

ECONOMY AND EFFICIENCY COMMISSION MINUTES OF THE REGULAR MEETING March 5, 2015

ROOM 525, KENNETH HAHN HALL OF ADMINISTRATION 500 West Temple St., Los Angeles, CA 90012

Editorial Note: Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.

I. CALL TO ORDER

With the presence of a quorum of Commissioners, Chairman Barcelona called the Commission meeting to order at 10:14 a.m.

II. APPROVAL OF COMMISSIONER'S ABSENCES

The following was the attendance for the meeting:

COMMISSIONERS PRESENT

Fred P. Balderrama
Isaac Diaz Barcelona
Jonathan S. Fuhrman
Ronald K. Ikejiri
Arne Kalm
Chun Y. Lee
Jeffrey Monical
Adam Murray
Freda Hinsche Otto
Roman Padilla
Robert H. Philibosian
Fred Piltz
Steven Ward
Steve Wolowicz

COMMISSIONERS REQUESTING TO BE EXCUSED

Robert Cole Royal F. Oakes William Petak

COMMISSIONERS NOT REQUESTING TO BE EXCUSED

None



III. APPROVAL OF February 12, 2015 MINUTES

Chairman Barcelona asked if there were any objections or changes to the minutes of the February 12, 2015 Commission meeting. Hearing no changes, the motion was then Moved, Seconded, and Adopted. The minutes of the February 12, 2015 Commission meeting were approved.

IV. REPORTS

A. EXECUTIVE COMMITTEE

Chairman Barcelona introduced newest Commissioner, Jeffrey Monical, who on the recommendation of Supervisor Sheila Kuehl, was unanimously appointed by the Board to the Los Angeles County Citizens' Economy and Efficiency Commission for a term of office expiring September 1, 2017.

Chairman Barcelona congratulated Executive Director, Edward Eng for being the top votegetter in the La Mirada City Council Election which was held this past Tuesday. He stated that Mr. Eng received 22% of the votes and won every poll precincts in his City.

Executive Director Edward Eng stated that he received a lot of support from the E&E Commission. He stated that he would especially like to thank Vice-Chair Lee and Chair-Emeritus Philibosian for supporting him from day one since he declared his candidacy. He also stated that he would like to thank Commissioner Wolowicz, Commissioner Fuhrman, and Commissioner Hinsche-Otto for continuing to encourage him and supporting him on this journey. He stated that he was definitely the dark horse in this race because he started his campaign only three months ago. He stated that he ran a positive campaign without attacking anyone. He stated that La Mirada is a great city but it could be even better.

B. DISCIPLINARY PROCESS: INVESTIGATIVE AND HEARING PHASES

Commissioner Fuhrman reported that there is nothing new to report.

C. COUNTYWIDE CRIMINAL JUSTICE COORDINATING COMMITTEE

Chair Emeritus Philibosian stated that there were a series of updated reports on Public Safety Realignment AB 109. It has been in effect now for three years and nothing has improved. He stated that 40% of the people that have been released have been rearrested or has had their probation violated. He also stated that the Probation Department is spending more tax money to supervise the high risk offenders who are released and sending some back to State prison. He stated that a success story is T.R.A.P. (Taskforce Regional Auto theft Prevention) where they have been very successful on a countywide coordinated effort of the local Police Department, Sheriff Department, and Highway Patrol and they are increasing the arrest of people who steal cars. He stated that unfortunately under Prop 47 stealing cars is no longer a felony so those people don't get punished much but they are getting caught and getting prosecuted.



V PRESENTATION

Sherriff Jim McDonnell, Los Angeles County Sherriff Department

VI. <u>NEW BUSINESS</u>

Chairman Barcelona stated that he would like to discuss the potential projects directed to the Commission from Supervisor Antonovich. He stated that Supervisor Antonovich would like to get feedback from the Commission on proceeding with one of the two projects discussed: (1) Streamlining the Property Tax Appeal Process and (2) Improving the Countywide Human Resources Hiring Process.

Executive Director, Edward Eng stated that the Commission could potentially merge the discussion of Countywide Human Resources Hiring Process with the Investigation and Management Phases of the Disciplinary Process that the Commission is already working on. He stated that the Taskforce needs to also update the Investigation and Management Phases of the Disciplinary Process since the data is about a year and a half old.

2nd Vice Chair Fuhrman stated that his Taskforce has been looking at the disciplinary procedure on the front end and why it takes up to a year between when an incident occurred to when disciplinary action is completed. He suggested that the Taskforce expand the scope of the project to include the Hiring Process because the Taskforce has been looking at some of the Civil Service issues for a while.

Commissioner Hinsche-Otto asked how long the integration of the new project will delay the conclusion of the first report if the task force puts a whole new component to it. 2nd Vice Chair Fuhrman stated that it may be possible to work on the project in two phases: (1) phase 1-update the disciplinary report and (2) Phase 2-the hiring phase because it was actually a part of the first Civil Service Report where the Task Force focused more on the Civil Service Commission end but that the report also addressed some of the hiring issues. The Task Force can come back to some of the points raised and see if there are other areas that could be updated.

Commissioner Hinsche-Otto also asked Mr. Eng what kind of time frame he was looking at and to possibly look at a new Task Force because there are new Commission members and people that maybe helpful in these areas. Mr. Eng responded that the time consuming part is really getting all the people back together and interviewing the key stakeholders. He stated that updating the data that the task force already shouldn't take longer than 6 months.

Commissioner Hinsche-Otto stated that she would like to suggest that because these were priorities under former supervisor Molina, the Commission has an obligation and an interest in dealing with these as quickly as possible. She stated that there may be some other topics that come up from the new Supervisors that are of interest to the Commission so she stated she would like to see a completion date in 6 months.

Commissioner Kalm stated that whether the Commission ties the new project onto an existing project or create it as a new project it has a discreet technology component because in the Commission's e-Government Report there was a lot of feedback that various managers experienced difficulties in hiring high tech people from the private sector into the County and that aspect should be looked at when improving the Hiring Process.



Commissioner Hinsche-Otto made a motion for the Taskforce to set a timeframe and a plan for implementing the integration of the new project. Commissioner Fuhrman seconded the motion. Chairman Barcelona stated that hearing no changes or objections, the motion was then Moved, Seconded, and carried.

Chair-Emeritus stated that he heard a news report that the County is talking about a standardized test for County Employees or applicants for County Employment. He asked whether the standardized test is across the Board or were they implying for that to be for the Fire Department.

VII. PUBLIC COMMENT

Chairman Barcelona introduced and welcomed Mr. Robert Medawar a Planning Commissioner for the City of Rolling Hills and also a reserved Police Sergeant.

None

VIII. ADJOURNMENT

The meeting was adjourned by Chairman Barcelona at 11:38 a.m.

Respectfully Submitted,

Executive Director

Edward Eng