

A G E N D A

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 11, 2025, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Instructions to join the Commission meeting via Cisco WebEx and telephone can be found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, May 28, 2025, for approval

Consideration of Consent Calendar

Unfinished Business

1. *Petition of **Sandy Lima** for a hearing on the fifteen (15) day **suspension**, effective November 28, 2022, from the position of Custody Assistant, Sheriff's Department, **Case No. 22-199**.*

Proposed decision to be rendered (Hearing Officer: Richard Terzian).

2. *Petition of **Sam Okibe** for a hearing on his thirty (30) day **suspension**, effective January 27, 2020, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 20-11**.*

Proposed decision to be rendered (Hearing Officer: Sheri Ross).

3. *Petition of **Jeanette Reina** for a hearing on her **discharge**, effective September 17, 2021, from the position of Custody Assistant, Sheriff's Department, **Case No. 21-209**.*

Petitioner's objections to the Commission's new proposed decision to impose discharge. (At the meeting of July 3, 2024, the Commission sustained the department's objections and rejected the recommendation of the Hearing Officer, H. Stuart Waxman, to not sustain the department and announced as its new proposed decision to impose discharge.) Commissioner Duran dissented. Commissioner Segal was absent. This was continued from the meeting of March 5, 2025, at the request of Elizabeth Gibbons, attorney for the petitioner, in order for her to be present. This was previously continued from the canceled meeting of January 8, 2025.

Commissioner Huntley moved to sustain the department's objections.

Commissioner Braun: Second

Commissioner Duran: Nay

President Donner: Aye

The motion carried with a vote of 3-1. Commissioner Duran dissented. Commissioner Segal was absent.

4. *Petition of **David Vega** for a hearing on the fifteen (15) day **suspension**, effective November 28, 2022, from the position of Custody Assistant, Sheriff's Department, **Case No. 22-192**.*

Findings are submitted to sustain the Department, and petitioner's objections thereto (Hearing Officer: Craig Renetzky).

Unfinished Business (continued)

5. *Petition of **Scott Michael Davis** for a hearing on the **non-appointment** to the position of Senior Lake Lifeguard Recurrent, Department of Parks and Recreation, based on a claim of a Civil Service Rule 25 violation, **Case No. 25-17**.*

This was continued from the meeting of March 19, 2025, at the request of Michelle Hua, representative for the department, in order for to obtain additional information to file a response.

6. *Petition of **Ekaterina Singh** for a hearing on the **voluntary demotion**, from the position of Eligibility Worker II to Child Support Specialist I, Department of Child Support Services, based on a claim of a Civil Service Rule 25 violation, **Case No. 25-12**.*

This was continued from the meeting of May 14, 2025, at the request of the petitioner, in order for her to be present. This was previously continued from the meeting of March 19, 2025, at the request of Anthony Martinez, representative for the department, in order to obtain additional information to file a response.

New Business

7. *Petition of **Brett McCleave** for a hearing on the six (6) day **suspension**, effective March 25, 2025, from the position of Fire Fighter, Fire Department, **Case No. 25-69**.*

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

9. *Petitioner's request for a hearing on the **discharge**, effective September 15, 2020, from the position of Deputy Probation Officer I, Probation Department, **Case No. 23-134**.*

Proposed decision to be rendered (Hearing Officer: Trudi Ferguson).

10. *Petitioner's request for a hearing on the **discharge**, effective April 19, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-68**.*

Findings are submitted to sustain the Department, and petitioner's objections thereto (Hearing Officer: Ross Cerny).

11. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective February 16, 2020, from the position of Detention Services Officer, Probation Department, **Case No. 20-28**.*

Findings are submitted to sustain the Department, and petitioner's objections thereto (Hearing Officer: Charles Post).

12. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Deputy Probation Officer II, Probation Department, **Case No. 25-59**.*

This was continued from the meeting of May 28, 2025, at the request of Anthony Martinez, representative for the department, in order to file a response to the department's response.

CLOSED SESSION (continued)

Unfinished Business (continued)

13. *Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Program Implementation Manager, and transfer to Department of Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 24-140**.*

This was continued from the meeting of May 28, 2025, at the request of Dion DiNome, attorney for the petitioner, in order to be present. This was previously continued from the meeting of April 16, 2025, by the Commission. This previously was continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

14. *Petitioner's request for a hearing on the **de facto reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department, and **involuntary transfer** to Administrative Services Division Manager, Department of Economic Opportunity, **Case No. 25-18**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This was previously continued from the meeting of April 2, 2025, at the request of Anthony Martinez, representative for the department, in order to appoint counsel.

15. *Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Lieutenant, and **transfer** to Office of the Public Defender, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-141**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This previously was continued from the meeting of April 16, 2025 by the Commission. This was previously continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

CLOSED SESSION (continued)

Unfinished Business (continued)

16. *Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Administrative Deputy I, and **transfer** to Los Angeles County Medical Examiner's Office, **Case No. 24-136**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This was previously continued from the meeting of April 16, 2025 by the Commission. This was previously continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was previously continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

17. *Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation, and **transfer** to Program Implementation Manager, Health Services, **Case No. 24-143**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This was previously continued from the meeting of April 16, 2025 by the Commission. This was previously continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 23, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

18. *Petitioner's request for a hearing on the **involuntary transfer and de facto reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation to Administrative Manager XVII, Internal Services, **Case No. 24-151**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This was previously continued from the meeting of April 16, 2025 by the Commission. This was previously continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

CLOSED SESSION (continued)

Unfinished Business (continued)

19. *Petitioner's request for a hearing on the **reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department to Administrative Deputy I, and **transfer** to Department of Public Works, based on the claim of a Civil Service Rule 25 violation, **Case No. 24-139**.*

This was continued from the meeting of May 28, 2025, in order for associated cases to be heard together. This was previously continued from the meeting of April 16, 2025 by the Commission. This was previously continued from the meeting of February 5, 2025, by the Commission, in order to determine whether it has jurisdiction under Civil Service Rule 18. This was continued from the canceled meeting of January 8, 2025. This was previously continued from the meeting of October 9, 2024, at the request of Anthony Martinez, Department of Human Resources, in order for the department to assign an attorney and file a response.

New Business

20. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Detention Services Officer, Probation Department, **Case No. 25-65**.*
21. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Deputy Probation Officer I, Probation Department, **Case No. 25-70**.*
22. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Detention Services Officer, Probation Department, **Case No. 25-68**.*
23. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Transportation Deputy, Probation Department, **Case No. 25-73**.*

CLOSED SESSION (continued)

New Business (continued)

24. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Transportation Deputy, Probation Department, **Case No. 25-64.***
25. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Detention Services Officer, Probation Department, **Case No. 25-71.***
26. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Detention Services Officer, Probation Department, **Case No. 25-72.***
27. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Transportation Deputy, Probation Department, **Case No. 25-66.***
28. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2025, from the position of Senior Detention Services Officer, Probation Department, **Case No. 25-63.***
29. *Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective March 24, 2025, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 25-67.***