

QUALITY AND PRODUCTIVITY COMMISSION
19TH ANNUAL LEADERSHIP CONFERENCE, JUNE 1, 2022
PEOPLE FIRST: EXPANDING POSSIBILITIES
CONFERENCE TAKE AWAY SUMMARY

Supervisor Holly Mitchell: Focused the audience on Equity. The foundation of diversity, inclusion, structural racism work...People First. The idea of “unfinished neighborhoods,” a nice way to focus on where and what needs to be done next.

For Supervisor Mitchell’s presentation, click here: <https://vimeo.com/718485019>

Fesia Davenport: Built on the Supervisor’s theme of Equity. Equity driven initiatives, removing systemic barriers to employment, confronting racism, enhancing diversity and inclusion. The example of 988 – the Alternative Crisis Response system - and rethinking helping people. New County departments focused on aging, youth, justice care and economic opportunity.

For Fesia Davenport’s full presentation, click here: <https://vimeo.com/718485531>

William Eggers: Focused on the workplace of the future. On the People First theme, he challenged us to realize there are different values emerging: flexibility, location, entrepreneurial spirit, multiple careers, serious concern for mental health and well-being. The job titles of the future, such as Algorithm Auditor and Exponential Nurse. Made us think what if we designed a department from scratch with People First values, what would it look like?

For William Eggers full presentation, click here: <https://vimeo.com/719157277>

Panel: **Lisa Garrett** brought high energy. Heroic COVID adaptations, her eagerness to carry the lessons and best practices from the past two years forward. **Norma Garcia-Gonzalez** spoke on a deep commitment to being purposeful. **Erika Anzoategui** spoke on Resilience and taking responsibility and initiative. **Dr. Jonathan Sherin** spoke on Hunger for a Better Future. Brought it to next level from William Eggers remarks on mental health. “Mental Well-being,” a better more useful way to think about it. Workplace well-being.

For the Panel’s full presentation, click here: <https://vimeo.com/718749538>

Hugo Romero: Brought us right to the human/office level. Specific about the environments of Headspace, UDEMY, Teams. Driving and commuting time, childcare. A reminder that the digital divide, last year’s theme, is still very much with us, new complications. The person who must come into an office to attend Zoom meetings with peers working from home. The danger of automation replacing the most vulnerable employees. Hugo gave us practical examples of the need for “people first” thinking as we go out and carry on. Putting platitudes to everyday work, and to work every day: People First

For Hugo Romero’s full presentation, click here: <https://vimeo.com/718807444>

Jeff Levinson: Closed the Conference by acknowledging the compassion, dedication, and resilience of County employees, which were on full display over the last two years, despite personal sacrifices and losses. He also recognized their efforts and assured them that the County is and remains the place to be...now and in the future.

For Jeff Levinson’s full presentation, click here: <https://vimeo.com/715803406>