



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

MEETING MINUTES

February 26, 2024

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, February 26, 2024 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance. The meeting started at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of January 22, 2024

M/S/P Minutes were approved.

2. Report of Executive Director

ED Weinstein expressed the Commissions condolences regarding the death of County Employee Heather Hughes who passed away on February 8.

The March Meeting will be cancelled and a notice is forthcoming.

March 15 is the deadline to submit recommendations pertaining to the Ercom Rules and Regulations Revisions.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment,

via email, is Friday, February 23, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

No public comments submitted.

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (**SEIU 721**)

-UFC 014-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Aging and Disability Department
(ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

M/S/P Moved to Hearing.

-UFC 020-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Internal Services Department
(ISD)
(Bad Faith Bargaining, Failure to Provide Information, and
Unilateral Implementation.)
(Continued from January 22, 2024)

- Respondent Motion to Dismiss

- Union Reply to Response to Motion to Dismiss

M/S/P Commission unanimously voted to continue the matter to afford the Union the opportunity to address two issues; timeliness and the notification process.

-UFC 021-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control
Department (ACC)
(Retaliation and Anti-Union Animus.)
(Continued from January 22, 2024)

- Respondent Motion to Dismiss

- Union Response to Motion to Dismiss

M/S/P Commission unanimously voted to continue the matter to afford the Union the opportunity to amend the complaint.

NEW -UFC 003-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control (ACC)

(Unilateral Change and Bad Faith Bargaining.)

M/S/P Commission unanimously voted to approve the County's request to continue the matter.

b. Service Employees International Union (SEIU Local 1957)

-UFC 022-23 Service Employees International Union Local 1957 (SEIU)
vs. Department of Mental Health (DMH)
(Bad Faith Bargaining, and Failure to Provide
Information.)
(Continued from January 22, 2024)

M/S/P Moved to Hearing. No Objection from the County.

c. Association for Los Angeles Deputy Sheriffs (ALADS)

NEW -UFC 001-24 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Chief Executive Office (CEO)
(Unilateral Change and Bad Faith Bargaining.)

M/S/P Mutual Request for continuance approved.

d. Los Angeles County Public Defenders Union Local 148 (LAPDU)

NEW -UFC 002-24 Los Angeles County Public Defenders Union Local 148
(LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Bad Faith Bargaining.)

M/S/P Approved County request for continuance.

5. Consideration of Petition for Certification:

a. Los Angeles County Public Defenders Union (LAPDU)

NEW -PC 001-24 Request by the Los Angeles County Public Defenders
Union to certify LAPDU as the Certified Majority
Representative for Paralegals (Item # 9232) and Senior
Paralegals (Item #9233) assigned to the Public Defender's
Office.

- Respondent's Opposition to Petition for Certification

M/S/P Continued to allow any intervenors to notice the Commission and afford the Union an opportunity to respond to the County's opposition to the proposed petition.

6. Consideration of Requests for **Amendments of Certification:**

a. Los Angeles County Chief Executive Office

NEW -AC 003-24 Title Change
 Union: SEIU 721
 Bargaining Unit Affected: BU 121

 Item #1359
 From: Ownership Clerk I
 To: Ownership Services Technician I

 Item #1360
 From: Ownership Clerk II
 To: Ownership Services Technician II

M/S/P Title changes approved.

NEW -AC 004-24 Deletion
 Union: SEIU 721

 Bargaining Unit Affected: 111
 Item #2674
 Senior Data Conversion Equipment Operator

 Bargaining Unit Affected: 342
 Item #5531
 Consulting Pharmacologist

 Bargaining Unit Affected: 201
 Item #6552
 Elevator Operator

 Bargaining Unit Affected: 112
 Item #7068
 Senior Photocopy Machine Operator

 Bargaining Unit Affected: 121
 Item #7133
 Video Production Assistant

 Item #7139
 Video Production Technician

M/S/P Deletions Approved.

7. Commissioner's Special Items

None

The next Employee Relations Commission Meeting will be held on April 22, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director