10.12.21: Workgroup submitted list of 47 potential participants to DHSP on 10.21.21. DHSP to provide progress updates.</p> <p>6/15/22 update: In Progress</p>	<p>12.2.21: DHSP is reviewing resources to identify funding to support PrEP marketing for Black community; participant list submitted to Intercom/Audacy to coordinate focus group; will solicit Raniyah Copeland's assistance to help shepherd the focus group. DHSP also working on a much broader marketing solicitation.</p> <p>6/15/22 update:</p> <ol style="list-style-type: none"> DHSP partnered with Equity and Impact Consulting to plan and convene focus groups in collaboration with Audacy (DHSP media vendor). 3 focus groups held on 2/15/22, 2/17/22, 2/22/22 with participants from the MSM, Trans, and Ciswomen community. Invites sent to persons recommended by Task Force and broader community. Summary report and results presented to DHSP on 6/14/22 to inform development of campaign. Key themes: showcase local community members/influencers, include diversity of imagery, empower the community. <p>Discussion questions:</p> <ol style="list-style-type: none"> What are your recommendations for campaign outcomes? Potential examples: Increase traffic to PrEP Centers of Excellence, increase traffic to the GetProtectedLA.com website for more info, increase knowledge about PrEP, etc. In terms of creative direction and imagery – do you feel images inclusive of everyone together (MSM, ciswomen, transwomen) is preferred OR specific images in separate print documents (one document has MSM only, one document has ciswomen only, etc.)?
2	<p>REVISE RFP MINIMUM MANDATORY REQUIREMENT (MMR) LANGUAGE TO BE MORE INCLUSIVE TO YIELD MORE SUCCESSFUL SOLICITATION AWARDS TO BLACK/AA LED ORGANIZATIONS</p> <p><i>Develop 3-5 specific recommendations on how to adjust Minimum Mandatory Requirements (MMR)s to allow more Black/AA led orgs to compete; i.e. allow DHSP latitude to override application scoring, waive/reduce specific requirements, etc. *Refer to example of MMRs DHSP to provide MMR "non-negotiables" especially around clinical licensure and billing</i></p>	<p>General Rec #11</p>	<p>10.21.21: Workgroup agreed to amend Task #2 to a "4-bucket" strength-based approach which is to be coordinated w/ Task #3:</p> <ol style="list-style-type: none"> Support + Mentorship Initiative. Create an "incubation" period to allow smaller & larger organizations to "pair" with each other to support and mentor each other by filling capacity gaps and leverage funding and other resources. Administration. Provide organizations technical assistance, i.e., grant writing and strengthening internal financial systems. Customer Service. Ensure customer service is centered around cultural humility. i.e., mandatory workforce Implicit Bias training, etc. Minimum Mandatory Requirements (MMRs). Create a solicitation infrastructure 	<p>12.2.21: DHSP developed and is currently conducting Implicit Bias training; 300 provider staff signed up for training. DHSP is developing a proposed staffing plan to aggressively train providers without compromising its training portfolio.</p> <p>6/15/22 update:</p> <ol style="list-style-type: none"> DHSP requiring contractors to participate in training. 209 individuals trained between July 2021 and June 7, 2022. 170 of the 209 individuals received 80% or higher on post-test (Note that 9 participants from the June 2 training will be taking the posttest tomorrow due to work conflicts). 35 agencies represented thus far. <p>DHSP continues to track technical assistance opportunities within the County to identify opportunities for collaboration to support Black/AA led organizations.</p> <p>6/15/22 update: Ongoing</p> <ul style="list-style-type: none"> DHSP continues to communicate and relay to its DPH leadership in conjunction with the County's Anti-Racism Initiative, the workgroup's efforts to create an equitable contracting and procurement system. <p>6/15/22 update: County CEO Office created a workgroup across County departments to review contracting equity.</p>

			<p>that does not “box” out Black/AA orgs from successfully competing for RFPs while ensuring optimum service delivery without compromising quality or service integrity</p> <p>6/15/22 update: In Progress</p>	<ul style="list-style-type: none"> - DHSP is coordinating with the Center for Health Equity in support of its program launch to provide equitable contract opportunities for CBOs. Will continue to discuss opportunities that will help advance Black led/servicing orgs to successfully apply for County contracts. 6/15/22 update: Ongoing planning continuing at DPH Center for Health Equity
3	<p>TECHNICAL ASSISTANCE FOR BLACK/AA LED PROVIDERS TO PROVIDE A MORE EQUITABLE PLAYING FIELD TO SUCCESSFULLY COMPETE FOR SOLICITATIONS</p> <p><i>Identify 5-10 agencies (preferably agencies who have not been previously awarded DHSP contracts) who would benefit from DHSP/County Technical Assistance (TA) support in competing for solicitations. Develop 3-5 TA recommendations Black/AA led orgs need to compete for solicitations, i.e.:</i></p> <ul style="list-style-type: none"> - create an incubation period for orgs in which DHSP could provide special TA until they are able to function fully - provide grant writing services 	<p>GeneralRec #9</p>	<p>11.10.21: Leads met to discuss the preliminary work needing to be performed before a TA/mentorship pairing program can be developed by DHSP. DHSP agreed to develop a needs assessment for potential Black led/servicing orgs to assess their needs, gaps, and barriers in applying for and successfully performing under DHSP/County contracts. Leads/Workgroup to provide list of orgs, to include:</p> <p>Dr. William King, Umma Community Clinic, Black Women for Wellness, Invisible Men, & Unique Women’s Coalition</p> <p>6/15/22 update: In Development</p>	<p>12.2.21: Create a cohort model for the Needs Assessment & TA program.</p> <p>Workgroup to finalize list of Black led/servicing orgs that would benefit from a needs assessment. Final list to be submitted to DHSP.</p> <p>Workgroup to review DHSP 2020 Surveillance Report to identify specific examples/suggestions for increased HIV disparity data which would allow agencies to successfully compete for RFPs by having surveillance data accurately reflected for certain populations, i.e. transgender community, Asian, Native Hawaiian and Pacific Islander American communities, etc. I.e.</p> <p>Add additional Race/Ethnicity breakdowns by Gender, transmission categories, and age groups (D. Lee).</p> <p>Coordinate mtg w/ DHSP to determine ways to reformat surveillance data according to race/ethnicity breakdowns by gender, etc., prioritizing the transgender community.</p> <p>6/15/22 update: Planning discussions held at DHSP. Exploring capacity to conduct assessment internally versus contracting with a vendor to develop and implement.</p> <ul style="list-style-type: none"> - DPH Center for Health Equity update above also aligns with this recommendation.
4	<p>ESTABLISHMENT OF PREP CENTERS OF EXCELLENCE FOR WOMEN OF COLOR</p> <p><i>Develop 3-4 attributes agencies should possess that should be included in RFP language re: women-centered services and/or PrEP Centers of Excellence (for Women).</i></p>	<p>Women & Girls Rec #2</p>	<p>11.22.21</p> <p>D. Campbell submitted recommendations to P. Zamudio; see 11/22/21 email for details.</p> <p>6/15/22 update: Complete</p>	<p>12.2.21: Paulina Zamudio (DHSP) working with contracted agencies to make updates to RFP scope of work. RFP to be released soon; services will be funded effective July 1, 2022.</p> <p>6/15/22 update:</p> <ol style="list-style-type: none"> DHSP released solicitation for Biomedical Prevention which included an option for focusing on Women of Color, transwomen, and programs for all populations. Applications received were submitted for the all population option. DHSP reviewed applications, 15 agencies funded: (1) Alta Med, (2) APLA, (3) CHLA, (4) City of LB (5) Drew/Oasis (6) JWCH (7) LAC USC (8) LGBT Center (9) MHF (10) NEVHC (11) St. John’s (12) St Mary’s (13) TTC (14) Via Care (15) Watts Health Care DHSP communicated the need to increase PrEP access for ciswomen and trans persons to selected agencies. MCA and Drew will have more of a women focus, however not necessarily exclusive.