



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Meeting Minutes

August 28, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, August 28, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 372, Sybil Brand Conference Room, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of July 24, 2023

M/S/P Minutes were approved

2. Report of Executive Director

The Report was combined with Commissioner Special Items. The Commission commended Head Board Specialist Neal Mok for his contributions to the Employee Relations Commission and wished him well in his new position, a promotion to Administrative Services Manager 1 at the Public Defenders Office.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, August 25, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

4. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union (SEIU)

NEW -UFC 014-23 Service Employees International Union Local 721 (SEIU)

vs. Los Angeles County Aging and Disability Department
(AD)
(Unlawful Surveillance)

M/S/P Continued at the request of the Executive Director providing time for the parties to discuss.

b. Professional Peace Officers Association (PPOA)

-UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
(Cont'd from May 22, 2023)

M/S/P Continued at the request of the Union. Union submitted an Amended UFC charge subsequent to distribution of this Agenda. Matter will be heard at the September meeting.

c. Association for Los Angeles Deputy Sheriffs (ALADS) & Professional Peace Officers Association (PPOA) - Consolidated

-UFC 012-23 Association for Los Angeles Deputy Sheriffs (ALADS) &
Professional Peace Officers Association (PPOA)
vs. The County of Los Angeles (County)
(Unilateral Change)
(Cont'd from June 26, 2023)

M/S/P Moved to Hearing

d. Shelan Joseph, et al. (Employees)

-UFC 011-23 Shelan Joseph, et al. (Employees)
vs. Association of Deputy District Attorneys (ADDA)
(Union Membership)
(Cont'd from June 26, 2023)

- Union's Motion to Dismiss

M/S/P continued per the request of the Executive Director, pending compliance by ADDA with ERCOM's Interim Decision and Order.

e. Los Angeles County Child Support Attorneys Association (LACCSAA)

NEW -UFC 013-23 Los Angeles County Child Support Attorneys Association
(LACCSAA)
vs. Los Angeles County Child Support Services
Department (CSSD)
(Interference)

M/S/P Continued pending withdrawal in September.

- f. American Federation of State, County and Municipal Employees Local 685
(AFSCME)

NEW -UFC 015-23 American Federation of State, County and Municipal
Employees Local 685 (AFSCME)
vs. Los Angeles County Probation Department
(Unilateral Change)

**M/S/P Moved to hearing with no opposition from the County/Probation
Department.**

5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

- a. Service Employees International Union (**SEIU**)

-UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)

Reason: Resolved

M/S/P Withdrawal approved.

-UFC 019-22 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Sheriff's Department (LASD)
(Workplace Access Restrictions)

Reason: Resolved thru Mediation

M/S/P Withdrawal approved.

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report
in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los
Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace
Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Exceptions to Hearing Officers Report
In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association
for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County
Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's
Department (LASD).
- Consideration of Respondent's Exceptions to the Hearing Officers Report
in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association
for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County

Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P Continued pending ongoing negotiations.

7. Consideration of request for **Amendment of Certification:**

a. Service Employees International Union (**SEIU**)

NEW - AC 007-23 Request for Accretion
Item Numbers: 4889 Supervising Forensic Technician
Units Affected: 222

M/S/P Accretion approved

b. County of Los Angeles Chief Executive Office (**CEO**)

NEW -AC 008-23 Request for Deletion
Item # 6175 Hod Carrier
Union Affected: Los Angeles County Building and
Construction Trade Council
Unit Affected: 411

M/S/P Deletion approved

8. Approval of Los Angeles County Employee Relations Commission 2024 Meetings Schedule

M/S/P Meeting schedule for 2024 approved.

9. Commissioner's Special Items.

Combined with Item #2

The next Employee Relations Commission Meeting will be held on September 25, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director