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Operations Committee Meeting

Thursday, April 25, 2024 10:00am-12:00pm (PST)

510 S. Vermont Ave, Terrace Conference Room TK11
Los Angeles, CA 90020

*Validated Parking: 523 Shatto Place, LA 90020 **

As a building security protocol, attendees entering from the first-floor lobby must notify security personnel that they are attending the Commission on HIV meeting in order to access the Terrace Conference Room (9th floor) when our meetings are held.

Agenda and meeting materials will be posted on our website at https://hiv.lacounty.gov/operations-committee

Members of the Public May Join in Person or Virtually. For Members of the Public Who Wish to Join Virtually, Register Here:

https://lacountyboardofsupervisors.webex.com/weblink/register/rd78089eef318f5c253c18426992ec9f4

To Join by Telephone: 1-213-306-3065

Password: OPERATIONS Access Code: 2530 947 4754



Notice of Teleconferencing Sites:

None

together.

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510 S. Vermont Ave., 14th Floor, Los Angeles CA 90020 MAIN: 213.738.2816 EMAIL: https://hiv.lacounty.gov

AGENDA FOR THE REGULAR MEETING OF THE LOS ANGELES COUNTY COMMISSION ON HIV OPERATIONS COMMITTEE

Thursday, April 25, 2024 | 10:00 AM - 12:00 PM

510 S. Vermont Ave
Terrace Level Conference Room TK05
Los Angeles, CA 90020
Validated Parking: 523 Shatto Place, Los Angeles 90020

MEMBERS OF THE PUBLIC:

To Register + Join by Computer:

https://lacountyboardofsupervisors.webex.com/weblink/register/rd78089eef318f5c253c18426992ec9f4

To Join by Telephone: 1-213-306-3065

Password: OPERATIONS Access Code: 2530 947 4754

Operations Committee (OPS) Members:			
Justin Valero, MA <i>Co-Chair</i>	Vacant Co-Chair	Miguel Alvarez (Executive At-Large)	Jayda Arrington
Alasdair Burton (Executive At-Large)	Bridget Gordon (Executive, At-Large)	Ish Herrera	Leon Maultsby
Vilma Mendoza	Erica Robinson		
QUORUM: 6			

AGENDA POSTED: April 18, 2024

SUPPORTING DOCUMENTATION: Supporting documentation can be obtained via the Commission on HIV Website at: http://hiv.lacounty.gov or in person. The Commission Offices are located at 510 S. Vermont Ave., 14th Floor Los Angeles, 90020. Validated parking is available at 523 Shatto Place, Los Angeles 90020. *Hard copies of materials will not be made available during meetings unless otherwise determined by staff in alignment with the County's green initiative to recycle and reduce waste.

PUBLIC COMMENT: Public Comment is an opportunity for members of the public to comment on an agenda item, or any item of interest to the public, before or during the Committee's consideration of the item, that is within the subject matter jurisdiction of the Committee. To submit Public Comment, you may join the virtual meeting via your smart device and post your Public Comment in the Chat box -or- email your Public Comment to hivcomm@lachiv.org -or- submit your Public Comment electronically here. All Public Comments will be made part of the official record.

ATTENTION: Any person who seeks support or endorsement from the Commission on any official action may be subject to the provisions of Los Angeles County Code, Chapter 2.160 relating to lobbyists. Violation of the lobbyist ordinance may result in a fine and other penalties. For information, call (213) 974-1093.

ACCOMMODATIONS: Interpretation services for the hearing impaired and translation services for languages other than English are available free of charge with at least 72 hours' notice before the meeting date. To arrange for these services, please contact the Commission Office at (213) 738-2816 or via email at HIVComm@lachiv.org.

Los servicios de interpretación para personas con impedimento auditivo y traducción para personas que no hablan Inglés están disponibles sin costo. Para pedir estos servicios, póngase en contacto con Oficina de la Comisión al (213) 738-2816 (teléfono), o por correo electrónico á HIVComm@lachiv.org, por lo menos setenta y dos horas antes de la junta.

I. ADMINISTRATIVE MATTERS

1.	Call to Order & Meeting Guidelines	/Reminders	10:00 AM - 10:03 AM
2.	Introductions, Roll Call, & Conflict of	f Interest Statements	10:03 AM – 10:05 AM
3.	Approval of Agenda	MOTION #1	10:05 AM - 10:08 AM
4.	Approval of Meeting Minutes	MOTION #2	10:08 AM - 10:10 AM

II. PUBLIC COMMENT

10:10 AM - 10:15 AM

5. Opportunity for members of the public to address the Committee of items of interest that are within the jurisdiction of the Committee. For those who wish to provide public comment may do so in person, electronically by clicking here, or by emailing hivcomm@lachiv.org

III. COMMITTEE NEW BUSINESS ITEMS

6. Opportunity for Committee members to recommend new business items for the full body or a committee level discussion on non-agendized Matters not posted on the agenda, to be discussed and (if requested) placed on the agenda for action at a future meeting, or matters requiring immediate action because of an emergency situation, or where the need to take action arose subsequent to the posting of the agenda.

IV. REPORTS

7. Executive Director/Staff Report 10:15 AM - 10:30 AM

a. Operational Updates

10:30 AM - 10:50 AM 8. Co-Chair's Report

a. 2024 Operations Committee Co-Chair Open Nominations

b. "Commissioner Commitments" c. 2024 Training Schedule

d. 2024 Work Plan

9. Policies and Procedures 10:50 AM - 11:30 AM

a. Proposed By-Laws Changes | Discussion

10. Membership Management Report

11:30 AM—11:40 AM

a. New Membership Applications

(1) Arburtha Franklin | Alternate **MOTION #3** (2) Rita Garcia | Alternate **MOTION #4**

(3) Dahlia Ale-Ferlito Seat #4 City of Los Angeles representative

MOTION #5

b. 2024 Renewal Membership Applications **MOTION #6**

(1) Erika Davies Seat #2, City of Pasadena representative

(2) Mario Perez Seat #6, Director, DHSP

(3) Karl Halfman Seat #7, Part B representative (4) Leon Maultsby Seat #8, Part C representative (5) Sandra Cuevas Seat #10, Part F representative (6) Dr. LaShonda Spencer Seat #14, Provider representative #4

(7) Martin Sattah Seat #18, Provider representative #8 (8) Russell Ybarra Seat #20, Unaffiliated consumer, SPA 2

(9) Lambert Talley Seat #22, Unaffiliated consumer, SPA 4 (Alternate)

(10) Jayda Arrington Seat #24, Unaffiliated consumer, SPA 6 (11) Kevin Donnelly Seat #26, Unaffiliated consumer, SPA 8 (12) Lilieth Conolly Seat #32, Unaffiliated consumer, at-large #1

(13) Dr. David Hardy Seat #34, Unaffiliated consumer, at-large #3 (Alternate)

(14) Al Ballesteros Seat #36, Representative, Board Office 1 (15) Katja Nelson Seat #38, Representative, Board Office 3 (16) Lee Kochems Seat #42, Behavioral / social scientist

(17) Mary Cummings Seat #48, HIV stakeholder representative #5 (18) Dr. William King Seat #50, HIV stakeholder representative #7 (19) Miguel Alvarez Seat #51, HIV stakeholder representative #8

c. Status on Pending/New Applications

d. Parity, Inclusion and Reflectiveness (PIR)

e. Mentorship Program

(1) Opportunity to Volunteer to Mentor

11. Assessment of Administrative Mechanism (AAM) | Update 11:40 AM - 11:50 AM

12. Recruitment, Retention and Engagement

11:50 AM - 11:55 AM

Member Contributions/Participation | Report Out (Purpose: To provide an opportunity for Operations Committee members to report updates related to their community engagement, outreach, and recruitment efforts and activities in promoting the Commission)

V. NEXT STEPS 11:55 AM - 11:57 AM

13.Task/Assignments Recap

14. Agenda development for the next meeting

VI. ANNOUNCEMENTS

11:57 AM - 12:00 PM

15. Opportunity for members of the public and the committee to make announcements.

VII. ADJOURNMENT 12:00 PM

16. Adjournment for the meeting April 25, 2024

	PROPOSED MOTIONS		
MOTION #1	Approve the Agenda Order, as presented or revised.		
MOTION #2	Approve the Operations Committee minutes, as presented or revised.		
MOTION #3	Approve new Membership Application for Arburtha Franklin (Alternate), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors.		
MOTION #4	Approve new Membership Application for Rita Garcia (Alternate), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors.		
MOTION #5	Approve new Membership Application for Dahlia Ale-Ferlito (Seat #4, City of Los Angeles representative), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors.		
MOTION #6	Approve the following 2024 renewal membership applications, as presented or revised, and forward to the Executive Committee meeting and then to the May 9, 2024 Commission meeting for recommendation to Board of Supervisors: Erika Davies Seat #2, City of Pasadena representative; Mario Perez Seat #6, Director, DHSP; Karl Halfman Seat #7, Part B representative; Leon Maultsby Seat #8, Part C representative; Sandra Cuevas Seat #10, Part F representative; Dr. LaShonda Spencer Seat #14, Provider representative #4; Martin Sattah Seat #18, Provider representative #8; Russell Ybarra Seat #20, Unaffiliated consumer, SPA 2; Lambert Talley Seat #22, Alternate; Jayda Arrington Seat #24, Unaffiliated consumer, SPA 6; Kevin Donnelly Seat #26, Unaffiliated consumer, SPA 8; Lilieth Conolly Seat #32, Unaffiliated consumer, at-large #1; Dr. David Hardy Seat #34, Alternate; Al Ballesteros Seat #36, Representative, Board Office 1; Katja Nelson Seat #38, Representative, Board Office 3; Lee Kochems Seat #42, Behavioral/social scientist; Mary Cummings Seat #48, HIV stakeholder representative #5; Dr. William King Seat #50, HIV stakeholder representative #7; and Miguel Alvarez Seat #51, HIV stakeholder representative #8.		



HYBRID MEETING GUIDELINES, ETTIQUETTE & REMINDERS (Updated 3.22.23)

 This meeting is a Brown-Act meeting and is being recorded. The conference room speakers are extremely sensitive and will pick up even the slightest of sounds, i.e., whispers. If you prefer that your private or side conversations, not be included in the meeting recording which, is accessible to the public, we respectfully request that you step outside of the room to engage in these conversations. Turn off your ringers/notifications on your smart devices so as not to disrupt the meeting. Your voice is important, and we want to ensure that it is captured accurately on the record. Please be respectful of one another and minimize crosstalk.
The meeting packet can be found on the Commission's website at https://hiv.lacounty.gov/meetings/ or accessed via the QR code provided. Hard copies of materials will not be provided in compliance with the County's green initiative to recycle and reduce waste.
Please comply with the Commission's Code of Conduct located in the meeting packet
Public Comment for members of the public can be submitted in person, electronically @ https://www.surveymonkey.com/r/public comments or via email at https://www.surveymonkey.com/r/public comme
For individuals joining in person, to mitigate any potential streaming interference for those joining virtually, we respectfully ask that you not simultaneously log into the virtual option of this meeting via WebEx.
Committee members invoking AB 2449 for "Just Cause" or "Emergency Circumstances" must communicate their intentions to staff and/or co-chairs no later than the start of the meeting. Members requesting to join pursuant to AB 2449 must have their audio and video on, at all times, and disclose whether there is a person over the age of 18 in the room in order to be counted toward quorum and have voting privileges. For members joining virtually due to "Emergency Circumstances", a vote will be conducted by the Committee/COH for approval.
Members will be required to explicitly state their agency's Ryan White Program Part A and/or CDC prevention conflicts of interest on the record (versus referring to list in the packet). A list of conflicts can be found in the meeting packet and are recorded on the back of members' name plates, courtesy of staff.



COMMISSION MEMBER "CONFLICTS-OF-INTEREST"

Updated 3/27/24

In accordance with the Ryan White Program (RWP), conflict of interest is defined as any financial interest in, board membership, current or past employment, or contractual agreement with an organization, partnership, or any other entity, whether public or private, that receives funds from the Ryan White Part A program. These provisions also extend to direct ascendants and descendants, siblings, spouses, and domestic partners of Commission members and non-Commission Committee-only members. Based on the RWP legislation, HRSA guidance, and Commission policy, it is mandatory for Commission members to state all conflicts of interest regarding their RWP Peir HRSA guidance, and other fiscal matters related to the local HIV continuum. Furthermore, Commission members must recuse themselves from voting on any specific RWP Part A service category(ies) for which their organization hold contracts.*An asterisk next to member's name denotes affiliation with a County subcontracted agency listed on the addendum.

COMMISSION M	IEMBERS	ORGANIZATION	SERVICE CATEGORIES
ALVAREZ	Miguel	No Affiliation	No Ryan White or prevention contracts
ARRINGTON	Jayda	Unaffiliated consumer	No Ryan White or prevention contracts
			HIV Testing Storefront
			HIV Testing & Syphilis Screening, Diagnosis, & inked Referral(CSV)
			STD Screening, Diagnosis, and Treatment
			Health Education/Risk Reduction (HERR)
			Mental Health
BALLESTEROS	Al	JWCH, INC.	Oral Healthcare Services
BALLESTEROS	Al	JWCH, INC.	Transitional Case Management
			Ambulatory Outpatient Medical (AOM)
			Benefits Specialty
			Biomedical HIV Prevention
			Medical Care Coordination (MCC)
			Transportation Services
BURTON	Alasdair	No Affiliation	No Ryan White or prevention contracts
			Ambulatory Outpatient Medical (AOM)
CAMPBELL	Danielle	T.H.E. Clinic, Inc.	Medical Care Coordination (MCC)
			Transportation Services
CIELO	Mikhaela	LAC & USC MCA Clinic	Biomedical HIV Prevention
CONOLLY	Lilieth	No Affiliation	No Ryan White or prevention contracts
CUEVAS	Sandra	Pacific AIDS Education and Training - Los Angeles	No Ryan White or prevention contracts
CUMMINGS	Mary	Bartz-Altadonna Community Health Center	No Ryan White or prevention contracts
DAVIES	Erika	City of Pasadena	HIV Testing Storefront
DAVIES	Elika	Oily of Pasadella	HIV Testing & Sexual Networks
DONNELLY	Kevin	Unaffiliated consumer	No Ryan White or prevention contracts

COMMISSION MEN	MBERS	ORGANIZATION	SERVICE CATEGORIES
FERGUSON	Kerry	ViiV Healthcare	No Ryan White or prevention contracts
			Transportation Services
			Ambulatory Outpatient Medical (AOM)
EINDI EV	Falina	Watta Haalthaana Camanatian	Medical Care Coordination (MCC)
FINDLEY	Felipe	Watts Healthcare Corporation	Oral Health Care Services
			Biomedical HIV Prevention
			STD Screening, Diagnosis and Treatment
FRAMES	Arlene	Unaffiliated consumer	No Ryan White or prevention contracts
FULLER	Luckie	Invisible Men	No Ryan White or prevention contracts
GERSH (SBP Member)	Lauren	APLA Health & Wellness	Case Management, Home-Based
			Benefits Specialty
			Nutrition Support
			HIV Testing Social & Sexual Networks
			STD Screening, Diagnosis and Treatment
			Sexual Health Express Clinics (SHEx-C)
			Health Education/Risk Reduction
			Biomedical HIV Prevention
			Oral Healthcare Services
			Ambulatory Outpatient Medical (AOM)
			Medical Care Coordination (MCC)
			HIV and STD Prevention Services in Long Beach
			Transportation Services
			Residential Care Facility - Chronically III
			Data to Care Services
GONZALEZ	Felipe	Unaffiliated consumer	No Ryan White or Prevention Contracts
GORDON	Bridget	Unaffiliated consumer	No Ryan White or prevention contracts
GREEN	Joseph	Unaffiliated consumer	No Ryan White or prevention contracts
HALFMAN	Karl	California Department of Public Health, Office of AIDS	Part B Grantee
HARDY	David	LAC-USC Rand Schrader Clinic	No Ryan White or prevention contracts
HERRERA	Ismael "Ish"	Unaffiliated consumer	No Ryan White or prevention contracts
KOCHEMS	Lee	Unaffiliated consumer	No Ryan White or prevention contracts
KING	William	W. King Health Care Group	No Ryan White or prevention contracts

COMMISSION MEN	IBERS	ORGANIZATION	SERVICE CATEGORIES
			Ambulatory Outpatient Medical (AOM)
			HIV Testing Storefront
			STD Screening, Diagnosis and Treatment
MARTINEZ (PP&A Member)	Miguel	Children's Hospital Los Angeles	Biomedical HIV Prevention
member)			Medical Care Coordination (MCC)
			Transportation Services
			Promoting Healthcare Engagement Among Vulnerable Populations
MARTINEZ-REAL	Leonardo	Unaffiliated consumer	No Ryan White or prevention contracts
			Biomedical HIV Prevention
MAULTSBY	Leon	Charles R. Drew University	HIV Testing Storefront
			HIV Testing Social & Sexual Networks
MENDOZA	Vilma	Unaffiliated consumer	No Ryan White or prevention contracts
MINTLINE (SBP Member)	Mark	Western University of Health Sciences (No Affiliation)	No Ryan White or prevention contracts
			Biomedical HIV Prevention
			Ambulatory Outpatient Medical (AOM)
			Medical Care Coordination (MCC)
MOLETTE	Andre	Men's Health Foundation	Promoting Healthcare Engagement Among Vulnerable Populations
			Sexual Health Express Clinics (SHEx-C)
			Transportation Services
			Data to Care Services
MURRAY	Derek	City of West Hollywood	No Ryan White or prevention contracts
NASH	Paul	University of Southern California	Biomedical HIV Prevention

COMMISSION ME	MBERS	ORGANIZATION	SERVICE CATEGORIES
		Case Management, Home-Based	
		Benefits Specialty	
			Nutrition Support
			HIV Testing Social & Sexual Networks
			STD Screening, Diagnosis and Treatment
			Sexual Health Express Clinics (SHEx-C)
			Health Education/Risk Reduction
NELSON	Katja	APLA Health & Wellness	Biomedical HIV Prevention
			Oral Healthcare Services
			Ambulatory Outpatient Medical (AOM)
			Medical Care Coordination (MCC)
			HIV and STD Prevention Services in Long Beach
			Transportation Services
			Residential Care Facility - Chronically III
			Data to Care Services
OSORIO	Ronnie	Contan For Hoolth Justine (CLII)	Transitional Case Management - Jails
OSORIO	Ronnie	Center For Health Justice (CHJ)	Promoting Healthcare Engagement Among Vulnerable Populations
			Ambulatory Outpatient Medical (AOM)
			HIV Testing Storefront
			HIV Testing Social & Sexual Networks
			STD Screening, Diagnosis and Treatment
PATEL	Byron	Los Angeles LGBT Center	Health Education/Risk Reduction
			Biomedical HIV Prevention
			Medical Care Coordination (MCC)
			Promoting Healthcare Engagement Among Vulnerable Populations
			Transportation Services
PERÉZ	Mario	Los Angeles County, Department of Public Health, Division of HIV and STD Programs	Ryan White/CDC Grantee
RICHARDSON	Dechelle	AMAAD Institute	Community Engagement/EHE
ROBINSON	Erica	Health Matters Clinic	No Ryan White or prevention contracts
ROSALES	Ricky	City of Los Angeles AIDS Coordinator	No Ryan White or prevention contracts
RUSSEL	Daryl	Unaffiliated consumer	No Ryan White or prevention contracts
SATTAH	Martin	Rand Schrader Clinic LA County Department of Health Services	No Ryan White or prevention contracts

COMMISSION MEN	MBERS	ORGANIZATION	SERVICE CATEGORIES
		HIV Testing Storefront	
		HIV Testing & Syphilis Screening, Diagnosis, & inked Referral(CSV)	
			STD Screening, Diagnosis and Treatment
			Health Education/Risk Reduction
			Mental Health
SAN AGUSTIN	Harold	JWCH, INC.	Oral Healthcare Services
SAN AGUSTIN	Haroid	JWOH, INC.	Transitional Case Management
			Ambulatory Outpatient Medical (AOM)
			Benefits Specialty
			Biomedical HIV Prevention
			Medical Care Coordination (MCC)
			Transportation Services
SOLIS *	Juan	UCLA Labor Center	See attached subcontractor's list
			Biomedical HIV Prevention
SPENCER	LaShonda	Oasis Clinic (Charles R. Drew University/Drew CARES)	HIV Testing Storefront
			HIV Testing Social & Sexual Networks
STALTER	Kevin	Unaffiliated consumer	No Ryan White or prevention contracts
TALLEY	Lambert	Grace Center for Health & Healing (No Affiliation)	No Ryan White or prevention contracts
VALERO	Justin	No Affiliation	No Ryan White or prevention contracts
WEEDMAN	Jonathan	ViaCare Community Health	Biomedical HIV Prevention
YBARRA	Russell	Capitol Drugs	No Ryan White or prevention contracts

Division of HIV and STDs Contracted Community Services

The following list and addendum present the conflicts of interest for Commission members who represent agencies with Part A/B and/or CDC HIV Prevention-funded service contracts and/or subcontracts with the County of Los Angeles. For a list of County-contracted agencies and subcontractors, please defer to Conflict of Interest & Affiliation Disclosure Form.

Service Category	Organization/Subcontractor
Mental Health	
Medical Specialty	
Oral Health	
AOM	
	Libertana Home Health
	Caring Choice
Case Management Home-Based	The Wright Home Care
Cast Management Home-based	Cambrian
	Care Connection Envoy
	AIDS Food Store
Nutrition Support (Food Bank/Pantry Service)	Foothill AIDS Project
Nutrition Support (1 oou Bank 2 antry Service)	JWCH
Oral Health	Project Angel Dostal Laboratories
STD Testing and STD Screening, Diagnosis & Treatment Services (STD-SDTS)	Dosai Laboratores
STD-Ex,C	
Biomedical HIV Prevention Services	
Case Management Home-Based	Envoy
	Caring Choice Health Talent Strategies
	Hope International
Mental Health	
Vulnerable Populations (YMSM)	TWLMP
Nutrition Support (Food Bank/Pantry Service)	
Vulnerable Populations (Trans)	CHLA
·	SJW
HTS - Storefront	LabLinc Mobile Testing Unit
113 - Stotelium	Contract
Vulnerable Populations (YMSM)	
Service Category	Organization/Subcontractor
AOM	
Vulnerable Populations (YMSM)	APAIT
	AMAAD
HTS - Storefront	Center for Health Justice
	Sunrise Community Counceling Center
STD Prevention	
31D Tittelluon	
HERR	

AOM	
STD Infertility Prevention and District 2	
	EHE Mini Grants (MHF; Kavich-Reynolds; SJW; CDU; Kedren Comm Health Ctr; RLA; SCC
	EHE Priority Populations (BEN; ELW; LGBT; SJW; SMM; WLM; UCLA LAFANN
Linkage to Care Service forr Persons Living with HIV	Spanish Telehealth Mental Health Services
	Translation/Transcription
	Services Public Health Detailing
	HIV Workforce Development
Vulnerable Populations (YMSM)	Resilient Solutions Agency
Mental Health	Bienestar
Oral Health	USC School of Dentistry
Biomedical HIV Prevention Services	
Service Category	Organization/Subcontractor
Community Engagement and Related Services	AMAAD
, , ,	
	Program Evaluation Services
	Program Evaluation Services Community Partner Agencies
Housing Assistance Services	
Housing Assistance Services	Community Partner Agencies
Housing Assistance Services	Community Partner Agencies
	Community Partner Agencies Heluna Health
АОМ	Community Partner Agencies Heluna Health Barton & Associates
	Community Partner Agencies Heluna Health Barton & Associates Bienestar
АОМ	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA
АОМ	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups
AOM Vulnerable Populations (YMSM)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition
AOM Vulnerable Populations (YMSM)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups
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AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA
AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA
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AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA
AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA
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AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services Vulnerable Populations (YMSM)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA AMMD (Medical Services)
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AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services Vulnerable Populations (YMSM) Sexual Health Express Clinics (SHEx-C)	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA AMMD (Medical Services) AMMD - Contracted Medical Services
AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services Vulnerable Populations (YMSM) Sexual Health Express Clinics (SHEx-C) Case Management Home-Based	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA AMMD (Medical Services) AMMD - Contracted Medical Services Caring Choice
AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services Vulnerable Populations (YMSM) Sexual Health Express Clinics (SHEx-C) Case Management Home-Based	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA AMMD (Medical Services) AMMD - Contracted Medical Services Caring Choice
AOM Vulnerable Populations (YMSM) Vulnerable Populations (Trans) AOM Biomedical HIV Prevention Services Vulnerable Populations (YMSM) Sexual Health Express Clinics (SHEx-C) Case Management Home-Based	Community Partner Agencies Heluna Health Barton & Associates Bienestar CHLA The Walls Las Memorias Black AIDS Institute Special Services for Groups Translatin@ Coalition CHLA AMMD (Medical Services) AMMD - Contracted Medical Services Caring Choice

Service Category	Organization/Subcontractor
Residential Facility For the Chronically III (RCFCI)	
Transitional Residential Care Facility (TRCF)	
HTS - Social and Sexual Networks	Black AIDS Institute
AOM	
Case Management Home-Based	Envoy Cambrian Caring Choice
Oral Health	Dental Laboratory
АОМ	
HTS - Storefront	
HTS - Social and Sexual Networks	
AOM	New Health Consultant
Case Management Home-Based	Always Right Home Envoy
Mental Health	
Oral Health-Endo	
Oral Health-Gen.	
Oral Health-Endo	Patient Lab - Burbank Dental Lab, DenTech Biopsies - Pacific Oral Pathology
Oral Health-Gen.	Patient Lab Services
AOM	UCLA
Benefit Specialty	UCLA
Medical Care Coordination	UCLA
Oral Health	



Why should I call?

The Customer Support Line can assist you with accessing HIV or STD services and addressing concerns about the quality of services you have received.

Will I be denied services for reporting a problem?

No. You will not be denied services. Your name and personal information can be kept confidential.

Can I call anonymously?

Yes.

Can I contact you through other ways?

Yes.

By Email:

dhspsupport@ph.lacounty.gov

On the web:

http://publichealth.lacounty.gov/dhsp/QuestionServices.htm











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Commission member presence at meetings is recorded based on the attendance roll call. Only members of the Commission on HIV are accorded voting privileges. Members of the public may confirm their attendance by contacting Commission staff. Approved meeting minutes are available on the Commission's website and may be corrected up to one year after approval. Meeting recordings are available upon request.

OPERATIONS (OPS) COMMITTEE MEETING MINUTES

March 28, 2024

COMMITTEE MEMBERS							
P = Present A = Absent EA = Excused Absence MoP=Attended as Member of the Public AB2449=Virtual Attendance							
Miguel Alvarez	Р	Jayda Arrington	Р	Leon Maultsby	Р		
Erica Robinson (Alternate)	Р	Justin Valero, MA, Co-Chair	Р				
Danielle Campbell, PhDc, MPH	Р	Joe Green, Co-Chair Pro Tem	Р				
COMMISSION STAFF AND CONSULTANTS							
Cheryl Barrit, MPIA, Dawn McClendon (virtual), Sonja Wright, DACM, Lizette Martinez, MPH (virtual), Jose Garibay, MPH (virtual)							
DHSP STAFF							

Meeting agenda and materials can be found on the Commission's website at

https://assets-us-01.kc-usercontent.com/0234f496-d2b7-00b6-17a4-b43e949b70a2/44ceb7be-abcc-478e-9301-028b16d9e385/Pkt-OPS_3.28.24_updated%281%29.pdf

1. CALL TO ORDER-INTRODUCTIONS

The meeting was called to order by Co-Chair, Joseph Green.

2. INTRODUCTIONS, ROLL CALL, & CONFLICT OF INTEREST STATEMENTS

Co-Chair, J. Green, led introductions and Committee members stated their conflicts.

I. ADMINISTRATIVE MATTERS

3. APPROVAL OF AGENDA

MOTION #1: Approve the agenda order, as presented (✓ *Passed by consensus*).

4. APPROVAL OF MEETING MINUTES

MOTION #2: Approve the 2/22/2024 OPS Committee meeting minutes, as presented (✓ Passed by consensus).

II. PUBLIC COMMENT

5. OPPORTUNITY FOR PUBLIC TO ADDRESS COMMISSION ON ITEMS OF INTEREST WITHIN COMMISSION JURISDICTION: None.

III. COMMITTEE NEW BUSINESS ITEMS

6. OPPORTUNITY FOR COMMISSIONERS TO RECOMMEND ITEMS FOR FUTURE AGENDAS, OR ITEMS REQUIRING IMMEDIATE ACTION DUE TO AN EMERGENCY, OR IF NEED FOR ACTION AROSE AFTER POSTING AGENDA: None.

IV. REPORTS

7. EXECUTIVE DIRECTOR/STAFF REPORT

a. Operational Updates

Executive Director, Cheryl Barrit, provided the following updates:

- The April 11, 2024 Commission meeting will be held at Martin Luther King Behavioral Health Center.
 - Staff has secured a housing panel dedicated to discussing housing issues and homelessness. The panelists will provide: (1) a description and purpose of their program, (2) funding level and sources, (3) cities/counties covered by their program, (4) target population and eligibility requirements, (5) types of services provided, examples of successes and challenges, (6) contact information, and (7) a call to action for Commission and community members to be a part of the solution.
 - The panelists scheduled to speak are: Division of HIV and STD Programs (DHSP), Housing Opportunities for People With Aids (HOPWA), Los Angeles Homeless Services Authority (LAHSA), Homeless Initiative Chief Executive Office (CEO), Housing Authority of the City of Los Angeles Section 8 (HACLA), Comprehensive Housing Information and Referrals for People Living with HIV/AIDS Los Angeles (CHIRP LA), Housing for Health Department of Health Services (DHS), and Alliance for Housing and Healing APLA Health and Wellness.
 - Commission Co-Chairs, Danielle Campbell and Joe Green, will facilitate the housing panel discussion.
- The public comment period for the Proposed Changes to the Bylaws has closed; one comment pertaining to Conflict of Interest management was received.
- Staff is waiting on feedback from the Health Resources and Services Administration (HRSA). The Commission on HIV (COH) has set a timeline and will move forward with approving changes to the Bylaws and the corresponding ordinance, with guidance/approval from County Counsel.
- HRSA will conduct an in-person site visit from May 20th to May 23rd. The Project Officer and 2
 Technical Assistance (TA) staff members are expected to be present.
 - Staff has submitted the proposed changes to the Bylaws, the updated Status Neutral Priority Setting & Resource Allocation (PSRA) Framework and Process document.
 - C. Barrit requested an agenda and description of the TA services offered from HRSA
 - Comments, suggestions, and feedback from the Committee regarding technical assistance requests to HRSA consisted of the following: (1) establishing an acknowledgement and response accountability protocol for HRSA regarding receipt of documents and guidance requests from the COH, and (2) membership recruitment, retention, and training, C. Barrit will submit the TA requests to HRSA Project Officer.

8. CO - CHAIRS REPORT

a. "Commissioner Commitments"

Committee members provided examples of some of the core functions of Operations, such as: spreading
information about the COH, recruiting new members, managing members, review of the Assessment of
the Administrative Mechanism (AAM), providing training, and reviewing epidemiological data in Los

- Angeles County (LAC) and trying to align the data with the makeup of the COH body.
- The Committee also discussed how each member is fulfilling their role and responsibility as a commissioner such as educating the public about the COH, recruiting new members, and mentoring newly onboarded members.

b. 2024 Training Schedule

- Operations Co-Chair, Justin Valero, briefly reviewed the training schedule.
- The General Orientation and Commission on HIV Overview training was held on March 26, 2024 from 3-4:30. The training can be accessed on the COH website.
- The next training, Priority Setting & Resource Allocation Process and Service Standards Development, will be held on April 23, 2024, from 3-4:30pm.
- The training schedule can be accessed **HERE**.
 - Staff to send frequent training email reminders.

c. 2024 Work Plan Development

• The Committee reviewed the work plan. No additional items were added to the plan.

9. Policies and Procedures

- a. Proposed By-Laws Changes | Public Comment Period February 12th March 13th
 - C. Barrit pointed the Committee to the one-page summary included in the meeting materials packet and indicated the public comment period has ended.
 - The next step is for the Operations Committee to approve the draft.
 - Agendize Bylaws and public comment discussion on April's agenda.

10. Membership Management Report

- a. Alternate Seat Movement
- (1) Dechelle Richardson | Seat #27, Alternate, to Seat #16 Provider representative #6 MOTION #3

 MOTION #3 Approve seat change for Dechelle Richardson (Seat #16), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L. Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).
- (2) Erica Robinson | Seat #33, Alternate, to Seat #46 HIV stakeholder representative #3 MOTION #4
 MOTION #4 Approve seat change for Erica Robinson (Seat #46), as presented or revised, and forward to the
 Executive Committee meeting and then to the Commission meeting for recommendation to Board of
 Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L.
 Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).
- (3) Ronnie Osorio | Seat #25, Alternate, to Seat #44 HIV stakeholder representative #4 MOTION #5
 MOTION #5 Approve seat change for Ronnie Osorio (Seat #44), as presented or revised, and forward to the
 Executive Committee meeting and then to the Commission meeting for recommendation to Board of
 Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L.
 Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).

b. New Membership Applications

- (1) Michael Euring | Seat #22 Unaffiliated consumer, SPA4 MOTION #6
 MOTION #6 Approve new membership application for Michael Euring (Seat #22), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L. Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).
- (2) Matthew Muhonen | Seat #41 Representative, HOPWA MOTION #7

 MOTION #7 Approve new membership application for Matthew Muhonen (Seat #41), as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L. Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).

c. Seat Vacate

Vacate Seat | Juan Solis

MOTION #8

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MOTION #8 Approve seat vacate for Juan Solis, as presented or revised, and forward to the Executive Committee meeting and then to the Commission meeting for recommendation to Board of Supervisors. (✓ Passed by Majority, Roll Call: M. Alvarez (Yes), J. Arrington (Yes), V. Mendoza (Yes), L. Maultsby (Yes), E. Robinson (Yes), J. Valero (Yes), J. Green (Yes).

d. Attendance Review | Update

- The Committee proceeded with the seat vacate for J. Solis as recommended during March's meeting.
- The Committee will continue with its quarterly attendance reviews.

e. Status on Pending/New Applications

• Staff member, S. Wright, informed the Committee that there is 1 new membership application and 1 committee-only application.

f. Parity, Inclusion and Reflectiveness (PIR)

• Staff member, S. Wright, reviewed the PIR with the Committee and informed them that the Unaffiliated Consumers (UCs) percentages has increased.

g. Mentorship Program

- Staff informed the Committee that all commissioners who requested mentors have been paired.
- Staff pointed out that the mentorship item is now hyperlinked on the agenda.

11. Assessment of the Administrative Mechanism (AAM)

- C. Barrit informed the Committee that Collaborative Research (CR) met with DHSP staff to go over their suggestions for the AAM.
- The primary focus is to review mechanisms to expedite the contracting process.
- CR is currently developing the survey instrument for the AAM.

12. Retention, Recruitment and Engagement

• Member Contributions/Participation | Report Out

(Purpose: To provide an opportunity for Operations Committee members to report updates related to their community engagement, outreach, and recruitment efforts and activities in promoting the Commission).

- M. Alvarez expressed his discontent with lack of DHSP presence at the Leather Pride event and considering the close proximity of individuals attending the event, he felt that Mpox vaccinations should have been available.
- J. Green reminded the Committee about the Capitol Drugs health fair.

V. NEXT STEPS

13. TASK/ASSIGNMENTS RECAP:

⇒ Add the following to the work plan: Mentorship program review, consumer stipends, PSRA process.

14. AGENDA DEVELOPMENT FOR NEXT MEETING:

- 2024 renewal membership applications
- Proposed Bylaws changes and public comments
- **○** AAM
- Co-Chair nominations
- Mentorship Program
- 2024 Work Plan
- Fulfillment of roles and responsibilities
- Standing items

VI. ANNOUNCEMENTS

15. OPPORTUNITY FOR PUBLIC AND COMMITTEE TO MAKE ANNOUNCEMENTS:

- Arburtha Franklin, Program Coordinator at the TransLatina Coalition, announced the launching of a satellite office this Saturday in El Monte and that their offices will be closed in observance of Cesar Chavez Day, March 31st.
- J. Green asked if the Executive Committee could discuss holding an event for National Youth HIV & AIDS Awareness Day (NYHAAD). J. Green also reminded everyone that Being Alive has a mentorship/buddy program.
- Rita Garcia, TransLatina Coalition, thanked the Committee for allowing her to participate in this space as a member of the TGI community.
- Vilma Mendoza shared that she has volunteered to participate in a 12-week pilot program for women focused on mental health, PTSD, and addiction.

VII. ADJOURNMENT

16. ADJOURNMENT: The meeting adjourned at 11:53 am.



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2024 PRIDE EVENTS SUMMARY

Event Name and Dates	Deadline	Cost
WeHo Pride Weekend May 21-June 2	Parade and Street Fair	Parade- \$1,500
Parade June 2	Exhibitor – April 15	Fair 501c3 - Free
Arts Festival June 14-June 16		Others - \$2,500
LA Pride Parade June 9	No longer accepting application for the parade and booth	
LB Pride May 19	No longer accepting application for the parade and booth	



PC/PB SITE VISIT PRESENTATION OUTLINE

MARCH 2024

<u>Instructions:</u> Please use the following outline to prepare a visual presentation (PowerPoint, Canva, Prezi, etc.) that describes your Planning Council/Planning Body.

1. Background of the PC/PB

- a. If integrated, include background on the integration process
- b. Mission, Vision and Purpose
- c. List of municipalities/jurisdictions in the EMA/TGA
- d. Map of EMA/TGA
- e. PC/PB Organizational structure in relation to the recipient

2. PC/PB Membership Overview

- a. Membership Requirements (terms of service) from Bylaws, including term limits
- b. Current Membership (categories and terms)
- c. Current Vacancies
- 3. PC/PB Leadership structure/org chart with brief description of each position
- 4. PC/PB Committee structure/org chart with brief description of each committee
- 5. A Year in Review: "Challenges and Successes"
- 6. Any new strategies/initiatives in the works
- 7. Q & A

Division of Metropolitan HIV/AIDS Programs (DMHAP) HIV/AIDS Bureau (HAB)

PC/PB SITE VISIT DOCUMENT LIST

APRIL 2024

<u>Instructions:</u> Please use the provided legend to denote the document when saving and submitting. For example, the Quality Management Committee and Quality Indicator Task Force Meeting Minutes document(s) should be saved as "20.1 Quality Management Committee and Quality Indicator Task Force Meeting Minutes."

$\overline{\mathbf{V}}$	1.0 Last Comprehensive Site Visit Report and Corrective Action Plan provided by Project Officer					
	2.0 Copies of all presentations made to the HRSA SV Team					
	3.0 PC/PB By-Laws and any amendments					
	4.0 PC/PB and Office of Support policies/procedures					
	5.0 PC/PB Office of Support Staffing List and Organization Chart					
	6.0 PC/PB and Recipient/MOU (if applicable)					
	7.0 PC's/PB's Current Organization Chart					
	8.0 Current Membership Rosters with affiliations/reflectiveness					
	9.0 PC/PB Workplan					
	10.0 PC/PB Member Recruitment Plan					
	11.0 PC/PB Membership Application					
	12.0 PC/PB Membership Interview Questions					
	13.0 Signed Confidentiality Statements for Members					
	14.0 Signed Conflict of Interest Statements for Members					
	15.0 PC/PB appointment letters signed by the jurisdiction's CEO					
	16.0 Orientation/Training Materials for PC/PB Members					
	17.0 PC/PB Meeting Schedule					
	18.0 PC/PB Meeting Minutes for past 12 months					
	19.0 PC/PB Current Committee Rosters					
	20.0 Committee Minutes (as applicable) from:					
	☐ 20.1 Quality Management Committee and Quality Indicator Task Force Meetings Minutes					
	20.2 Service Standards (Standards of Care) Committee Minutes					
	☐ 20.3 Finance Committee Meeting Minutes					
	☐ 20.4 Executive Committee Meeting Minutes					
	20.5 Membership and Nominations Committee Meeting Minutes					
	20.6 Comprehensive Planning or PSRA Committee Meeting Minutes					
	21.0 PC/PB Grievance Procedures					
	22.0 PC/PB Quality Management Plan					
	23.0 Priority Setting and Resource Allocation Plan (PSRA) with Directives					
	24.0 Reallocation and rapid reallocation policy/procedure					
	25.0 Tool/Questionnaire for the Assessment of the Efficiency of the Administrative Mechanism					
	(AEMA); Reports and Responses (previous year)					
	26.0 Client Feedback Tools used by PC/PB					

Post public comment period version 4.9.24



POLICY/PROCEDURE #06.1000 Bylaws of the Los Angeles County Commission on HIV Page 1 of 25

SUBJECT: The Bylaws of the Los Angeles County Commission on HIV.

PURPOSE: To define the governance, structural, operational, and functional

responsibilities and requirements of the Los Angeles County Commission on

HIV.

BACKGROUND:

Health Resources and Services Administration (HRSA) Guidance: "The planning council/planning body (PC/PB) (and its support staff) carry out complex tasks to ensure smooth and fair operations and processes. The development of bylaws, policies and procedures, memoranda of understanding, grievance procedures, and trainings are crucial for the success of the PC/PB. The work also involves establishing and maintaining a productive working relationship with the recipient, developing and managing a budget, and ensuring necessary staff support to accomplish the work. Establishing and operationalizing these policies, procedures, and systems facilitates the ability of the PC/PB to effectively meet its legislative duties and programmatic expectations." "Planning Councils must set up planning council operations to help the planning council to operate smoothly and fairly. This includes such features as bylaws, open meetings, grievance procedures, and conflict of interest standards." [Ryan White HIV/AIDS Program Part A Manual, March 2023, III Chapter 5 (Planning Council and Planning Body Operations). , 1. Planning Council Duties, C. Fulfilling Planning Council Duties,

Planning Council Operations].

- Centers for Disease Control and Prevention (CDC) Guidance: "The HIV Planning Group (HPG) is the official HIV planning body that follows the *HIV Planning Guidance* to inform the development or update of the health department's Jurisdictional HIV Prevention Plan, which depicts how HIV infection will be reduced in the jurisdiction."
- Los Angeles County Code, Title 3—Chapter 3.29.070 (Procedures): "The Commission shall adopt bylaws which may include provisions relating to the time and place of holding meetings, election and terms of its co-chairs and other officers, and such other rules and procedures necessary for its operation."

POLICY:

Proposed Revisions: 4.9.24 S:\2024 Calendar Year - Meetings\Task Forces\Bylaws Review Taskforce (BRT)\COHReview&PC\Pol#06 1000_COHBylaws_DraftProposedRev_CB Changes 040924.docx

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- 1) Consistency with the Los Angeles County Code: The Commission's Bylaws are developed in accordance with the Los Angeles County Code, Title 3—Chapter 29 ("Ordinance"), the authority which establishes and governs the administration and operations of the Los Angeles County Commission on HIV. These Bylaws serve as the Commission's administrative, operational, and functional rules and requirements.
- **2) Commission Bylaws Review and Approval**: The Commission conducts an annual administrative review of these Bylaws to ensure ongoing compliance, relevance, and adaptability to changes in both the external environment and internal structure.
 - A. Prior to approval by its members, the Commission will request that the Ryan White HIV/AIDS Program (RWHAP) Part A project officer review the draft Bylaws to ensure compliance and alignment with HRSA requirements.
 - B. Amendments to the Bylaws will be promptly considered, with any necessary adjustments made in alignment with amendments to the Ordinance.
 - C. Approval of amendments or revisions requires a two-thirds vote from Commission members present at the meeting. To facilitate a thorough and informed decision-making process, proposed changes must be formally noticed for consideration and review at least ten days prior to the scheduled meeting (refer to Article XVI).

ARTICLES:

- I. NAME AND LEGAL AUTHORITY:
 - **Section 1. Name**. The name of this Commission is the Los Angeles County Commission on HIV.
 - **Section 2. Created**. This Commission was created by an act of the Los Angeles County Board of Supervisors ("BOS"), codified in sections 3.29.010 3.29.120, Title 3—Chapter 29 of the Los Angeles County Code.
 - **Section 3. Organizational Structure**. The Commission on HIV is housed as an independent commission within the Executive Office of the BOS in the organizational structure of the County of Los Angeles.
 - **Section 4. Duties and Responsibilities**. As defined in Los Angeles County Code 3.29.090 (*Duties*), and consistent with Section 2602(b)(4) (42 U.S.C § 300ff-12) of the RWHAP legislation, HRSA guidance, and requirements of the CDC HIV Planning Guidance, the Commission is charged with and authorized to:
 - A. Develop a comprehensive HIV plan that is based on assessment of service needs and gaps and that includes a defined continuum of HIV services; monitor the implementation of that plan; assess its effectiveness; and collaborate with the RWHAP grantee, the Division of HIV and STD Programs

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- ("DHSP")/Department of Public Health ("DPH") to update the plan on a regular basis.
- B. Develop standards of care for the organization and delivery of HIV care, treatment, and prevention services.
- C. Establish priorities and allocations of RWHAP Part A and B and CDC prevention funding in percentage and/or dollar amounts to various services; review DHSP's allocation and expenditure of these funds by service category or type of activity for consistency with the Commission's established priorities, allocations, and comprehensive HIV plan, without the review of individual contracts; provide and monitor directives to DHSP on how to best meet the need and other factors that further instruct service delivery planning and implementation; and provide assurances to the BOS and HRSA verifying that service category allocations and expenditures are consistent with the Commission's established priorities, allocations and com-prehensive HIV plan.
- D. Evaluate service effectiveness and assess the efficiency of the administrative mechanism, with particular attention to outcome evaluation, cost effectiveness, rapid disbursement of funds, compliance with Commission priorities and allocations, and other factors relevant to the effective and efficient operation of the local Eligible Metropolitan Area's ("EMA") delivery of HIV services.
- E. Plan and develop HIV and public health service responses to address the frequency of HIV infection concurrent with STDs and other co-morbidities; plan the deployment of those best practices and innovative models in the County's STD clinics and related health centers; and strategize mechanisms for adapting those models to non-HIV-specific platforms for an expanded STD and co-morbidity response.
- F. Study, advise, and recommend to the BOS, DHSP, and other departments policies and other actions/decisions on matters related to HIV.
- G. Inform, educate, and disseminate information to consumers, specified target populations, providers, the public, and HIV and health service policy makers to build knowledge and capacity for HIV prevention, care, and treatment, and actively engage individuals and entities concerned about HIV.
- H. Provide a report to the BOS annually describing Los Angeles County's progress in ending HIV as a threat to the health and welfare of Los Angeles County residents with indicators to be determined by the Commission in collaboration with DHSP; make other reports as necessary to the BOS, DHSP,

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- and other departments on HIV-related matters referred for review by the BOS, the grantee, or other departments.
- I. Act as the planning body for all HIV programs in DPH or funded by the County; and
- J. Make recommendations to the BOS, DHSP, and other departments concerning the allocation and expenditure of funding other than RWHAP Part A and B and CDC prevention funds expended by the grantee and the County for the provision of HIV-related services.
- **Section 5. Federal and Local Compliance**. These Bylaws ensure that the Commission meets all RWHAP, HRSA, and CDC requirements and adheres to the Commission's governing Los Angeles County Code, Title 3—Chapter 29.
- **Section 6. Service Area**. In accordance with Los Angeles County Code and funding designnations from HRSA and the CDC, the Commission executes its duties and responsibilities for the entire County.
 - A. The geographic boundaries of Los Angeles County match the funding. designations from both the CDC and HRSA, which calls the Part A funding area an EMA.

II. MEMBERS:

- **Section 1. Definition**. A member of this Commission is any person who has been duly appointed by the BOS as a Commissioner, Alternate or a Committee-only member.
 - A. Commissioners are appointed by the BOS as full voting members to execute the duties and responsibilities of the Commission.
 - B. Alternates are appointed by the BOS to serve in place of a full seated unaffiliated consumer (UC) member when the UC member cannot fulfill their Commission duties and responsibilities.
 - C. Committee-only members are appointed by the BOS to serve as voting members on the Commission's standing committees, according to the committees' processes for selecting Committee-only members.
- **Section 2. Composition**. As defined by Los Angeles County Code 3.29.030 (*Membership*), all members of the Commission shall serve at the pleasure of the BOS. The membership shall consist of fifty (50) voting members and one (1) non-voting member. Members are nominated by the Commission and appointed by the BOS.

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Consistent with the Open Nominations Process, the following recommending entities shall forward candidates to the Commission for membership consideration.

- A. 13 Specific Membership Required by the Ryan White CARE Act. Section 2602(b)(2) of the PHS Act lists 13 specific membership categories that must be represented on the PC. The membership categories include:
- 1. health care providers, including federally qualified health centers;
- 2. community-based organizations serving affected populations and AIDS service organizations;
- 3. social service providers, including providers of housing and homeless services;
- mental health and substance [use] providers [considered two separate categories];
- 5. local public health agencies;
- 6. hospital planning agencies or health care planning agencies;
- 7. affected communities, including people with HIV/AIDS, members of a Federally recognized Indian tribe as represented in the population, individuals coinfected with hepatitis B or C and historically underserved groups and subpopulations;
- 8. non-elected community leaders;
- State government (including the State [M]edicaid agency and the agency administering the program under [P]art B) [considered two separate categories];
- 10. grantees under subpart II of [P]art C;
- 11. grantees under section 2671 [Part D], or, if none are operating in the area, representatives of organizations with a history of serving children, youth, women, and families living with HIV and operating in the area;
- 12. grantees of other Federal HIV programs, including but not limited to providers of HIV prevention services; and
- 13. representatives of individuals who formerly were Federal, State, or local prisoners, were released from the custody of the penal system during the preceding 3 years, and had HIV as of the date on which the individuals were so released.
- B. Unaffiliated Consumer Membership. In accordance with RWHAP Part A
 - A. legislative requirements outlined in Section 2602(b)(5)(C):

 REPRESENTATION, the Commission shall ensure that 33% of its members are consumers of RWHAP Part A services who are not aligned or affiliated with RWHAP Part A-funded providers as employees, consultants, or Board members. There shall be at least 1 unaffiliated consumer representing the each of the 8 Service Planning Areas and the 5 Supervisorial Districts.

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C. Other Membership Categories:

C1. Five (4) members who are recommended by the following governmental, health and social service institutions, among whom shall be individuals with epidemiology skills or experience and knowledge of Hepatitis B, C and STDs:

1. Medi Cal, State of California,

- 1. City of Pasadena,
- 2. City of Long Beach,
- 3. City of Los Angeles,
- 4. City of West Hollywood
- B. One (1) non-voting member representative from the Los Angeles County Department of Public Health, Division of HIV and STD Programs (DHSP) the RWHAP Recipient/Part A Grantee.
 - 1. Part B (State Office of AIDS),
 - 2. Part C (Part C grantees),
 - 3. Part D (Part D grantees),
 - 4. Part F [Part F grantees serving the County, such as the AIDS Education and Training Centers (AETCs), or local providers receiving Part F dental reimbursements].
- D. Eight (8) 3Provider representatives who are recommended by the following types of organizations in the County and selected to ensure geographic diversity and who reflect the epicenters of the epidemic, including:
 - 1. An HIV specialty physician from an HIV medical provider,
 - 2. A Community Health Center/Federally Qualified Health Center ("CHC"/ "FQHC") representative,
 - 3. A mental health provider,
 - 4. A substance abuse treatment provider,
 - 5. A housing provider,
 - 6. A provider of homeless services or housing services
 - 7. A representative of an AIDS Services Organization ("ASO") offering federally funded HIV prevention services,
 - 8. A representative of an ASO-a community-based organization-offering HIV prevention, care and treatment services.
- E. Seventeen (17) unaffiliated consumers of Part A services, to include:

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- 1. Eight (8) consumers, each representing a different Service Planning Area ("SPA") and who are recommended by consumers and/or organizations in the SPA,
- 2. Five (5) consumers, each representing a supervisorial district, who are recommended by consumers and/or organizations in the district,
- 3. Four (4) consumers serving in an at large capacity, who are recommended by consumers and/or organizations in the County.
- F. Five (5) representatives, with one (1) recommended by each of the five (5) supervisorial offices.
- G. One (1) provider or administrative representative from the Housing Opportunities for Persons with AIDS (HOPWA) program, recommended by the City of Los Angeles Housing Department.
- H. One (1) representative of a health or hospital planning agency.
- I. One (1) behavioral or social scientist who promotes and presents behavioral research regarding HIV/AIDS and STDs and the people it impacts/affects.
- J. Eight (8) Ten (10) representatives of HIV stakeholder communities, each of whom may represent one or more of the following categories. The Commission may choose to nominate several people from the same category or to identify a different stakeholder category, depending on identified issues and needs:
 - 1. Faith-based entities engaged in HIV prevention and care,
 - 2. Local education agencies at the elementary or secondary level,
 - 3. The business community,
 - 4. Union and/or labor,
 - 5. Youth or youth-serving agencies,
 - 6. Other federally funded HIV programs,
 - Organizations or individuals engaged in HIV-related research, including behavioral or social science
 - 8. Organizations providing harm reduction services,
 - 9. Providers of employment and training services, and
 - 10. HIV-negative individuals from identified high-risk or special populations.
 - 11. Representatives of individuals who formerly were Federal, State, or local prisoners, were released from the custody of the penal system during the preceding 3 years and had HIV as of the date on which the individuals were so released,

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12. Individuals co-infected with hepatitis B or C.



- **Section 3. Term of Office**. Consistent with the Los Angeles County Code 3.29.050 (*Term of Service*):
 - A. Commissioners may serve a maximum of three consecutive two-year staggered terms as reflected on the Membership Roster.
 - B. Alternate members may serve a maximum of three consecutive two-year staggered terms as reflected on the Membership Roster.
 - C. Committee-Only members serve one-year terms; term begins with the date of appointment.
 - D. . Members (Full and Alternate) may serve a maximum of three consecutive two-year terms (6 years total) and can reapply after a one-year break. Term limits are calculated from the approval date of these Bylaws.
- Section 4. Unaffiliated Consumer Membership. In accordance with RWHAP Part A legislative requirements outlined in Section 2602(b)(2): REPRESENTATION, the Commission shall ensure that 33% of its members are consumers of RWHAP Part A services who are not aligned or affiliated with RWHAP Part A funded providers as employees, consultants, or Board members.
- Section 5. Reflectiveness. In accordance with RWHAP Part A legislative requirements [Section 2602(b)(1)], the Commission shall ensure that its full membership and the subset of unaffiliated consumer members proportionately reflect the demographical characteristics of HIV prevalence in the EMA.
- **Section 6. Representation.** In accordance with RWHAP Part A legislative requirements [Section 2602(b)(2)], the Commission shall ensure that all appropriate specific membership categories designated in the legislation are represented among the membership of Commission.
 - Commission membership shall include individuals from areas with high HIV and STD incidence and prevalence.
- **Section 7. Parity, Inclusion, and Representation (PIR).** In accordance with CDC's *HIV*Planning Guidance, the planning process must ensure the parity and inclusion of the members.

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- A. "'Parity' is the ability of HIV planning group members to equally participate and carry out planning tasks or duties in the planning process. To achieve parity, representatives should be provided with opportunities for orientation and skills-building to participate in the planning process and have an equal voice in voting and other decision-making activities."
- B. "Inclusion' is the meaningful involvement of members in the process with an active role in making decisions. An inclusive process assures that the views, perspectives, and needs of affected communities, care providers, and key partners are actively included."
- C. "Representation" means that "members should be representative of varying races and ethnicities, genders, sexual orientations, ages, and other characteristics such as varying educational backgrounds, professions, and expertise."
- **Section 8. HIV and Target Population Inclusion**. In all categories when not specifically required, recommending entities and the Commission are strongly encouraged to nominate candidates living with HIV and individuals who are members of populations at disproportionate risk for HIV.
- Section 9. Accountability. Members are expected to convey two-way information and communication between their represented organization/constituency and the Commission. Members are expected to provide the perspective of their organization/constituency and the Commission to other, relevant organizations regardless of the member's personal viewpoint. Members may, at times, represent multiple constituencies.
- **Section 10. Alternates**. In accordance with Los Angeles County Code 3.29.040 (*Alternate members*), any Commission member who has disclosed that they are living with HIV is entitled to an Alternate who shall serve in the place of the Commissioner when necessary.

Alternates Alternate members undergo the identical Open Nomination and Evaluation process as Commissioner candidates, submitting the same application and undergoing the same evaluation and scoring procedures.

- **Section 11. Committee-Only Membership**. Consistent with the Los Angeles County Code 3.29.060 D (*Meetings and committees*), the Commission's standing committees may elect to nominate Committee-only members for appointment by the BOS to serve as voting members on the respective committees to provide professional expertise, as a means of further engaging community participation in the planning process.
- Section 12. DHSP Role & Responsibility. DHSP, despite being a non-voting representative, plays a pivotal role in the Commission's work. As the RWHAP Grantee and Part A representative for the Los Angeles County EMA, DHSP provides essential epidemiological and surveillance data to guide the Commission's decision-making. DHSP plays a central role in carrying out needs assessments, conducting comprehensive planning, overseeing contracting and procurement of providers, evaluating service effectiveness, and performing quality management.

 Collaborating closely with DHSP, the Commission ensures effective coordination and implementation of its integrated comprehensive HIV plan. The Commission heavily relies on this partnership to ensure the optimal use of RWHAP funds and adherence to legislative and regulatory requirements, ensuring the highest standard of HIV services in Los Angeles County.

III. MEMBER REQUIREMENTS:

- **Section 1. Attendance**. Commissioners and/or their Alternates are expected to attend all regularly scheduled Commission meetings, primary committee meetings, priority- and allocation-setting meetings, orientation, and training meetings, and the Annual Conference.
 - A. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the BOS shall be notified of member attendance on a semi-annual basis.
- **Section 2. Committee Assignments**. Commissioners are required to be a member of at least one standing committee, known as the member's "primary committee assignment," and adhere to attendance requirements of that committee.
 - A. Commissioners who live and work outside of Los Angeles County as necessary to meet expectations of their specific seats on the Commission are exempted from the requirement of a primary committee assignment, i.e., State Office of AIDS/Part B Representative and State Medi-Cal Representative.

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- B. Commissioners and Alternates are allowed to voluntarily request or accept "secondary committee assignments" upon agreement of the Co-Chairs.
- Section 3. Conflict of Interest. Consistent with the Los Angeles County Code 3.29.046 (Conflict of Interest), Commission members are required to abide by the Conflict of Interest and Disclosure requirements of the Commission, the County of Los Angeles, the State of California (including Government Code Sections 87100, 87103, and 1090, et seq.), the RWHAP, as outlined in HRSA and relevant CDC guidance.
 - A. As specified in Section 2602(b)(5)(A) (42 U.S.C § 300ff 12) of the RWHAP legislation, the Commission shall not be involved directly or in an advisory capacity in the administration of RWHAP funds and shall not designate or otherwise be involved in the selection of entities as recipients of those grant funds. While not addressed in the Ryan White legislation, the Commission shall adhere to the same rules for CDC and other funding.
 - B. Section 2602(b)(5)(B) continues that a planning council member who has a financial interest in, is employed by, or is a member of a public or private entity seeking local RWHAP funds as a provider of specific services is precluded from participating in—directly or in an advisory capacity—the process of selecting contracted providers for those services.
 - C. Further, in accordance with HRSA Part A Manual, March 2023, Conflict of Interest, Page 38, Commission Policy #08.3105: Ryan White Conflict of Interest Requirements, dictates that all members must declare conflicts of interest involving RWHAP-funded agencies and their services, and the member is required to recuse themselves from discussion and/or voting concerning that area of conflict, or funding for those services and/or to those agencies.
- Section 4. Code of Conduct. All Commission members and members of the public are expected to adhere to the Commission's approved Code of Conduct at Commission and sponsored meetings and events. Those in violation of the Code of Conduct will be subject to the Commission's Policy #08.3302 Intra-Commission Grievance and Sanctions Procedures.
- **Section 5. Comprehensive Training**. Commissioners and Alternates are required to fulfill all mandatory County and Commission training requirements.

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- **Section 6. Removal/Replacement**. A Commissioner or Alternate may be removed or replaced by the BOS for failing to meet attendance requirements, and/or other reasons determined by the BOS.
 - A. The Commission, via its Operations and Executive Committees, may recommend vacating a member's seat if egregious or unresolved violations of the Code of Conduct occur, after three months of consecutive absences, if the member's term is expired, or during the term if a member has moved out of the jurisdiction and/or no longer meets the qualifications for the seat.

IV. NOMINATION PROCESS:

- Section 1. Open Nominations Process. Application, evaluation, nomination and appointment of Commission members shall follow "...an open process (in which) candidates shall be selected based on locally delineated and publicized criteria," as described in Section 2602(b)(1) of the RWHAP legislation and "develop and apply criteria for selecting HPG members, placing special emphasis on identifying representatives of at-risk, persons living with HIV/AIDS, and socio-economically marginalized populations," as required by the CDC HIV Planning Guidance.
 - A. The Commission's Open Nominations Process is defined in Policy/ Procedure #09.4205 (*Commission Membership Evaluation and Nominations Process*) and related policies and procedures.
 - B. Nomination of candidates that are forwarded to the BOS for appointment shall be made according to the policy and criteria adopted by the Commission.
- **Section 2. Application**. Application for Commission membership shall be made on forms as approved by the Commission.
 - A. All candidates for first-time Commission membership shall be interviewed by the Operations Committee. Renewing members must complete an application and may be subject to an interview as determined by the Operations Committee.
 - B. Any candidate may apply individually or through recommendation of other stakeholders or entities.
 - C. Candidates cannot be recommended to the Commission or nominated to the BOS without completing the appropriate Commission-approved application, BOS Statement of Qualifications, and being evaluated and scored by the Operations Committee.

Section 3. Appointments. All Commission members (Commissioners, Alternates and Committee-only members) must be appointed by the BOS.

V. MEETINGS:

- **Section 1. Public Meetings**. The Commission adheres to federal open meeting regulations outlined in Section 2602(b)(7)(B) of the RWHAP legislation, accompanying HRSA guidance, and California's Ralph M. Brown Act (Brown Act).
 - A. According to the RWHAP legislation, Council meetings must be open to the public with adequate notice. HRSA guidance extends these rules to Commission and committee meetings.
 - B. The Brown Act mandates that any meeting involving a quorum of the Commission or committee must be publicly open and noticed.
 - C. Specific public meeting requirements for Commission working units are detailed in Commission Policy #08.1102: Subordinate Commission Working Units.
- **Section 2. Public Noticing**. Advance public notice of meetings shall comply with HRSA's open meeting and Brown Act public noticing requirements, and all other applicable laws and regulations.
- Section 3. Meeting Minutes/Summaries. Meeting summaries and minutes are produced in accordance with HRSA's open meeting requirements, the Brown Act, Commission policies and procedures, and all other applicable laws and regulations. Meeting minutes are posted to the Commission's website at https://hiv.lacounty.gov/following their approval by the respective body.
- **Section 4. Public Comment**. In accordance with Brown Act requirements, public comment on agendized and non-agendized items are allowed at all Commission meetings open to the public. The Commission is allowed to limit the time of public comment consistent with Los Angeles County rules and regulations and must adhere to all other County and Brown Act rules and requirements regarding public comment.
- **Section 5. Regular meetings**. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the Commission shall meet *at least* ten (10) times per year. Commission meetings are held monthly, unless cancelled, at a time and place to be designated by the Co-Chairs or the Executive Committee.

The Commission's Annual Conference will replace one of the regularly scheduled

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monthly meetings.

- **Section 6. Special Meetings**. In accordance with the Brown Act, special meetings may be called as necessary by the Co-Chairs, the Executive Committee, or a majority of the members of the Commission.
- **Section 7. Executive Sessions**. In accordance with the Brown Act, the Commission or its committees may convene executive sessions closed to the public to address pending litigation or personnel issues. An executive session will be posted as such.
- **Section 8. Robert's Rules of Order**. All meetings of the Commission shall be conducted according to the current edition of "Robert's Rules of Order, Newly Revised," except where superseded by the Commission's Bylaws, policies/procedures, and/or applicable laws.
- **Section 9. Quorum**. In accordance with Los Angeles County Code 3.29.070 (*Procedures*), the quorum for any regular or special Commission or committee meeting shall be a majority of voting, seated Commission or committee members.

A quorum for any committee meeting shall be a majority of BOS-appointed, voting members or their Alternates assigned to the committee.

VI. RESOURCES:

- **Section 1. Fiscal Year**. The Commission's Fiscal Year (FY) and programmatic year coincide with the County's fiscal year, from July 1 through June 30 of any given year.
- **Section 2. Operational Budgeting and Support.** Operational support for the Commission is principally derived from RWHAP Part A and CDC prevention funds, and Net County Costs ("NCC")—all from grant and County funding managed by DHSP. Additional support may be obtained from alternate sources, as needed and available, for specific Commission activities.
 - A. The total amount of each year's operational budget is negotiated annually with DHSP, in accordance with County budgeting guidelines, and approved by the DHSP Director and the Commission's Executive Committee.
 - B. Projected Commission operational expenditures are allocated from RWHAP Part A administrative, CDC prevention, and NCC funding in compliance with relevant guidance and allowable expenses for each funding stream. As the administrative agent of those funds, DHSP is charged with oversight of the

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funds to ensure that their use for Commission operational activities is compliant with relevant funder program regulations and the terms and

conditions of the award/funding.

- C. Costs and expenditures are enabled through a Departmental Service Order (DSO) between DHSP/DPH and the Executive Office of the BOS, the Commission's fiscal and administrative agent.
- D. Expenditures for staffing or other costs covered by various funding sources will be prorated in the Commission's annual budget according to their respective budget cycles and the Commission's/County's fiscal year.
- **Section 3. Other Support.** Activities beyond the scope of RWHAP Part A planning councils and CDC HPGs, as defined by HRSA and CDC guidance, are supported by other sources, including NCC, as appropriate.
- **Section 4. Additional Revenues.** The Commission may receive other grants and/or revenues for projects/activities within the scope of its duties and responsibilities, as defined in these Bylaws Article I, Section 4. The Commission will follow County-approved procedures for allocating project-/activity-related costs and resources in the execution of those grants and/or fulfillment of revenue requirements.
- Section 5. Commission Member Compensation. In accordance with Los Angeles County Code 3.29.080 (Compensation), RWHAP Part A planning council requirements, CDC guidance, and/or other relevant grant restrictions, Commission members, or designated subsets of Commission members, may be compensated for their service on the Commission contingent upon the establishment of policies and procedures governing Commission member compensation practices.
- **Section 6. Staffing.** The Executive Director serves as the Commission's lead staff person and manages all personnel, budgetary and operational activities of the Commission.
 - A. The Co-Chairs and the Executive Committee are responsible for overseeing the Executive Director's performance and management of Commission operations and activities consistent with Commission decisions, actions, and directives.
 - B. Within Los Angeles County's organizational structure, the County's Executive Officer and/or their delegated representative serves as the supervising authority of the Executive Director.

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VII. POLICIES AND PROCEDURES:

- Section 1. Policy/Procedure Manual. The Commission develops and adopts policies and procedures consistent with RWHAP, HRSA, and CDC requirements, Los Angeles County Code, Title 3—Chapter 29, these Bylaws, and other relevant governing rules and requirements to operationalize Commission functions, work, and activities. The policy/procedure index and accompanying adopted policies/procedures are incorporated by reference into these Bylaws.
- **Section 2. HRSA Approval(s)**. DMHAP/HAB at HRSA requires RWHAP Part A planning councils to submit their grievance and conflict of interest policies for review by the RWHAP Part A project officer.
 - Although it is not required, it is the Commission's practice to submit proposed drafts of its Bylaws for review to the RWHAP Part A project office to ensure compliance with HRSA requirements.
- **Section 3. Grievance Procedures**. The Commission's *Grievance Process* is incorporated by reference into these Bylaws. The Commission's grievance procedures must comply with RWHAP, HRSA, CDC, and Los Angeles County requirements, and will be amended from time to time, as needed, accordingly.
- **Section 4. Complaints Procedures.** Complaints related to internal Commission matters such as alleged violations of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Commission's Policy #08.3302: Intra-Commission Grievance and Sanctions Procedure.
- **Section 5. Conflict of Interest Procedures**. The Commission's conflict of interest procedures must comply with the RWHAP legislation, HRSA guidance, CDC, State of California, and Los Angeles County requirements, and will be amended from time to time, as needed, accordingly. These policies/procedures are incorporated by reference into these Bylaws.

VIII. LEADERSHIP:

- **Section 1. Commission Co-Chairs**. The officers of the Commission shall be two (2) Commission Co-Chairs ("Co-Chairs").
 - A. One of the Co-Chairs must be a person living with HIV/AIDS. Best efforts shall be made to have the Co-Chairs reflect the diversity of the HIV epidemic in Los Angeles County.

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- B. The Co-Chairs' terms of office are two years, which shall be staggered. In the event of a vacancy, a new Co-Chair shall be elected to complete the term.
- C. The Co-Chairs are elected by a majority vote of Commissioners or Alternates present at a regularly scheduled Commission meeting at least four months prior to the start date of their term, after nominations periods opened at the prior regularly scheduled meeting. The term of office begins at the start of the calendar year. When a new Co-Chair is elected, this individual shall be identified as the Co-Chair-Elect and will have four months of mentoring and preparation for the Co-Chair role.
- D. As reflected in the Commission Co-Chair Duty Statement, one or both Co-Chairs shall preside at all regular or special meetings of the Commission and at the Executive Committee. In addition, the Co-Chairs shall:
 - 1. Assign the members of the Commission to committees.
 - 2. Approve committee co-chairs, in consultation with the Executive Committee.
 - 3. Represent the Commission at functions, events, and other public activities, as necessary.
 - 4. Call special meetings, as necessary, to ensure that the Commission fulfills its duties.
 - 5. Consult with and advise the Executive Director regularly, and the RWHAP Part A and CDC project officers, as needed.
 - 6. Conduct the performance evaluation of the Executive Director, in consultation with the Executive Committee and the Executive Office of the BOS.
 - 7. Chair or co-chair committee meetings in the absence of both committee co-chairs.
 - 8. Serve as voting members on all committees when attending those meetings.
 - 9. Are empowered to act on behalf of the Commission or Executive Committee on emergency matters; and
 - 10. Attend to such other duties and responsibilities as assigned by the BOS or the Commission.

Section 2. Committee Co-Chairs: Each committee shall have two co-chairs.

A. Committee co-chairs' terms of office are for one year and may be re-elected by the committee membership. In the event of a vacancy, a new co-chair shall be elected by the respective committee to complete the term.

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- B. Committee co-chairs are elected by a majority vote of the members of the respective committees present at regularly scheduled meetings at the beginning of the calendar year, following the open nomination period at the prior regularly scheduled meetings of the committees. As detailed in the Commission Co-Chair Duty Statement, one or both co-chairs shall preside at all regular or special meetings of their respective committee. Committee co-chairs shall have the following additional duties:
 - 1. Serve as members of the Executive Committee.
 - 2. Develop annual work plans for their respective committees in consultation with the Executive Director, subject to approval of the Executive Committee and/or Commission.
 - 3. Manage the work of their committees, including ensuring that work plan tasks are completed; and
 - 4. Present the work of their committee and any recommendations for action to the Executive Committee and the Commission.

IX. COMMISSION WORK STRUCTURES:

- **Section 1. Committees and Working Units.** The Commission completes much of its work through a strong committee and working unit structure outlined in Commission Policy #08.1102: Subordinate Commission Working Units.
- Section 2. Commission Decision-Making. Committee work and decisions are forwarded to the full Commission for further consideration and approval through the Executive Committee, unless that work, or decision has been specifically delegated to a committee. All final decisions and work presented to the Commission must be approved by at least a majority of the quorum of the Commission.
- **Section 3. Standing Committees.** The Commission has established five standing committees: Executive; Operations; Planning, Priorities and Allocations (PP&A); Public Policy (PPC); and Standards and Best Practices (SBP).
- **Section 4. Committee Membership**. Only Commissioners or Alternates assigned to the committees by the Commission Co-Chairs, the Commission Co-Chairs themselves, and Committee-Only members nominated by the committee and appointed by the BOS shall serve as voting members of the committees.
- **Section 5**. **Meetings.** All committee meetings are open to the public, and the public is welcome to attend and participate, but without voting privileges.

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- **Section 6. Other Working Units**. The Commission and its committees may create other working units such as subcommittees, ad-hoc committees, caucuses, task forces, or work groups, as they deem necessary and appropriate.
 - A. The Commission is empowered to create caucuses of subsets of Commission members who are members of "key or priority populations" or "populations of interest" as identified in the comprehensive HIV plan, such as consumers. Caucuses are ongoing for as long as they are needed.
 - B. Task forces are established to address a specific issue or need and may be ongoing or time limited.

X. EXECUTIVE COMMITTEE:

- **Section 1. Membership.** The voting membership of the Executive Committee shall comprise of the Commission Co-Chairs, the Committee Co-Chairs, three (3) Executive Committee At-Large members who are elected by the Commission, and DHSP, as a non-voting member.
- **Section 2. Co-Chairs.** The Commission Co-Chairs shall serve as the co-chairs of the Executive Committee, and one or both shall preside over its meetings.
- **Section 3. Responsibilities.** The Executive Committee is charged with the following responsibilities:
 - A. Overseeing all Commission and planning council operational and administrative activities.
 - B. Serving as the clearinghouse to review and forward items for discussion, approval and action to the Commission and its various working groups and units
 - C. Acting on an emergency basis on behalf of the Commission, as necessary, between regular meetings of the Commission.
 - D. Approving the agendas for the Commission's regular, Annual, and special meetings.
 - E. Determining the annual Commission work plan and functional calendar of activities, in consultation with the committees and subordinate working units.
 - F. Conducting strategic planning activities for the Commission.
 - G. Adopting a Memorandum of Understanding ("MOU") with DHSP, if needed, and monitoring ongoing compliance with the MOU.
 - H. Resolving potential grievances or internal complaints informally when possible and standing as a hearing committee for grievances and internal complaints.

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- I. Addressing matters related to Commission office staffing, personnel, and operations, when needed.
- J. Developing and adopting the Commission's annual operational budget.
- K. Overseeing and monitoring Commission expenditures and fiscal activities; and
- L. Carrying out other duties and responsibilities, as assigned by the BOS or the Commission.
- **Section 4. At-Large Member Duties**. As reflected in *Executive Committee At-Large Members Duty Statement*, the At-Large members shall serve as members of both the Executive and Operations Committees.

XI. OPERATIONS COMMITTEE:

- **Section 1. Voting Membership.** The voting membership of the Operations Committee shall comprise of the Executive Committee At-Large members, elected by the Commission membership, members assigned by the Commission Co-Chairs, and the Commission Co-Chairs when attending.
- **Section 2. Responsibilities.** The Operations Committee is charged with the following responsibilities:
 - A. Ensuring that the Commission membership adheres to RWHAP reflectiveness and representation and CDC PIR requirements (*detailed in Article II, Sections 5, 6 and 7*), and all other membership composition requirements.
 - B. Recruiting, screening, scoring, and evaluating applications for Commission membership and recommending nominations to the Commission in Accordance with the Commission's established Open Nominations Process.
 - C. Developing, conducting, and overseeing ongoing, comprehensive training for the members of the Commission and public to educate them on matters and topics related to the Commission, HIV service delivery, skills building, leadership development, and providing opportunities for personal/professional growth.
 - D. Conducting regular orientation meetings for new Commission members and interested members of the public to acquaint them with the Commission's role, processes, and functions.
 - E. Developing and revising, as necessary, Commission member duty statements (job descriptions).
 - F. Recommending and nominating, as appropriate, candidates for committee, task force and other work group membership to the Commission.
 - G. Recommending amendments, as needed, to the Ordinance, which governs

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Commission operations.

- H. Recommending amendments or revisions to the Bylaws consistent with Ordinance amendments and/or to reflect current and future goals, requirements and/or objectives.
- I. Recommending, developing, and implementing Commission policies and procedures and maintenance of the Commission's Policy/Procedure Manual.
- J. Coordinating on-going public awareness and information referral activities in cross-collaboration with other committees and subordinate working units to educate and engage the public about the Commission and promote the availability of HIV services.
- K. Working with local stakeholders to ensure their representation and involvement in the Commission and in its activities.
- L. Identifying, accessing, and expanding other financial resources to support the Commission's special initiatives and ongoing operational needs.
- M. Conducting an annual assessment of the administrative mechanism, and overseeing implementation of the resulting, adopted recommendations; and
- N. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XII. PLANNING, PRIORITIES AND ALLOCATIONS (PP&A) COMMITTEE:

Section 1. Voting Membership. The voting membership of the PP&A Committee shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.

Section 2. Responsibilities. The PP&A Committee is charged with the following responsibilities:

- A. Conducting continuous, ongoing needs assessment activities and related collection and review as the basis for decision-making, including gathering expressed need data from consumers on a regular basis, and reporting regularly to the Commission on consumer and service needs, gaps, and priorities.
- B. Overseeing development and updating of the comprehensive HIV plan and monitoring implementation of the plan.
- C. Recommending to the Commission annual priority rankings_among service categories and types of activities and determining resource allocations for Part A, Part B, prevention, and other HIV and STD funding.

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- D. Ensuring that the priorities and implementation efforts are consistent with needs, the continuum of HIV services, and the service delivery system.
- E. Monitoring the use of funds to ensure they are consistent with the Commission's allocations.
- F. Recommending revised allocations for Commission approval, as necessary.
- G. Coordinating planning, funding, and service delivery to ensure funds are used to fill gaps and do not duplicate services provided by other funding sources and/or health care delivery systems.
- H. Developing strategies to identify, document, and address "unmet need" and to identify people living with HIV who are unaware of their status, make HIV testing available, and bring them into care.
- I. Collaborating with DHSP to ensure the effective integration and implementation of the continuum of HIV services.
- J. Reviewing monthly fiscal reporting data for HIV and STD expenditures by funding source, service category, service utilization and/or type of activity.
- K. Monitoring, reporting, and making recommendations about unspent funds.
- L. Identifying, accessing, and expanding other financial resources to meet Los Angeles County's HIV service needs; and
- M. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XIII. PUBLIC POLICY COMMITTEE (PPC):

- **Section 1. Voting Membership.** The voting membership of the PPC shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.
- **Section 2. Resources.** Since some PPC activities may be construed as outside the purview of the RWHAP Part A or CDC planning bodies, resources other than federal funds will be used to cover staff costs or other expenses necessary to carry out activities.
- **Section 3. Responsibilities.** The PPC is charged with the following responsibilities:
 - A. Advocating public policy issues at every level of government that impact Commission efforts to implement a continuum of HIV services or a service delivery system for Los Angeles County, consistent with the comprehensive HIV plan.

Proposed Revisions: 4.9.24 S:\2024 Calendar Year - Meetings\Task Forces\Bylaws Review Taskforce (BRT)\COHReview&PC\Pol#06 1000_COHBylaws_DraftProposedRev_CB Changes 040924.docx

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B. Initiating policy initiatives that advance HIV care, treatment and prevention services and related interests.



Proposed Revisions: 4.9.24 S:\2024 Calendar Year - Meetings\Task Forces\Bylaws Review Taskforce

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- C. Providing education and access to public policy arenas for the Commission members, consumers, providers, and the public.
- D. Facilitating communication between government and legislative officials and the Commission.
- E. Recommending policy positions on governmental, administrative, and legislative action to the Commission, the BOS, other County departments, and other stakeholder constituencies, as appropriate.
- F. Advocating specific public policy matters to the BOS, County departments, interests and bodies, and other stakeholder constituencies, as appropriate.
- G. Researching and implementing public policy activities in accordance with the County's adopted legislative agendas.
- H. Advancing specific Commission initiatives related to its work into the public policy arena; and
- I. Carrying out other duties and responsibilities as assigned by the Commission or the BOS.

XIV. STANDARDS AND BEST PRACTICES (SBP) COMMITTEE:

- **Section 1. Voting Membership.** The voting membership of the SBP Committee shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members as nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.
- **Section 2.** Responsibilities. The SBP Committee is charged with the following responsibilities:
 - A. Working with the DHSP and other bodies to develop and implement a quality management plan and its subsequent operationalization.
 - B. Identifying, reviewing, developing, disseminating, and evaluating standards of care for HIV and STD services.
 - C. Reducing the transmission of HIV and other STDs, improving health outcomes, and optimizing quality of life and self-sufficiency for all people infected by HIV and their caregivers and families through the adoption and implementation of "best practices".
 - D. Recommending service system and delivery improvements to DHSP to ensure that the needs of people at risk for or living with HIV and/or other STDs are adequately met.
 - E. Developing and defining directives for implementation of services and service

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models.

- F. Evaluating and designing systems to ensure that other service systems are sufficiently accessed.
- G. Identifying and recommending solutions for service gaps.
- H. Ensuring that the basic level of care and prevention services throughout Los Angeles County is consistent in both comprehensiveness and quality through the development, implementation, and use of outcome measures.
- I. Reviewing aggregate service utilization, delivery and/or quality management information from DHSP, as appropriate.
- J. Evaluating and assessing service effectiveness of HIV and STD service delivery in Los Angeles County, with particular attention to, among other factors, outcome evaluation, cost effectiveness, capacity, and best practices.
- Verifying system compliance with standards by reviewing contract and RFP templates; and
- L. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XV. OFFICIAL COMMUNICATIONS AND REPRESENTATIONS:

- Section 1. Representation/Misrepresentation. No officer or member of the Commission shall commit any act or make any statement or communication under circumstances that might reasonably give rise to an inference that they are representing the Commission, including, but not limited to communications upon Commission stationery; public acts; statements; or communications in which they are identified as a member of the Commission, except only in the following:
 - A. Actions or communications that are clearly within the policies of the Commission and have been authorized in advance by the Commission.
 - B. Actions or communications by the officers that are necessary for and/or incidental to the discharge of duties imposed upon them by these Bylaws, policies/procedures and/or resolutions/decisions of the Commission.
 - C. Communications addressed to other members of the Commission or to its staff, within Brown Act rules and requirements.

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XVI. AMENDMENTS: The Commission shall have the power to amend or revise these Bylaws at any meeting at which a quorum is present, providing that written notice of the proposed change(s) is given at least ten days prior to such meeting. In no event shall these Bylaws be changed in such a manner as to conflict with Los Angeles County Code, Title 3—Chapter 29 establishing the Commission and governing its activities and operations, or with CDC, RWHAP, and HRSA requirements.

NOTED AND APPROVED:

Clair A. Venent Ino

EFFECTIVE

DATE:

July 11, 2013

Originally Adopted: 3/15/1995

Revision(s): 1/27/1998, 10/14/1999, 8/28/2002, 9/8/2005, 9/14/2006, 7/1/2007, 4/9/2009, 2/9/2012, 5/2/2013, 7/11/2013; <mark>2/8/24</mark>

Proposed Revisions: 4.9.24 S:\2024 Calendar Year - Meetings\Task Forces\Bylaws Review Taskforce (BRT)\COHReview&PC\Pol#06 1000_COHBylaws_DraftProposedRev_CB Changes 040924.docx

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REVISION HISTORY					
COH Approval Date	Justification/Reason for Updates				
3.15.1995	Original Adoption				
1.27.1998	Standard Review				
10.14.1999	Standard Review				
8.28.2002	Standard Review				
9.8.2005	Standard Review				
9.14.2006	Standard Review				
7.1.2009	Standard Review				
2.9.2012	Standard Review				
5.2.2013	Integration of Prevention Planning Committee & COH				
7.11.2013	Integration of Prevention Planning Committee & COH				
12.12.23	First review by OPS/EXEC Committees. Proposed updates include HRSA				
	findings compliance as determined by the Bylaws Review Taskforce (BRT).				
2.8.24	Review by COH.				
2.12.24	Open Public Comment Period: 2/12/24-3/14/24				



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POLICY/ NO. Priority Setting and Resource Allocations (PSRA) Framework
PROCEDURE: 09.5203 and Process

DRAFT 12.27.23

SUBJECT: The Commission's Priority Setting and Resource Allocations (PSRA) framework,

process and specifics.

PURPOSE: To outline the Commission's service prioritization and resource allocations

process, as mandated by the Ryan White Treatment Modernization Act (Ryan

White) and Los Angeles County Charter Code 3.29.

BACKGROUND:

- Service prioritization and resource allocations are two of the Part A planning councils' chief responsibilities, detailed specifically in Ryan White legislation and confirmed in County Charter Code.
- In accordance with Health Resources and Services Administration (HRSA) guidance, the Commission sets service priorities based on consumer need and determines allocations from priorities and other factors such as service capacity, other sources of funding, service utilization and cost-effectiveness.
- As defined in its ordinance, the Commission establishes priorities and allocations of Ryan White Part A and B and CDC prevention funding in percentage and/or dollar amounts to various services; review the grantee's allocation and expenditure of these funds by service category or type or activity for consistency with the Commission's established priorities, allocations and Comprehensive HIV plan, without the review of individual contracts; provide and monitographic ectives to the grantee on how to best meet the need and other factors that further instruct service delivery planning and implementation; and provides are surfaced to the Board of Supervisors and HRSA verifying that service category allocations and expenditures are consistent with the Commission's established priorities, allocations and comprehensive HIV plan.

POLICY:

• This policy outlines the Priority Setting and Resource Allocation (PSRA) process used to

- prioritize services and allocate resources—in accordance with governing Ryan White and County code legislation—encompassing the specific partners, responsibilities, steps, tasks and timelines associated with the process.
- The PSRA process is led by the Commission's Planning, Priorities and Allocations (PP&A)
 Committee. The Division of HIV and STD Programs (DHSP) provides critical information;
 consumer input is collected through the Comprehensive HIV Plan and other
 assessments; and provider input is collected through focus forums, surveys and
 Commission participation.
- The policy details the expectations and timing of stakeholder involvement in the multiyear Ryan White Part A funding cycle determined by the HRSA Ryan White HIV/AIDS Program (RW he process allows for ongoing stakeholder input at several key junctures. Much year allocations are intended to conclude prior to the submission of the RWP Part A application. Allocations are reviewed annually to ensure alignment with and responsiveness to community needs and funding requirements.

PRINCIPLES AND CRITERIA1:

- A. **Priorities and allocations are data based**. Decisions are based on the data, not on personal preferences. Commissioners should avoid presenting anecdotal information or personal experiences during the decision making, focusing on needs assessments, and cost/service utilization data rather than a single person's experience.
- Conflicts of interest are stated and followed. Commission members must state areas of conflict according to the approved Conflict of Interest Policy, and cannot participate in open discussions or vot er the related service categories in which they have a conflict. As stated in the RWHAP Fart A Manual, X. Ch 8. Conflict of Interest, p. 147, Conflict of Interest can be defined as an actual or perceived interest by the member in an action that results or has the appearance of resulting in a personal, organizational, or professional gain. The definition may cover both the member and a close relative, such as a spouse, domestic partner, sibling, parent, or child. This actual or perceived bias in the decision-making process is based on the dual role played by a planning council member who is affiliated with other organizations as an employee, a board member, a member, a consultant, or in some other capacity. Any funded RWHAP Part A provider must declare all funded service categories (e.g., areas of conflict of interest) at the beginning of the meeting(s), and neither initiate discussion nor vote on priorities or allocations for those service categories. S/he can answer questions directed by other members, and can vote on priorities and allocations when they are presented as a whole list my odel Priority Setting and Resource Allocation Process, Compendium of Materials ... Planning Council Support Staff. EGM Consulting, LLC. 2018).

Commented [BC1]: Ask new HRSA PO for clarification.

¹ Model Priority Setting and Resource Allocation Process, Compendium of Materials for Planning Council Support Staff. EGM Consulting, LLC. 2018.

- C. The data provide the basis for changes in priorities or allocations from the previous year. The data indicate changes in service needs/gaps and availability based on information from the various data sources.
- D. Needs of specific populations and geographic areas are an integral part of the discussion in the data presentations and the decision making. They may also lead to recommendations to the Recipient on how best to meet the priorities.
- E. Final vote on the complete priorities and allocations will be presented by the Planning, Priorities and Allocations Committee Co-Chairs to the full planning council for a roll-call vote.
- F. Paradigms and operating values are selected and used by the PP&A Committee to help guide their decision-making in setting service priorities and resource allocations. The PP&A Committee reviews the paradigms and operating values selected and approved from the previous year as the foundation for current year PSRA process or reallocations. (Attach)
- G. The Commission's Status Neutral HIV and STI Delivery System framework is used by the PP&A Committee to ensure that service priorities and resources allocations emphasizes high-quality care to engage and retain people in services regardless of if the services are for HIV treatment or prevention. This approach continually addresses the healthcare and social service needs of all people affected by HIV so that they can achieve and maintain optimal health and well-being. (Attach)
- H. Decisions should help to ensure parity in access to care, for all Ryan White-eligible HIV/AIDS population groups and for PLWH/A regardless of where they live in the County.
- I. Discussions and decisions should have a major focus on **improving performance on the HIV Care Continuum/Treatment Cascade**, focusing on areas of concern such as linkage to care or retention in care. Reducing unmet need (the number of people who know they are HIV-positive but are not in care) requires deciding how many "new" or "lost to care" clients should be identified, estimating the mix of services they will need from RWHAP Part A, and allocating funds sufficient to meet those needs. Where a choice needs to be made between providing a wider range of services to more individuals and getting additional people into care, the Planning Council will give priority to getting more people key services (among them primary care and medications).
- J. The Commission members will keep in mind current goals, objectives, and priorities from its Comprehensive HIV Plan (CHP) to be sure they receive appropriate attention in decision making.

Policy 09.5203: Priority Setting and Resource Allocations (PSRA) Framework and Process

Last Revised: May 12, 2011; (XX, XX 2024)

PROCEDURE(S):

- 1. The priority setting process should consider services needed to provide and/or support a continuum of care, regardless of how these services are being funded and the extent of unmet demand for these services. Funding availability and unmet needs associated with these service priorities are considered during the resource allocation process.
- 2. The list of HRSA fundable service categories (core and support) and the definitions of these services will be presented by the Commission staff.
- 3. The list of HIV prevention categories from the most recently approved Prevention Service Standards will be presented by the Commission staff.
- 4. DHSP compiles service utilization reports (including, but not limited to, clients served, priority populations, expenditures per client), anticipated service delivery goals/objectives, expenditures reports, surveillance reports, prevention data (including, but not limited to, counseling and testing and PrEP and PEP utilization), and programmatic and fiscal challenges and opportunities for service improvements.
- 4. The PP&A Committee convenes a combined meeting with the Consumer Caucus during the first quarter of the year to:
 - a) review process paradigms and operating values and provide feedback;
 - review summary of findings from the most recent Ryan White Service Utilization Reports and HIV prevention data provided by DHSP;
 - c) review most recent HIV prevention and care financial reports from DHSP; and
 - d) review key goals, objectives and metrics from the Comprehensive HIV Plan, Ending the HIV Epidemic Plan, and other key pertinent documents; and
 - e) harness feedback on service category priorities and allocations from consumers.
- 5. The PP&A Committee formally organizes focus groups at various provider stakeholder meetings or conducts provider surveys as needed to inform the PSRA process.
- 6. During July-August, the PP&A Committee deliberates and prioritizes services categories in rank order (highest need is #1 priority). The principal data and information used for prioritysetting are the Comprehensive HIV Plan, relevant needs assessment, the HIV epidemiology report, fiscal and programmatic reports, and service utilization reports.
 - a) The PP&A Committee only ranks service priorities once—regardless of funding scenario—as they indicate the services most needed regardless of changes in the funding picture or in which different resources available.
 - b) The PP&A Committee compiles and/or reviews the data and feedback it has collected from DHSP, community listening sessions and/or surveys and reviews it in June, prior to service prioritization.

Commented [BC2]: For PP&A and Consumer Caucus discussion. Intended to engage consumers more in the PSRA process and increase knowledge/skills around using data, understanding the RWP/CDC-funded programs.

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- 7. During July-August after the service categories have been ranked and prioritized, the PP&A Committee determines resource allocations for services:
 - Allocations can be made by actual amounts or percentages based on specific expenditure proposals, although percentages allow more flexibility to respond to variances in the funding awards.
 - b) Allocations may change in each of the selected funding scenarios.
 - c) It is strongly encouraged that stakeholders who suggest funding allocations for specific service categories also present accompanying recommendations to advise how the continuum of care will accommodate those suggested modifications to funding levels.
 - d) Additional streams of funding are identified in each service category, with amounts locally dedicated for HIV services where the information is available.
 - e) The PP&A Committee, in collaboration with DHSP, compiles a resource inventory for allocation-setting, and uses it to help determine capacity and other resources when allocating funds.
- 8. The PP&A Committee recommends and secures approval for service priorities and funding allocations at the August or September Commission meeting, prior to the RWP Part A grant application submission deadline.
- 9. When a reallocation of funds is necessary, adequate data to support the movement of funds between service categories will be presented, considered, and fully documented in the minutes of the meeting during which the reallocation of funds is approved. Proposed reallocations must be submitted to the Commission for approval. All changes in allocations must be accompanied with a written justification detailing the reasons for the modifications.
- 10. During the month (30 days) following the approval of resource allocations by Commission, the PP&A Committee will consider appeals regarding its PSRA process. Appeals must be presented to the PP&A Committee at its monthly meeting immediately following the Commission meeting in which the allocations were adopted. The following two types of appeals will be considered:
 - a) new factual information that may have led to different decisions if the information had been available during the PSRA process, and/or
 - b) questions or complaints about decision-making that did not conform to the process as outlined.
- 11. In October-November, the PP&A Committee compiles information and suggestions made throughout the PSRA process to further elaborate on its priority and allocation decisions by developing "directives."
 - a) These "directives" are framed as "guidance", "recommendations", and/or "expectations" and are intended to detail "how best to meet the need" or as "other factors to be considered" to be forwarded to DHSP the Commission and/or its various committees, and/or other stakeholders, as appropriate.

- b) The guidance, recommendations and expectations further define minimum quality of care standards, implementation practices and/or mechanisms to respond to specific operational or system needs.
- c) Once completed and approved by the PP&A Committee, the directives are forwarded to the Executive Committee and the Commission for approval.
- d) The approved directives are transmitted to DHSP for consideration and implementation if deemed to be feasible by DHSP. DHSP will review the directives and report to the PP&A Committee which recommendations are feasible with a timeline for implementation.
- e) DHSP shall provide periodic updates at PP&A Committee meetings.
- 12. In addition to its other business, the PP&A Committee devotes the intervening months between each year's PSRA process to further study identified service categories, populations and/or related planning issues, and implements committee activities accordingly to compile the necessary data.



Original Approval: May 1, 2011

Revision(s): XX

ATTACHMENTS
Paradigms and Operating Values
Status Neutral HIV and STI Service Delivery System Framework





PLANNING, PRIORITIES AND ALLOCATIONS COMMITTEE PARADIGMS AND OPERATING VALUES

(Amended Draft - PP&A 04/20/2021)

PARADIGMS (Decision-Making)

- Equity: Allocate resources in a manner that address avoidable or curable differences among groups of people, whether those groups are defined by ethnicity, socially, economically, demographically, or geographically. (1)
- Compassion: response to suffering of others that motivates a desire to help. (2)

OPERATING VALUES

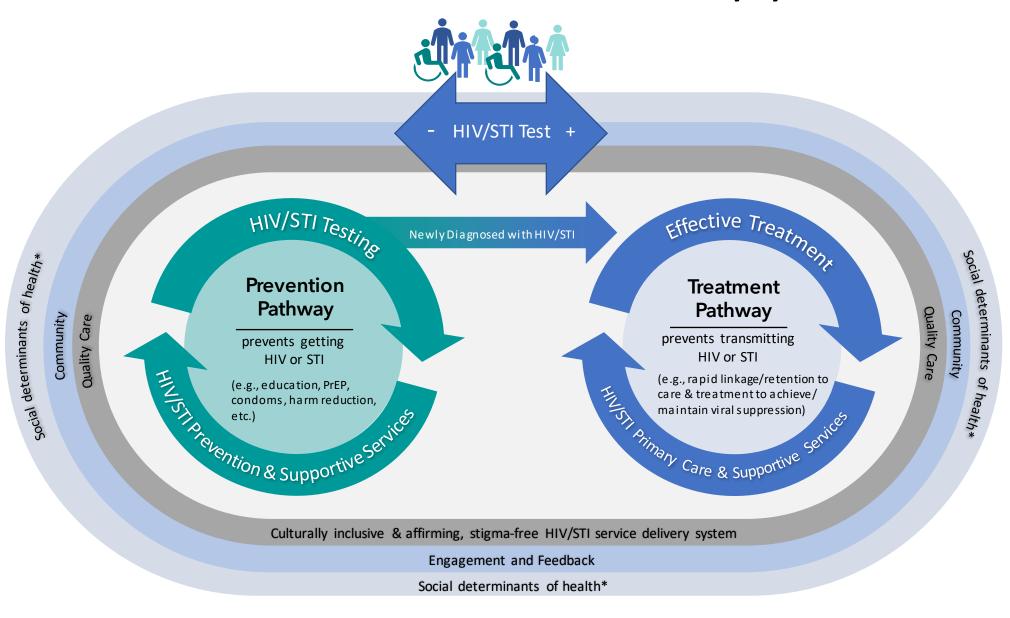
- <u>Efficiency</u>: accomplishing the desired operational outcomes with the least use of resources
- Quality: the highest level of competence in the decision-making process
- Advocacy: addressing the asymmetrical power relationships of stakeholders in the process
- Representation: ensuring that all relevant stakeholders/constituencies are adequately represented in the decision-making process
- Humility: Acknowledging that we do not know everything and willingness to listen carefully to others. (3)

¹ Based on the World Health Organization's (WHO) definition of equity.

² Compassion moved to second position per April 20, 2021 committee meeting decision.

³ Wording change per April 20, 2021 committee meeting decision.

Status Neutral HIV and STI Service Delivery System





Revised 10/18/23

* Social determinants of health include economic stability, education access and quality, health care access and quality, neighborhood and built environment, and social and community context.

See Healthy People 2030 for more details on the social determinants of health.



List of Prevention Services from Prevention Services Standards (Draft/Proposed Updates as of 12/5/23)

- **1.** HIV Testing
- 2. Testing and Treatment of STIs
- 3. Treatment as Prevention for PLWH
- 4. PrEP and PEP
- **5.** Doxy PEP
- 6. Partner Services
- 7. Harm Reduction (drugs, alcohol use, and sexual activity)
 - a. Narcan/Naloxone
 - b. Fentanyl test strips and other substance testing kits
 - c. Syringe Services Programs
 - d. Peer Support
 - e. Contingency management
 - f. Mobile/Street Medicine
 - g. Medication Assisted Treatment
- **8.** Education/Counseling
- **9.** Supportive Services
 - a. syringe exchange
 - b. housing services
 - c. mental health services
 - d. substance abuse services
 - e. food and nutrition support
 - f. employment services
 - g. unemployment financial assistance
 - h. drug assistance programs
 - i. health insurance navigation
 - j. childcare
 - k. legal assistance
 - I. other services, as identified and needed
 - m. health literacy education
 - n. peer support
- **10.** Social Marketing and Outreach

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11. Navigation Services



LOS ANGELES COUNTY COMMISSION ON HIV

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DUTY STATEMENT, COMMISSIONER (subject to change)

POLICY:

1) Candidates for membership on the Commission on HIV must complete a membership application and are evaluated/scored by the Commission's Operations Committee, consistent with Policy/ Procedure #09.4205 (Commission Membership Evaluation and Nomination Process). The Operations Committee recommends candidates for membership to the Commission, which, in turn nominates them to the Board of Supervisors by a majority vote. The Board of Supervisors is responsible for appointing members to the Commission.

DUTIES AND RESPONSIBILITIES: In order to be an effective, active member of the Commission on HIV, an individual must meet the following demands of Commission membership:

1. Representation/Accountability:

- Possess a thorough knowledge of HIV/AIDS/STI issues and affected communities, and the organization or constituency the member represents;
- Continually and consistently convey two-way information and communication between the organization/constituency the member represents and the Commission;
- Provide the perspective of the organization/constituency the member represents and the Commission to other, relevant organizations regardless of the member's personal viewpoint;
- Participate and cast votes in a manner that is best for the entire County, regardless of the personal opinions of the member personal or the interests/opinions of the organization/constituency the member represents.

2 Commitment/Participation:

- a) Commitment to fill a full two-year Commission term.
- b) A pledge to:
- respect the views of other members and stakeholders, regardless of race, ethnicity, sexual orientation, HIV status or other factors;
- comply with "Robert's Rules of Order, Newly Revised", the Ralph M. Brown Act, the Commission's Code of Conduct and applicable HIPAA rules and requirements;
- consider the views of others with an open mind;
- actively and regularly participate in the ongoing decision-making processes; and
- support and promote decisions resolved and made by the Commission when representing the Commission.
- c) A commitment to devote a minimum of ten hours per month to Commission/committee attendance, preparation and other work as required by your Commission membership.
- d) Each year of the two-year term, the Commissioner is expected to attend* and participate in, at a minimum, these activities:
- Two all-day Commission orientation meetings (firstyear only) and assorted orientations and trainings of shorter length throughout the year;
- One to two half-day County commission orientations (alternate years);
- One half- to full-day Commission meeting monthly;
- One two- to three-hour committee meeting once a month;
- All relevant priority- and allocation-setting meetings;
- One all-day Commission Annual Meeting in the Fall;
- Assorted voluntary workgroups, task forces and special meetings as required due to committee assignment and for other Commission business.
 - *Stipulation: Failure to attend the required meetings may result in a Commissioner's removal from the body.

3. Knowledge/Skills:

- a) A commitment to constantly develop, build, enhance and expand knowledge about the following topics:
- general information about HIV/STIs and its impact on the local community;
- a comprehensive HIV/STI continuum of care/prevention services, low-income support services, and health and humanservice delivery;
- the Commission's annual HIV service priorities, allocations and plans;
- the Ryan White Program, County health service and Medicaid information and other information related to funding and service support.





2024 TRAINING SCHEDULE SUBJECT TO CHANGE

- "*" Asterisk denotes mandatory training for all commissioners.
- All trainings are open to the public.
- Click on the training topic to register.
- · Certifications of Completion will be provided.
- All trainings are virtual.

Co-Chair Roles and Responsibilities	February 13, 2024 4:00-5:00PM
General Orientation and Commission on HIV Overview *	March 26, 2024 3:00-4:30PM
Priority Setting and Resource Allocation Process & Service Standards Development *	April 23, 2024 3:00-4:30PM
Ryan White Care Act Legislative Overview Membership Structure and Responsibilities *	July 17, 2024 3:00-4:30PM
Policy Priorities and Legislative Docket Development Process	October 2, 2024 3:00-4:30PM



2024 OPERATIONS COMMITTEE WORKPLAN

Co-Chairs: Justin Valero

Approval Date: 03.28.24 Revision Dates:

PURPOSE OF THIS DOCUMENT: To identify activities and priorities the Committee will lead and advance throughout 2024.

CRITERIA: Select activities that 1) represent the core functions of the COH and Committee, 2) advance the goals of the 2022-2026 Comprehensive HIV Plan (CHP), and 3) align with COH staff and member capacities and time commitment.

CORE COMMITTEE RESPONSIBILITIES: 1) Developing, conducting and overseeing ongoing, comprehensive training for the members of the Commission and public to educate them on matters and topics related to the Commission and HIV/AIDS service and related issues; 2) recommending, developing and implementing Commission policies and procedures; 3) coordinating on-going public awareness activities to educate and engage the public in the Commission and HIV services throughout the community; 4) conducting an annual assessment of the administrative mechanism, and overseeing implementation of the resulting, adopted recommendations; 5) recruiting, screening, scoring and evaluating applications for Commission membership and recommending nominations to the Commission. Additional responsibilities can be found at https://hiv.lacounty.gov/operations-committee.

#	TASK/ACTIVITY	DESCRIPTION	TARGET COMPLETION DATE	STATUS/NOTES/OTHER COMMITTEES INVOLVED
1	2024 Training Plan	Coordinate member-facilitated virtual trainings and discussions for ongoing learning and capacity building opportunities. *Additional training may be integrated at all COH subgroups as determined by members and staff	2024	Co-Chair Roles and Responsibilities 2/13/24 4-5pm, General Orientation & COH Overview* 3/26 3-4:30, Priority Setting and Resource Allocation & Service Standards 4/23 3-4:30, RW Care Act Legislative Overview Membership Structure and Responsibilities* 7/17 3-4:30, Policy Priorities and Legislative Docket Development Process 10/2 3-4:30
2	Bylaws Review	Update Bylaws to comply with HRSA requirements and 2023 site visit findings.	June 2024	Waiting for HRSA feedback.
3	Policies & Procedures	Annual review of policies & procedures to ensure language is up to date with changing landscape, local, state & federal policies & protocol, and meet the needs of the members and community.	December 2024	(1) Status Neutral Priority Setting and Resource Allocation (PSRA).(2) Unaffiliated consumer stipends
	Assessment of the Administrative Mechanism (AAM)	Evaluate the speed and efficiency with which Ryan White Program funding is allocated and disbursed for HIV services in Los Angeles County.	July 2024	(1) Focus on realistic areas for expediting contracts within the County system.



2024 OPERATIONS COMMITTEE WORKPLAN

4				
5	Recruitment, Engagement and Retention Strategies	Development of engagement and retention strategies to align with CHP efforts	Ongoing	 (1) Continue efforts in partnership with the Consumer Caucus to develop strategies to engage and retain consumer members. (2) Continue social media campaigns to bring awareness. (3) Refer to HealthHIV Planning Council assessment for recommendations.
6	Mentorship Program	Implement a peer-based mentorship program to nurture leadership by providing one-on-one support for each new Commissioner	Ongoing	Review and assess current Mentorship Program and Mentorship Program Guide for improvements and effectiveness.
7	PIR (Parity, Inclusion and Reflectiveness) Review	To ensure PIR is reflected throughout the membership as required by HRSA and CDC	Quarterly	February,
8	Attendance Review	To ensure members follow the attendance policy.	Quarterly	Review Attendance Matrix presented by staff. Reviewed attendance: January,



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GUIDING QUESTIONS FOR PUBLIC COMMENTS ON THE PROPOSED CHANGES TO THE COMMISSION ON HIV BYLAWS

Background:

The Los Angeles County Commission on HIV (COH) invites public comments on the proposed changes to its bylaws to align with Health Resources and Services Administration (HRSA) Ryan White HIV/AIDS Program Planning Council and Planning Body Requirements and Expectations <u>letter</u>, rectify areas of improvement and findings identified during the 2023 HRSA administrative site visit, and clarify certain sections.

Please email public comments to: HIVCOMM@LACHIV.ORG

The public comment period: February 12, 2024 – March 13, 2024

When providing public comments, consider responding to the following:

- 1. Are there sections in the document that are confusing or unclear? Please provide specific suggestions to clarify or improve language in the proposed bylaws revisions.
- 2. What suggestions do you have for making the Commission more <u>effective</u> as a planning body in terms of:
 - a. the proposed bylaws changes;
 - b. it's size and composition;
 - c. frequency of meetings (full council, committees, and subgroups); and
 - d. capacity to undertake syndemic planning.
- 3. Do you believe the COH, as defined in the proposed bylaws, is fulfilling its intended role? Why or why not? What changes in the bylaws and overall structure of the body do you suggest?
- 4. Provide any additional comments/recommendations not discussed above.

Thank you for your feedback.

LOS ANGELES COUNTY COMMISSION ON HIV (COH)

SUMMARY OF PROPOSED BYLAWS CHANGES

February 8, 2024



BACKGROUND

- To align with Health Resources and Services Administration (HRSA) Ryan White HIV/AIDS Program Planning Council and Planning Body Requirements and Expectations <u>letter</u>, rectify areas of improvement and findings identified during the 2023 HRSA administrative site visit, and clarify certain sections.
- The Bylaws Review Task Force was convened by the Executive Committee to review and propose changes
- Collaboration with the Operations Committee
- Review conducted by the Bylaws Review Task Force (BRT) from April-September
 2023
- Prioritized responding to HRSA site visit findings and Planning Council Expectations
 Letter



PROPOSED KEY CHANGES

Composition:

- a. Change DHSP (Recipient/Part A Grantee) as non-voting member; does not count towards quorum (full Commission and DHSP staff assigned to standing Committees).
- b. 50 voting members

Term of Office (Commissioners and Alternates):

- a. 2-year staggered terms
- b. Members are limited to three consecutive terms and are eligible to reapply following a one-year break in service.

PROPOSED KEY CHANGES

DHSP Role and Responsibility: "Section 12. DHSP Role & Responsibility. DHSP, despite being a non-voting member, plays a pivotal role in the Commission's work. As the RWHAP Grantee and Part A representative for the Los Angeles County EMA, DHSP provides essential epidemiological and surveillance data to guide the Commission's decision-making. DHSP plays a central role in carrying out needs assessments, conducting comprehensive planning, overseeing contracting and procurement of providers, evaluating service effectiveness, and performing quality management. Collaborating closely with DHSP, the Commission ensures effective coordination and implementation of its integrated comprehensive HIV plan. The Commission heavily relies on this partnership to ensure the optimal use of RWHAP funds and adherence to legislative and regulatory requirements, ensuring the highest standard of HIV services in Los Angeles County."



PROPOSED KEY CHANGES

Conflict of Interest (COI): Further, in accordance with HRSA guidance, Commission Policy #08.3108: Ryan White Conflict of Interest Requirements, dictates that all members must declare conflicts of interest involving RWHAP-funded agencies and their services, and the member is required to recuse themselves from discussion and/or voting concerning that area of conflict, or funding for those services and/or to those agencies.

**Planning, Priorities and Allocations (PP&A) Committee in process of reviewing its priority setting and resource allocations procedures to align with COI management. **

Code of Conduct:

- a. Applies to Commissioners and members of the public
- b. Included reference to Intra-Commission Grievance and Sanctions Procedures

NEXT STEPS

- Public Comment period: February 12, 2024-March 13, 2024
- Present revised version with public comments received to the Operations and Executive Committee (March 28)
- Align changes with ordinance
- Secure approval from Operations and Executive Committees in April
- Secure approval from the full council in June
- Secure ordinance approval July
- Concurrent review from County Counsel throughout the process



ACKNOWLEDGEMENTS | BYLAWS REVIEW TASK FORCE

- Everardo Alvizo, Co-Chair
- Alasdair Burton, Co-Chair
- Jayda Arrington
- Pearl Doan
- Kevin Donnelly
- Luckie Fuller
- Bridget Gordon
- Joseph Green
- Ismael "Ish" Herrera
- Dr. William King
- Lee Kochems
- Mario Peréz
- Ricky Rosales



PUBLIC COMMENT PERIOD 2/12/24 – 3/13/24



POLICY/PROCEDURE #06.1000 Bylaws of the Los Angeles County Commission on HIV Page 1 of 25

SUBJECT: The Bylaws of the Los Angeles County Commission on HIV.

PURPOSE: To define the governance, structural, operational, and functional

responsibilities and requirements of the Los Angeles County Commission on

HIV.

BACKGROUND:

- Health Resources and Services Administration (HRSA) Guidance: "Planning Councils must set up planning council operations to help the planning council to operate smoothly and fairly. This includes such features as bylaws, open meetings, grievance procedures, and conflict of interest standards." [Ryan White HIV/AIDS Program Part A Manual, VI (Planning Council Operations), 1. Planning Council Duties, C. Fulfilling Planning Council Duties, Planning Council Operations].
- Centers for Disease Control and Prevention (CDC) Guidance: "The HIV Planning Group (HPG) is the official HIV planning body that follows the HIV Planning Guidance to inform the development or update of the health department's Jurisdictional HIV Prevention Plan, which depicts how HIV infection will be reduced in the jurisdiction."
- Los Angeles County Code, Title 3—Chapter 3.29.070 (Procedures): "The Commission shall adopt bylaws which may include provisions relating to the time and place of holding meetings, election and terms of its co-chairs and other officers, and such other rules and procedures necessary for its operation."

POLICY:

1) Consistency with the Los Angeles County Code: The Commission's Bylaws are developed in accordance with the Los Angeles County Code, Title 3—Chapter 29 ("Ordinance"), the authority which establishes and governs the administration and operations of the Los Angeles County Commission on HIV. These Bylaws serve as the Commission's administrative, operational, and functional rules and requirements.

Policy/Procedure #06.1000: Commission Bylaws

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- **2) Commission Bylaws Review and Approval**: The Commission conducts an annual administrative review of these Bylaws to ensure ongoing compliance, relevance, and adaptability to changes in both the external environment and internal structure.
 - A. Prior to approval by its members, the Commission will request that the Ryan White HIV/AIDS Program (RWHAP) Part A project officer review the draft Bylaws to ensure compliance and alignment with HRSA requirements.
 - B. Amendments to the Bylaws will be promptly considered, with any necessary adjustments made in alignment with amendments to the Ordinance.
 - C. Approval of amendments or revisions requires a two-thirds vote from Commission members present at the meeting. To facilitate a thorough and informed decision-making process, proposed changes must be formally noticed for consideration and review at least ten days prior to the scheduled meeting (refer to Article XVI).

ARTICLES:

- I. NAME AND LEGAL AUTHORITY:
 - Section 1. Name. The name of this Commission is the Los Angeles County Commission on HIV.
 - **Section 2. Created**. This Commission was created by an act of the Los Angeles County Board of Supervisors ("BOS"), codified in sections 3.29.010 3.29.120, Title 3—Chapter 29 of the Los Angeles County Code.
 - **Section 3. Organizational Structure**. The Commission on HIV is housed as an independent commission within the Executive Office of the BOS in the organizational structure of the County of Los Angeles.
 - - A. Develop a comprehensive HIV planting t is based on assessment of service needs and gaps and that includes a defined continuum of HIV services; monitor the implementation of that plan; assess its effectiveness; and collaborate with the RWHAP rate, the Division of HIV and STD Programs ("DHSP")/Department of Public Health ("DPH") to update the plan on a regular basis.
 - B. Develop standards of care the organization and delivery of HIV care, treatment, and prevention services.

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- C. Establish priorities and allocations of RWHAP Part A and B and CDC prevention funding in percentage and/or dollar amounts to various services; review DHSP's allocation and expenditure of these funds by service category or type of activity for consistency with the Commission's established priorities, allocations, and comprehensive HIV plan, without the review of individual contracts; provide and monitor directives to DHSP on how to best meet the need and other factors that further instruct service delivery planning and implementation; and provide assurances to the BOS and HRSA verifying that service category allocations and expenditures are consistent with the Commission's established priorities, allocations and com-prehensive HIV plan.
- D. Evaluate service effectiveness and assess the efficiency of the administrative mechanism, with particular attention to outcome evaluation, cost effectiveness, rapid disbursement of funds, compliance with Commission priorities and allocations, and other factors relevant to the effective and efficient operation of the local Eligible Metropolitan Area's ("EMA") delivery of HIV services.
- E. Plan and develop HIV and public health service responses to address the frequency of HIV infection concurrent with STDs and other co-morbidities; plan the deployment of those best practices and innovative models in the County's STD clinics and related health centers; and strategize mechanisms for adapting those models to non-HIV-specific platforms for an expanded STD and co-morbidity response.
- F. Study, advise, and recommend to the BOS, DHSP, and other departments policies and other actions/decisions on matters related to HIV.
- G. Inform, educate, and disseminate information to consumers, specified target populations, providers, the public, and HIV and health service policy makers to build knowledge and capacity for HIV prevention, care, and treatment, and actively engage individuals and entities concerned about HIV.
- H. Provide a report to the BOS annually describing Los Angeles County's progress in ending HIV as a threat to the health and welfare of Los Angeles County residents with indicators to be determined by the Commission in collaboration with DHSP; make other reports as necessary to the BOS, DHSP, and other departments on HIV-related matters referred for review by the BOS, the grantee, or other departments.
- Act as the planning body for all HIV programs in DPH or funded by the County; and

- J. Make recommendations to the BOS, DHSP, and other departments concerning the allocation and expenditure of funding other than RWHAP Part A and B and CDC prevention funds expended by the grantee and the County for the provision of HIV-related services.
- **Section 5. Federal and Local Compliance**. These Bylaws ensure that the Commission meets all RWHAP, HRSA, and CDC requirements and adheres to the Commission's governing Los Angeles County Code, Title 3—Chapter 29.
- **Section 6. Service Area**. In accordance with Los Angeles County Code and funding designnations from HRSA and the CDC, the Commission executes its duties and responsibilities for the entire County.
 - A. The geographic boundaries of Los Angeles County match the funding. designations from both the CDC and HRSA, which calls the Part A funding area an EMA.

II. MEMBERS:

- **Section 1. Definition.** member of this Commission is any person who has been duly appointed by the BOS as a Commissioner, Alternate or a Committee-only member.
 - A. Commissioners are appointed by the BOS as full voting members to execute the duties and responsibilities of the Commission.
 - B. Alternates are appointed by the BOS to serve in place of a full seated unaffiliated consumer (UC) member when the UC member cannot fulfill their Commission duties and responsibilities.
 - C. Committee-only members are appointed by the BOS to serve as voting members on the Commission's standing committees, according to the committees' processes for selecting Committee-only members
- **Section 2. Composition**. As defined by Los Angeles County Code 3.29.030 (*Membership*), all members of the Commission shall serve at the pleasure of the BOS. The membership shall consist of fifty (50) voting members and one (1) non-voting member. Members are nominated by the Commission and appointed by the BOS.

Consistent with the Open Nominations Process, the following recommending entities shall forward candidates to the Commission for membership consideration:

- A. Five (5) members who are recommended by the following governmental, health and social service institutions, among whom shall be individuals with epidemiology skills or experience and knowledge of Hepatitis B, C and STDs:
 - 1. Medi-Cal, State of California,
 - 2. City of Pasadena,
 - 3. City of Long Beach,
 - 4. City of Los Angeles,
 - 5. City of West Hollywood
- B. One (1) non-voting member representative from the Los Angeles County Department of Public Health, Division of HIV and STD Programs (DHSP) the RWHAP Recipient/Part A Grantee.
- C. Four (4) members who are recommended by RWHAP grant recipients as specified below or by representative groups of RWHAP grant recipients in the County, one from each of the following:
 - 1. Part B (State Office of AIDS),
 - 2. Part C (Part C grantees),
 - 3. Part D (Part D grantees),
 - 4. Part F [Part F grantees serving the County, such as the AIDS Education and Training Centers (AETCs), or local providers receiving Part F dental reimbursements].
- D. Eight (8) provider representatives who are recommended by the following types of organizations in the County and selected to ensure geographic diversity and who reflect the epicenters of the epidemic, including:
 - 1. An HIV specialty physician from an HIV medical provider,
 - 2. A Community Health Center/Federally Qualified Health Center ("CHC"/ "FQHC") representative,
 - 3. A mental health provider,
 - 4. A substance abuse treatment provider,
 - 5. A housing provider,
 - 6. A provider of homeless services,
 - 7. A representative of an AIDS Services Organization ("ASO") offering federally funded HIV prevention services,
 - 8. A representative of an ASO offering HIV care and treatment services.
- E. Seventeen (17) unaffiliated consumers of Part A services, to include:
 - 1. Eight (8) consumers, each representing a different Service Planning Area ("SPA") and who are recommended by consumers and/or organizations in the SPA,

- 2. Five (5) consumers, each representing a supervisorial district, who are recommended by consumers and/or organizations in the district,
- 3. Four (4) consumers serving in an at-large capacity, who are recommended by consumers and/or organizations in the County.
- F. Five (5) representatives, with one (1) recommended by each of the five (5) supervisorial offices.
- G. One (1) provider or administrative representative from the Housing Opportunities for Persons with AIDS (HOPWA) program, recommended by the City of Los Angeles Housing Department.
- H. One (1) representative of a health or hospital planning agency.
- I. One (1) behavioral or social scientist who promotes and presents behavioral research regarding HIV/AIDS and STDs and the people it impacts/affects.
- J. Eight (8) representatives of HIV stakeholder communities, each of whom may represent one or more of the following categories. The Commission may choose to nominate several people from the same category or to identify a different stakeholder category, depending on identified issues and needs:
 - 1. Faith-based entities engaged in HIV prevention and care,
 - 2. Local education agencies at the elementary or secondary level,
 - 3. The business community,
 - 4. Union and/or labor,
 - 5. Youth or youth-serving agencies,
 - 6. Other federally funded HIV programs,
 - 7. Organizations or individuals engaged in HIV-related research,
 - 8. Organizations providing harm reduction services,
 - 9. Providers of employment and training services, and
 - 10. HIV-negative individuals from identified high-risk or special populations.
 - 11. Representatives of individuals who formerly were Federal, State, or local prisoners, were released from the custody of the penal system during the preceding 3 years and had HIV as of the date on which the individuals were so released.
 - 12. Individuals co-infected with hepatitis B or C.

- **Section 3. Term of Office**. Consistent with the Los Angeles County Code 3.29.050 (*Term of Service*):
 - A. Commissioners may serve a maximum of three consecutive two-year staggered terms as reflected on the Membership Roster.
 - B. Alternate members may serve a maximum of three consecutive two-year staggered terms as reflected on the Membership Roster.
 - C. Committee-Only members serve one-year terms; term begins with the date of appointment.
 - D. . Members (Full and Alternate) may serve a maximum of three consecutive two-year terms (6 years total) and can reapply after a one-year break. Term limits are calculated from the approval date of these Bylaws.
- Section 4. Unaffiliated Consumer Membership. In accordance with RWHAP Part A legislative requirements outlined in Section 2602(b)(2): REPRESENTATION, the Commission shall ensure that 33% of its members are consumers of RWHAP Part A services who are not aligned or affiliated with RWHAP Part A-funded providers as employees, consultants, or Board members.
- **Section 5. Reflectiveness.** In accordance with RWHAP Part A legislative requirements [Section 2602(b)(1)], the Commission shall ensure that its full membership and the subset of unaffiliated consumer members proportionately reflect the demographical characteristics of HIV prevalence in the EMA.
- **Section 6. Representation.** In accordance with RWHAP Part A legislative requirements [Section 2602(b)(2)], the Commission shall ensure that all appropriate specific membership categories designated in the legislation are represented among the membership of Commission.
 - Commission membership shall include individuals from areas with high HIV and STD incidence and prevalence.
- **Section 7. Parity, Inclusion, and Representation (PIR).** In accordance with CDC's *HIV Planning Guidance,* the planning process must ensure the parity and inclusion of the members.

- A. "'Parity' is the ability of HIV planning group members to equally participate and carry out planning tasks or duties in the planning process. To achieve parity, representatives should be provided with opportunities for orientation and skills-building to participate in the planning process and have an equal voice in voting and other decision-making activities."
- B. "Inclusion' is the meaningful involvement of members in the process with an active role in making decisions. An inclusive process assures that the views, perspectives, and needs of affected communities, care providers, and key partners are actively included."
- C. "Representation" means that "members should be representative of varying races and ethnicities, genders, sexual orientations, ages, and other characteristics such as varying educational backgrounds, professions, and expertise."
- **Section 8. HIV and Target Population Inclusion**. In all categories when not specifically required, recommending entities and the Commission are strongly encouraged to nominate candidates living with HIV and individuals who are members of populations at disproportionate risk for HIV.
- **Section 9. Accountability**. Members are expected to convey two-way information and communication between their represented organization/constituency and the Commission. Members are expected to provide the perspective of their organization/constituency and the Commission to other, relevant organizations regardless of the member's personal viewpoint. Members may, at times, represent multiple constituencies.
- **Section 10. Alternates**. In accordance with Los Angeles County Code 3.29.040 (*Alternate members*), any Commission member who has disclosed that they are living with HIV is entitled to an Alternate who shall serve in the place of the Commissioner when necessary.

Alternates Alternate members undergo the identical Open Nomination and Evaluation process as Commissioner candidates, submitting the same application and undergoing the same evaluation and scoring procedures.

- **Section 11. Committee-Only Membership**. Consistent with the Los Angeles County Code 3.29.060 D (*Meetings and committees*), the Commission's standing committees may elect to nominate Committee-only members for appointment by the BOS to serve as voting members on the respective committees to provide professional expertise, as a means of further engaging community participation in the planning process.
- Section 12. DHSP Role & Responsibility. DHSP, despite being a non-voting representative, plays a pivotal role in the Commission's work. As the RWHAP Grantee and Part A representative for the Los Angeles County EMA, DHSP provides essential epidemiological and surveillance data to guide the Commission's decision-making. DHSP plays a central role in carrying out needs assessments, conducting comprehensive planning, overseeing contracting and procurement of providers, evaluating service effectiveness, and performing quality management.

 Collaborating closely with DHSP, the Commission ensures effective coordination and implementation of its integrated comprehensive HIV plan. The Commission heavily relies on this partnership to ensure the optimal use of RWHAP funds and adherence to legislative and regulatory requirements, ensuring the highest standard of HIV services in Los Angeles County.

III. MEMBER REQUIREMENTS:

- **Section 1. Attendance**. Commissioners and/or their Alternates are expected to attend all regularly scheduled Commission meetings, primary committee meetings, priority- and allocation-setting meetings, orientation, and training meetings, and the Annual Conference.
 - A. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the BOS shall be notified of member attendance on a semi-annual basis.
- **Section 2. Committee Assignments**. Commissioners are required to be a member of at least one standing committee, known as the member's "primary committee assignment," and adhere to attendance requirements of that committee.
 - A. Commissioners who live and work outside of Los Angeles County as necessary to meet expectations of their specific seats on the Commission are exempted from the requirement of a primary committee assignment, i.e., State Office of AIDS/Part B Representative and State Medi-Cal Representative.

- B. Commissioners and Alternates are allowed to voluntarily request or accept "secondary committee assignments" upon agreement of the Co-Chairs.
- Section 3. Conflict of Interest. Consistent with the Los Angeles County Code 3.29.046 (Conflict of Interest), Commission members are required to abide by the Conflict of Interest and Disclosure requirements of the Commission, the County of Los Angeles, the State of California (including Government Code Sections 87100, 87103, and 1090, et seq.), the RWHAP, as outlined in HRSA and relevant CDC guidance.
 - A. As specified in Section 2602(b)(5) (42 U.S.C § 300ff-12) of the RWHAP legislation, the Commission shall not be involved directly or in an advisory capacity in the administration of RWHAP funds and shall not designate or otherwise be involved in the selection of entities as recipients of those grant funds. While not addressed in the Ryan White legislation, the Commission shall adhere to the same rules for CDC and other funding.
 - B. Section 2602(b)(5)(B) continues that a planning council member who has a financial interest in, is employed by, or is a member of a public or private entity seeking local RWHAP funds as a provider of specific services is precluded from participating in—directly or in an advisory capacity—the process of selecting contracted providers for those services.
 - C. Further, in accordance with HRSA guidance, Commission Policy #08.3105: Ryan White Conflict of Interest Requirements, dictates that all members must declare conflicts of interest involving RWHAP-funded agencies and their services, and the member is required to recuse themselves from discussion and/or voting ncerning that area of conflict, or funding for those services and/or to those agencies.
- Section 4. Code of Conduct. All Commission members and members of the public are expected to adhere to the Commission's approved Code of Conduct at Commission and sponsored meetings and events. Those in violation of the Code of Conduct will be subject to the Commission's Policy #08.3302 Intra-Commission Grievance and Sanctions Procedures.
- **Section 5. Comprehensive Training.** Commissioners and Alternates are required to fulfill all mandatory County and Commission training requirements.

- **Section 6. Removal/Replacement**. A Commissioner or Alternate may be removed or replaced by the BOS for failing to meet attendance requirements, and/or other reasons determined by the BOS.
 - A. The Commission, via its Operations and Executive Committees, may recommend vacating a member's seat if egregious or unresolved violations of the Code of Conduct occur, after three months of consecutive absences, if the member's term is expired, or during the term if a member has moved out of the jurisdiction and/or no longer meets the qualifications for the seat.

IV. NOMINATION PROCESS:

- Section 1. Open Nominations Process. Application, evaluation, nomination and appointment of Commission members shall follow "...an open process (in which) candidates shall be selected based on locally delineated and publicized criteria," as described in Section 2602(b)(1) of the RWHAP legislation and "develop and apply criteria for selecting HPG members, placing special emphasis on identifying representatives of at-risk, persons living with HIV/AIDS, and socio-economically marginalized populations," as required by the CDC HIV Planning Guidance.
 - A. The Commission's Open Nominations Process is defined in Policy/ Procedure #09.4205 (*Commission Membership Evaluation and Nominations Process*) and related policies and procedures.
 - B. Nomination of candidates that are forwarded to the BOS for appointment shall be made according to the policy and criteria adopted by the Commission.
- **Section 2.** Application. Application for Commission membership shall be made on forms as approved by the Commission.
 - A. All candidates for first-time Commission membership shall be interviewed by the Operations Committee. Renewing members must complete an application and may be subject to an interview as determined by the Operations Committee.
 - B. Any candidate may apply individually or through recommendation of other stakeholders or entities.
 - C. Candidates cannot be recommended to the Commission or nominated to the BOS without completing the appropriate Commission-approved application, BOS Statement of Qualifications, and being evaluated and scored by the Operations Committee.

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Section 3. Appointments. All Commission members (Commissioners, Alternates and Committee-only members) must be appointed by the BOS.

V. MEETINGS:

- **Section 1. Public Meetings**. The Commission adheres to federal open meeting regulations outlined in Section 2602(b)(7)(B) of the RWHAP legislation, accompanying HRSA guidance, and California's Ralph M. Brown Act (Brown Act).
 - A. According to the RWHAP legislation, Council meetings must be open to the public with adequate notice. HRSA guidance extends these rules to Commission and committee meetings.
 - B. The Brown Act mandates that any meeting involving a quorum of the Commission or committee must be publicly open and noticed.
 - C. Specific public meeting requirements for Commission working units are detailed in Commission Policy #08.1102: Subordinate Commission Working Units.
- **Section 2. Public Noticing**. Advance public notice of meetings shall comply with HRSA's open meeting and Brown Act public noticing requirements, and all other applicable laws and regulations.
- Section 3. Meeting Minutes/Summaries. Meeting summaries and minutes are produced in accordance with HRSA's open meeting requirements, the Brown Act, Commission policies and procedures, and all other applicable laws and regulations. Meeting minutes are posted to the Commission's website at https://hiv.lacounty.gov/following their approval by the respective body.
- **Section 4. Public Comment**. In accordance with Brown Act requirements, public comment on agendized and non-agendized items are allowed at all Commission meetings open to the public. The Commission is allowed to limit the time of public comment consistent with Los Angeles County rules and regulations and must adhere to all other County and Brown Act rules and requirements regarding public comment.
- **Section 5. Regular meetings**. In accordance with Los Angeles County Code 3.29.060 (*Meetings and committees*), the Commission shall meet *at least* ten (10) times per year. Commission meetings are held monthly, unless cancelled, at a time and place to be designated by the Co-Chairs or the Executive Committee.

The Commission's Annual Conference will replace one of the regularly scheduled monthly meetings.

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- **Section 6. Special Meetings**. In accordance with the Brown Act, special meetings may be called as necessary by the Co-Chairs, the Executive Committee, or a majority of the members of the Commission.
- **Section 7. Executive Sessions**. In accordance with the Brown Act, the Commission or its committees may convene executive sessions closed to the public to address pending litigation or personnel issues. An executive session will be posted as such.
- **Section 8. Robert's Rules of Order.** All meetings of the Commission shall be conducted according to the current edition of "Robert's Rules of Order, Newly Revised," except where superseded by the Commission's Bylaws, policies/procedures, and/or applicable laws.
- **Section 9. Quorum**. In accordance with Los Angeles County Code 3.29.070 (*Procedures*), the quorum for any regular or special Commission or committee meeting shall be a majority of voting, seated Commission or committee members.

A quorum for any committee meeting shall be a majority of BOS-appointed, voting members or their Alternates assigned to the committee.

VI. RESOURCES:

- **Section 1. Fiscal Year**. The Commission's Fiscal Year (FY) and programmatic year coincide with the County's fiscal year, from July 1 through June 30 of any given year.
- Section 2. Operational Budgeting and Support. Operational support for the Commission is principally derived from RWHAP Part A and CDC prevention funds, and Net County Costs ("NCC")—all from grant and County funding managed by DHSP. Additional support may be obtained from alternate sources, as needed and available, for specific Commission activities.
 - A. The total amount of each year's operational budget is negotiated annually with DHSP, in accordance with County budgeting guidelines, and approved by the DHSP Director and the Commission's Executive Committee.
 - B. Projected Commission operational expenditures are allocated from RWHAP Part A administrative, CDC prevention, and NCC funding in compliance with relevant guidance and allowable expenses for each funding stream. As the administrative agent of those funds, DHSP is charged with oversight of the funds to ensure that their use for Commission operational activities is compliant with relevant funder program regulations and the terms and

conditions of the award/funding.

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- C. Costs and expenditures are enabled through a Departmental Service Order (DSO) between DHSP/DPH and the Executive Office of the BOS, the Commission's fiscal and administrative agent.
- D. Expenditures for staffing or other costs covered by various funding sources will be prorated in the Commission's annual budget according to their respective budget cycles and the Commission's/County's fiscal year.
- **Section 3. Other Support.** Activities beyond the scope of RWHAP Part A planning councils and CDC HPGs, as defined by HRSA and CDC guidance, are supported by other sources, including NCC, as appropriate.
- **Section 4. Additional Revenues.** The Commission may receive other grants and/or revenues for projects/activities within the scope of its duties and responsibilities, as defined in these Bylaws Article I, Section 4. The Commission will follow County-approved procedures for allocating project-/activity-related costs and resources in the execution of those grants and/or fulfillment of revenue requirements.
- Section 5. Commission Member Compensation. In accordance with Los Angeles County Code 3.29.080 (*Compensation*), RWHAP Part A planning council requirements, CDC guidance, and/or other relevant grant restrictions, Commission members, or designated subsets of Commission members, may be compensated for their service on the Commission contingent upon the establishment of policies and procedures governing Commission member compensation practices.
- **Section 6. Staffing.** The Executive Director serves as the Commission's lead staff person and manages all personnel, budgetary and operational activities of the Commission.
 - A. The Co-Chairs and the Executive Committee are responsible for overseeing the Executive Director's performance and management of Commission operations and activities consistent with Commission decisions, actions, and directives.
 - B. Within Los Angeles County's organizational structure, the County's Executive Officer and/or their delegated representative serves as the supervising authority of the Executive Director.

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VII. POLICIES AND PROCEDURES:

- Section 1. Policy/Procedure Manual. The Commission develops and adopts policies and procedures consistent with RWHAP, HRSA, and CDC requirements, Los Angeles County Code, Title 3—Chapter 29, these Bylaws, and other relevant governing rules and requirements to operationalize Commission functions, work, and activities. The policy/procedure index and accompanying adopted policies/procedures are incorporated by reference into these Bylaws.
- **Section 2. HRSA Approval(s)**. DMHAP/HAB at HRSA requires RWHAP Part A planning councils to submit their grievance and conflict of interest policies for review by the RWHAP Part A project officer.
 - Although it is not required, it is the Commission's practice to submit proposed drafts of its Bylaws for review to the RWHAP Part A project office to ensure compliance with HRSA requirements.
- **Section 3. Grievance Procedures**. The Commission's *Grievance Process* is incorporated by reference into these Bylaws. The Commission's grievance procedures must comply with RWHAP, HRSA, CDC, and Los Angeles County requirements, and will be amended from time to time, as needed, accordingly.
- **Section 4. Complaints Procedures.** Complaints related to internal Commission matters such as alleged violations of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Commission's Policy #08.3302: Intra-Commission Grievance and Sanctions Procedure.
- **Section 5. Conflict of Interest Procedures**. The Commission's conflict of interest procedures must comply with the RWHAP legislation, HRSA guidance, CDC, State of California, and Los Angeles County requirements, and will be amended from time to time, as needed, accordingly. These policies/procedures are incorporated by reference into these Bylaws.

VIII. LEADERSHIP:

- **Section 1. Commission Co-Chairs**. The officers of the Commission shall be two (2) Commission Co-Chairs ("Co-Chairs").
 - A. One of the Co-Chairs must be a person living with HIV/AIDS. Best efforts shall be made to have the Co-Chairs reflect the diversity of the HIV epidemic in Los Angeles County.

- B. The Co-Chairs' terms of office are two years, which shall be staggered. In the event of a vacancy, a new Co-Chair shall be elected to complete the term.
- C. The Co-Chairs are elected by a majority vote of Commissioners or Alternates present at a regularly scheduled Commission meeting at least four months prior to the start date of their term, after nominations periods opened at the prior regularly scheduled meeting. The term of office begins at the start of the calendar year. When a new Co-Chair is elected, this individual shall be identified as the Co-Chair-Elect and will have four months of mentoring and preparation for the Co-Chair role
- D. As reflected in the Commission Co-Chair Duty Statement, one or both Co-Chairs shall preside at all regular or special meetings of the Commission and at the Executive Committee. In addition, the Co-Chairs shall:
 - 1. Assign the members of the Commission to committees.
 - 2. Approve committee co-chairs, in consultation with the Executive Committee.
 - 3. Represent the Commission at functions, events, and other public activities, as necessary.
 - 4. Call special meetings, as necessary, to ensure that the Commission fulfills its duties.
 - 5. Consult with and advise the Executive Director regularly, and the RWHAP Part A and CDC project officers, as needed.
 - 6. Conduct the performance evaluation of the Executive Director, in consultation with the Executive Committee and the Executive Office of the BOS.
 - 7. Chair or co-chair committee meetings in the absence of both committee co-chairs.
 - 8. Serve as voting members on all committees when attending those meetings.
 - 9. Are empowered to act on behalf of the Commission or Executive Committee on emergency matters; and
 - 10. Attend to such other duties and responsibilities as assigned by the BOS or the Commission.

Section 2. Committee Co-Chairs: Each committee shall have two co-chairs.

A. Committee co-chairs' terms of office are for one year and may be re-elected by the committee membership. In the event of a vacancy, a new co-chair shall be elected by the respective committee to complete the term.

- B. Committee co-chairs are elected by a majority vote of the members of the respective committees present at regularly scheduled meetings at the beginning of the calendar year, following the open nomination period at the prior regularly scheduled meetings of the committees. As detailed in the Commission Co-Chair Duty Statement, one or both co-chairs shall preside at all regular or special meetings of their respective committee. Committee co-chairs shall have the following additional duties:
 - 1. Serve as members of the Executive Committee.
 - 2. Develop annual work plans for their respective committees in consultation with the Executive Director, subject to approval of the Executive Committee and/or Commission.
 - 3. Manage the work of their committees, including ensuring that work plan tasks are completed; and
 - 4. Present the work of their committee and any recommendations for action to the Executive Committee and the Commission.

IX. COMMISSION WORK STRUCTURES:

- **Section 1. Committees and Working Units.** The Commission completes much of its work through a strong committee and working unit structure outlined in Commission Policy #08.1102: Subordinate Commission Working Units.
- Section 2. Commission Decision-Making. Committee work and decisions are forwarded to the full Commission for further consideration and approval through the Executive Committee, unless that work, or decision has been specifically delegated to a committee. All final decisions and work presented to the Commission must be approved by at least a majority of the quorum of the Commission.
- **Section 3. Standing Committees.** The Commission has established five standing committees: Executive; Operations; Planning, Priorities and Allocations (PP&A); Public Policy (PPC); and Standards and Best Practices (SBP).
- **Section 4. Committee Membership**. Only Commissioners or Alternates assigned to the committees by the Commission Co-Chairs, the Commission Co-Chairs themselves, and Committee-Only members nominated by the committee and appointed by the BOS shall serve as voting members of the committees.
- **Section 5**. **Meetings.** All committee meetings are open to the public, and the public is welcome to attend and participate, but without voting privileges.

- **Section 6. Other Working Units**. The Commission and its committees may create other working units such as subcommittees, ad-hoc committees, caucuses, task forces, or work groups, as they deem necessary and appropriate.
 - A. The Commission is empowered to create caucuses of subsets of Commission members who are members of "key or priority populations" or "populations of interest" as identified in the comprehensive HIV plan, such as consumers. Caucuses are ongoing for as long as they are needed.
 - B. Task forces are established to address a specific issue or need and may be ongoing or time limited.

X. EXECUTIVE COMMITTEE:

- **Section 1. Membership.** The voting membership of the Executive Committee shall comprise of the Commission Co-Chairs, the Committee Co-Chairs, three (3) Executive Committee At-Large members who are elected by the Commission, and DHSP, as a non-voting member.
- **Section 2. Co-Chairs.** The Commission Co-Chairs shall serve as the co-chairs of the Executive Committee, and one or both shall preside over its meetings.
- **Section 3. Responsibilities.** The Executive Committee is charged with the following responsibilities:
 - A. Overseeing all Commission and planning council operational and administrative activities.
 - B. Serving as the clearinghouse to review and forward items for discussion, approval and action to the Commission and its various working groups and units.
 - C. Acting on an emergency basis on behalf of the Commission, as necessary, between regular meetings of the Commission.
 - D. Approving the agendas for the Commission's regular, Annual, and special meetings.
 - E. Determining the annual Commission work plan and functional calendar of activities, in consultation with the committees and subordinate working units.
 - F. Conducting strategic planning activities for the Commission.
 - G. Adopting a Memorandum of Understanding ("MOU") with DHSP, if needed, and monitoring ongoing compliance with the MOU.
 - H. Resolving potential grievances or internal complaints informally when possible and standing as a hearing committee for grievances and internal complaints.

- I. Addressing matters related to Commission office staffing, personnel, and operations, when needed.
- J. Developing and adopting the Commission's annual operational budget.
- K. Overseeing and monitoring Commission expenditures and fiscal activities; and
- L. Carrying out other duties and responsibilities, as assigned by the BOS or the Commission.
- **Section 4. At-Large Member Duties**. As reflected in *Executive Committee At-Large Members Duty Statement*, the At-Large members shall serve as members of both the Executive and Operations Committees.

XI. OPERATIONS COMMITTEE:

- **Section 1. Voting Membership.** The voting membership of the Operations Committee shall comprise of the Executive Committee At-Large members, elected by the Commission membership, members assigned by the Commission Co-Chairs, and the Commission Co-Chairs when attending.
- **Section 2. Responsibilities.** The Operations Committee is charged with the following responsibilities:
 - A. Ensuring that the Commission membership adheres to RWHAP reflectiveness and representation and CDC PIR requirements (*detailed in Article II, Sections 5, 6 and 7*), and all other membership composition requirements.
 - B. Recruiting, screening, scoring, and evaluating applications for Commission membership and recommending nominations to the Commission in Accordance with the Commission's established Open Nominations Process.
 - C. Developing, conducting, and overseeing ongoing, comprehensive training for the members of the Commission and public to educate them on matters and topics related to the Commission, HIV service delivery, skills building, leadership development, and providing opportunities for personal/professional growth.
 - D. Conducting regular orientation meetings for new Commission members and interested members of the public to acquaint them with the Commission's role, processes, and functions.
 - E. Developing and revising, as necessary, Commission member duty statements (job descriptions).
 - F. Recommending and nominating, as appropriate, candidates for committee, task force and other work group membership to the Commission.
 - G. Recommending amendments, as needed, to the Ordinance, which governs Commission operations.

- H. Recommending amendments or revisions to the Bylaws consistent with Ordinance amendments and/or to reflect current and future goals, requirements and/or objectives.
- I. Recommending, developing, and implementing Commission policies and procedures and maintenance of the Commission's Policy/Procedure Manual.
- J. Coordinating on-going public awareness and information referral activities in cross-collaboration with other committees and subordinate working units to educate and engage the public about the Commission and promote the availability of HIV services.
- K. Working with local stakeholders to ensure their representation and involvement in the Commission and in its activities.
- L. Identifying, accessing, and expanding other financial resources to support the Commission's special initiatives and ongoing operational needs.
- M. Conducting an annual assessment of the administrative mechanism, and overseeing implementation of the resulting, adopted recommendations; and
- N. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XII. PLANNING, PRIORITIES AND ALLOCATIONS (PP&A) COMMITTEE:

Section 1. Voting Membership. The voting membership of the PP&A Committee shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.

Section 2. Responsibilities. The PP&A Committee is charged with the following responsibilities:

- A. Conducting continuous, ongoing needs assessment activities and related collection and review as the basis for decision-making, including gathering expressed need data from consumers on a regular basis, and reporting regularly to the Commission on consumer and service needs, gaps, and priorities.
- B. Overseeing development and updating of the comprehensive HIV plan and monitoring implementation of the plan.
- C. Recommending to the Commission annual priority rankings_among service categories and types of activities and determining resource allocations for Part A, Part B, prevention, and other HIV and STD funding.
- D. Ensuring that the priorities and implementation efforts are consistent with needs, the continuum of HIV services, and the service delivery system.

- E. Monitoring the use of funds to ensure they are consistent with the Commission's allocations.
- F. Recommending revised allocations for Commission approval, as necessary.
- G. Coordinating planning, funding, and service delivery to ensure funds are used to fill gaps and do not duplicate services provided by other funding sources and/or health care delivery systems.
- H. Developing strategies to identify, document, and address "unmet need" and to identify people living with HIV who are unaware of their status, make HIV testing available, and bring them into care.
- I. Collaborating with DHSP to ensure the effective integration and implementation of the continuum of HIV services.
- J. Reviewing monthly fiscal reporting data for HIV and STD expenditures by funding source, service category, service utilization and/or type of activity.
- K. Monitoring, reporting, and making recommendations about unspent funds.
- L. Identifying, accessing, and expanding other financial resources to meet Los Angeles County's HIV service needs; and
- M. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XIII. PUBLIC POLICY COMMITTEE (PPC):

- **Section 1. Voting Membership.** The voting membership of the PPC shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.
- **Section 2. Resources.** Since some PPC activities may be construed as outside the purview of the RWHAP Part A or CDC planning bodies, resources other than federal funds will be used to cover staff costs or other expenses necessary to carry out activities.
- **Section 3. Responsibilities.** The PPC is charged with the following responsibilities:
 - A. Advocating public policy issues at every level of government that impact Commission efforts to implement a continuum of HIV services or a service delivery system for Los Angeles County, consistent with the comprehensive HIV plan.
 - B. Initiating policy initiatives that advance HIV care, treatment and prevention services and related interests.

- C. Providing education and access to public policy arenas for the Commission members, consumers, providers, and the public.
- D. Facilitating communication between government and legislative officials and the Commission.
- E. Recommending policy positions on governmental, administrative, and legislative action to the Commission, the BOS, other County departments, and other stakeholder constituencies, as appropriate.
- F. Advocating specific public policy matters to the BOS, County departments, interests and bodies, and other stakeholder constituencies, as appropriate.
- G. Researching and implementing public policy activities in accordance with the County's adopted legislative agendas.
- H. Advancing specific Commission initiatives related to its work into the public policy arena; and
- I. Carrying out other duties and responsibilities as assigned by the Commission or the BOS.

XIV. STANDARDS AND BEST PRACTICES (SBP) COMMITTEE:

- **Section 1. Voting Membership.** The voting membership of the SBP Committee shall comprise of members assigned by the Commission Co-Chairs, Committee-Only members as nominated by the committee and appointed by the BOS, and the Commission Co-Chairs when attending.
- **Section 2. Responsibilities.** The SBP Committee is charged with the following responsibilities:
 - A. Working with the DHSP and other bodies to develop and implement a quality management plan and its subsequent operationalization.
 - B. Identifying, reviewing, developing, disseminating, and evaluating standards of care for HIV and STD services.
 - C. Reducing the transmission of HIV and other STDs, improving health outcomes, and optimizing quality of life and self-sufficiency for all people infected by HIV and their caregivers and families through the adoption and implementation of "best practices".
 - D. Recommending service system and delivery improvements to DHSP to ensure that the needs of people at risk for or living with HIV and/or other STDs are adequately met.
 - E. Developing and defining directives for implementation of services and service models.

- F. Evaluating and designing systems to ensure that other service systems are sufficiently accessed.
- G. Identifying and recommending solutions for service gaps.
- H. Ensuring that the basic level of care and prevention services throughout Los Angeles County is consistent in both comprehensiveness and quality through the development, implementation, and use of outcome measures.
- I. Reviewing aggregate service utilization, delivery and/or quality management information from DHSP, as appropriate.
- J. Evaluating and assessing service effectiveness of HIV and STD service delivery in Los Angeles County, with particular attention to, among other factors, outcome evaluation, cost effectiveness, capacity, and best practices.
- K. Verifying system compliance with standards by reviewing contract and RFP templates; and
- L. Carrying out other duties and responsibilities, as assigned by the Commission or the BOS.

XV. OFFICIAL COMMUNICATIONS AND REPRESENTATIONS:

- Section 1. Representation/Misrepresentation. No officer or member of the Commission shall commit any act or make any statement or communication under circumstances that might reasonably give rise to an inference that they are representing the Commission, including, but not limited to communications upon Commission stationery; public acts; statements; or communications in which they are identified as a member of the Commission, except only in the following:
 - A. Actions or communications that are clearly within the policies of the Commission and have been authorized in advance by the Commission.
 - B. Actions or communications by the officers that are necessary for and/or incidental to the discharge of duties imposed upon them by these Bylaws, policies/procedures and/or resolutions/decisions of the Commission.
 - C. Communications addressed to other members of the Commission or to its staff, within Brown Act rules and requirements.

Policy/Procedure #06.1000: Commission Bylaws

Proposed Revisions: 2/8/24 | Public Comment Period: 2/12/24-3/13/24

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XVI. AMENDMENTS: The Commission shall have the power to amend or revise these Bylaws at any meeting at which a quorum is present, providing that written notice of the proposed change(s) is given at least ten days prior to such meeting. In no event shall these Bylaws be changed in such a manner as to conflict with Los Angeles County Code, Title 3—Chapter 29 establishing the Commission and governing its activities and operations, or with CDC, RWHAP, and HRSA requirements.

NOTED AND

lain A. Venent Inc **APPROVED:**

EFFECTIVE

DATE:

July 11, 2013

Originally Adopted: 3/15/1

Revision(s): 1/27/1998, 10/14/1999, 8/28/2002, 9/8/2005, 9/14/2006, 7/1/2007, 4/9/2009, 2/9/2012, 5/2/2013, 7/11/2013; <mark>2/8/24</mark>

Policy/Procedure #06.1000: Commission Bylaws
Proposed Revisions: 2/8/24 | Public Comment Period: 2/12/24-3/13/24
Page 25 of 25

REVISION HISTORY								
COH Approval Date	Justification/Reason for Updates							
3.15.1995	Original Adoption							
1.27.1998	Standard Review							
10.14.1999	Standard Review							
8.28.2002	Standard Review							
9.8.2005	Standard Review							
9.14.2006	Standard Review							
7.1.2009	Standard Review							
2.9.2012	Standard Review							
5.2.2013	Integration of Prevention Planning Committee & COH							
7.11.2013	Integration of Prevention Planning Committee & COH							
12.12.23	First review by OPS/EXEC Committees. Proposed updates include HRSA							
	findings compliance as determined by the Bylaws Review Taskforce (BRT).							
2.8.24	Review by COH.							
2.12.24	Open Public Comment Period: 2/12/24-3/14/24							

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Arburtha Franklin

Application on file at Commission office

COMMISSION MEMBER APPLICATION SUMMARY SCORING SHEET

(Updated 5/2/17)

Name of Applicant:	Arburtha F	ranklin	1						Dat	e of Evalu	uation:	2.29.24					
	□ New Member	□ Renewal															
Applicant Status:			Unafilliated Consumer		Provide	er				SF	PA (LIVE WOR	KIREC SERVICES)				District	(LIVE WORK SERVICES)
Demographic Information:	RACE/ETHNICITY	: 🗆	White, not Hispanic		Black, not Hispar	nic		Hispanic				Asian/Pacifi	c Island	er		America	an Indian/Alaska Native
			Multi-Race		Other/Not Specifi	ied											
	GENDER:		Male		Female			Transgender				Unknown					
	AGE:		13-19		20-29 🔲 3	0-39		40-49		50-59		60+		Unknown			
			Incarcerated		Healthcare			Social Service				Substance /		•		Mental I	Health
Provider Information:			Prevention	_	СВО		ā	Other Federal			_	Healthcare I	Planning	1	Ē	_	
Has Attended at Least One	Commission Meetii		Yes 🔲	No			_							•			
															_		
	CRIT	ERIA			Points							Interview Pa	nelists				
	Otti				Available	J	Jayda	Arrington	Ju	ıstin Val	lero						
1. Commitment & Commun	nication:																
			Oral Comr			5			5								
			Written Comr	munication Subtotal	1 5 10	5 10			9			_			_		
2. HIV/AIDS/STIs Knowledg	ie:			Oubtotui	.0	10			9								
					15												
				Subtotal	15	10			13								
3. Prior Community Planni	ing Experience:				40										4		
				Subtota	10 I 10	5			8						_		
4. Collaboration:				Cubicia													
					10												
				Subtotal	10	10			7								
5. HIV Experience:					40										4		
				Subtota	10 I 10	10	j		8								
6. Understanding of the Ne	eeds of Highly Impa	cted Populat	ions:	Cubicia													
J	3 , p				10												
				Subtota	10	10	5		8								
7. Effective Representation	1:				40										4		
				Subtota	10 1 10	1	10		10								
8. Reliability:				Cabicia					10								
•					10												
				Subtotal	10	10			10								
9. Interview:					15												
				Subtota	15 I 15		15		15								
				TOTAL		9			88								
			T														
			Total of S	scores	2			Number	of Sc	cores:		178		Average) lota	11	89



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Rita Garcia

Application on file at Commission office

COMMISSION MEMBER APPLICATION SUMMARY SCORING SHEET

(Updated 5/2/17)

Name of Applicant:	Rita Garci	а						Date	of Evalua	ation:	2.29.	24			
	□ New Member	□ Renewal				•									
Applicant Status:			Unafilliated Consumer		Provider				SP	A (LIVE WORI	(REC SERVICES)			District ((LIVE WORK SERVICES)
Demographic Information:	RACE/ETHNICITY:		White, not Hispanic		Black, not Hispanic		Hispanic				Asian/Pacifi	c Islander		America	n Indian/Alaska Native
			Multi-Race		Other/Not Specified	_				_					
	GENDER:		Male		Female		Transgender				Unknown				
	AGE:		13-19		20-29 🔲 30-39	_	40-49		50-59		60+	☐ Unknown			
	AGE.		Incarcerated		Healthcare		Social Service		30-39		Substance A			Mental F	loalth
Provider Information:			Prevention	ä	CBO		Other Federal			ä	Healthcare I			="	
Use Attended at Least One	Camaniaaiaa Maatia			No	СВО		Other rederal				пеаннсаге	rianning		Fublic Fi	eaitii
Has Attended at Least One	Commission weetin	g 🗀	Yes	NO											
					Points						Interview Par	nelists			
	CRITI	ERIA			Available	Jayda	a Arrington	Ju	ıstin Va	lero					
1. Commitment & Commun	ication:														
			Oral Comm		5	5		5							
			Written Comm		5	5		5							
O LINUADOUCTIO Macania de				Subtotal	10	10		10							
2. HIV/AIDS/STIs Knowledg	e:				15										
				Subtotal	15	15		15							
3. Prior Community Planni	ng Experience:					10		15							
j					10										
				Subtotal	10	10		8							
4. Collaboration:															
				Subtotal	10 10			10							
5. HIV Experience:				Subtotai	10	10		10							
5. The Experience.					10										
				Subtotal	10	10		10							
6. Understanding of the Ne	eds of Highly Impac	ted Populat	ions:												
					10										
7 F# # B				Subtotal	10	10		8							
7. Effective Representation	:				10								—		
				Subtotal	10	10		10							
8. Reliability:															
•					10										
				Subtotal	10	10		10							
9. Interview:					45										
				Subtotal	15 1 5	15		15					\perp		
				TOTAL		100		96							
						100									
			Total of S	cores:	2		Number	of Sco	ores:		196	Average	e Tota	ıl:	98



2024 MEMBERSHIP ROSTER | UPDATED 4.21.24

	l o						
MEMBERSHIP SEAT	Commissioners Seated	Committee Assignment	COMMISSIONER	AFFILIATION (IF ANY)	TERM BEGIN	TERM ENDS	ALTERNATE
Medi-Cal representative			Vacant		July 1, 2023	June 30, 2025	
2 City of Pasadena representative	1	EXC SBP	Erika Davies	City of Pasadena Department of Public Health	July 1, 2022	June 30, 2024	
City of Long Beach representative			Vacant	Long Beach Health & Human Services	July 1, 2023	June 30, 2025	
4 City of Los Angeles representative	1	PP	Ricky Rosales	AIDS Coordinator's Office, City of Los Angeles	July 1, 2022	June 30, 2024	
5 City of West Hollywood representative	1	PP&A	Derek Murray	City of West Hollywood	July 1, 2023	June 30, 2025	
6 Director, DHSP *Non Voting	1	EXC	Mario Pérez, MPH	DHSP, LA County Department of Public Health	July 1, 2022	June 30, 2024	
7 Part B representative	1	PP&A	Karl Halfman, MA	California Department of Public Health, Office of AIDS	July 1, 2022	June 30, 2024	
8 Part C representative	1	PP	Leon Maultsby, MHA	Charles R. Drew University	July 1, 2022	June 30, 2024	
9 Part D representative	1	SBP	Mikhaela Cielo, MD	LAC + USC MCA Clinic, LA County Department of Health Services	July 1, 2023	June 30, 2025	
Part F representative	1	SBP	Sandra Cuevas	Pacific AIDS Education and Training - Los Angeles Area	July 1, 2022	June 30, 2024	
1 Provider representative #1			Vacant		July 1, 2023	June 30, 2025	
Provider representative #2	1	SBP	Andre Molette	Men's Health Foundation	July 1, 2022	June 30, 2024	
Provider representative #3	1	PP&A	Harold Glenn San Agustin, MD	JWCH Institute, Inc.	July 1, 2023	June 30, 2025	
Provider representative #4	1	PP&A	LaShonda Spencer, MD	Charles Drew University	July 1, 2022	June 30, 2024	
5 Provider representative #5	1	SBP	Byron Patel, RN	Los Angeles LGBT Center	July 1, 2023	June 30, 2025	
6 Provider representative #6	1	PP&A	Dechelle Richardson	AMAAD Institute	July 1, 2022	June 30, 2024	
7 Provider representative #7	1	EXC	Alexander Luckie Fuller (LOA)	Invisible Men	July 1, 2023	June 30, 2025	
8 Provider representative #8	1	SBP	Martin Sattah, MD	Rand Shrader Clinic, LA County Department of Health Services	July 1, 2022	June 30, 2024	
9 Unaffiliated consumer, SPA 1			Vacant		July 1, 2023	June 30, 2025	Kerry Ferguson (SBP)
0 Unaffiliated consumer, SPA 2	1	SBP	Russell Ybarra	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
1 Unaffiliated consumer, SPA 3	1	PP&A	Ish Herrera	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
2 Unaffiliated consumer, SPA 4			Vacant		July 1, 2022	June 30, 2024	Lambert Talley (PP&A)
Unaffiliated consumer, SPA 5	1	EXC SBP	Kevin Stalter	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
4 Unaffiliated consumer, SPA 6	1	OPS	Jayda Arrington	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
5 Unaffiliated consumer, SPA 7	1	OPS	Vilma Mendoza	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
6 Unaffiliated consumer, SPA 8	1	EXC PP&A	Kevin Donnelly	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
7 Unaffiliated consumer, Supervisorial District 1	1	PP	Leonardo Martinez-Real	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
8 Unaffiliated consumer, Supervisorial District 2	1	EXC OPS	Bridget Gordon	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
9 Unaffiliated consumer, Supervisorial District 3	1	SBP	Arlene Frames	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
Unaffiliated consumer, Supervisorial District 4			Vacant		July 1, 2022	June 30, 2024	
Unaffiliated consumer, Supervisorial District 5	1	PP&A	Felipe Gonzalez	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
Unaffiliated consumer, at-large #1	1	PP&A	Lilieth Conolly	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
Unaffiliated consumer, at-large #2			Vacant		July 1, 2023	June 30, 2025	
Unaffiliated consumer, at-large #3	1	PP&A	Daryl Russell, M.Ed	Unaffiliated Consumer	July 1, 2022	June 30, 2024	David Hardy (SBP)
Unaffiliated consumer, at-large #4	1	EXC	Joseph Green	Unaffiliated Consumer	July 1, 2023	June 30, 2025	
Representative, Board Office 1	1	EXC PP&A	Al Ballesteros, MBA	JWCH Institute, Inc.	July 1, 2022	June 30, 2024	
Representative, Board Office 2	1	EXC	Danielle Campbell, PhDC, MPH	T.H.E Clinic, Inc. (THE)	July 1, 2023	June 30, 2025	
Representative, Board Office 3	1	EXC PP	Katja Nelson, MPP	APLA	July 1, 2022	June 30, 2024	
Representative, Board Office 4	1	EXC OPS	Justin Valero, MA	No affiliation	July 1, 2023	June 30, 2025	
Representative, Board Office 5	1	PP&A	Jonathan Weedman	ViaCare Community Health	July 1, 2022	June 30, 2024	
Representative, HOPWA			Vacant	City of Los Angeles, HOPWA	July 1, 2023	June 30, 2025	
Behavioral/social scientist	1	EXC PP	Lee Kochems, MA	Unaffiliated Consumer	July 1, 2022	June 30, 2024	
Local health/hospital planning agency representative	ve		Vacant		July 1, 2023	June 30, 2025	
HIV stakeholder representative #1	1	EXC OPS	Alasdair Burton	No affiliation	July 1, 2022	June 30, 2024	
HIV stakeholder representative #2	1	PP	Paul Nash, CPsychol AFBPsS FHEA	University of Southern California	July 1, 2023	June 30, 2025	
HIV stakeholder representative #3	1	OPS	Erica Robinson	Health Matters Clinic	July 1, 2022	June 30, 2024	
HIV stakeholder representative #4	1	PP	Ronnie Osorio	Center for Health Justice (CHJ)	July 1, 2023	June 30, 2025	
HIV stakeholder representative #5	1	PP	Mary Cummings	Bartz-Altadonna Community Health Center	July 1, 2022	June 30, 2024	
9 HIV stakeholder representative #6	1	PP	Felipe Findley, PA-C, MPAS, AAHIVS	Watts Healthcare Corp	July 1, 2023	June 30, 2025	
0 HIV stakeholder representative #7	1	PP&A	William D. King, MD, JD, AAHIVS	W. King Health Care Group	July 1, 2022	June 30, 2024	
HIV stakeholder representative #8	1	EXC OPS	Miguel Alvarez	No affiliation	July 1, 2022	June 30, 2024	
TOTAL:	42						

LEGEND: EXC=EXECUTIVE COMM | OPS=OPERATIONS COMM | PP&A=PLANNING, PRIORITIES & ALLOCATIONS COMM | PPC=PUBLIC POLICY COMM | SBP=STANDARDS & BEST PRACTICES COMM

LOA: Leave of Absence

Overall total: 45

Planning Council/Planning Body Reflectiveness Table

(Use most recent HIV Prevalence data)

HIV Prevalence data source and year of data: 2022

Race/Ethnicity		evalence in IA/TGA		mbers of the C/PB	Unaffiliated RWHAP Part A Clients on PC/PB		
Race/ Etimicity	Number	Percentage (include % with #)	Number	Percentage (include % with #)	Number	Percentage (include % with #)	
White, not Hispanic	13,320	24.86%	11	23.91%	4	28.57%	
Black, not Hispanic	10,758	20.08%	13	28.26%	5	35.72%	
Hispanic	24,961	46.59%	12	26.09%	4	28.57%	
Asian/Pacific Islander	2,127	3.97%	3	6.52%	0	0.00%	
American Indian/Alaska Native	316	0.59%	0	0.00%	0	0.00%	
Multi-Race	1,980	3.70%	7	15.22%	1	7.14%	
Other/Not Specified	115	0.21%	0	0.00%	0	0.00%	
Total	53,577	100%	46	100%	14	100%	
Gender	Number	Percentage (include % with #)	Number	Percentage (include % with #)	Number	Percentage (include % with #)	
Male	46,509	86.81%	29	63.04%	8	57.14%	
Female	5,947	11.10%	14	30.43%	5	35.71%	
Transgender: male-to-female	1,079	2.01%	0	0.00%	0	0.00%	
Transgender: female-to-male	42	0.08%	1	2.18%	0	0.00%	
Other gender identity	-	0.00%	2	4.35%	1	7.15%	
Total	53,577	100%	46	100%	14	100%	
Age	Number	Percentage (include % with #)	Number	Percentage (include % with #)	Number	Percentage (include % with #)	
13-19 years	94	0.18%	0	0.00%		0.00%	
20-29 years		6.47%					
30-39 years	10,648	19.87%	11	23.91%		0.00%	
40-49 years	11,038	20.60%	10			14.23%	
50-59 years	14,905	27.82%				57.14%	
60+ years	13,427	25.06%	12	26.09%		28.63%	
Total	53,577	100%	46	100%	14	100%	

^{**}Percentages may not equal 100% due to rounding. ** (Includes alternates)

Non-Aligned Consumers = 30.43% of total PC/PB

^{*}Multi-Race: 5 commissioners indicated multi-race but did not specify their exact races/ethnicities, (1) White and American Indian, and (1) Hispanic/Latin-X and White. Gender: (1) Non-Binary/Gender Non-Conforming and (1) Androgyne

Recruitment and Retention Plan

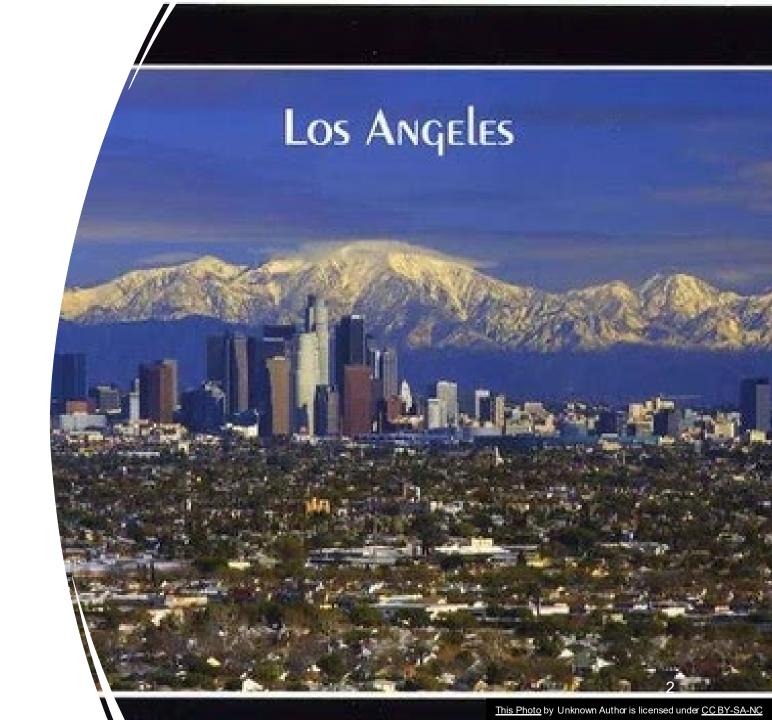
Los Angeles County Commission on HIV (COH)

Revision dates: 6.8.22: 3.23.23: 2.22.24



Recruitment Goal

- Consumer Recruitment & Participation in COH: Identify activities to increase consumer participation at Consumer Caucus/COH meetings, especially individuals from the Black/African American, Latinx, youth, indigenous communities
- Targeted Recruitment for Non-Consumer Members: Increase engagement among providers, stakeholders, State Medi-Cal office, and hospital/health plan partners.



Retention Goal

■ Leadership and Capacity
Building Training: Identify
training opportunities that
foster and nurture consumer
(both PLWH and HIV-negative)
leadership and empowerment
in COH and the community.



Key Activities/Strategies

- Announce vacancies at full COH meetings under the Co-Chairs' Report
- Maintain a steady social media presence with Commissioner testimonies, vacancy announcements, meeting notices, and educational postings
- Continue New Member Welcome orientations
- Continue annual training schedule
- Encourage Commissioners to share and engage with COH social media content
- Share educational content in fun and engaging ways ("Did You Know?")
- Promote incentives and allowable reimbursable expenses for unaffiliated consumers
- Revamp membership application interview questions for conciseness and accessibility/user-friendliness; review periodically
- Promote COH at community events, conferences, community advisory boards, World AIDS Day, health fairs, lunch and learn educational sessions
- Bring a friend and encourage providers to bring clients to meetings
- Make training available to members of the public
- Mobilize California planning councils to appeal to the State Medi-Cal office for a representative
- Targeted recruitment for health plan/hospital agency seat
- Recruit alternates and coach them to assume a full seat when vacancies arise
- Cross promotion via Commission Services ("Interest to Serve" online form)

LUCKIE ALEXANDER

Prevention Training Specialist, APLA Health & Executive Director, Invisible Men



Luckie serves as the Co-Chair of the Operations Committe and the Transgender Caucus.

66

My reason for joining the Commission is two fold, first I wanted to be a representation of a community that is very under represented in the realm of HIV, the transmasculine community, and I want to find a way to keep one of my childhood best friends as healthy as possible. He was diagnosed when we were 18 and I have been in the work.

Key Activities (continued)



- More frequent wellness checks for members
- Re-energize the mentorship program and explore assigning a mentor to a committee or caucus
- Implement more consumer-friendly membership interview questions
 Use a simplified application form
- Continue individual and/or small group onboarding and orientation for new members (ongoing and already implemented)
- Continue ongoing comprehensive training for members and the public
- Keep training interesting with "Quizzes for Prizes" for members
- Conduct mini/refresher trainings at Committee and caucus levels
- Service and attendance awards at the Annual Conference
- Use the caucuses, task forces, and workgroups as a gateway for learning about the Commission and as an incubator for membership application and consumer leadership
- Increase utilization of promotional toolkit and member resources on the website
- Continue refining -pager learning documents for visual appeal and conciseness
- Word of mouth, personal outreach

