

**LOS ANGELES COUNTY  
CITIZENS ECONOMY AND EFFICIENCY COMMITTEE**

ROOM 372, HALL OF ADMINISTRATION / 500 WEST TEMPLE / LOS ANGELES, CALIFORNIA 90012 / 625-3611, Ext. 84605

M I N U T E S

FULL COMMITTEE MEETING

DATE: FRIDAY, NOVEMBER 17, 1967

TIME: 9:00 A.M.

PLACE: ROOM 739 - HALL OF ADMINISTRATION

Raymond Arbuthnot  
John C. Bollens  
Davis Brabant  
Max Candiotty  
Myron J. Carr, Jr.  
Maurice Rene Chez  
Lynne A. Frantz  
Harlan Loud  
P. S. Magruder  
Kiyoshi Maruyama  
Irvin Mazzei  
Maurice McAlister  
Harold C. McClellan  
Ferdinand Mendenhall  
Robert Mitchell  
Mrs. Benjamin Erick Smith  
Burke Roche,  
Executive Secretary

Attendance:

Robert Mitchell, Chairman  
Davis Brabant  
Maurice Rene Chez  
Mrs. Ray Kidd  
P. S. Magruder  
Kiyoshi Maruyama  
Irvin Mazzei  
Ferdinand Mendenhall  
Maurice McAlister  
Mrs. Benjamin Erick Smith  
Burke Roche, Executive Secretary

Guests:

Theodore Barry, Theodore Barry & Associates  
Dave McDonald, Theodore Barry & Associates

Mr. Mitchell called the meeting to order at 9 a.m. He told the Committee members that there was much work to be done on the Sheriff-Marshal campaign before the State Legislature convened in January. He stated that he had before him a letter and a copy of a legislative newsletter which Mr. Roche had received from George Wakefield. He then read them to the Committee. Mr. Mitchell then told the Committee that Carley Porter, a senior member of the State Assembly would be the author and sponsor of the Committee's bill on the Sheriff-Marshal merger.

Mr. Mendenhall asked Mr. Mitchell if it would be possible to get the support of some of the larger organizations such as the various bar associations, etc. Mr. Mitchell said that he and Mr. Roche had met with the President of the Los Angeles County Bar Association, as well as various chapters of the Chamber of Commerce, and he felt that there was a very good chance of getting their support. He said he also expected

favorable support from the news media.

Mr. Mitchell told the Committee that Theodore Barry and Dave McDonald had been invited to the meeting to answer any questions they might have on the executive compensation report now that they had had ample time to review the report thoroughly.

Mr. Barry told the Committee that Dave McDonald had done most of the detailed work that had gone into the report and that their questions should be directed to him.

Mr. Chez asked about the 7.4% figure on page 4 of the report. He wanted to know just what this figure represented in dollars and cents. Mr. McDonald explained to the Committee the meaning of these figures. After a Committee discussion it was decided to delete the entire sentence covering the figures on page 4 of the report.

Mr. Brabant asked Mr. McDonald to explain exactly what the total figure in increased taxes would be as a result of the survey. Mr. Mazzei told Mr. Brabant that these salaries were not true figures in the sense that if they were approved they would not go into effect until July, 1968. At this time, the salaries would begin on the first step of the schedule, and that it would take a period of 2½ years for each of the executives to realize the full raise. Therefore, the amount would be absorbed in the tax rate over this 2½ year period. Mr. McDonald added that at most the increase to taxpayers would be a two to three cent addition on the dollar.

Mr. Chez suggested changing the merit system approach to a bonus approach. He felt this would achieve a greater savings than the present recommendation.

Mr. Magruder told the Committee that although he felt a merit system approach as a basis for bonuses was a very good idea, it was not practical. He felt that employees in the lower positions would demand the same type of system.

Mr. Barry asked Mr. Mitchell if he should begin work on changing the report recommendation. Mr. Mitchell said the report should be left as it is until the Committee has completely reviewed the entire report.

Mr. Mitchell stated that the next Full Committee meeting would be held on Wednesday, November 29, 1967, at 9 a.m.

The meeting was adjourned at 11 a.m.