



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

February 28, 2022

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, February 28, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of January 24, 2022

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein reported that the next ERCOM meeting is on the same day as Caesar Chavez Day, a declared County Holiday, and the only items on the March 2022 Agenda will be to address Public Comment and AB 361.

Executive Director Weinstein also thanked Blane Meek for his 40+ years of service representing County employees and wished him the best as he enters into retirement.

3. Public Comment

NONE4. Consideration of requests for **Unfair Practice Charges:**a. Service Employees International Union Local 721 (**SEIU**)

- UFC 015-21 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Request for Information)
(Cont'd from January 24, 2022)

M/S/P After presentation by both parties and discussion by the Commission, this matter was continued to permit the parties to meet and confer and set a briefing schedule with the Executive Director and to set a determination in the April 2022 ERCOM Meeting.

- UFC 001-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining)
(Cont'd from January 24, 2022)

M/S/P After presentation by both parties and discussion by the Commission, this matter was sent to hearing with no objection from the County.

b. Los Angeles County Public Defenders Union (**LAPDU**)

- NEW** -UFC 002-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Unilateral Workload Change)

M/S/P to grant the County's request for continuance.

- NEW** -UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)

M/S/P to grant the County's request for continuance.

c. Association of Deputy District Attorneys (**ADDA**)

- NEW** -UFC 004-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney's Office (DA)
(Punitive Transfers)

M/S/P to grant a mutual request for continuance.

- NEW** -UFC 005-22 Association of Deputy District Attorneys (ADDA)

vs. Los Angeles County District Attorney's Office (DA)
(Request for Information)

M/S/P to grant a mutual request for continuance.

d. International Brotherhood of Electrical Workers, Local 11 (**IBEW**)

NEW -UFC 006-22 International Brotherhood of Electrical Workers, Local 11
(IBEW) vs. Los Angeles County Department of Public
Works (DPW)
(Anti-Union Animus and Retaliation)

**M/S/P After presentation by both parties and discussion by the Commission,
this matter was sent to hearing.**

e. Union of American Physicians and Dentists (**UAPD**)

NEW -UFC 007-22 Union of American Physicians and Dentists (UAPD)
vs. Department of Health Services (DHS)
(Anesthesiologist Compensation Rate Dispute)

M/S/P to grant the County's request for continuance.

5. Consideration of request for **Amendment of Certification:**

a. CEO Request to Delete Class

NEW -AC 001-22 Bargaining Unit 411
Union – BCTC, AFL-CIO
Item No. – 6296
Glazier

**M/S/P to grant the Union's request for continuance with no opposition from the
County.**

NEW -AC 003-22 Bargaining Unit 122 and 431
Union – SEIU 721
Item No. – 2509
Computer Operations Duty Manager
Item No. – 2978
Animal Shelter Aid

**M/S/P to accept deletion of the above classifications with no objection from the
Union.**

NEW -AC 004-22 Bargaining Unit 511
Union – CAPE
Item No. – 4439

Regional Planner I

M/S/P to accept deletion of the above classifications with no objection from the Union.

b. California Association of Professional Employees (**CAPE**)

NEW -AC 002-22 California Association of Professional Employees
Request for Accretion
Item Number: 4221 Chief Industrial Waste Planning and
Control
Unit Affected: 512

M/S/P motion to accept the Request for Accretion with no opposition from the County.

c. Los Angeles County Lifeguard Association (**LACOLA**)

NEW -AC 005-22 Request for Accretion
Item Number: 4922 Lifeguard Section Chief
Unit Affected: 64

M/S/P to grant County's request for continuance.

6. Consideration of Hearing Officer Samuel D. Reyes' Hearing Officer Report in the matter of UFC 002-21, Association of Los Angeles Deputy Sheriff's (ALADS) vs. Los Angeles County Sheriff's Department (LASD).

M/S/P Hearing Officer's report was adopted in full with no exceptions submitted by either party. A Decision and Order will be completed by the Commission memorializing the decision.

7. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

"To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

M/S/P motion to meet via teleconference for the March 28, 2022 ERCOM Meeting pursuant to AB 361.

8. Commissioner's Special Items.

NONE

EXECUTIVE SESSION

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Superior Court Writ of Mandate, Court Case #20STCP03034

No Executive Session was held.

The next Employee Relations Commission Meeting is scheduled for March 28, 2022. This will be a dual-purpose meeting only to address AB 361 and Public Comment, due to the fact that it is Caesar Chavez Day, and a declared County Holiday.

The meeting was adjourned at 2:15 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director