



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

February 27, 2023

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, February 27, 2023 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of January 23, 2023

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein reported that ERCOM will be required to conduct in person meetings starting March 2023, with a hybrid option for members of the public to participate remotely.

Executive Director Weinstein also requested that parties who've had UFCs sent to hearing, to email the Commission to schedule hearings for the matter.

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**

- a. Service Employees International Union (**SEIU**)

-UFC 015-21 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Request for Information)
(Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III
- Charging Party's Reply Brief
- Respondent's Reply to Charging Party's Reply Brief

M/S/P to grant the mutual request for continuance.

-UFC 040-22 Service Employees International Union Local 721 (SEIU)
vs. Chief Executive Office (CEO)
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)

M/S/P to move UFC 040-22 to hearing.

NEW -UFC 003-23 Service Employees International Union Local 721 (SEIU)
vs. Internal Services Department (ISD)
(Bad Faith Bargaining)

M/S/P to grant the County's request for continuance.

b. The County of Los Angeles Chief Executive Office (**County**)

-UFC 038-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)

M/S/P to grant the Union's request for continuance, with no opposition from the County.

c. The County Coalition of Unions (**CCU**)

-UFC 039-22 The County Coalition of Unions (CCU)
vs. The County of Los Angeles Chief Executive Office
(CEO)
(Fringe MOU Violation)
(Cont'd from January 23, 2023)

M/S/P to move UFC 039-22 to hearing.

d. Los Angeles County Public Defenders Union Local 148 (**LACPDU**)

-UFC 001-23 Los Angeles County Public Defenders Union Local 148 (LACPDU)
vs. LA County Public Defender's Office (PD)
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)

M/S/P to dismiss UFC 001-23 as there was no prima facie case presented.

-UFC 002-23 Los Angeles County Public Defenders Union Local 148 (LACPDU)
vs. LA County Public Defender's Office (PD)
(Request for Information)
(Cont'd from January 23, 2023)

M/S/P to move UFC 002-23 to hearing.

NEW -UFC 004-23 Los Angeles County Public Defenders Union Local 148 (LACPDU) vs. LA County Public Defender's Office (PD)
(Unilateral Change)

M/S/P to grant the County's request for continuance.

5. Consideration of request for **Withdrawal of Unfair Practice Charge:**

a. Association for Los Angeles Deputy Sheriffs (**ALADS**)

-UFC 026-22 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change)

Reason: Settlement

M/S/P to approve the withdrawal of UFC 026-22.

b. Service Employees International Union (**SEIU**)

-UFC 027-22 Service Employees International Union (SEIU)
vs. Department of Mental Health (DMH)
(Interference)

Reason: Settlement

M/S/P to approve the withdrawal of UFC 026-22.

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los

Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter. Will Aitchison reported that the parties met twice, with Adrianna Guzman representing the County, pertaining to ALADS' information request and ALADS is satisfied that the County has met their obligation pertaining to the information request. The parties are now beginning the process of setting a schedule for the meet and confer related to the effects of the implementation of Measure R.

7. Consideration of request for **Amendment of Certification:**

a. LACERA Request for Title Change

- AC 012-22 Bargaining Unit 850
 Union – SEIU 721
 Item No. – 0438A

Secretary, LACERA to Administrative Assistant,

LACERA

(Cont'd from January 23, 2023)

M/S/P to approve the request for title change from Secretary, LACERA to Administrative Assistant, LACERA.

b. CEO Request for Title Change**NEW**

- AC 003-23

Bargaining Unit 111, 121, and 122

Union – SEIU 721

Item No. – 1479

Conservator/Administrator Assistant to Public Administrator Assistant

Item No. – 1480

Deputy Public Conservator/Administrator I to Deputy Public Administrator I

Item No. – 1481

Deputy Public Conservator/Administrator II to Deputy Public Administrator II

Item No. – 1483

Senior Deputy Public Conservator/Administrator to Senior Deputy Public Administrator

Item No. – 1485

Supervising Deputy Public Conservator/Administrator I to Supervising Deputy Public Administrator I

M/S/P to approve the request for title change from Conservator/Administrator Assistant to Public Administrator Assistant, Deputy Public Conservator/Administrator I to Deputy Public Administrator I, Deputy Public Conservator/Administrator II to Deputy Public Administrator II, Senior Deputy Public Conservator/Administrator to Senior Deputy Public Administrator, and Supervising Deputy Public Conservator/Administrator I to Supervising Deputy Public Administrator I.

8. Commissioner's Special Items.**NONE**

The next Employee Relations Commission Meeting will be held on March 20, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374, Los Angeles, CA 90012.

The meeting was adjourned at 2:06 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director