

# 2019 Leadership Conference

Government in Motion:  
The Evolving County Workplace

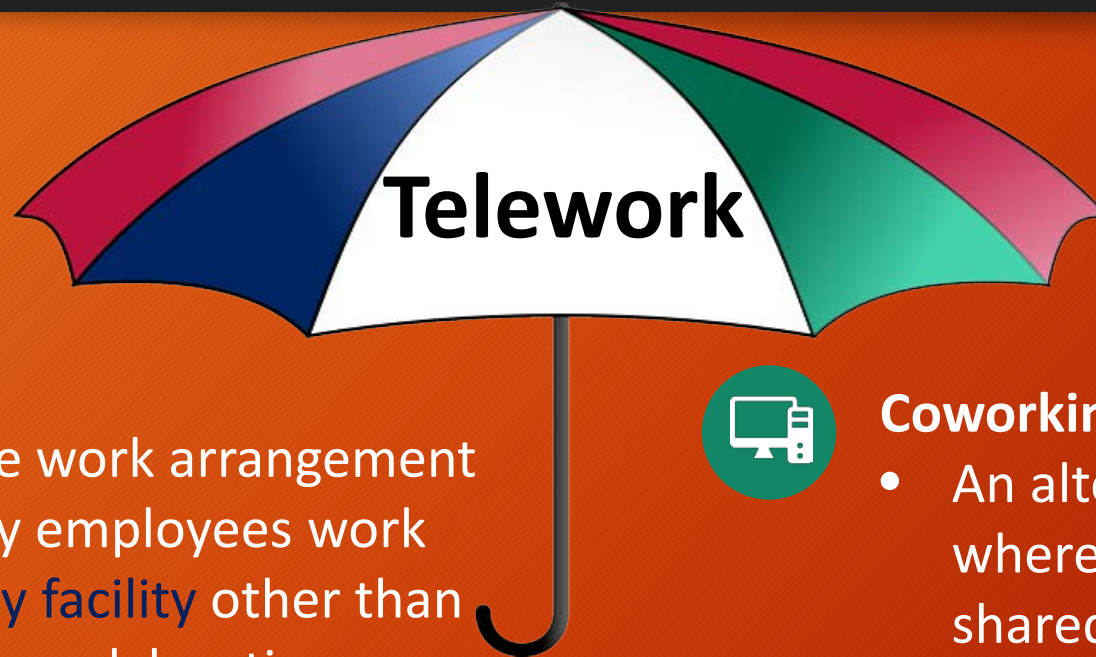
People, Place, Culture:  
What's Next?

# People, Place, Culture: What's Next?

## Telework:

- A flexible work arrangement allowing County employees to perform the normal duties and responsibilities of their positions at an **approved worksite** other than the location where the employee ordinarily works.
- This can be any approved remote location, such as the employee's home, field work location, or alternate facility.

# People, Place, Culture: What's Next?



## Hoteling:

- An alternative work arrangement where County employees work from a **County facility** other than their primary work location.
- Employees are able to 'plug into' an undedicated, non-permanent work space, such as a spare office or cubicle.



## Coworking:

- An alternative work arrangement where County employees work in a shared workplace **with other organizations** and agencies.
- Coworking facilities are membership-based and operated by third-party agencies.