

LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION 374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417 213-626-1398 Fax Ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair Anthony Miller, Member Najeeb Khoury, Member

Jeri Weinstein Executive Director Joseph F. Gentile Chairman Emeritus

Neal Mok Head Board Specialist

January 24, 2022

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, January 24, 2022 at 1:00 p.m. via <u>Zoom Pro</u>. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of December 20, 2021

M/S/P to approve minutes.

2. Election of the Chairperson for calendar year 2022

M/S/P to reelect Commissioner Christopher David Ruiz Cameron as Chairperson of the Employee Relations Commission for calendar year 2022.

3. Report of Executive Director

Executive Director Weinstein reported that we are nearing completion of the first draft of the updated Employee Relations Commission Rules and Regulations. She reiterated that if anyone has any input, not already submitted regarding the rules, please submit them for review.

4. Public Comment

NONE

- 5. Consideration of requests for **Unfair Practice Charges:**
 - a. Professional Peace Officers Association (PPOA)
 - -UFC 014-21 Professional Peace Officers Association (PPOA) vs. Los Angeles County Sheriff's Department (LASD) (Failure to Meet and Confer) (Cont'd from December 20, 2021)

M/S/P After presentation by both parties and discussion by the Commission, this matter was sent to hearing with no opposition from the County.

- b. Service Employees International Union Local 721 (SEIU)
- NEW -UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information)

M/S/P to grant County request for continuance.

NEW -UFC 001-22 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining)

M/S/P to grant County request for continuance.

6. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

"To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

M/S/P motion to meet via teleconference for the February 28, 2022 ERCOM Meeting pursuant to AB 361.

7. Commissioner's Special Items.

NONE

EXECUTIVE SESSION

8. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Superior Court Writ of Mandate, Court Case #20STCP03034

No reportable action was made.

The next Employee Relations Commission Meeting is scheduled for February 28, 2022.

The meeting was adjourned at 1:53 P.M.

Jeri Weinstein

JERI WEINSTEIN Executive Director