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Join us in developing a progressive and inclusive agenda to address the disproportionate impact of HIV/STDs in our Black communities



Thursday, August 21, 2025 4:00PM-5:00PM (PST)

Agenda and meeting materials will be posted on <a href="http://hiv.lacounty.gov/Meetings">http://hiv.lacounty.gov/Meetings</a> \*Other Meetings





REGISTRATION NOT REQUIRED + SIMULTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. CLICK  $\underline{\mathsf{HERE}}\ \mathsf{FOR}\ \mathsf{MORE}\ \mathsf{INFO}.$ 

TO LEARN MORE ABOUT THE BLACK CAUCUS, CLICK <u>HERE</u>
TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK <u>HERE</u>

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# TO JOIN BY PHONE:

1-213-306-3065 Access Code/Event #: 2538 029 3420

Meeting Password: BLACK

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# together.

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# **BLACK CAUCUS**

# (REVISED) Virtual Meeting Agenda

Thursday, August 21, 2025 @ 4:00PM-5:00PM

### To Join by Computer:

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WELCOME, INTRODUCTIONS & MEETING GUIDELINES
 COH STAFF REPORT/UPDATES
 Operational/County Updates

- CO-CHAIR REPORT/UPDATES
  - Caucus Structure & Meeting Schedule
  - 2024 Workplan Review

6/24/25 Meeting Recap

- Community Listening Sessions Update
  - ✓ <u>SUMMARY</u>: 7/9/25 Centering the Voices of the Black Transgender Community

4:10PM-4:15PM

- Sponsorship/Funding Opportunities to Sustain Efforts of the Black Caucus
- 4. PRESENTATION

3.

"Pretty and PrEP Campaign" Presented by TRUST (Robin Barkins)
 PLANNING DISCUSSION
 4:15PM – 4:30PM
 4:30PM – 4:50PM

- Future Caucus Structure Preliminary Discussion
- Taste of Soul October 18, 2025
  - ✓ <u>Black Voices for HIV Health & Wellness Community Led Story-Telling Campaign</u> "Mic'd Up!" featuring Dechelle Richardson Debut @ Taste of Soul?
- 2026 World AIDS Day Planning

6. RECAP AND NEXT STEPS
 7. PUBLIC COMMENT & ANNOUNCEMENTS
 8. ADJOURNMENT
 4:50PM-4:55PM
 4:55PM-5:00PM
 5:00PM

The Caucus' mission is to address the disproportionate impact of HIV and STIs within the Black communities of Los Angeles County through advocacy, education, and mobilization.

TO LEARN MORE ABOUT THE BLACK CAUCUS, CLICK <u>HERE</u> | TO VIEW THE BLACK CAUCUS WORK, CLICK <u>HERE</u>
TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK <u>HERE</u>

510 S. Vermont Ave 14<sup>th</sup> Floor • Los Angeles, CA 90020 • TEL (213) 738-2816 • FAX (213) 637-6748 HIVCOMM@LACHIV.ORG • http://hiv.lacounty.gov

### CODE OF CONDUCT

The Commission on HIV welcomes commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. In this space, we challenge ourselves to be self-reflective and committed to an ongoing understanding of each other and the complex intersectionality of the lives we live. We create a safe environment where we celebrate differences while striving for consensus in the fights against our common enemies: HIV and STDs. We build trust in each other by having honest, respectful, and productive conversations. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

### All participants and stakeholders should adhere to the following:

- 1) We approach all our interactions with compassion, respect, and transparency.
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.
- 3) We listen with intent, avoid interrupting others, and elevate each other's voices.
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.
- 5) We focus on the issue, not the person raising the issue.
- Be flexible, open-minded, and solution-focused.
- 7) We give and accept respectful and constructive feedback.
- 8) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.
- 9) We have no place in our deliberations for racist, sexist, homophobic, transphobic, and other discriminatory statements, and "-isms" including misogyny, ableism, and ageism.
- 10) We give ourselves permission to learn from our mistakes.

In response to violation of the Code of Conduct which results in meeting disruption, Include provisions of SB 1100 which states in part, ". . . authorize the presiding member of the legislative body conducting a meeting or their designee to remove, or cause the removal of, an individual for disrupting the meeting . . . . Removal to be preceded by a warning to the individual by the presiding member of the legislative body or their designee that the individual's behavior is disrupting the meeting and that the individual's failure to cease their behavior may result in their removal." Complaints related to internal Commission matters such as alleged violation of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Policy/Procedure #08.3302." (Commission Bylaws, Article VII, Section 4.)



#### **Black Caucus Overview**

The Commission on HIV established the Black/African American Community (BAAC) Task Force in response to the 2019 National Black HIV/AIDS Awareness Day panel discussion, recognizing the urgent need to address the disproportionate impact of HIV/AIDS in Black communities across Los Angeles County. The Task Force developed strategic recommendations to take immediate action toward eliminating the health disparities experienced by Black/African American individuals. These recommendations were crafted by both Commission members and community stakeholders with direct ties to the populations they serve.

Building on this foundation, the Black Caucus was established as a dedicated space for Commission and community members to engage in open, judgment-free discussions about their lived experiences and insights. The Caucus fosters meaningful dialogue among those who share and understand the unique challenges facing Black communities in HIV prevention, care, and treatment.

Beyond fostering dialogue, the Black Caucus ensures that Black voices are effectively heard in Commission discussions and decision-making. Through advocacy and strategic engagement, it amplifies the perspectives of Black people affected by and working in HIV-related fields.

To fulfill its mission, the Black Caucus upholds four core responsibilities:

- **Facilitating a forum for dialogue** Providing a safe space for candid discussions that drive shared learning and problem-solving.
- **Developing the caucus voice** Strengthening its presence within the Commission and the broader community to advocate for policies and initiatives that serve Black communities.
- Providing the caucus perspective Ensuring that Black experiences, concerns, and priorities shape the Commission's work and improve culturally responsive services.
- **Cultivating leadership** Empowering members to take on leadership roles in advocacy, mentorship, and community-driven change.

Through these efforts, the Black Caucus remains steadfast in its mission to elevate Black voices, dismantle health disparities, and drive meaningful change in HIV prevention, care, and support throughout Los Angeles County.

The Black Caucus meets virtually on the third Thursday of each month from 4:00 to 5:00 PM and is led by two co-chairs who guide its discussions and initiatives.

For more information about the role and responsibilities of Caucuses, please review the <u>Policy #08.1102</u>: <u>Subordinate Commission Working Units</u>



# Black Caucus Virtual Meeting Recap Thursday, July 24, 2025

4:00 PM - 5:00 PM

## Meeting Highlights

### **Commission Meeting Cancellations**

The August and September Commission meetings have been cancelled to support internal restructuring and strategic planning efforts. The next Commission meeting will be held on October 9, 2025 – venue TBD.

### **COH Leadership Transition**

Cheryl Barrit, Executive Director, will officially resign on August 31, 2025. We thank her and are incredibly grateful for her nine years of service and leadership.

### **Budget Challenges**

The Commission continues to navigate budget reductions while in active negotiations with DHSP and the BOS Executive Office to protect the programs and services that matter most to our communities.

### Bylaws Update - Public Comment Deadline: July 27

The deadline to submit comments on proposed changes to the Commission's bylaws is fast approaching. Your voice matters—please review and submit your feedback by July 27 – click HERE.

### **HIV Programming Funding Cuts**

LA County is facing steep budget cuts, which poses a direct threat to HIV outreach, education, prevention and care access—especially in our most impacted communities. While DHSP is in negotiations with the County to minimize service disruptions, the Black Caucus emphasized the urgent need to stay vocal, informed, and mobilized.

### **Community Listening Sessions**

• Transgender Community (July 9, 2025): The session lifted the critical importance of culturally responsive care, affirming environments, and intergenerational connection. The discussion highlighted the ongoing stigma and safety concerns facing Black trans individuals—and the necessity of trusted, inclusive service providers.



- Youth & Justice-Involved Youth: The Black Caucus is partnering with Street Poets to host a listening session centering Black youth and youth impacted by the justice system. The session is targeted for August-September—details coming soon.
- Black Men Who Do Not Identify as MSM: In collaboration with WalkGoodLA, the Caucus is planning a session specifically for Black men who do not identify as MSM (e.g., heterosexual men and others). More information will be shared as planning progresses.
- Listening Session Series Wrap-Up: The Black Caucus' 2025 listening session series will conclude by the end of September, capturing key themes and community-led recommendations to inform future priorities.

## **Upcoming Events & Opportunities:**

### South LA Pride - August 9, 2025

We'll be teaming up with AMAAD, showing up, and showing out! Volunteers are needed to support community outreach and engagement. If you are interested in volunteering, please contact Dawn Mc Clendon at dmcclendon@lachiv.org — a sign-up sheet will be sent out as we closer to the event.

### Taste of Soul - October 18, 2025

We're excited to continue our participation at Taste of Soul for the third consecutive year, building on what has proven to be a high-impact engagement opportunity for our community. This event reaches thousands upon thousands of our Black communities in a culturally reflective setting—and has allowed us to connect directly with those most impacted by HIV and STIs through education, resources, and visibility. However, due to ongoing budget challenges, the Commission is unable to financially support this year's participation as it has in the past. Therefore, we are seeking \$2,000 in sponsorships/donations to cover vendor fees, materials, and outreach tools -and- volunteers to staff the booth and engage with community members throughout the day. If you or your organization can contribute—or help us secure sponsorship—please reach out. This work is only possible with your support and partnership. Check out our past participation and impact:

2023 Taste of Soul Summary

**2024 Taste of Soul Summary** 

### Black Voices for HIV Health & Wellness: Share Your Story

As a reminder, at the Caucus' direction, we launched <u>Black Voices for HIV Health & Wellness</u> campaign—an ongoing, community-led storytelling initiative led by the Black Caucus of the Los Angeles County Commission on HIV. Whether you're a consumer, provider, advocate, or ally,



your experience matters. This campaign centers the real-life stories of Black people living with HIV, working in the field, and caring for those impacted in Los Angeles County. At a time when HIV services and funding are under attack, it's more critical than ever that we raise our voices and push for the resources our communities deserve. Click <u>HERE</u> for more information on how to participate.

# **Next Meeting**

The next virtual Caucus meeting will be Thursday, August 21st @ 4PM – see you then. In the meantime, stay encouraged and empowered.

The Caucus' mission is to address the disproportionate impact of HIV and STIs within the Black communities of Los Angeles County through advocacy, education, and mobilization.

TO LEARN MORE ABOUT THE BLACK CAUCUS, CLICK HERE. TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK HERE



# **Black Caucus Workplan 2025**

(Updates in Highlights 7.23.25)

**PURPOSE OF THIS DOCUMENT:** To identify activities and priorities the Black Caucus will lead and advance throughout 2025.

**CRITERIA:** Select activities that 1) represent the core functions of the COH and Caucus, 2) advance the goals of the 2022-2026 Comprehensive HIV Plan (CHP), 3) identify strategies to address the Black/AA Community Task Force Recommendations, and 4) align with COH staff and member capacities and time commitment.

**CAUCUS RESPONSIBILITIES:** 1) Facilitate dialogue among caucus members, 2) develop caucus voice at the Commission and in the community, 3) provide the caucus perspective on various Commission issues, and 4) cultivate leadership within the caucus membership and consumer community.

#	# GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
1	National Black/AA HIV/AIDS Awareness Day (NBHAAD)	Plan activity(ies) promoting health/wellness, lifting the Black community, and addressing stigma and the disproportionate impact of HIV within the Black community	<del>February</del> <del>2025</del>	Suggestion:  Develop a PSA campaign to highlight Black Caucus initiatives and/or launch targeted recruitment efforts for the focus group with Black-led and Black-serving organizations.
	Organizational Capacity Needs Assessment for Black-led Organizations	Administer a qualitative and quantitative needs assessment to the nine selected, Black-led organizations to help inform and implement a TA program so that Black-led organizations can better compete for County contracts.		Lead the next phase of the assessment by convening a focus group with Black-led and Black-serving organizations to engage those who did not participate in the initial phase.  Date: April 30 Time: 12:00–1:00 PM (Virtual) Mr. Maultsby to facilitate the session.
2			April 30, 2025	Next Step: Upon receipt, review DHSP's findings to EIS recommendations and coordinate next steps.

#	GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
3	Community listening sessions to address the state of HIV in the Black community	Hold remaining candid community conversations by Black folx, for Black folx, addressing stigma and its relation to the faith-based community.	May – Sept 2025	Non-Traditional HIV Providers Date: May 13 Venue: Charles Drew University (CDU) Facilitator: Drs. Spencer & King  Transgender Community Date: July 9 Venue/Facilitator: Diamond Paulk @ AMAAD Inc In collaboration w/ the Transgender Caucus  Youth (Ages 15-29) & Youth/Justice Involved in partnership w/ Street Poets Target Date: August-September Venue: TBD Facilitators: TBD *reflective of community  Men Who Do Not Identify as MSM (in partnership w/ WalkGoodLA Target Date: August-September Venue: TBD Facilitator: TBD *reflective of community
4	Juneteenth Community Picnic	Host a Juneteenth Community Picnic focused on community building, in response to ongoing feedback from listening sessions. The event will include a facilitated discussion on the state of Black sexual health and serve as the launch of the Community Organizational Needs Assessment. Suggested format: BYOF (Bring Your Own Food) at a County or City park.	June 2025	Determine interest, confirm date and logistics, and solicit members to assist with planning.  Develop a community needs assessment to complement the organizational needs assessment and ongoing listening sessions. This effort will gather direct input from community members to identify current needs, service gaps, and opportunities to improve culturally responsive sexual health services. The findings will help inform future programming, guide funding priorities, and shape advocacy efforts across systems of care.

‡	# GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
				Considering the current fiscal constraints and shifting social landscape, the Black Caucus will pivot from hosting an in-person event and instead launch a digital campaign to commemorate Juneteenth.
5	Next steps & future of the Black/AA Community Task Force Recommendations	Review recommendations for revisions/updates and determine next steps.	2025	Add a demographic section for those who are incarcerated, ultimately addressing the industrial prison complex.





BLACK CAUCUS COMMUNITY LISTENING SESSIONS

# **EXECUTIVE SUMMARY**

JULY 9, 2025

"CENTERING THE VOICES OF THE BLACK TRANSGENDER COMMUNITY IN LA COUNTY"

### INTRODUCTION

On July 9, 2025, the Black Caucus of the Los Angeles County Commission on HIV, in partnership with the Transgender Caucus and AMAAD Institute, hosted a community listening session at AMAAD Institute in South Los Angeles, centering Black transgender individuals and their sexual experiences navigating health systems of care. Facilitated by Diamond Paulk, the session explored stigma, access barriers, cultural responsiveness, and the need for affirming, wraparound models. A total of eight participants attended and received a \$50 Visa gift card, refreshments, and community resources.

## **OBJECTIVE**

Through community listening sessions focusing on seven key populations identified in the Black Caucus (formerly the Black/African American Community Taskforce [BAAC]) recommendations, we aim to quantify the sexual health needs of Black communities in Los Angeles County. These discussions will guide improvements in HIV prevention and care service delivery, ensuring cultural responsiveness comprehensive and а understanding of the diverse sexual health care needs of our Black communities in Los Angeles County.





### **KEY DISCUSSION TAKEAWAYS**

Stigma, Safety, and Structural Discrimination. Participants shared the harsh reality of navigating systems that often criminalize their identities. Several expressed concern over recent rollbacks in DEI efforts and the chilling effect of national anti-transgender rhetoric. They described being highly selective about the spaces they enter, and how safety is never assumed. This heightened vigilance is a direct result of both anti-Blackness and transphobia.

## **Culturally Responsive and Affirming Care.**

The need for care that understands and affirms Black transgender identity was a resounding theme. Participants described feeling unseen by providers, misgendered at intake, and dismissed in clinical settings. Many providers, they noted, lack the cultural education and humility necessary to meet their needs with dignity and respect.

Education was called out as grossly lacking in the healthcare system—with a clear consensus that trans-competency, racial equity, and cultural humility must be mandatory components of medical and allied health provider training.

## A One-Stop Hub for Health & Wellness.

There was strong support for the creation of a centralized, comprehensive health and wellness hub—designed by and for Black trans people. Such a space would offer wraparound services including HIV prevention, hormone therapy, mental health support, job readiness training, housing referrals, and spiritual support—all in one location.

Barriers to Access. Barriers included being turned away due to mismatched identification, fear of mistreatment, and providers who lacked gender-affirming training. Participants noted that while programs may exist, they are often siloed or unknown within trans communities.

### Spirituality and the Role of the Church.

Faith-based community members acknowledged the need to create inclusive and affirming dialogue within spiritual spaces. One participant noted that while they found support within their own spiritual community, "the church must also be the place where these conversations happen." Given the church's centrality in many Black communities, participants emphasized the importance of engaging faith leaders in sexual health and trans advocacy.

### **Perspectives from Non-Trans Participants.**

Providers and allies in attendance expressed gratitude for the opportunity to listen, learn, and be educated. Several emphasized that understanding culturally appropriate language is a critical first step toward providing responsive and affirming care. They acknowledged the need for deeper training and ongoing relationship-building with trans communities to ensure their services are truly inclusive.

# **CONTACT INFO**

**EML**: hivcomm@lachiv.org **WEB**: https://hiv.lacounty.gov

TEL: 213.738.2816





### FINDINGS & RECOMMENDATIONS

- Establish trans-led wellness hubs with wraparound services.
- Require intersectional cultural humility training for providers, including mandatory trans and racial competency curricula.
- Fund and amplify trans voices in health planning and policy development.
- Engage Black faith-based institutions in affirming conversations about gender and sexual health.
- Expand community health worker and peer navigator programs led by Black trans individuals.

### **CLOSING REFLECTIONS**

The session concluded with appreciation for participants' honesty, courage, and willingness to share. The Black Caucus reaffirmed its commitment to uplifting these voices and translating their insights into concrete policy recommendations, systems change, and program investments.

Participants recommended continuing these conversations and hosting a 'Bridging the Gap' collaborative session. This future gathering would invite broader community participation to learn from one another, share experiences, and collectively bridge the gap that too often divides us and fosters stigma.

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Presented by TRUST: To Restore, Unite, Support, and Transform

Instagram: @trusthealthrive

Robin Barkins | robinbarkins@gmail.com | 323-407-1338

Program Name: Pretty and PrEPped

Tagline: "Your Health. Your Power. PrEPped."

Executive Summary

Pretty and PrEPped is a 12-month HIV prevention and health equity pilot program designed to reduce new HIV infections among Black and Brown cisgender women and transgender men in Los Angeles County. The program targets individuals vulnerable to HIV acquisition, including those experiencing homelessness, engaged in street-based sex work, using substances, transitioning from incarceration, and everyday 9–5 working people who may be unaware of or lack access to HIV prevention tools and treatment education.

Rooted in trust, beauty, and community, Pretty and PrEPped engages participants through peer-led education, mobile HIV prevention services, and culturally affirming community events. This \$75,000 pilot program will demonstrate a replicable, cost-effective model for reaching people who are too often left out of traditional prevention programs, including those navigating life, work, and family without ever being told they're vulnerable to HIV acquisition.

#### Goals and Objectives

- Increase access to HIV prevention tools (PrEP, PEP, DoxyPEP) for Black and Brown cisgender women and transgender men.
- Normalize conversations about sexual health, safety, and empowerment in community and workplace settings.
- Break stigma associated with HIV and sexual health, especially among people who are not traditionally considered vulnerable to HIV acquisition.

 Build capacity within communities by training trusted peers as PrEP navigators and ambassadors.

### **Target Populations**

- Black and Brown cisgender women and transgender men who are:
- Experiencing homelessness or housing insecurity
- Engaged in street-based sex work
- Using or recovering from substance use
- Transitioning from incarceration
- Working in 9–5 jobs or other professions with limited awareness of HIV prevention tools
- Living in high-incidence zip codes

### **Key Strategies**

- Community Activation & Events: Monthly themed events (e.g., brunches, beauty pop-ups, wellness days), free HIV/STI screening, and PrEP access on-site.
- Peer Education and Outreach: Recruit and train peer navigators, conduct outreach in shelters, salons, and workplaces.
- Mobile Service Delivery: Partner with mobile testing units for PrEP and health screenings.
- Social media & Digital Outreach: Use Instagram, TikTok, and Facebook to promote culturally relevant messaging.

### Timeline: 12-Month Implementation Plan

- Months 1–2: Staff hiring, navigator training, digital prep, vendor partnerships.
- Months 3–4: Program kick-off event, outreach begins, workplace outreach pilot launches.
- Months 5–8: Monthly community activations, ongoing outreach and PrEP linkage.

- Months 9–11: Evaluation surveys, participant stories, expansion of mobile service sites.
- Month 12: End-of-year celebration, data analysis, sustainability planning.

### Budget Summary (Total: \$75,000)

- Personnel (Project coordinator, 4 peer navigators): \$24,000
- Program Supplies (PrEP kits, harm reduction supplies): \$7,500
- Community Events (12 monthly events): \$14,500
- Mobile Services Partnership: \$9,500
- Participant Stipends (6 pilot program feature participants): \$5,000
- Marketing & Branding: \$7,000
- Evaluation & Reporting: \$4,500
- Admin & Overhead: \$3,000

#### Outcomes & Evaluation

- Serve a minimum of 300 participants with HIV education, screening, or PrEP linkage.
- Train at least 4 peer navigators with lived experience.
- Provide stipends and feature opportunities for 6 participants, uplifting authentic community voices.
- Host 12 culturally affirming events with 25–50 participants each.
- Increase PrEP knowledge by 40% among participants (pre/post surveys).
- Produce a public-facing impact report.

### Sustainability & Scalability

• The pilot program will build trust and data for future multi-year funding applications and replication in other regions.



Join the movement by sharing and using #LACOHBlackCaucus and #BlackVoices4HIVHealthWellness

Black Voices for HIV Health & Wellness is a community-led storytelling campaign led by the Los Angeles County Commission on HIV Black Caucus that honors the real-life experiences of Black people living with, working in the field of, and caring for those impacted by HIV in Los Angeles County. Whether you're a consumer, provider, advocate, or ally—your story matters.

At a time when HIV funding and services are being threatened across the country, our Black communities are at greater risk of being left behind. That's why now, more than ever, we must speak up.

By sharing our truths through short videos, written reflections, and creative expressions, we shine a light on the continued need for accessible, affirming, and culturally services. Together, we'll raise awareness, inspire action, and remind the world that behind every number is a name, a face, and a story that deserves to be heard—and protected.



**Short videos (up** to 2 minutes)



testimonials (250 words or less)



Artwork or creative content that reflects your experience

All submissions will be reviewed and may be featured on our social media and advocacy platforms as part of our campaign to center Black voices and push for the resources we deserve. Let's raise our voices—together. Send your submissions along with your social media handle(s) or any questions to hivcomm@lachiv.org.