

Conflict of Interest Code
of the

**Partnerships to Uplift Communities Los Angeles,
Partnerships to Uplift Communities Valley, Partnerships to
Uplift Communities Lakeview Terrace (PUC Schools)**

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section
18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the agency head or his or her designee. The agency shall make and retain a copy of all statements filed by its Members of the Board of Trustees and the Chief Executive Officer and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The agency shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

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Exhibit "A"

CATEGORY 1

Designated positions assigned to this category must report:

- a) Interests in real property that are located in whole or in part within a two-mile radius:
 - of any school district that has authorized a Partnerships to Uplift Communities (PUC Schools), or
 - of any facility utilized by Partnerships to Uplift Communities (PUC Schools), or
 - of a proposed site for a Partnerships to Uplift Communities (PUC Schools) facility.
- b) Investments and business positions in business entities, and sources of income (including gifts, loans, and travel payments) of the type that engage in the purchase or sale of real property or are engaged in building construction or design within the boundaries of which PUC Schools operate.

Persons are not required to disclose a residence, such as a home or vacation cabin, used exclusively as a personal residence; however, a residence in which a person rents out a room or for which a person claims a business deduction may be reportable.

CATEGORY 2

Persons in this category shall disclose all investments and business positions in, and sources of income (including gifts, loans and travel payments) that are from, business entities engaged in the performance of work or services, or sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishings, machinery, vehicles or equipment of the type utilized by Partnerships to Uplift Communities (PUC Schools).

CATEGORY 3

Persons in this category shall disclose all investments and business positions in, and sources of income (including gifts, loans and travel payments) that are from, business entities engaged in the performance of work or services, or sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type utilized by the designated position's department. For the purpose of this category, a Principal's department is his or her entire school.

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Exhibit "A" (Cont'd)

CATEGORY 4

Persons in this category shall disclose all income (including gifts, loans and travel payments) from any Partnerships to Uplift Communities (PUC Schools) employee or any known representative or association of such employee or any business known by the reporting official to be owned or controlled by such employee.

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Exhibit "B"

<u>Designated Positions</u>	<u>Disclosure Categories</u>
Member, Board of Trustees	1, 2, 4
Chief Executive Officer	1, 2, 4
Chief Academic Officer	2, 4
Director of Inclusion and Special Education	2
Director of Clinical Counseling	2
Director of Language and Literacy	2
Director of Digital Learning and Assessments	2
Director of Operations	2
Principal	3
Director of Teaching and Learning	2
Consultants/New Positions*	

* Consultants/New Positions are included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitations:

The Chief Executive Officer or his or her designee may determine in writing that a particular consultant or new position, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant’s or new position’s duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer or his or her designee’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008.)

Individuals who perform under contract the identical duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

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Exhibit "B" (continued)

The list of consultants shall also include, but not limited to the following PUC National positions:

President & Chief Executive Officer
Deputy Chief Executive Officer
Chief of Human Resources
Chief Financial Officer
Chief Legal and Operations Officer
Director, Information Technology
Director, Human Resources (HR)
Director, Facilities
Director, Media Communications

EFFECTIVE: 1/25/2023