



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**MEETING MINUTES**

**September 23, 2024**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, September 23, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

**All three Commissioners were in attendance. The meeting commenced at 1:00 P.M.**

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of August 26, 2024

**M/S/P the minutes were approved.**

2. Report of Executive Director

**The November 18, 2024 meeting will be cancelled. A notice will be distributed and posted on the ERCOM website.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, September 20, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.

**There was no public comment.**

4. Public Hearing pertaining to changes to the Los Angeles County Employee Relations Commission Rules and Regulations specifically Rule 6.04 and Rule 7.06.

**Discussion took place related to the criteria for Rule 6.04 and the differences Between a Motion to Dismiss and a Position Statement, all related to procedural issues. Commissioner Paniccia will revise the rule. The Commission decided that more research needed to be done on Rule 7.06 Factfinding. Both will be addressed again at the October 28, 2024 meeting.**

5. Consideration of Requests for **Unfair Practice Charges:**

- a. Service Employees International Union, Local 721 (**SEIU**)

- UFC 021-24      Service Employees International Union, Local 721 (SEIU)  
Vs. Los Angeles County Animal Care and Control (ACC)  
(Interference, Unilateral Change)  
(Continued from July 22, 2024)
- County Opposition to Hearing

**M/S/P The Commission moved this matter to a hearing.**

- UFC 022-24      Service Employees International Union, Local 721(SEIU)  
vs. Los Angeles County Animal Care and Control (ACC)  
(Unilateral Change, Interference)  
(Continued from July 22, 2024)

**M/S/P The Commission moved this matter to a hearing.**

- UFC 024-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)  
(Bad Faith Bargaining)  
(Continued from August 26, 2024)
- County CEO Motion to Dismiss
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**M/S/P The Commission continued this matter per Union request.**

- UFC 025-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles Public Social Services Department  
(DPSS)  
(Failure to Provide Information)  
(Continued from August 26, 2024)

**M/S/P The Commission moved this matter to a hearing.**

- UFC 026-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County (LAC)

(Failure to Provide Information)  
(Continued from August 26, 2024)

**M/S/P The Commission moved this matter to a hearing.**

- UFC 027-24      Service Employees International Union, Local 721 (SEIU)  
vs. Los Angeles County Mental Health Department (DMH)  
(Bad Faith Bargaining, Contracting Out)  
(Continued from August 26, 2024)

**M/S/P The Commission moved this matter to a hearing.**

**NEW**      - UFC 028-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Retaliation, Anti-Union Animus)

**M/S/P The Commission continued this matter per County request.**

**NEW**      - UFC 030-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Anti-Union Animus)

**M/S/P The Commission continued this matter per County request.**

**NEW**      - UFC 031-24      Service Employees International Union, Local 721 (SEIU)  
vs. Department of Public Social Services (DPSS)  
(Unilateral Change)

**M/S/P The Commission continued this matter per County request.**

**b.**      International Union of Operating Engineers, Local 501 (**IUOE**)

-UFC 015-24      International Union of Operating Engineers, Local 501 vs.  
Department of Department of Health Services (DHS)  
(Unilateral Change, Failure to Bargain, Failure to Provide  
Information) (Continued from May 20, 2024)

**M/S/P The Commission continued this matter per County request**

**c.**      American Federation of State, County and Municipal Employees Local  
685 (**AFSCME, Local 685**)

**Amended**      -UFC 020-24      American Federation of State, County and Municipal  
Employees Local 685 (AFSCME, Local 685)  
vs. Probation Department (PD)  
(Unilateral Change)  
(Continued from July 22, 2024)

**M/S/P The Commission moved this matter to a hearing.**

- d. Association of Deputy District Attorneys for Los Angeles County, Local 801 (**ADDA**)

-UFC 023-24 Association of Deputy District Attorneys for Los Angeles County vs. Los Angeles County District Attorney's Office (DA)  
(Failure to Bargain, Unilateral Change)  
(Continued from August 26, 2024)

**M/S/P The Commission moved this matter to a hearing.**

- e. Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)

-UFC 029-24 Service Employees International Union, Local 1957 (CIR) vs. Department of Health Services (DHS)  
(Failure to Bargain, Failure to Provide Information)  
(Continued from August 26, 2024)

**M/S/P The Commission continued this matter per County request.**

6. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on October 28, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

**The meeting concluded at 2:21 P.M.**

*Jeri Weinstein*  
JERI WEINSTEIN  
Executive Director