



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

June 26, 2023

REGULAR SESSION

Meeting Minutes

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, June 26, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of May 22, 2023

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Weinstein provided an update on the rules revision project. Commissioner Paniccia and ED Weinstein completed the ERCOM Rules revision and update, and it is now at County Counsel for review. Subsequent to that review the new draft will be disseminated to interested parties and a public hearing will be held.

3. Public Comment

NONE

4. Consideration of Requests for **Unfair Practice Charges:**a. Service Employees International Union (**SEIU**)

AMENDED -UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)
(Cont'd from March 20, 2023)

- County Motion to Dismiss

M/S/P to grant the Union's request for continuance.

-UFC 008-23 Service Employees International Union Local 721 (SEIU)
Vs. Los Angeles County Aging and Disabilities
Department (LACAD)
(Unilateral Change/Bad Faith Bargaining)
(Cont'd from April 24, 2023)

- County Motion to Dismiss

M/S/P to grant the Union's request for continuance.

b. Professional Peace Officers Association (**PPOA**)

-UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
(Cont'd from May 22, 2023)

M/S/P for a continuance to afford the Union an opportunity to file an amended charge with more specificity delineated in the violations.

c. Association for Los Angeles Deputy Sheriffs (**ALADS**) & Professional Peace Officers Association (**PPOA**) - **Consolidated**

NEW -UFC 012-23 Association for Los Angeles Deputy Sheriffs (ALADS) &
Professional Peace Officers Association (PPOA)
vs. The County of Los Angeles (County)
(Unilateral Change)

M/S/P to grant the County's request for continuance.

d. Shelan Joseph, et al. (**Employees**)

NEW -UFC 011-23 Shelan Joseph, et al. (Employees)
vs. Association of Deputy District Attorneys (ADDA)

(Union Membership)

M/S/P to grant the Union's request for continuance.

5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 010-23 Service Employees International Union Local 721 (SEIU)
Vs. Animal Care and Control (ACC)
(Retaliation)

Reason: Resolved

M/S/P to approve the withdrawal of UFC 010-23.

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles

County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

M/S/P to continue the matter.

7. Commissioner's Special Items.

NONE

The next Employee Relations Commission Meeting will be held on July 24, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

The meeting was adjourned at 1:22 P.M.

Jeri Weinstein
JERI WEINSTEIN
Executive Director