



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

October 25, 2021

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, October 25, 2021 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of September 27, 2021.

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein reported that the Employee Relations Commission Rules and Regulations are currently being revised and reminded anyone who had suggestions to submit them.

Also, Executive Director Weinstein informed everyone that she and Head Board Specialist Mok will be at a conference from November 16, 2021 through November 19, 2021 but will still be available and monitoring emails.

Lastly, pursuant to the requirements of AB 361, Executive Director Weinstein read the following statement, "To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM

will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**

a. International Brotherhood of Electrical Workers, Local 11 (**IBEW**)

-UFC 012-21 International Brotherhood of Electrical Workers, Local 11 (IBEW) vs. Department of Public Works (DPW) (Discrimination and Retaliation) (Cont'd from August 23, 2021)

-County's objections and Motion to Dismiss

-Union response to County objections/Motion to Dismiss

M/S/P to grant Union request for continuance.

b. Association of Deputy District Attorneys of Los Angeles County (**ADDA**)

NEW -UFC 013-21 Association of Deputy District Attorneys of Los Angeles County (ADDA) vs. District Attorney's Office (DA) (Discrimination and Retaliation)

M/S/P to grant County request for continuance.

5. Request to **Withdraw Unfair Practice Charge**

a. -UFC 005-21 Service Employees International Union (SEIU), Local 721 vs. Department of Children and Family Services (DCFS) (Interference, Intimidation, Coercion regarding engagement in Union Activities)

Reason: Settlement

M/S/P to move to accept withdrawal.

6. Consideration of request for **Amendment of Certification:**

NONE

7. Consideration of request for **Declaration of Impasse:**a. Coalition of County Unions (**CCU**)

NEW - IMP 001-21 Request the Appointment of Mediator/Fact Finder
Impasse with the County of Los Angeles Chief Executive
Office (CEO), Coalition of County Unions (CCU)

**M/S/P it was moved and carried that a state of Impasse exists, and the
matter be moved to Mediation/Fact Finding.**

8. Commissioner's Special Items.

NONE

EXECUTIVE SESSION

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

The next Employee Relations Commission Meeting is scheduled for November 29, 2021.

No matters for Executive Session. The meeting was adjourned at 1:13 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director