

**LOS ANGELES COUNTY
EMPLOYEE RELATIONS COMMISSION**

**PETITION FOR DECERTIFICATION OF EMPLOYEE REPRESENTATION UNIT
AS MAJORITY REPRESENTATIVE**

INSTRUCTIONS:

1. This petition may be filed by an employee organization, a council of employee organizations, by a single employee, group of employees or their representative, pursuant to Section 9 of the Employee Relations Ordinance and Rule 5.04 of the Employee Relations Commission Rules and Regulations.

DO NOT WRITE IN THIS SPACE	
UNIT:	
PETITIONER:	
FILE NO.	D001-21
DATE FILED	/1/11/21

2. File an original and four copies of this completed petition with: Los Angeles County Employee Relations Commission, Executive Officer, 374 Hall of Administration, 500 West Temple Street, Los Angeles, California 90012, by mail or by hand. Use additional pages if necessary and identify with item number from this form. Additionally, one electronic copy is required.

1. Name of Petitioner (in full):

Los Angeles County Public Defenders Union

2. Address and telephone number of Petitioner's principle place of business:

c/o California Labor Strategies, 8033 Sunset Blvd #505, Los Angeles, CA 90046 / (323) 524-3303

3. Name and title of one representative authorized to receive notices or requests for information (email address, physical address and best contact phone number):

Tris Carpenter, Consultant

California Labor Strategies, 8033 Sunset Blvd #505, Los Angeles, CA 90046 / (323) 524-3303 / tris@laborstrategies.net

4. Name and address of certified employee organization or council of employee organizations:

Los Angeles County Public Defenders Union

c/o California Labor Strategies, 8033 Sunset Blvd #505, Los Angeles, CA 90046 / (323) 524-3303

5. List below the name, address and telephone numbers of the County department(s), board(s), commission(s) or other body(ies) in which or by whom the affected employees are employed:

<u>Department/Board/ Commission</u>	<u>Management Representative</u>	<u>Address</u>	<u>Telephone</u>
Law Office of the Public Defender	Ricardo Garcia, Public Defender	210 W. Temple St., 19 th Fl Los Angeles, CA 90012	(213) 974-2811

6. List below the names, addresses and telephone numbers of employee organizations, other than the certified Organization, which to your best knowledge and belief, claim to represent any of the employees in the unit Described in section 5 of this petition.

<u>Name</u>	<u>Address</u>	<u>Telephone</u>
AFSCME District Council 36	514 Shatto Place, 3 rd Fl, Los Angeles, CA 90020	(213) 487-9887

7. Give the expiration date of written agreements, if any, covering employees in the Unit:

September 30, 2021

8. Give reason for filing this petition:

To decertify AFSCME and to certify Petitioner as the new collective bargaining agent.

9. Any other relevant facts:

The current MOU was the result of initial MOU bargaining, and was ratified by the Los Angeles County Board of Supervisors on May 22, 2019. The second anniversary of the MOU, therefore, is May 22, 2021. The petition falls within the 150 to 90 day window prior to the second anniversary of the MOU and thus is not subject to the Contract Bar imposed by ERCOM Rule 5.05.

10. State briefly the action or remedy which you are seeking from the Commission.

To decertify AFSCME and to certify Petitioner as the exclusive collective bargaining agent.

11. The total number of employees in the unit who do not desire the certified organization to represent them is **644**. (Minimum showing of interest required: 30% of employees in the unit. Evidence of such showing of interest must be submitted to the Commission at the time of filing the petition, pursuant to Rule 5.04c).

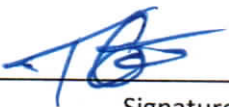
I declare that I am a duly authorized representative of the petitioner and I certify under penalty of perjury that the statements set forth in this petition are true and correct to the best of my knowledge and belief.

Tris Carpenter

Name of Representative

Consultant

Title



Signature of Representative

1/11/2021

Date

PROOF OF SERVICE BY MAIL

I, Tristram Carpenter, am over the age of 18 and not a party to this action. I am employed in the county where the mailing occurred. My business address is:

**California Labor Strategies
8033 Sunset Blvd #505
Los Angeles, CA 90046**

On January 11, 2021, I served the foregoing document(s) described as:

**PETITION FOR DECERTIFICATION OF EMPLOYEE REPRESENTATION UNIT
AS MAJORITY REPRESENTATIVE**

to the following parties:

**AFSCME District Council 36
514 Shatto Place, 3rd Floor
Los Angeles, CA 90020**

**Tim Pescatello, Sr. Manager
Los Angeles County CEO
500 W Temple St
Los Angeles, CA 90012**

I deposited such envelope in the mail at Los Angeles, California with postage thereon fully prepaid. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

SIGNED:



DATED:

1/11/2021