
Economy & Efficiency Commission

Meeting Minutes

MINUTES OF THE REGULAR MEETING ECONOMY AND EFFICIENCY COMMISSION

THURSDAY, JANUARY 6, 2005
ROOM 830, KENNETH HAHN HALL OF ADMINISTRATION
500 West Temple St., Los Angeles, CA 90012

Editorial Note: Agenda sections may be taken out of order at the discretion of the chair. Any reordering of sections is reflected in the presentation of these minutes.

I. CALL TO ORDER

With the presence of a quorum of commissioners, Chairman Philibosian called the Commission meeting to order at 10:15 a.m.

II. APPROVAL OF COMMISSIONER'S ABSENCES

Chairman Philibosian asked the present commissioners to note the following absences.

COMMISSIONERS PRESENT

Clayton Anderson
Fred Balderrama
Joanne Baltierrez
Isaac Diaz Barcelona
Annie E. Cho
Jonathan Fuhrman
Ronald K. Ikejiri
Chun Lee
Roman Padilla
William J. Petak
Robert H. Philibosian
William A. Sullivan
Julia Sylva
Tony Tortorice

COMMISSIONERS REQUESTING TO BE EXCUSED

Hope J. Boonshaft

Jaclyn Tilley Hill
Tony Lucente
Royal F. Oakes
G. Thomas Thompson

COMMISSIONERS NOT REQUESTING AN EXCUSE

None

It was Moved, Seconded, and Adopted: The Commission members requesting an excuse, be excused.

III. APPROVAL OF MINUTES

Chairman Philibosian asked if those present had any corrections or amendments to the minutes of the December 2, 2004 Commission meeting. Hearing none the following motion was Moved, Seconded, and Adopted: The minutes of the December 2, 2004 Commission meeting are approved.

IV. APPROVAL OF PRESENTATION

Chairman Philibosian asked if there were any corrections or amendments to the presentation of December 2, 2004 Commission meeting. Hearing none the following motion was Moved, Seconded, and Adopted: The presentation of the December 2, 2004 Commission meeting is approved.

V. INTRODUCTIONS AND ANNOUNCEMENTS

Mr. Staniforth introduced Ms. Ellen-Rachell Caldwell who will be his assistant for the next 3 months. Commissioner Cho introduced her 10 year old daughter.

VI. CHAIRMAN'S REPORT

Chairman Philibosian announced that there was no Chairman's report.

VII. EXECUTIVE DIRECTOR'S REPORT

Mr. Staniforth had additional copies of the Final Report of the 2003-2004 Grand Jury and asked whether each commissioner had received a copy.

XI. NEW BUSINESS

Election of Chairman for 2005

Vice Chairman Ikejiri took over the meeting from Chairman Philibosian since the Chairman was a candidate for the position. Commissioner Anderson reported that the Nominating Committee had met and it was unanimously determined that it would be recommended to the full Commission that Robert Philibosian be nominated to serve an additional year as Chairman of the Economy and Efficiency Commission. Commissioner Anderson subsequently moved the nomination of Commissioner Philibosian to be Chairman. The motion was Moved and Seconded. Commissioner Anderson then moved to suspend the term limit provision contained in Section VII of the Commission Bylaws for 2005. This motion was Moved, Seconded, and Adopted. Hearing no further nominations the election was then held and Chairman Philibosian was unanimously elected. Chairman Philibosian thanked the commissioners for the continued honor of serving as Chairman. Chairman Philibosian then re-appointed Commissioner Ron Ikejiri as the Vice Chair of the Commission.

In response to a question by the Chairman concerning the speaker for the February Commission meeting, it was determined that Mr. Raymond G. Fortner, County Council, will be invited to make a presentation.

IX. OLD BUSINESS - TASK FORCE REPORTS

Economic Development Task Force

Commissioner Silva reported that the Task Force had met with CAO staff and that they had adopted the economic development mission statement. The next step will be to make a proposal for approval to the County Board of Supervisors. In addition, an Economic Development Summit is being planned to be held in Supervisor Molina's district.

X. PRESENTATION (a)

Mr. Michael J. Henry, Director of Personnel/Department of Human Resources
Los Angeles County
Topic: Personnel Management in Los Angeles County

Mr. Henry discussed the county's new plan for succession management. As part of this plan he discussed the creation of a Training Academy to address the specific management and executive development needs of county employees. He also discussed other elements of the program to include mentoring and job rotation as other means by which to develop individuals to be able to take on the responsibilities of executive level positions.

VIII. LIAISON REPORTS

Local Government Services Commission

Commissioner Selditz was not present so there was no report on this commission's activities.

Quality and Productivity Commission

Commissioner Anderson requested to defer the report until Commissioner Hill was present.

IX. OLD BUSINESS - TASK FORCE REPORTS (continued)

Grand Jury Task Force

Commissioner Sullivan stated that he is looking through a copy of the County responses to last year's Grand Jury Report. He's researching the reports done by the Auditor/Controller to review the possibility of an information overlap. Once he gets through his review he will have an idea of topics to discuss with the task force.

Organization and Accountability Task Force

Commissioner Oakes was not present so there was no report on this Task Force.

Sheriff's Transportation Task Force

Chairman Philibosian suggested that this task force be renamed the Video Arraignment Task Force. Commissioner Anderson stated that the Task Force report had been issued. Chairman Philibosian suggested that some follow-up with the Board should be considered.

Succession Planning

Commissioner Petak took this opportunity to proposed a joint meeting with Mr. Henry and his staff to avoid any duplication as to what has been done. This will also help a focus on how the task force report approaches specific issues and how recommendations can be made to enhance the existing program.

XIII. PUBLIC COMMENT

Opportunity for members of the public to address the Commission on items of interest that is within the subject matter jurisdiction of the Commission. No members of the public commented.

XIV. ADJOURNMENT

Upon a motion from the floor, Chairman Philibosian adjourned the meeting at 11:55 am.

Respectfully Submitted.



Bruce J. Staniforth
Executive Director

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