AGENDA

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 5, 2025, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, February 19, 2025, for approval

Consideration of Consent Calendar

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Unfinished Business

1. Petition of **Jorge Velasquez** for a hearing on the **discharge**, effective August 15, 2023, from the position of General Maintenance Worker. Fire Department, **Case No. 23-129**.

Proposed decision to be rendered (Hearing Officer: Craig Renetzky).

2. Petition of **Charline Nunez** for a hearing on the **discharge**, effective October 31, 2023, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 23-164**.

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

3. Petition of **Jeanette Reina** for a hearing on her **discharge**, effective September 17, 2021, from the position of Custody Assistant, Sheriff's Department, **Case No. 21-209**.

Petitioner's objections to the Commission's new proposed decision to impose discharge. (At the meeting of July 3, 2024, the Commission sustained the department's objections and rejected the recommendation of the Hearing Officer, H. Stuart Waxman, to not sustain the department and announced as its new proposed decision to impose discharge.) Commissioner Duran dissented. Commissioner Segal was absent. This was continued from the canceled meeting of January 8, 2025.

Commissioner Huntley moved to sustain the department's objections.

Commissioner Braun: Second Commissioner Duran: Nay President Donner: Aye

The motion carried with a vote of 3-1. Commissioner Duran dissented. Commissioner

Segal was absent.

4. Petition of **Yolanda Cross** for a hearing on her **discharge**, effective November 30, 2020, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 21-9**.

Communication received withdrawing the petition. Request to cancel hearing pending.

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Unfinished Business (continued)

5. Petition of **Arbi Baghalian** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 17, 2023, from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, based on a claim of a Civil Service Rule 25 violation, **Case No. 23-81**.

This was continued from the meeting of August 23, 2023, by the Commission.

6. Petition of **Estela Guerrero** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 27, 2024, from the position of Senior Community Health Worker, Department of Health Services, South Valley Comprehensive Health Center, **Case No. 24-162**.

Consideration of timeliness. This was continued from the meeting of February 5, 2025, by the Commission for three (3) weeks, in order for the petitioner's representative to be present. Commissioner Huntley was absent. This was previously continued from the meeting of November 20, 2025, at the request of Michael Seward, representative for the department. Commissioner Braun was absent.

New Business

- 7. Petition of **Ivy Camacho** for a hearing on the fifteen (15) day **suspension**, effective October 21, 2024, from the position of Registered Nurse II Sheriff, Department of Health Services, Correction Health Services, **Case No. 24-207**.
- 8. Petition of **Sean Macnicoll** for a hearing on the fifteen (15) day **suspension**, effective November 6, 2024, from the position of Fire Fighter Specialist, Fire Department, **Case No. 24-212**.
- 9. Petition of **Jeffrey Little** for a hearing on the fifteen (15) day **suspension**, effective November 11, 2024, from the position of Captain, Lifeguard Services, Fire Department, **Case No. 24-211**.
- 10. Petition of **Tina Mancilla** for a hearing on the **discharge**, effective October 18, 2024, from the position of Medical Case Worker I, Department of Health Services, **Case No. 24-209**.

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New Business (continued)

11. Petition of **Kaleah Patterson** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 30, 2021, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 21-179**.

Motion to dismiss.

- 12. Petition of **Samer Assoum** for a hearing on the Director of Personnel's denial of the appeal of the **rating from records score** received in the examination of Deputy Director, Public Works, **Case No. 24-200**.
- 13. Petition of **Isabelita M. Vives** for a hearing on the Director of Personnel's denial of the appeal of the **Appraisal of Promotability score** received in the examination for Nurse Manager, **Case No. 25-8**.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. Petitioner's request for a hearing on the **discharge**, effective March 16, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-48**.

Proposed decision to be rendered (Hearing Officer: Samuel Reyes).

16. Petitioner's request for a hearing on his seven (7) day **suspension**, effective January 10, 2022, from the position of Sergeant, Sheriff's Department, **Case No. 22-15**.

Proposed decision to be rendered (Hearing Officer: Richard Terzian).

17. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective June 5, 2023, from the position of Detention Services Officer, Probation Department, **Case No. 23-74**.

Findings are submitted to sustain the department, and petitioner's objections thereto (Hearing Officer: Craig Renetzky).

18. Petitioner's request for a hearing on the ten (10) day **suspension**, effective November 28, 2022, from the position of Senior Detention Services Officer, Probation Department, **Case No. 22-196**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Stephen Biersmith). This was continued from the canceled meeting of January 8, 2025.

19. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective January 10, 2022, from the position of Deputy Probation Officer II, Probation Department, **Case No. 21-254**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Ross Cerny). This was continued from the meeting of November 20, 2024, at the request of Barbara D'Abusco, attorney for the department, in order for her to be present. This was previously continued from the meeting of August 14, 2024, at the request of Esteban Lizardo, attorney for the petitioner, in order for him to be present.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

20. Petitioner's request for a hearing on her ten (10) day **suspension**, effective March 9, 2020, from the position of Detention Services Officer, Probation Department, **Case No. 20-50**.

Petitioner's objections to the Commission's new proposed decision to sustain the department's objections, in part. (At the meeting of March 13, 2024, the Commission sustained the department's objections, in part and announced as its new proposed decision to impose a five (5) day suspension. Commissioner Segal was absent). This was continued from the meeting of October 23, 2024, at the request of the department.

Commissioner Huntley moved to sustain the department's objections, in part.

Commissioner Duran: Second

President Donner: Aye

The motion carried with a vote of 3-0. Commissioner Segal was absent.

21. Petitioner's request for a hearing on the **discharge**, effective January 23, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-22**.

Communication received withdrawing the petition. Request to cancel hearing pending.

22. Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 27, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-34**.

This was continued from the meeting of May 10, 2023, by the Commission.

23. Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 9, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-47**.

This was continued from the meeting of May 24, 2023, by the Commission.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

24. Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 14, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-67**.

This was continued from the meeting of July 12, 2023, by the Commission.

25. Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 31, 2023, Deputy Sheriff, Sheriff's Department, **Case No. 23-83**.

This was continued from the meeting of August 23, 2023, by the Commission.

New Business

26. Petitioner's request for a hearing on the ten (10) day **suspension**, effective November 18, 2024, from the position of Detention Services Officer, Probation Department, **Case No. 24-210**.

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