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Gay Q. Yuen, Ph.D.

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Robert Sowell
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Aneisa Bolton
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Valentina D'Alessandro
Roland Gilbert
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Edward Yen
Board Executive Officer

COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

November 26, 2024

MEMORANDUM TO THE COMMISSIONERS

FROM: Helen Chin, President

SUBJECT: Commission Meeting- Monday, December 2, 2024

Our Commission will meet on Monday, December 2, 2024 at 12:30 p.m.,
at 510 S. Vermont Ave., 9th Floor, TK02, Los Angeles, California.

You may also join meeting **Via Teams Calendar Invitation** [Click here to join the meeting](#). If you are unable to do so, you may Dial: [+1 213-204-2512,,980587174#](tel:+12132042512980587174)
Please Post Agenda in your location.

Parking is located at 523 Shatto Place. Please pull a ticket when entering the parking structure. Please take the elevator to the 9th floor and walk through the bridge, which is located towards the northwest corner of the parking structure, to reach Terrace (T) Level of the designated candidate waiting area. Prior to leaving the facility, please take your ticket to either security desk (Ground Level or Terrace Level) for validation. **Do not park at the 510 South Vermont Avenue structure. Violators may be towed at vehicle owner's expense.**

Please review, and let me know if you have any questions.

If you are unable to join the meeting, please call me at (213) 639-6089 no later than 9:00 a.m., Monday, December 2nd.

The Ad Hoc Committee on Policing will meet from 10:45-12:15pm, in person or [Via Microsoft Teams](#)

Grace Löwenberg
L.A. County Commission on Human Relations
Executive Office of the Board of Supervisors
510 S. Vermont Ave., 15th Floor
Los Angeles, CA 90020
(213) 705-6304



Los Angeles County Commission on
Human Relations - 510 S. Vermont Ave.
Los Angeles, CA 90020 (213) 738-2788

AGENDA

MEETING OF THE COMMISSION

Monday, December 2, 2024 – 12:30-2:00 pm

LA County Vermont Corridor Bldg. - 510 S. Vermont Ave.- LA, CA 90020

Conference Room on the Terrace Level, 9th Floor

Also via MS Teams Video and Audio Conferencing [213-204 2512,,980587174#](https://213-204-2512-980587174#) [Click here to join the meeting](#)

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order and Land Acknowledgment (12:30)**
- 2. Review & Approval of November 4, 2024 Meeting Minutes***
- 3. President's Report (12:33)**
 - 3.1. Spotlight on a Partner
 - 3.2. LA County Community Policing Conference of Nov. 8th*
 - 3.3. Report on Culver City Mayor State of the City Address and LA vs Hate on Nov. 20th
- 4. Executive Director's Report (12:45)**
 - 4.1. LA vs Hate/LA Metro Churches press conference of Nov. 16th in response to recent anti-Black hate crime*
 - 4.2. Applying lessons learned from past efforts against anti-LGBT inclusive curriculum in schools in LA County - November 21st event at Glendale Community College*
 - 4.3. Communications Update - PIO Tony Cowser
 - 4.4. Other Program and Administrative Updates
- 5. Committee Reports (12:55)**
 - 5.1. Transformative Justice Committee (Gunning)*
 - 5.2. LA vs Hate Committee (Montaño)
 - 5.3. Human Rights Committee (Yuen)*
 - 5.4. John Anson Ford Human Relations (JAF) Awards Committee (Davidson)*
 - 5.5. Ad Hoc Committee for Five-Year Strategic Plan (Kulkarni)*
- 6. Public Comment (3 minutes per person) (1:05)**
- 7. Action/Discussion Items (1:10)**
 - 7.1. Addressing impact of elections on human rights and relations in our county
 - 7.2. Recognizing excellent work applying human rights to LA County
 - 7.3. Update on report on hate crimes in LA County
 - 7.4. Collaboration with County Office of Anti-Racism, Diversity and Inclusion (ARDI)

8. Commissioner Announcements (2 minutes per Commissioner)

(1:55)

9. Adjournment

For translation to other languages o para más información en español, call (213) 738-2788 or email us.

* Denotes that this agenda packet includes written material regarding this agenda item.

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Note: The following Commissioners will be participating by teleconference communication from the following corresponding locations: Lisa Michelle Dabbs, 6528 Greenleaf Ave., Whittier, CA 90601; Azusena Favela, 700 S. Flower Street, Los Angeles, CA 90012; Kevork Keushkerian, 1115 Valley View Avenue, Pasadena; Preeti Kulkarni, 3419 Federal Ave., LA 90066.

PUBLIC COMMENT

When prompted by staff, members of the public sector may request to provide public comment after each item:

- If joining in person, staff will call upon individuals who signed up to speak on an item.
- If joining remotely via Teams, please use the “raise your hand” feature then unmute microphone once enabled.
- Callers by phone, dial *5 to raise hand, once called upon dial *6 to unmute.



Los Angeles County Commission on Human Relations

510 South Vermont Avenue, 11th floor
Los Angeles, California, 90020
www.lahumanrelations.org
(213) 738-2788

[PROPOSED] MINUTES
COMMISSION ON HUMAN RELATIONS
Meeting of November 4, 2024
Via Microsoft Teams Video & Audio Conferencing

PRESENT: Helen L. Chin
Lisa Dabbs*
Ilan Davidson
Jeanette EllisRoyston
Isabelle Gunning
Kevork Keushkerian*

Preeti Kulkarni
Guadalupe Montaña
Jason Moss
Fredrick Sykes
Gay Yuen

ABSENT: Michael Cheung
Dandy De Paula
Azusena Favela

STAFF: Robert Sowell
Pierre Arreola
Grace Lowenberg

Deetsy Donis-Santos
Jenita Raksanoh

- 1. Call to Order and Land Acknowledgment of Indigenous Peoples:** Commission President Helen Chin called the meeting to order at 12:33 p.m. with a quorum in attendance. President Chin began by reading the L.A. County Land Acknowledgment – which can be found at the following link: [Land Acknowledgment – \(lacounty.gov\)](https://lacounty.gov) - and recognized the Tongva, Tataviam, Serrano, Kizh, and Chumash Peoples as original inhabitants of these lands, honoring and paying respect to their elders and descendants; acknowledged that settler colonization resulted in land seizure, disease, subjugation, slavery, relocation, broken promises, genocide, and multi-generational trauma; reminded us of our responsibility and commitment to truth, healing, and reconciliation, and to elevating the stories, culture, and community of the original inhabitants of Los Angeles County.
- 2. Review & Approval of October 7, 2024 Meeting Minutes:** The motion to approve the minutes of the Commission meeting of October 7, 2024, as presented by Vice President-Secretary Ilan Davidson, was made by Vice President Chin, and seconded by Commissioner Montaña. The motion passed unanimously.
- 3. President's Report**

3.1 Spotlight on Staff: Deetsy Donis-Santos, new LA vs Hate team leader: President Chin welcomed new LA vs Hate team leader Deetsy Donis-Santos. Ms. Santos announced she was excited to join the

team after hearing the mission of LA vs Hate. She shared her background in having worked for a nonprofit, where she was given the opportunity to supervise and operate 73 affordable housing communities for families and seniors. Overall, the execution of meeting the needs of the community is what sparked her interest to join the County as well as witnessing how communities are brought together regardless of gender, race, or religion inspired Ms. Santos to be a part of LA vs Hate. Commissioners took turns introducing themselves and welcoming Ms. Santos.

3.2. LA County Top Ten Award to ‘LA vs Hate’ program at Productivity & Quality Awards Event of October 16th: President Chin briefly shared she had the privilege of attending the Productivity and Quality Awards event. She expressed how it was an honor to be nominated out of hundreds of applicants in which LA vs Hate won fourth place. President Chin recognized the efforts of our LA County Human Relations Commission in helping the community to achieve our important purpose.

3.3. Anniversary of Massacre of Chinese in LA event at Chinese American Museum: President Chin stated she had the honor to attend this event, where she had the opportunity to see the city of Los Angeles commemorate the victims of the Chinese massacre. President Chin shared how meaningful the stories were to her, considering she is a descendant of Chinese parents and the importance of hearing these stories as they hold historical significance. President Chin pointed out that Mayor Bass attended the event as well and shared her gratitude for her fellow Commissioners for making it possible to learn more about her culture and history. Commissioner Yuen chimed in by expressing how imperative it is to have these stories be mainstream. She was proud of the event she held and proud of how many people attended to support the anniversary of the massacre.

4 Executive Director’s Report

4.1 Top Ten Award to ‘LA vs Hate’ – Staff and Partner Recognition: Assistant ED Robert Sowell expressed that he was delighted to attend the County’s Productivity and Quality Awards event, and many great programs nominated. Being selected for the top ten awards showed our work is thriving. He acknowledged all the hard work and dedication that our LA vs Hate team has put into the project. Sowell thanked new staff manager Donis-Santos for helping the team transition into a new phase. Commissioner Yuen echoed her deep appreciation for the award which extends recognition of our mission.

4.2 LA vs Hate Meeting and Press Conference on Anti-Immigrant Hate – October 23rd: Assistant Executive Director (AED) Robert Sowell informed the Commissioners about the event that occurred on October 23rd. He shared some images from PIO Tony and referenced pages 14 to 16 from the packet. AED Sowell explained that the reason for the meeting with consulates from Spanish speaking countries was for their constituents to learn about LA vs Hate’s system of assisting victims of hate. AED Sowell echoed how successful the meeting was and that it was significant that the event was covered by media as well as information indicating that the consulates were looking forward to providing additional support after learning about LAvsHate.org/211.

4.3 Communications Update – PIO Tony Cowser/Robert Sowell: Assistant ED Sowell walked the Commissioners through the Zoot Suit presentation Commission staff presented on October 15th in which the staff celebrated different cultures throughout history. Sowell shared the success of the Vote against Hate campaign based on the amount of media exposure. He then showed the video of the metro station video interview of ED Robin Toma. Lastly, AED Sowell presented slides of different images of the October 23rd meeting with Spanish speaking consulates, showing how it was covered in Spanish language news as well as in English.

4.4 Other Program and Administrative Updates: AED Sowell announced that there weren't any additional updates.

Committee Reports

5.1. Transformative Justice Committee (Gunning): Commissioner Gunning reported that the committee met and are focused on preparing a streamlined report that will go to the Sheriff's Department. Commissioner Gunning hoped to have something by next month. She announced there is a community policing conference this Friday at the Magic Johnson Recreation Center in which AED Sowell will be facilitating a panel, and will have a report at the next meeting.

5.2. LA vs Hate Committee (Montaño): Commissioner Montaño, Chair, stated there was no report at this time.

5.3. Human Rights Committee (Yuen): Commissioner Yuen announced that they are still trying to get a date together for the meeting, so they have not yet met.

5.4. John Anson Ford Human Relations (JAF) Awards Committee (Davidson): Commissioner Davidson shared that the committee have met and is moving forward. The original date of the event has been moved to March 20th, 2025, due to previously being scheduled on Inauguration Day. Davidson announced the title change of the event to the 48th John Anson Ford Awards. He explained there will be brunch on the 8th floor at Kenneth Hall. Commissioner Davidson expressed that the committee is planning to celebrate the 50th on a larger scale when the time comes. He urged everyone to get their nominations before the next meeting on November 19th to send a list of nominations to everyone.

5.5. Ad Hoc Committee for Five-Year Strategic Plan (Kulkarni): Commissioner Kulkarni stated that there is no report at this time since the Committee has not met since the last meeting.

6. Public Comment: (3 minutes per person): None was offered.

7. Action/Discussion Items:

7.1 HRC Training Team Special Presentation (HRC Manager April Johnson): HRC Manager April Johnson gave a presentation of an overview on the Human Relations Commission's values. She explained how their training is aimed at empowering and building the capacity of county units by promoting a human rights culture. Ms. Johnson highlighted AED Sowell's effectiveness in his training and guidance. Ms. Johnson went in depth to explain how they utilize different topics to construct a training design and shared the Year in Review of the participants and trainings they facilitated.

7.2 Vote Against Hate Campaign Update (Task Force Partner Dana Coffman): Dana Coffman of LA vs Hate partner Task Force gave a presentation on the LA vs. Hate's "Vote Against Hate" campaign launch combined with the United Against Hate Week (UAHW) launch in LA County, which was moved to September 20th due to the conflict with the November Presidential elections. Coffman informed the Commissioners that 1,300 QR codes were scanned to sign up for the LA vs Hate newsletter. Coffman highlighted the impactful press conference that was held, and shared how the Stop Hate Vote campaign was generated in four different languages which was tied to voter registrations in the county. He informed everyone that the partnerships they developed has led to hundreds of thousands of dollars of free advertising. LA Metro ran the digital marketing campaigns on their busses and subway trains, and at their stations. Coffman

shared that Supervisors Solis, Barger, and Horvath all filmed Vote Against Hate PSAs, which were shared on their social media platforms.

7.3 Collaboration with County Office of Anti-Racism, Diversity and Inclusion (ARDI):

AED Sowell announced that there are plans for bringing together groups from Los Angeles County. He informed Commissioners that the Hate Crime Reports will be released on December 11th and that HRC is currently in communication with ARDI about it.

7.4 LA County Government's Purpose and Services Regarding Human Rights:

AED Sowell informed Commissioners that staff Aneisa Bolton is continuing to diligently work on helping HRC think through the Human Rights work as a reflection of the previous work that was done with Professor David Kaye of the University of California at Irvine School of Law to protect and promote human rights. AED Sowell mentioned how HRC is working on an award for the anniversary of the approval of the United Nations Universal Declaration of Human Rights on December 10th. Additionally, AED Sowell explained that the Women's and Girl's Initiative has been moved to the Department of Public Health. He echoed how we want to honor them in helping to raise the rights of women in Los Angeles County.


- 8. Commissioner Announcements:** Commissioner Davidson shared his visit at the Skirball museum on October 27th. He explained that he ran into the new incoming LAPD Chief Jim McDonnell and Supervisor Lindsey Horvath, in which he was praised for all the work that the Commissioners do for the county. Davidson urged everyone to visit the Nova Exhibition before permanently closing on October 20th. He highlighted how imperative it is to remember the tragedy of what happened on October 7th, 2023. Commissioner Yuen announced her event commemorating the massacre of Chinese in LA, which took place at the Chinese American Museum at 7 pm on October 24th. Commissioner Moss expressed that everyone should foster a better relationship with one another and promote anti-hate aims.
- 9. Adjournment:** The motion to adjourn was made by President Chin, seconded by Commissioner Montañó and Commissioner Davidson in memory of two trailblazers of LA: the first Mexican Major League Baseball player, Fernando Valenzuela; and one of the most successful record producers and composers behind great African American musical artists, Quincy Jones. The motion passed unanimously. President Chin adjourned the meeting at 2:01 p.m.

Respectfully submitted,

Ilan Davidson
Commission Vice President-Secretary

3.2 LA County Community Policing Conference of November 8th

4th Annual
**CIVILIAN OVERSIGHT OF LAW
ENFORCEMENT CONFERENCE**
Partnering for Progress: Innovative and Effective
Approaches to Civilian Oversight



9:00am - 3:00pm
Friday, November 8, 2024
Earvin "Magic" Johnson Recreation Area
Conference Hall

Schedule of Events

8:00 - 9:00 am

Registration & Breakfast

9:00 - 9:20 am

Opening Remarks

- Chair Robert C. Bonner, Sheriff Civilian Oversight Commission
- John Sweeney, Esq., Experienced Trial Lawyer

9:20 - 9:40 am

Session 1a: Expert Lecture

Introduction to Civilian Oversight of Law Enforcement

All too often, we hear general information about a topic, but don't understand its key details. This session will provide an overview of civilian oversight of law enforcement, the 13 principals of oversight and the details of different models of civilian oversight. The Executive Director of NACOLE, the Country's preeminent organization on civilian oversight of law enforcement, will introduce us to NACOLE's vision for oversight of law enforcement, its challenges, and strategies for success.

Special Guest Speaker:

- Cameron "Cammie" McElhiney, Executive Director of the National Association for Civilian Oversight of Law Enforcement (NACOLE)

9:40 - 9:55 am

Break

Different Oversight Models in California

California has over 500 law enforcement agencies with more than 116,000 full-time employees and over 250 civilian oversight entities. This session will provide an overview of different models of civilian oversight that exist in California. We will discuss some challenges to and effective practices in civilian oversight.

Moderator: Sharmaine Moseley, Executive Director of the Los Angeles County Sheriff Civilian Oversight Commission

Panel Participants:

- Paul Henderson, Executive Director of the San Francisco Department of Police Accountability
- John Alden, Director of Sonoma County's Independent Office of Law Enforcement Review & Outreach
- Paul Parker, Executive Director of the City of San Diego Commission on Police Practices
- Florence Yu, Acting Inspector General of the Los Angeles Police Commission's Office of Inspector General

10:45 - 10:55 am

Break

10:55 - 11:05 am

Session 2a: Expert Lecture

Introduction to Legal Obstacles and Strategies to Strengthening Oversight

Law enforcement agencies are responsible for maintaining public safety, enforcing laws, and maintaining public order. Civilian oversight bodies monitor and review law enforcement agency policies and practices to promote accountability and transparency, but they often face legal obstacles. This session will highlight L.A. County Sheriff Civilian Oversight model and legal obstacles to civilian oversight of law enforcement and strategies to strengthen oversight.

Special Guest Speaker:

- Liliana Campos, Assistant County Counsel for the Los Angeles County Office of the County Counsel

11:05 - 12:15 pm

Session 2b: Panel Discussion

Breaking Barriers: Legal Obstacles and Strategies to Strengthening Oversight

Oversight agencies play a critical role in improving public transparency and accountability with respect to law enforcement agencies. This session will address legal obstacles to civilian oversight and strategies that can help overcome these obstacles.

Moderator: Dara Williams, Chief Deputy of the Los Angeles County Office of Inspector General

Panel Participants:

- Robert C. Bonner, Chair, Los Angeles County Sheriff Civilian Oversight Commission
- Duane Bennett, Esq., Outside Counsel for the City & County of San Diego Civilian Oversight Board and Commission
- Anne Trembly, Constitutional Policing Advisor for LASD's Office of Constitutional Policing
- Melissa Camacho, Senior Staff Attorney for the American Civil Liberties Union (ACLU) of Southern California

12:15 - 12:25 pm

Break & Grab Lunchbox

12:25 - 12:55 pm

Keynote Speaker

Introduction of Keynote Speaker:

- Andrea Welsing, Director of the Los Angeles County Department of Public Health Office of Violence Prevention

Keynote Speaker: Honorable Mike A. Gipson

- Assemblymember 65th District

Voices for Change in Oversight

Community voice is a driving force in shaping effective law enforcement oversight. This session will focus on community's vision for civilian oversight of law enforcement.

Moderator: Robert Sowell, Assistant Executive Director of the Los Angeles County Commission on Human Relations (HRC)

Panel Participants:

- Esprit Loren Jones, Chair, City of Pasadena Police Oversight Commission
- John Davis, President of the Avalon Gardens Community Association
- Captain Nicole Palomino, LASD South Los Angeles Station
- Brittianna Robinson, Commissioner on the Los Angeles County Youth Commission

Looking Ahead: Where do we go from here?

Community must be involved in building the County's vision for oversight of law enforcement as law enforcement agencies provide public safety services in communities throughout California. In the final session of the day, attendees will gather for a facilitated conversation to dialogue about what the next steps should be to improve oversight efforts and help build trust between the community & law enforcement.

Moderated by HRC staff.

Table Facilitators:

- Pierre Arreola, Human Relations Commission
- Aneisa Bolton, Human Relations Commission
- Megan Brownlee, Office of Inspector General

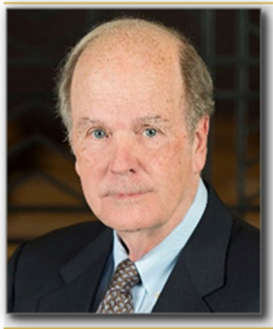
- Arthur Calloway, Sheriff Civilian Oversight Commission
- Helen Chin, Human Relations Commission
- Jeanette Ellis-Royston, Human Relations Commission
- James P. Harris, Sheriff Civilian Oversight Commission
- April Johnson, Human Relations Commission
- Elliott Kase, Office of Inspector General
- Amara Kirby, Office of Inspector General
- Guadalupe Montano, Human Relations Commission
- Josh Parr, Human Relations Commission
- Raymond Regalado, Sybil Brand Commission
- Paul Smith, Human Relations Commission
- Daisy Ramirez, Office of Inspector General
- Fredrick Sykes, Human Relations Commission
- Gay Yuen, Human Relations Commission

2:45 - 3:00 pm

Closing Remarks

- David Carroll, Director of the Los Angeles County Department of Youth Development

Panelist Bios



Robert C. Bonner

Chair, L.A. County Civilian Oversight Commission

Robert C. Bonner is a former United States federal District Court Judge and a former United States Attorney for the Central District of California. He served on the seven-member Citizens Commission on Jail Violence (CCJV) that examined the use of unnecessary and excessive force within the Los Angeles County Jail System, and he is the former Chair of the California Commission on Judicial Performance. Aside from his

public service, Bonner was a practicing lawyer in Los Angeles, engaged in both civil litigation and criminal defense.

Judge Bonner is currently engaged in Alternative Dispute Resolution (ADR) and serves as both a neutral mediator and arbitrator of disputes. Judge Bonner is affiliated with Phillips ADR's distinguished panel of neutrals, is a member of the American Arbitration Association's Master Mediation Panel, and is a member of FedArb, a panel of former federal judges who function as arbitrators and mediators. Judge Bonner is a retired former partner of Gibson, Dunn & Crutcher.

Besides serving as a federal judge, Bonner's government service includes heading several federal agencies, including his service as the Commissioner of U.S. Customs Service and, following the homeland security reorganization, as the first Commissioner of U.S. Customs and Border Protection (CBP), an agency of the Department of Homeland Security. Earlier in his career, Bonner was the Administrator of the Drug Enforcement Administration (DEA).

Judge Bonner is a Fellow of the American College of Trial Lawyers. He is also a member of Caltech's Board of Trustees and Chair of its Audit and Compliance Committee. He has served on several committees of the Homeland Security Advisory Council, including the CBP Integrity Advisory Panel that evaluated use of force, transparency, and other issues.

Judge Bonner received his B.A. *magna cum laude* from the University of Maryland and his J.D. from the Georgetown University Law Center.



John Sweeney

Experienced Trial Lawyer

John Sweeney is one of the best trial lawyers of his time and is known for his work on groundbreaking police excessive force cases. Mr. Sweeney has tried death penalty cases, and achieved extremely rare not guilty verdicts, police excessive force cases that have exposed massive corruption and have changed policies within law enforcement, complex catastrophic injury accident cases and received numerous multimillion dollar jury verdicts, as well as other types of cases. Mr. Sweeney has had over 200 jury trials over the course of his career, many resulting in multimillion dollar verdicts for injured individuals. Mr. Sweeney's career was recently profiled in *New York Magazine* in a story that made international headlines.

Mr. Sweeney has received many awards including:

- 2022 – *Trial Lawyers Hall of Fame* presented by State Bar of California (now administered by California Lawyers Association)
- 2022 – *Community Impact Award* presented by the Los Angeles Business Journal

- 2021 – *Street Fighter of the Year Award* presented by Consumer Attorneys of California (CAOC)
- 2021 – *California Lawyer of the Year Award* presented by the *San Francisco/Los Angeles Daily Journal* newspapers.
- 2017 – *National Bar Association Trial Master Award*. This was the inaugural award given by this organization which has been in existence since 1925.
- 2012– *Leadership Award* given by the Rainbow PUSH Coalition civil rights organization.

Roundtable Panel: Oversight Models in California



Sharmaine Moseley

Executive Director, Los Angeles County Sheriff Civilian Oversight Commission

After a national search, Sharmaine Moseley was appointed as the Executive Director for the Los Angeles County Sheriff Civilian Oversight Commission in November 2023. Ms. Moseley has more than two decades of expertise managing and leading civilian oversight of law enforcement boards and commissions as well as building relationships with community members.

Ms. Moseley previously served almost nine years at the City of San Diego, first as the Executive Director of the Community Review Board on Police Practices, and then as Interim Executive Director of the newly chartered Commission on Police Practices and Director of the Office of the Commission on Police Practices. An expert in police oversight and community relations, Ms. Moseley played an influential role as the San Diego Police Department implemented positive changes, such as ensuring motorists are timely informed of the reason for their contact; modifying procedures regarding citizen complaints, officer shootings, and in-custody deaths; and impacting other policies related to internal investigations, pursuits, use of force, money handling, and shooting at moving vehicles.

Ms. Moseley began her career in civilian oversight of law enforcement in Albany, New York where she was actively involved in the development and managing of the Citizens' Police Review Board for several years. It was here that Ms. Moseley honed her strong leadership skills in the political and governmental areas, which contributed to her ability to help build consensus, promote transparency, and achieve credibility in police oversight within the community. Earlier in her career, Ms. Moseley served for several years as a Legislative Assistant in the New York State Assembly.

An active member of the National Association for Civilian Oversight of Law Enforcement (NACOLE), Ms. Moseley serves on various committees, and she is a

Certified Practitioner of Oversight. Ms. Moseley has participated as a guest speaker on numerous discussions relating to law enforcement and the community worldwide, and she continues to provide consultation to many government agencies and stakeholders creating oversight of law enforcement entities.

Ms. Moseley attended the State University of New York (SUNY) at Albany, where she earned an Executive Master of Business Administration degree and a Bachelor of Arts degree in Psychology and Africana Studies. She is a proud member of Zeta Phi Beta Sorority, Incorporated.



Cameron “Camme” McElhiney **NACOLE**

Cameron McElhiney is the newly appointed and first Executive Director of the National Association for Civilian Oversight of Law Enforcement (NACOLE). As such, she works to provide the support and training necessary to establish and sustain robust, effective oversight of police, jails, and prisons.

Since 1998 she has been a dedicated member of NACOLE and taken on many roles as the organization has grown. As the Director of Training and Education, she played a leading role in developing, coordinating, delivering, and evaluating local, national, and international training programs. She also has and continues to provide support to oversight practitioners and advocates. Cameron’s work has led her to assist those wishing to establish or enhance civilian oversight mechanisms whether through training or consultation. She has been able to assist communities throughout the United States, Mexico, and the Caribbean in this capacity.

Cameron recently served as the project manager and secondary author on a NACOLE project exploring the state of the field, the development of thirteen principles of civilian oversight, and effective practices for civilian oversight of law enforcement entitled *Civilian Oversight of Law Enforcement: Report on the State of the Field and Effective Oversight Practices*. This work continues to serve as guide for those interested in or currently working in the field of civilian oversight.

She first became involved with civilian oversight in 1998 when she was appointed to the Indianapolis Citizens’ Police Complaint Board where she served for six years.

Beyond her work with NACOLE, Cameron is the proud mother of two and volunteers with local civic organizations where she assists with governance issues, succession planning, budgeting, fundraising and membership drives, and special events.

Cameron received her undergraduate degree in political science from DePauw University.



Paul Henderson

Executive Director, San Francisco Department of Police Accountability

Paul Henderson is an American lawyer, prosecutor, and civil rights leader, currently serving as the Executive Director of the San Francisco Department of Police Accountability (DPA). He also acts as a senior policy advisor to the White House. Henderson leads DPA, one of the largest civilian police oversight agencies in the U.S., focusing on law enforcement accountability and criminal justice reform. Under his leadership, DPA

investigates citizen complaints of misconduct against the San Francisco Police Department and officer-involved shootings.

Prior to his role at DPA, Henderson served as Deputy Chief of Staff and Public Safety Director for former San Francisco Mayor Edwin Lee, and earlier as Chief of Administration for then-District Attorney Kamala Harris. He has played a key role in justice reform, advocating for reintegration of ex-offenders and diversity in law enforcement. His leadership led to significant increases in diversity within the San Francisco District Attorney's Office.

Henderson is also a prominent legal expert and political analyst, frequently appearing on national television networks such as CNN, MSNBC, and Fox News. He has received numerous accolades for his work, including being named California Lawyer of the Year in 2016. A native of San Francisco, Henderson earned his BA from UCLA and JD from Tulane University.



John Alden

Director, Sonoma County Independent Office Law Enforcement Review & Outreach

John Alden has over fifteen years of deep experience in police accountability. He currently serves as the Director of the Independent Office Law Enforcement Review and Outreach (IOLERO) in Sonoma County, California. There, he oversees the Sonoma County Sheriff's Office as an Inspector General, including oversight of both its patrol and jail functions.

Mr. Alden was the Executive Director of the Community Police Review Agency (CPRA) in the City of Oakland for nearly three years. There, he oversaw investigations of police misconduct and engaged the community in police reform efforts led by the Oakland Police Commission. Mr. Alden previously worked for the San Francisco Department of Police Accountability (DPA), formerly known as the Office of Citizen Complaints, and for the Internal Affairs Division of the San Francisco Police Department. In those offices, he managed the investigation of complaints of excessive force, litigated disciplinary hearings, and advocated for

changes in police policies and procedures. Mr. Alden also served as the Managing Attorney of the Independent Investigations Bureau ("IIB") in the San Francisco District Attorney's Office, a unit specializing in the investigation and prosecution of Officer Involved Shootings, In Custody Deaths, and other forms of potentially criminal officer misconduct.

Before working in police accountability, Mr. Alden began his career as a prosecutor, working in Sonoma and Marin Counties, and then transitioned to private practice litigating employment law matters. Early in his career, he worked in the California State Legislature as an Unruh Fellow.

Mr. Alden received both his law degree and bachelor's degree from the University of California, Berkeley.



Paul R. Parker III

Executive Director, San Diego Commission on Police Practices

Paul Parker was appointed Executive Director of the San Diego Commission on Police Practices (CPP) in June 2024. Prior to joining the CPP, Paul served as the Executive Officer of the San Diego County Citizens' Law Enforcement Review Board (CLERB) for almost five years, making numerous recommendations to reduce in-custody deaths, increase transparency of law enforcement operations, reduce racially disparate policing practices,

and increase communications with family members of persons impacted by in-custody deaths and deaths associated with law enforcement activities.

Paul was previously the Chief Deputy Director at the Los Angeles County Department of Medical Examiner-Coroner, Assistant Coroner at the Clark County Office of the Coroner/Medical Examiner, Director of the Pinal County (AZ) Medical Examiner's Office and held Chief Investigator roles at the San Diego County Medical Examiner's Office and Maricopa County Medical Examiner's Office (Phoenix, AZ).

Paul has participated in several thousand on-scene medicolegal death investigations, conducted at least 13,000 solo telephonic/electronically reported medicolegal death investigations, and reviewed and approved reports and circumstances in more than 20,000 medicolegal additional death investigations. He has also conducted several hundred death notifications.

Paul was a member of the California Coroner Curriculum Development Committee, an instructor at the California Coroner Academy, an American Academy of Forensic Sciences Standards Board Medicolegal Death Investigation Consensus Body Member, and an Executive Board Member of the International Association of Coroners and Medical Examiners (IAC&ME). He has authored hundreds of policies and procedures pertaining to medicolegal death.

Prior to entering the field of death investigation, Paul had a 10-year law enforcement career during which he progressively held the ranks of police aide, police officer,

detective, sergeant, lieutenant, and acting police chief at the Youngtown Police Department (AZ). He was an AZPOST general instructor, physical fitness instructor, field training officer, and hostage negotiator. He has received two lifesaving awards, one for his role as the negotiator in the peaceful resolution of a hostage situation and the other for his efforts during a medical emergency. Paul was accepted to the FBI National Academy and was the Town Council's first choice for Police Chief in the late-1990's but turned down both opportunities to pursue his passion for death investigation after being involved in an on-duty shooting.

Paul's memoir, "In the Shadows of Death: Writing Life's Final Chapter" will be published in late 2024.



Florence Yu

Acting Inspector General, Los Angeles Police Commission Office of Inspector General

Florence Yu is currently serving as the Acting Inspector General. Normally, she serves as the Assistant Inspector General over the OIG's Complaint Section. The OIG's Complaint Section oversees the Los Angeles Police Department's investigation and adjudication of internal affairs investigations, conducts investigations into allegations of misconduct by the Chief of Police, and other

areas relevant to police discipline.

Prior to joining the OIG, Ms. Yu was the recipient of an Equal Justice Works AmeriCorps fellowship. In her former role as a direct services attorney, Ms. Yu's practice areas involved housing issues, immigration, and public benefits.

Ms. Yu holds a Bachelor of Arts Degree from the University of Southern California and a Juris Doctor from the University of California Law San Francisco (aka UC Hastings College of the Law).

Panel Discussion: Breaking Barriers Legal Obstacles & Strategies to Strengthening Oversight



Dara Williams

Chief Deputy, L.A. County Office of Inspector General

Dara Williams joined the Office of Inspector General (OIG) in July 2019 as an Assistant Inspector General and was promoted to Chief Deputy, Inspector General in May 2021. While at the OIG, Ms. Williams contributed to over 80 public reports on the Sheriff's Department. Before shifting to her role in oversight, Ms. Williams was a deputy district attorney with the

Los Angeles County District Attorney's Office for 25 years, with her last assignment there as the Assistant Head Deputy of the Airport Court. Ms. Williams served in a variety of assignments as a prosecutor, including 5 years as the deputy-in-charge of the Inglewood Juvenile Office and 7 years in the Hardcore Gang Division prosecuting the crimes of murder and attempted murder.



Liliana Campos

Assistant County Counsel, Los Angeles County Office of the County Counsel

Lili Campos is an Assistant County Counsel with the Los Angeles County, Office of the County Counsel. She began her career with the County Counsel's Office in 2010 as an attorney with its General Litigation Division handling dangerous condition of public property and auto liability litigation. In 2016, she transferred to the Board Liaison Division where she advised on Ralph M. Brown Act, California Public Records Act, and other relevant matters. She currently serves as the Division Chief for the Board

Liaison Division whose attorneys provide advice and representation to each of the Board of Supervisors' offices, County agencies and commissions on Board initiatives, ethics and transparency laws, and other significant legal issues. Ms. Campos is a graduate of the University of California Law, San Francisco.



Duane Bennett

Outside Counsel, City & County of San Diego Oversight

Mr. Bennett has been a practicing Attorney for 39 years. Mr. Bennett has extensive experience in governmental law, employment, contracts, land use, insurance, civil rights, and civil litigation. He was the former Oceanside City Attorney and Port Attorney/General Counsel for the Port of San Diego. Mr. Bennett was the first African American appointed as City Attorney in the County of San Diego. He also served as an Assistant City Attorney, Police Legal

Advisor and Deputy District Attorney. Commission Chair Brandon Hilpert was excited about the appointment of Mr. Bennett. "After an exhaustive search, the Commission enthusiastically selected Mr. Bennett to serve as our new outside legal counsel. Not only does Duane bring a wealth of knowledge to the Commission, but also invaluable personal experience to community-based police oversight. We are delighted to have him on our team and look forward to working with him as we continue to develop

our roles and responsibilities for the community.” The selection and appointment of the Commission’s outside legal counsel was made possible by the passage of Measure B by voters in 2020 and the City fully funding the Commission’s budget requests. Outside Legal Counsel Duane E. Bennett stated, “I am honored to be able to assist the Commission on Police Practices in its investigatory and oversight role. I believe that the goal is the same for the Commission and Police Department - to ensure appropriate investigations into critical incidents, while maintaining public safety, accountability, due process, equal protection, and the civil rights of all citizens.” Mr. Bennett has been actively involved in litigation and consultant related to civil rights, due process, and equal protection involving law enforcement agencies throughout the nation. He has conducted workplace investigations in the counties of Los Angeles, Riverside and San Diego as well as numerous internal investigations for governmental agencies. Mr. Bennett served many years for the Riverside County Sheriffs’ Association and County of Riverside deciding disciplinary matters and grievances. He has also taught law enforcement courses in the states of Arizona, Illinois, Iowa, and Indiana. Even though retired, Mr. Bennett has expanded his private law practice as an experienced arbitrator, mediator and litigator handling employment and commercial disputes involving governmental agencies, financial institutions, and more. He arbitrates and mediates for the American Arbitration Association and serves on the arbitration panel for the San Bernardino Civil Service Commission. Mr. Bennett serves as outside counsel to the City of San Diego’s Commission on Police Practices and the San Diego County Law Enforcement Review Board (CLERB).



Anne Tremblay

Constitutional Policing Advisor, Los Angeles County Sheriff's Department

Anne is an innovative leader with over 28 years of experience in criminal prosecution, public safety training and policing making, community-centered problem solving, and data-informed, culturally responsive program development. Anne currently serves as a constitutional policing advisor in the Office of Constitutional Policing at the Los Angeles County Sheriff's Department. Anne began her career as deputy district for the County of Orange and later joined the Los

Angeles City Attorney's Office as a community-based prosecutor assigned to LAPD's Newton Division in South Los Angeles. Anne also led the Los Angeles Mayor's Office of Gang Reduction & Youth Development for over seven years and served as chief legal counsel to then-Mayor Eric Garcetti. Anne earned her law degree from Emory University School of Law and her bachelor's degree from UC Berkeley. She is a past-president of the Women Lawyers Association of Los Angeles and was a 2017-18 Wasserstein Fellow at Harvard Law School.



Melissa Camacho

Senior Staff Attorney, American Civil Liberties Union Southern California

Melissa Camacho is a Senior Staff Attorney with the Criminal Justice Project at the ACLU of Southern California. Her work includes monitoring conditions in the LA County jails related to four lawsuits filed against LASD and the County of Los Angeles. Before joining ACLU SoCal, Melissa was a staff attorney with the California Appellate Project – Los Angeles where she represented people whose criminal cases were on

appeal before the Second District Court of Appeal and the California Supreme Court. She graduated from UCLA Law in 2007 and lives in Culver City with her teenage daughters.

Introduction to Keynote Speaker



Andrea Welsing

Director, L.A. County Department of Public Health's Office of Violence Prevention

Andrea Welsing is a public health leader with over 25 years of experience working collaboratively with multiple sectors & community partners to develop, implement & evaluate public health programs.

Her work has addressed violence in all forms, starting with oversight of a hospital-based sexual assault & domestic violence program & leading to her role as

Director of the Injury & Violence Prevention Program for the L.A. County Department of Public Health, where she provided oversight & strategic direction for participation in the Violent Death Reporting System & the Trauma Prevention Initiative.

In 2019, she was appointed to serve as the Director of the County Office of Violence Prevention where she is responsible for coordinating a comprehensive approach to violence prevention across multiple sectors & government agencies to ensure an effective countywide response to violence & trauma. Ms. Welsing received her master's degree in public health from UCLA & a bachelor's degree in psychology from the University of California Berkeley.



Mike A. Gipson

Assemblymember, 65th District

Assemblymember Mike A. Gipson was proudly born and raised in the Watts community of Los Angeles.

Assemblymember Gipson always knew that he wanted to make a positive difference in the lives of those he encountered. He understands that his "why" is to serve. It was his upbringing and the foundation provided by his parents that inspired Assemblymember Gipson's dedication to leading and serving others. His father, a

truck driver and union President, and mother, who cleaned the homes of wealthy families, provided lessons early in Gipson's life that led him to believe that "I am my brothers'/sisters' keeper." His parents taught him to trust and believe in God and that hard work will always pay off; this led him to become the first person in his family to graduate from college.

Assemblymember Gipson's undeniable passion for public service propelled him to run and get elected to the Carson City Council in 2005. He served as Mayor Pro Tempore before running for the California State Assembly in 2014, where he has served since. Today, Assemblymember Gipson represents the new 65th Assembly District which includes the areas of Watts, Willowbrook, Compton, Carson, North Long Beach, Harbor Gateway North & South, Harbor City, Wilmington, and San Pedro.

Since joining the Legislature, Assemblymember Gipson has been a true leader for his community and among his peers. In 2015, Assembly Speaker Emeritus Anthony Rendon appointed Assemblymember Gipson to serve as his right hand in the role of Assembly Democratic Caucus Chair. He served until July 2023, making him the longest-serving Assembly Democratic Caucus Chair in California State history. Assemblymember Gipson was responsible for setting the agenda for the largest Democratic Caucus in the history of the California State Assembly. Assemblymember Gipson has now been appointed to Chair the Arts, Entertainment, Sports, and Tourism committee by Speaker Robert Rivas. Assemblymember Gipson also Chairs the Select Committees on Police Reform and Ports and Goods Movement. He also serves on the select Committees on Domestic Violence; Automation and Workforce Development; California-Mexico Bi-National Affairs; Los Angeles County Homelessness; Nonprofit Sector; Restorative Justice; Social Determinants of Health; State Parks; Status of Boys and Men of Color; and the California Creative Economy Workgroup. Assemblymember Gipson is also an active member of the California Legislative Black Caucus as well as Chair of the 76th Council of State Governments West (CSG West), which currently represents 13 states. Assemblymember Gipson, is now serving as Vice-Chair for the Council of State Government National (CSG).

Assemblymember Gipson also serves on the Standing Committees of Governmental Organizations; Insurance; Revenue and Taxation; and Human Services. He has championed groundbreaking legislation to ban "ghost guns" in the state of California,

expand access to mobile stroke units, reduce barriers to employment, significant police reform bills that now prohibit chokeholds, and ban restraints that lead to "positional asphyxiation" and eradicate "police gangs."

Assemblymember Gipson is a diligent champion for his district in providing resources and funding for important programs in communities that have been historically underserved. In 2022, Assemblymember Gipson secured nearly \$4 billion in state funding. Services for youth and culture were prioritized in Watts as Assemblymember Gipson secured \$5.5 million for the community in the form of increased recreational opportunities and a 4-acre arts and culture campus. A new Pathways in Technology Early College High School educational institution in Compton will serve as a place for the community to get Science, Technology, Engineering, and Mathematics jobs and skills that were only made possible by a \$3.5 million budget allocation which Assemblymember Gipson also secured. An additional \$1 million was awarded to the Wilmington Boys & Girls Club to help this essential community asset continue to run and make improvements to safety and transportation. Assemblymember Gipson also championed \$110 million to fund a state-of-the-art art Goods Movement Workforce Training Campus in the Los Angeles Harbor Region, which will deliver an increased supply of well-paid, trained workers to the industry. To address the pressing mental health issues faced by many young adults, Assemblymember Gipson also successfully spearheaded \$10 million to fund peer-to-peer mental health services in K-12 schools throughout California.

Most notably, Assemblymember Gipson's work in the areas of police reform, education, social justice, health, and housing has resulted in several awards that include "Legislator of the Year" by the California Association of Black Lawyers; the "2021 Champions for Adults with Sickle Cell Disease" by the Sickle Cell Disease Foundation; the "Outstanding Legislator" award by the Community College League of California; and "Legislator of the Year" again by the Children's Law Center, among many others.

Assemblymember Gipson currently resides in Carson with his wife, LeCresha Gipson. They have three sons, Devon, and Jordan, as well as 5 beautiful grandchildren: Faafetai Ole Alofa, Cataleya Acevedo, Amore, and two twins Kaaleo & Kayhlanii. Their third son, D'Ancee, was killed at 3 years old as a victim of a hit-and-run motorist that has never been captured.



Robert Sowell

**Assistant Executive Director, L.A. County
Commission on Human Relations**

Robert is the Assistant Executive Director of the LA County Commission on Human Relations. In this role, he provides administrative oversight to the Branch's staff and operations. He also helps to lead planning and implementation of countywide equity initiatives and is a member of the Department of Public Health's Office of

Violence Prevention's countywide leadership team. Previously his primary responsibility was coordination of a department-wide Culture Transformation

Initiative to significantly improve leadership, trust, and productivity. He also is an experienced mediator and dialogue facilitator. Prior to his current position, Robert served as a member of the Leadership Team of Human Relations Commission staff, and supervised staff working on improving the equity and fairness of criminal justice systems in LA County. He also directed coordination of the county's Dispute Resolution Program and supervised the Commission's initiative addressing the needs and treatment of commercially sexually exploited minors. Before becoming a manager, he served with the Schools Team and as a member of the Hate Crime Report Team. He continues to develop and deliver customized training with all kinds of groups, including public safety professionals, community interventionists, housing managers, government workers, young adults, and human services volunteers. His trainings cover a variety of topics, including cultural competence, diversity, prejudice (including racism and implicit bias), conflict resolution, mediation, communication, equity impact assessment, organizational culture and climate, peacebuilding, leadership, and collaboration. Robert's prior experience includes working as a child neglect and abuse investigator with the county's Department of Children and Family Services. He has earned graduate degrees in social work and in education and completed post-graduate work in public and urban affairs.



Esprit Loren Jones

Chair, City of Pasadena Police Oversight Commission

I am a dedicated mother who has taken on a role in community leadership to drive meaningful change as it pertains to relations between local law enforcement and residents of Pasadena. As the Chair of the community Police Oversight Commission (City of Pasadena), I am passionate about using my voice to advocate for restorative justice and accountability within our community. My work focuses on ensuring that

community care and wellness are prioritized in this work. My background in service to my community includes certified peer crisis counsel, domestic violence advocacy and social justice advocacy. I enjoy volunteering at local schools and churches in the heart of service, as instilled by my family. My hobbies include reading, creating art in various forms, and karaoke!



John Davis

President, Avalon Gardens Community Association

John Davis is a dedicated community leader of Avalon Gardens Community Association, that he fervently supports. John's commitment of service to the community and advocacy began early in his life. He notably served as Avalon Gardens Elementary School Site Council President from 2014 to 2018, demonstrating his passion for educational excellence and community involvement.

In 2018, John assumed leadership as the President of the Avalon Gardens Community Association, a role he continues to uphold with unwavering dedication to this day. Under his guidance, the association has flourished into a beacon of community engagement and empowerment.

John Davis is recognized for his tireless efforts in disseminating vital information to his community and fostering collaborative relationships with neighboring neighborhoods. His visionary approach has brought various communities together to amplify awareness of their rights, facilitated partnerships with local schools, law enforcement agencies, board members, senators, and other community stakeholders. Through his strategic initiatives, John has significantly improved communication and mutual understanding among these entities, creating a more cohesive and supportive environment for all.

John's remarkable leadership, advocacy, and commitment to community welfare have not gone unnoticed, earning him accolades and respect from residents and officials alike. He continues to be a driving force in promoting unity, empowerment, and progress within Avalon Gardens and beyond.



Nicole Palomino

Captain, LA County Sheriff's Department South Los Angeles Station

In 1998, Captain Palomino graduated from the Custody Assistant Academy and began her LASD career at Pitchess Detention Center – South Facility. In 2000, she graduated from the Sheriff's Academy and continued her career at Pitchess Detention Center – South Facility, where she served as a line deputy and Custody Training Officer before transferring to Century Station in 2006. There, Palomino worked

patrol and served as a Field Training Officer and station Detective.

In 2010, Palomino was promoted to Sergeant and transferred to Men's Central Jail (MCJ), where she served as a line supervisor. In 2012, Palomino transferred to South Los Angeles Station (SLA), where she served as a field Supervisor and Operations Sergeant. She promoted to the rank of Lieutenant in 2018 and transferred to Compton Station (CPT). There, Palomino worked as a Watch Commander and

Operations Lieutenant.

In 2021, Palomino transferred to the Internal Criminal Investigations Bureau (ICIB), where she served as a team Lieutenant. In 2023, she transferred to Internal Affairs Bureau (IAB) and served as a team Lieutenant for eleven months, until she promoted to Captain of South Los Angeles Station in November 2023.

Palomino is a lifetime resident of Los Angeles County. She received her Associate of Science degree in Administration of Justice from College of the Canyons and studied Molecular Cell Biology at California State University – Northridge. Palomino has been married to her husband for seven years and has a stepson and stepdaughter. Her stepdaughter also attended California State University Northridge, her stepson is a Deputy Sheriff at Pitchess Detention Center – North Facility, and her husband is a Deputy Sheriff at the Special Enforcement Bureau's Emergency Services Detail. In her off-duty time, Palomino enjoys spending time with family, doing CrossFit, and traveling.



Brittianna Robinson

Commissioner, LA County Youth Commission

Brittianna is a resilient and outgoing survivor youth advocate with a powerful story that can connect with diverse communities. Through her involvement in programs like Saving Innocence, Two Wings Qualified Academy, UCLA's Healing Youth Justice Reimagined Fellowship, National Center for Youth Law plus more. She's currently fulfilling her purpose by using her lived expertise, voice, and faith to aid in the process of

improving systems for youth across Los Angeles County. As a member of the Child Trafficking Leadership Team, Brittianna has a clear vision of ways to improve the child welfare and juvenile justice system, while also empowering current and former CSEC youth. Brittianna is passionate about her purpose and excited to further her philanthropist endeavors.

In addition to her advocacy and county employment, she is also a Chef! She has recently graduated from Los Angeles Trade Technical College with Associates Degrees in Restaurant Management, Professional Baking, and Culinary Arts. Brittianna's culinary career centers around her LLC, Nana's Secret. Her way of giving back to her community is by offering life skills culinary classes to systematically impacted youth in various shared living spaces, as well as previously mentioned non-profits. Nonetheless, Brittianna is a powerhouse, a true pillar of LA County.



David Carroll

Director, L.A. County Department of Youth Development

David J. Carroll serves as the Director for the Los Angeles County Department of Youth Development (DYD).

David brings decades of experience in youth development through his work with community-based organizations in Los Angeles and across the country.

He holds a deep personal commitment to youth development and has dedicated his career to creating opportunities for youth to thrive. At an early age, he was part of the foster care and adoption systems, and he was later impacted by the criminal legal system. As a young Black man growing up in a single parent home, David, and young people like him were considered more likely to drop out of school, become incarcerated, or become a victim of violent crime than to graduate from college. But with the help of caring teachers, committed mentors, and countless youth development programs and opportunities along the way, David graduated from college with honors and embarked on a corporate career. Years later, following his experience with a violent crime committed by teenagers, he made the decision to leave the corporate sector and serve youth.

He has remained steadfast in his mission to provide high-quality developmental and learning opportunities for youth – the same types of opportunities that profoundly impacted his own life. He has served thousands of children and families through the creation of award-winning non-profit programs and has worked tirelessly to improve resource access for nonprofits. He has served in executive roles with direct service organizations and in policy and capacity building roles supporting community-based organizations and philanthropy.

David is a member of the prestigious White-Riley-Peterson Fellowship on Public Policy, a two-time winner of the Washington University Social Entrepreneurship and Innovation Competition and was named a Distinguished Alumnus by Harris-Stowe State University. He holds a Master of Arts in Nonprofit Management from Washington University in St. Louis and a Bachelor of Science in Business Administration/Accounting from Harris-Stowe State University.

In his time away from work David is a Volunteer Board Member and Officer for his fraternity, Kappa Alpha Psi, and coaches youth sports. David lives in South Los Angeles; he is the proud father of two children and two dogs.

Get connected!

Connect to wi-fi:

- Network: **LACO_PARKS**
- *Open a browser to enter your email & agree to the terms.*



Let's talk! #CivilianOversight

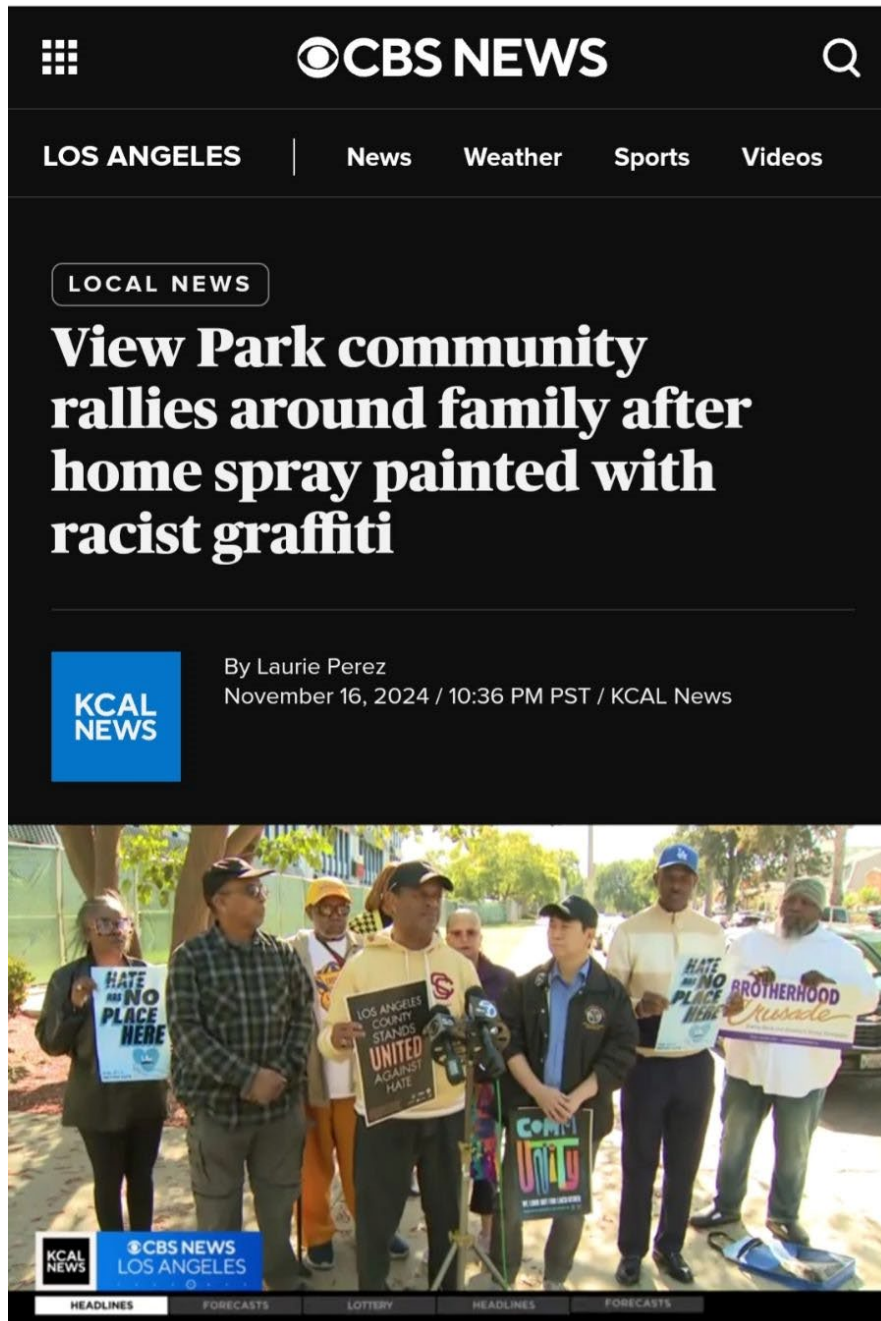
Tag us on social:

- @LACountyCOC
- @lacyouthdev
- @lapublichealth
- @LACountyJCOD
- @LAvsHate

This conference has been designed by a joint planning committee of the L.A. County Sheriff Civilian Oversight Commission, the Human Relations Commission, the Department of Youth Development, the Department of Public Health & Justice, Care and Opportunities Department.



4.1 LA vs Hate/LA Metro Churches Press Conference of November 16th in Response to Recent Anti-Black Hate Crime



A View Park family is searching for answers after their house was tagged with racist graffiti on Halloween, sparking

4.2 Applying Lessons Learned from Past Efforts Against Anti-LGBT Inclusive Curriculum in Schools in LA County - November 21st Event at Glendale Community College



**TRUTH AND ACCOUNTABILITY LEAGUE (TAAL) + GLENDALE COMMUNITY COLLEGE
LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS + LA VS HATE**

present

Let's Get Real
ARMENIAN + LGBTQ

FACTS + FALLACIES + SHARED TRAUMA + INTERSECTIONALITY

SPEAKER + Q&A + LUNCH PROVIDED BY GCC

OPEN TO THE PUBLIC



VIC GERAMI
JOURNALIST + RADIO HOST
FOUNDER
TRUTH AND ACCOUNTABILITY LEAGUE (TAAL)



ROBIN TOMA
EXECUTIVE DIRECTOR
LA COUNTY COMMISSION ON HUMAN RELATIONS
LA VS HATE

THURSDAY, NOVEMBER 21 . 12:00 - 1:30 PM
GLENDALE COMMUNITY COLLEGE . STUDENT CENTER (SC212)
1500 NORTH VERDUGO ROAD GLENDALE, 91208
**COMPLIMENTARY PARKING IS AVAILABLE FOR COMMUNITY GUESTS
AT STUDENT PARKING LOT B ON MOUNTAIN STREET**



TruthAndAccountabilityLeague.org



GLENDALE
COMMUNITY COLLEGE



GCC PRIDE CENTER





Los Angeles County Commission on Human Relations
510 S. Vermont Avenue
Los Angeles, CA 90020
(213) 738-2788

**AGENDA FOR MEETING OF THE
TRANSFORMATIVE JUSTICE COMMITTEE
LOS ANGELES COUNTY COMMISSION ON HUMAN RELATIONS**

Monday, December 2, 2024 | 10:45AM – 12:15PM

510 S. Vermont Avenue
Los Angeles, CA 90020
9th Floor, Press Room

[Via Microsoft Teams](#)
Or Call In at +1 (213) 204-2512
Phone Conference ID: 333 921 796#

Chair: Commissioner Isabelle Gunning | **Secretary:** Commissioner Azusena Favela

Members: Commissioners Preeti Kulkarni, Fredrick Sykes, Derric Johnson,
Jeanette Ellis-Royston

Staff: Robin Toma, Robert Sowell, Pierre Arreola, Joshua Parr, Paul Smith

- 1. Call to Order and Land Acknowledgement of Indigenous Peoples (10:45)**
- 2. Review & Approval of November 4, 2024 Meeting Minutes (10:47)**
- 3. Discussion: Sheriff Accountability (10:50)**
 - 3.1. LA County Custody Facilities Visits
 - 3.2. Civilian Oversight Commission Partnership
- 4. Discussion: Staff & County Updates (11:40)**
 - 4.1. Regional Projects
- 5. Public Comment (3 Minutes Per Person) (12:00)**
- 6. Action Items (12:05)**
 - 6.1. LA County Custody Facilities Visits
 - 6.2. Civilian Oversight Commission Partnership
- 7. Commissioner & Staff Announcements (12:10)**
- 8. Adjournment (12:15)**

Note: The following Commissioners will be participating by conference telephone communication from the following locations: Preeti Kulkarni, 3419 Federal Avenue, Los Angeles, CA 90066; Azusena Favela, 700 S. Flower Street, Los Angeles, CA 90012.

For translation to other languages o para más información en Español, call (213) 738-2788 or email us at PArreola@hrc.lacounty.gov. An asterisk () denotes that this agenda packet includes written material regarding this agenda item.*

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Human Relations Commission at (213) 738-7288 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Agenda Item: 5.1 Transformative Justice Committee

PROPOSED MINUTES
TRANSFORMATIVE JUSTICE COMMITTEE

*Meeting of November 4, 2024
In Person and via Microsoft Teams Video & Audio Conferencing
510 South Vermont Avenue, 9th Floor
Los Angeles, California 90020*

PRESENT: Chair Isabelle Gunning Preeti Kulkarni
Jeanette Ellis-Royston Derric Johnson
Fredrick Sykes

PRESENT: Secretary Azusena Favela
Does Not Count for Quorum

STAFF: Pierre Arreola Robert Sowell
Paul Smith
Josh Parr

- 1. Call to Order & Land Acknowledgement of Indigenous Peoples:** Chair Isabelle Gunning called the meeting to order at 10:55 AM with a quorum in attendance. Secretary Azusena Favela joined the meeting virtually but was unable to vote on any matters because proper notice was not provided of her virtual participation per Brown Act rules. Chair Isabelle Gunning then acknowledged that settler colonization has caused inter-generational trauma and the loss of lands and lives to the native cultures who lived here prior to the later waves of migrants who came to what is now called Los Angeles County.
- 2. Review & Approval of October 7, 2024 Meeting Minutes:** At 10:56 AM, Secretary Azusena Favela invited a motion to approve the minutes of the Transformative Justice Committee meeting on October 7, 2024, as presented by staff. Commissioner Fredrick Sykes moved to approve the minutes. Commissioner Derric Johnson seconded the motion. The motion was passed unanimously.
- 3. Discussion: Sheriff Accountability:**
 - 3.1. LA County Custody Facilities Visit:** The Committee engaged in a discussion concerning the custody facilities visit report being drafted for the LASD Office of Constitutional Policing. The report aims to be observational, focusing on the conditions and operations within the facilities rather than making direct recommendations. The format of the report was discussed, with suggestions to make it concise and to include an executive summary. The report will highlight key findings and

observations, such as infrastructure issues, ADA compliance, and the impact on staff and incarcerated individuals.

There was also a discussion about the potential for job training and the utilization of inmate labor, as well as the financial implications for the county. The Committee discussed the opportunity to ask about linkages or developing a prison-to-workforce pipeline for those individuals who choose to take up trades or specialized training while incarcerated. For example, if an inmate begins in the sign-making production program while incarcerated, there should be some mechanism with accountability measures to connect them to community-based vocational programs upon release. Moreover, the Committee discussed the possibility of offering incarcerated persons a stipend for their labor to push back against the notion of indentured servitude and legal slavery that exists in the criminal justice system.

Commissioner Preeti Kulkarni suggested moving the observations around to prioritize the needs and challenges of incarcerated people. The Committee agreed and suggested that the observations be prioritized as follows:

- Operational & Infrastructure Issues
- Inadequate Rehabilitation and Support
- Mental Health and Emotional Wellbeing
- Human Dignity & Rights
- Impact on Custody Staff
- Systemic Challenges

The Committee also discussed enhancing the report by including key questions that arose from the visits to ensure there are threads for follow-up embedded in the report. If there are questions to be answered, the report then solicits responses from the Sheriff's Department and justice partners, who will be the ultimate audiences for our report.

Staff Pierre Arreola shared that the Transformative Justice Team aims to complete the next draft in November/December 2024 for the Committee to review it, suggest any amendments, and approve it for publication. The Transformative Justice Team forecasts that the report will be distributed to the appropriate members of the Sheriff's department by December 2024/January 2025.

3.2. Civilian Oversight Commission Partnership: Staff Pierre Arreola shared that the 4th Annual Community Policing Conference will be held on Friday, November 8, 2024, from 9:00AM – 3:00PM at the Earvin Magic Johnson Recreation Area Conference Room. Assistant Director Robert Sowell will serve as the moderator of the 3rd panel discussion featuring community voices advocating for civilian oversight which will be followed by a roundtable discussion session engaging all conference attendees. The roundtable discussion session format was developed by the Transformative Justice Team and is meant to serve as a dialogue on key takeaways and next steps. Staff Pierre Arreola advised Committee Members that he will be sending discussion guides to all table facilitators and notetakers, including Commission Staff and Commissioners who volunteered to support the conference.

4. Discussion: Staff & County Updates

4.1. JAF Award Nominations: Staff Pierre Arreola shared the Transformative Justice Team's current nominations for the John Anson Ford Awards. Nominations included projects from Supervisorial District 2, Supervisorial District 3, Supervisorial District 5, and the Yvonne Burke Courage Award. The

Transformative Justice Team will complete and submit nomination forms for all 7 awards for consideration by the Commission.

4.2. Regional Projects: Staff Pierre Arreola shared that the Transformative Justice Team and research partners presented the findings of the Northeast LA County Suburban Police Data Report to the Pasadena Community Police Oversight Commission on October 10, 2024. Assistant Director Robert Sowell and Commissioner Derric Johnson also attended the Commission meeting in-person and Staff Pierre Arreola and Chair Isabelle Gunning watched the meeting virtually. The report findings were well received by the Commission, and Dr. Jorgen Harris fielded questions masterfully from Commissioners. Chief Eugene Harris requested a follow up meeting with the Transformative Justice Team, researchers, and community partners to delve deeper into the findings. Heavenly Hughes of My Tribe Rise is coordinating the follow up meeting. Pasadena Now, a local news publication, published an online article on the presentation but it was taken down shortly after for updates. Staff Pierre Arreola and Staff Antonio Cowser have requested a timeline for release from the publisher.

5. **Public Comment:** Secretary Azusena Favela congratulated Staff Pierre Arreola for being selected as a participant in the Alta – A Human Atlas project that highlights the stories and genome of 100 changemakers in Los Angeles.

6. **Action Items**

6.1. LA County Custody Facilities Visits: No action item. Previously discussed in Item 4.1.

6.2. Civilian Oversight Commission Partnership: No action item. Previously discussed in Item 4.3.

7. **Commissioner & Staff Announcements:** Staff Pierre Arreola reminded Committee members that the 4th Annual Community Policing Conference will be held on Friday, November 8, 2024 from 9:00AM – 3:00PM.

8. **Adjournment:** Commissioner Preeti Kulkarni motioned to adjourn, which was seconded by Commissioner Fredrick Sykes. The motion was passed unanimously. The meeting adjourned at 12:15 PM.

Respectfully Submitted,

Azusena Favela

Transformative Justice Committee Secretary

5. Management Committee



HUMAN RIGHTS COMMITTEE of the Los Angeles County Human Relations Commission

November 12, 2024 2:20pm – 3:22pm
Teams Video and Audio Conferencing 213-204-2512, 4129633333#

Meeting Participants

Committee Members: Gay Yuen, Chair; Ilan Davidson, Fredrick Sykes
Staff Members: Robin Toma, Robert Sowell, Aneisa Bolton

Agenda

- I. Call to Order
- II. What are Human Rights?
- III. Update on work with the Carter Center and the UN Office of the High Commissioner for Human Rights
- IV. Describing the LA County Commission on Human Relations as a Human Rights Agency
- V. Planned Human Rights Day Award
- VI. Future Directions
- VII. Next Meeting Date
- VIII. Adjournment

***County of Los Angeles
Commission on Human Relations***

Los Angeles County Board of Supervisors

Hilda L. Solis - First District Holly J. Mitchell - Second District

Lindsey P. Horvath - Third District Janice Hahn - Fourth District Kathryn Barger - Fifth District

**JOHN ANSON FORD HUMAN RELATIONS AWARDS
NOMINATION FORM**

Name of Project, Program, or Individual:

Name of Organization:

Address:

Phone Number:

Email Address:

Organization or Affiliation:

If an individual is being nominated for the Leadership Award (public official) or Courage Award (individual), briefly describe why this person should be recognized for protecting or promoting human rights and advancing human relations:

For **Supervisory District Awards**, we wish to recognize programs reflecting ***best and promising practices*** that can be shared with other organizations to enhance their effectiveness in protecting or promoting human rights and advancing human relations. Nominations should include a description of the program or project, implementation, and outcomes.

For which Supervisory District is this activity being nominated? (mark one)

SD1

SD2

SD3

SD4

SD5

Description of program or project (including how it protects or promotes human rights and advances human relations and which groups/communities it serves):

Description of program or project's implementation (including links to relevant web sites and/or media stories):

Description of program or projects results/outcomes (including links to relevant web sites and/or media stories):

Please return to:

info@hrc.lacounty.gov



AD HOC STRATEGIC PLANNING COMMITTEE of the Los Angeles County Human Relations Commission

November 21, 2024
3:00 pm

Members: Preeti Kulkarni, Chair;
Derric Johnson, Guadalupe Montaña, Jason Moss

Staff: Robin Toma, Robert Sowell

AGENDA

- I. Call to Order
- II. Review on current status of strategic planning
- III. Discuss the major environmental issues (election outcomes, etc.)
- IV. Identify key points in the process (Commissioner retreat) and what is desired
- V. Adjournment