



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

**213-974-2417**  
**213-626-1398 Fax**  
[www.ercom.lacounty.gov](http://www.ercom.lacounty.gov)  
[ercom@bos.lacounty.gov](mailto:ercom@bos.lacounty.gov)

**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Vacant**  
**Head Board Specialist**

**A G E N D A**

**August 25, 2025**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, August 25, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

**IN MEMORY OF COMMISSIONER NAJEEB KHOURY**

1. Approval of Minutes of July 28, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, August 22, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Approval of the 2026 Employee Relations Commission Meeting Schedule.
5. Consideration of Requests for **Unfair Practice Charges:**
  - a. Service Employees International Union, Local 721 (**SEIU**)

**AMENDED -UFC 016-25**

Service Employees International Union, Local 721 (SEIU)  
vs. Probation Department (PD)  
(Retaliation)  
(Continued from April 28, 2025)

-UFC 023-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference)  
(Continued from June 23, 2025)

- County Position Statement

-UFC 025-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from June 23, 2025)

- County's Position Statement

-UFC 028-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Park and Recreation (DPR)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from June 23, 2025)

- County's Position Statement

-UFC 032-25      Service Employees International Union, Local 721 (SEIU)  
vs. Probation Department (PD)  
(Retaliation)  
(Continued from July 28, 2025)

**AMENDED** -UFC 033-25      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)  
(Continued from July 28, 2025)

- County Position Statement

-UFC 034-25      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Bad Faith Bargaining, Unilateral Implementation)  
(Continued from July 28, 2025)

**b. Los Angeles County Public Defenders Union Local 148 (LAPDU)**

-UFC 041-24      Los Angeles County Public Defenders Union Local 148  
(LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Failure to Provide Information)  
(Continued from December 16, 2024)

- c.** Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

**AMENDED** -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)  
(Failure to Provide Information, Interference)  
(Continued from March 24, 2025)

- d.** County Of Los Angeles, Chief Executive Office (**CEO**)

-UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs. Service Employees International Union (SEIU), Local 721  
(Unlawful Strike, Interference, Failure to Bargain)  
(Continued from June 23, 2025)

-Local 721 Position Statement

**NEW** -UFC 035-25 Los Angeles County, Chief Executive Office (CEO) vs. Service Employees International Union (SEIU) Local 721  
(Unlawful Strike, Bad Faith Bargaining)

- e.** Professional Peace Officers Association (**PPOA**)

-UFC 026-25 Professional Peace Officers Association (**PPOA**) vs. Los Angeles Sheriff's Department (LASD)  
(Unilateral Change, Bad Faith Bargaining)  
(Continued from June 23, 2025)

**NEW f.** California Association of Professional Employees (CAPE)

-UFC 036-25 California Association of Professional Employees (CAPE) vs. Los Angeles County (Assessor)  
(Failure to Bargain, Unilateral Change)

**6. Consideration of Hearing Officer Reports for Unfair Practice Charges**

**UFC 003-23** Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD)  
(Continued from April 28, 2025)

- SEIU 721 Exceptions to HO Report
- Respondent County response to Exceptions
- Union's Response to County Exceptions

**NEW**      **UFC 021-24** Consideration of Hearing Officer Samuel Reyes' Hearing Officer Report in the matter of UFC 021-24 for SEIU Local 721 vs. Department of Animal Care and Control.

- Union's Exceptions to HO Report.

**NEW**      **UFC 018-24** Consideration of Hearing Officer Irene Ayala's Hearing Officer Report in the matter of UFC 018-24 for the Association of Los Angeles Sheriffs vs. Los Angeles County/Sheriff's Department.

7.      Request to **Withdraw Unfair Practice Charges**

Service Employees International Union, Local 721 (SEIU, Local 721 vs. the Department of Animal Care and Control (ACC).

**UFC 003-24 (Unilateral Change)**  
**UFC 008-24 (Unilateral Change)**

Reason: Both matters settled.

8.      Consideration of Request for Petition for Certification of Majority Representative

- C001-25      Los Angeles Fire Department Association of Chiefs  
(Continued from July 28, 2025)

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

	Classification	Number of Employees:
0208 A	Battalion Chief	107
0215 A	Chief, Air Operations, Fire Services	1
0217 A	Assistant Fire Chief	19
0335 A	Assistant Chief Forestry	4
0336 A	Chief, Forestry Division	1
2932 A	Section Chief, Lifeguard Services, Fire	6
2934 A	Assistant Chief, Lifeguard Services, Fire	1
2935 A	Chief, Lifeguard Services, Fire	1

9. Consideration of Requests for **Amendment of Certification:**

- a. Los Angeles County, Chief Executive Office (CEO)

**NEW**

-AC 009-25

Deletion

Union: SEIU, Local 721

Bargaining Unit Affected: BU 342

Item # 4809

**Nutrition Program Coordinator, Department of Public  
Health**

## 10. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on September 29, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director