



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

October 24, 2022

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, October 24, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of September 19, 2022
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, October 21, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU**)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III
 - UFC 012-22 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining) (Cont'd from July 18, 2022)

- UFC 019-22 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Sheriff's Department (LASD)
(Workplace Access)
(Cont'd from July 18, 2022)
- UFC 025-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Public Social Services (DPSS)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 013-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS),
Department of Mental Health (DMH),
& Department of Public Health (DPH)
(Bad Faith Bargaining)
(Cont'd from July 18, 2022)
- UFC 014-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Photos)
(Cont'd from July 18, 2022)
- UFC 015-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Surveillance)
(Cont'd from July 18, 2022)
- UFC 027-22 Service Employees International Union Local 721(SEIU)
Vs. Department of Mental Health (DMH)
(Interference/Retaliation)
(Cont'd from September 19, 2022)
- b. Los Angeles County Public Defenders Union (LAPDU)**
- UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)
(Cont'd from February 28, 2022)
- c. Association of Deputy District Attorneys (ADDA)**
- UFC 028-22 Association of Deputy District Attorneys (ADDA) vs.
District Attorney's Office (DA)
(Request for Information/Past Practice)
(Cont'd from September 19, 2022)

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- d. Association for Los Angeles County Sheriff's Deputies (**ALADS**)
- UFC 026-22 Association for Los Angeles Deputy Sheriffs vs. Los Angeles County Sheriff's Department (Unilateral Change Allegation) (Cont'd from September 19, 2022)
- e. American Federation of State, County, and Municipal Employees, Local 685 (**AFSCME**)
- UFC 029-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Los Angeles County Probation Department (Unilateral Change Allegation) (Cont'd from September 19, 2022)
- NEW** -UFC 033-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Los Angeles County Probation Department (Unilateral Change Allegation)
- NEW** -UFC 032-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Department of Children and Family Services (DCFS) (Unilateral Change Allegation)
- f. International Association of Firefighters, American Federation of Labor-Congress of Industrial Organizations, Local 1014 (**AFL-CIO**)
- NEW** -UFC 031-22 International Association of Firefighters, American Federation of Labor-Congress of Industrial Organizations Local 1014 (AFL-CIO) vs. Los Angeles County Fire Department (Bad Faith Bargaining, Unilateral Change)
- g. American Federation of State, County, and Municipal Employees, Local 1083 (**AFSCME**)
- NEW** -UFC 034-22 American Federation of State, County, and Municipal Employees (AFSCME), Local 1083 vs. Child Support Services Division (CSSD) (Bad Faith Bargaining, Unilateral Change)

h. The County of Los Angeles Chief Executive Office (**CEO**)

NEW -UFC 030-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Service Employees International Union Local 721
(SEIU)
(Bad Faith Bargaining)

5. Consideration of Hearing Officer Patti Paniccia's **Hearing Officer Report** in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

- Consideration of Charging Party's Exceptions to Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).
- Consideration of Respondent's Response to Charging's Party Exceptions to Hearing Officer Patti Paniccia's Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

Consideration of Hearing Officer Patti Paniccia's **Supplemental** Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

- Consideration of Charging Party's Exceptions to Hearing Officer Patti Paniccia's Supplemental Hearing Officer Report in the matter of UFC 011-21, Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles County Board of Supervisors (BOS).

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Response to the Respondent's

Exceptions to the Hearing Officers Report in the matter of UFC 006-20 UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.

7. Certification of the Los Angeles County Child Support Attorneys Association, as the Majority Representative for Los Angeles County Child Support Services Attorneys, Bargaining Unit 802, assigned to Child Support Services Department.

8. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

"To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

9. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on November 28, 2022 at 1:00 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director