



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

August 23, 2021

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, August 23, 2021 at 1:00p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of June 28, 2021.

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein informed the Commissioners that enhancements to the Commission website and forms are currently being made.

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**

- a. American Federation of State, County & Municipal Employees (**AFSCME**), Local 1083

NONE

- b. American Federation of State, County, & Municipal Employees (**AFCSME**)
Local 685

NONE

- c. Association for Los Angeles Deputy Sheriffs (**ALADS**)

NONE

- d. California Association of Professional Employees (**CAPE**)

NONE

- e. International Brotherhood of Electrical Workers, Local 11 (**IBEW**)

- NEW** -UFC 012-21 International Brotherhood of Electrical Workers, Local 11
(IBEW) vs. Department of Public Works (DPW)
(Discrimination and Retaliation)

M/S/P to grant County request for continuation.

- f. Professional Peace Officers Association (**PPOA**)

- UFC 011-21 Professional Peace Officers Association (PPOA) vs
Los Angeles County Board of Supervisors (BOS)
(Failure to meet and confer regarding decision to contract
Security Services to outside vendor rather than Bargaining
Unit 621, Security Officers)
(Cont'd from June 28, 2021)

- County's Objections and Request to Dismiss

M/S/P to grant the Union's request for continuation.

- g. Service Employees International Union, Local 721 (**SEIU**)

- UFC 010-21 Service Employees International Union (SEIU), Local 721
Vs. Department of Health Services (DHS)
(Interference with Union Activities)
(Cont'd from June 28, 2021)

M/S/P to move the Unfair Practice Charge to Hearing.

- h. Union of American Physicians and Dentists (**UAPD**)

NONE5. Request to **Withdraw Unfair Practice Charge**

-UFC 007-20 American Federation of State, County & Municipal Employees vs. Los Angeles Fire Department (Failure to Negotiate Senior Fire Equipment Mechanic)

Reason: Settlement

M/S/P to move to accept withdrawal.

6. Consideration of request for **Amendment of Certification:****NONE**

7. Consideration of Hearing Officer Andrea Dooley's Hearing Officer Report in the matter of UFC 002-19, American Federation of State, County, and Municipal Employees, LOCAL 1083 (AFSCME) vs. Los Angeles County Child Support Services Department.

County's position was to adopt the Hearing Officer's Report. Union requested a continuance. The Commission denied the request for continuance.

M/S/P to adopt the Hearing Officer's Report, in part, as reflected in the Commission's final Decision and Order.

8. Approval of Los Angeles County Employee Relations Commission 2022 Meetings Schedule

M/S/P to move to accept the Los Angeles County Employee Relations Commission 2022 Meetings Schedule.

9. Commissioner's Special Items.

NONE**EXECUTIVE SESSION**

10. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No matters for Executive Session. The meeting was adjourned at 1:23 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director