



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

September 27, 2021

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, September 27, 2021 at 1:00p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of August 23, 2021.

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein informed the Commissioners that the Governor continued the moratorium on in-person meetings as required as the Brown Act and our public meetings will remain virtual until further notice.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, September 24, 2021 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

There was no public comment.

4. Consideration of requests for **Unfair Practice Charges:**

- a. American Federation of State, County & Municipal Employees (**AFSCME**),
Local 1083

NONE

- b. American Federation of State, County, & Municipal Employees (**AFCSME**)
Local 685

NONE

- c. Association for Los Angeles Deputy Sheriffs (**ALADS**)

NONE

- d. California Association of Professional Employees (**CAPE**)

NONE

- e. International Brotherhood of Electrical Workers, Local 11 (**IBEW**)

-UFC 012-21 International Brotherhood of Electrical Workers, Local 11
(IBEW) vs. Department of Public Works (DPW)
(Discrimination and Retaliation)
(Cont'd from August 23, 2021)

-County's objections and Motion to Dismiss

-Union response to County objections and Motion to
Dismiss

M/S/P to grant Union's request for continuance.

**Parties argued the matter. This matter was continued to afford the Union
an opportunity to amend the Unfair Practice Charge.**

- f. Professional Peace Officers Association (**PPOA**)

-UFC 011-21 Professional Peace Officers Association (PPOA) vs
Los Angeles County Board of Supervisors (BOS)
(Failure to meet and confer regarding decision to contract
Security Services to outside vendor rather than Bargaining
Unit 621, Security Officers)
(Cont'd from June 28, 2021)

- County's Objections and Request to Dismiss

- Union's Opposition to Motion to Dismiss

M/S/P to move the Unfair Practice Charge to Hearing.

g. Service Employees International Union, Local 721 (**SEIU**)

NONE

h. Union of American Physicians and Dentists (**UAPD**)

NONE

5. Request to **Withdraw Unfair Practice Charge**

NONE

6. Consideration of request for **Amendment of Certification:**

a. Union of American Physicians and Dentists (UAPD)

NEW -AC 004-21 Union of American Physicians and Dentists
Request for Accretion
Item Number: 5729 Veterinarians
Unit Affected: 324

M/S/P to approve the Request for Accretion.

7. Commissioner's Special Items.

None

EXECUTIVE SESSION

8. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

The next Employee Relations Commission Meeting is scheduled for October 25, 2021.

The meeting was adjourned at 2:18 PM.

Jeri Weinstein

JERI WEINSTEIN
Executive Director