

# County of Los Angeles

## Productivity Managers' Network

**Annual Holiday Reception**  
**December 5, 2024, at 11:30 a.m.**

The Productivity Managers' Network (PMN) Annual Holiday Reception was held on Thursday, December 5, 2024, at the Department of Public Works Headquarters. Over 28 Productivity Managers (Managers), Commission staff, and Commissioners Teresa Dreyfus, Huasha Liu, Edward McIntyre, and Scott Palmer attended the reception.

### Meeting Agenda



*Heidi Oliva, Chair  
Productivity Managers' Network*

### **Welcome Remarks and Announcements**

**Heidi Oliva, PMN Chair**, Fire Department, welcomed Managers to the Holiday Reception. She expressed her appreciation to everyone for taking time to attend this annual event. She also thanked Productivity Managers Leslie Schenk and Cristina Arechiga from the Department of Public Works for hosting this year's reception.

She announced the PMN Executive Committee decided to host all 2025 PMN General Meetings and Trainings in-person. In-person meetings give Managers the opportunity to meet one another and engage in dialogue, as well as new Managers to meet fellow Productivity Managers across County departments.

She thanked Managers who brought toys for the Spark of Love drive. The toys will be given to children in need in the weeks ahead.

She wished Managers and Commissioners a joyous Holiday Season!

## **Commission Announcements**

**Commissioner Scott Palmer** provided the following Commission updates/announcements:

- Welcomed everyone to the Holiday Reception. Commissioner Derek Hsieh, QPC-PMN Co-Chair, could not attend, but Commissioner Palmer wished everyone Happy Holidays on his behalf.
- He thanked the PMN Executive Committee for all the work they do to prepare for the PMN General Meetings and Trainings, as well as their contribution to, support of, and assistance with Commission programs and events throughout the year. He expressed the Commission's appreciation for the PMN's active participation and feedback.
- He echoed Heidi Oliva's sentiment and, once again, thanked Leslie Schenk and Cristina Arechiga for hosting this year's Holiday Reception. He acknowledged the hard work that goes into preparing for any event and expressed the Commission's appreciation for their assistance.
- The Commission will be selecting a new slate of Officers on December 16, 2024. Commission staff will notify the PMN of any changes after the meeting and will send a 2025 calendar before the beginning of the year.
- He reminded those who had not done so yet to please sign up to participate in one of the Commission's Ad Hoc Committees for 2025. Everyone's help, input, and suggestions are needed to make the Commission's activities a success.



*Jackie Guevarra, Executive Director  
Quality and Productivity Commission*

## **Executive Director Announcements**

**Jackie Guevarra, Executive Director**, QPC, expressed gratitude for the Commission's invaluable work this past year. She thanked Heidi Oliva for her two years of service as the PMN Chair and encouraged Managers to get involved in the Commission's Ad Hoc Committees to help with planning the Leadership Conference, as well as the Productivity and Quality Awards. She also announced there will be 21 Department Visits in 2025.



### Presentation of the 2025 PMN Officers

**Maria Rivera, Nominating Committee Chair**, Public Social Services, thanked the members of this year's Nominating Committee: Stanley Yen (Mental Health), Lana Ghil (Human Resources), and Sonia Santana (Public Social Services).

The Committee received 20 responses and the vote was unanimous for the recommended slate of Officers. The Committee did not receive any write-in candidates.

She introduced the 2025 Executive Committee Officers as the following:

- Keisha Belmaster**, Chair  
Health Services (Harbor-UCLA Medical Center)
- Heidi Oliva**, First Vice-Chair  
(Fire)
- Arman Depanian**, Second Vice-Chair  
(Children and Family Services)
- Patricia Soltero Sanchez**, PQA Chair  
(Health Services-Rancho Los Amigos National Rehabilitation Center)
- Connie Salgado-Sanchez**, Training and Education Chair  
(Health Services-Administration)
- Jennifer Coultas**, Executive Advisor  
(Child Support Services)
- Arman Depanian**, Chair, Productivity Investment Board Advisory Committee  
(Children and Family Services)
- Greg Melendez**, Co-Chair, Productivity Investment Board Advisory Committee  
(Chief Executive Office-Chief Information Office)

Maria mentioned this is the first year the Nominating Committee did not receive any candidates to serve on the PMN Executive Committee. She encouraged Managers to sign up next year. It is a rewarding experience and Commission staff assist members throughout the year. All meetings are held virtually via Zoom, so no travel time or parking issues are involved. She hopes to see more candidates next year!

Happy holidays from the Commission!  
A special thank you to **Keisha Belmaster** for leading the fun-filled games at our Annual Holiday Reception and congratulations to all our winners!



