

# 34th PRODUCTIVITY & QUALITY AWARDS OCTOBER 13, 2021

# LEADING OHUMAN



LOS ANGELES COUNTY BOARD OF SUPERVISORS | CHIEF EXECUTIVE OFFICE QUALITY AND PRODUCTIVITY COMMISSION





# COUNTY OF LOS ANGELES QUALITY AND PRODUCTIVITY COMMISSION



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William R. Wright



**Jackie T. Guevarra** Executive Director



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**Tammy Johnson**Program Support



#### **PROGRAM**

Welcome Jackie T. Guevarra, Executive Director,

**Quality and Productivity Commission** 

Arman Depanian, Chair,

Productivity Managers' Network

Inna Sarac and Keisha Belmaster, Co-Chairs,

Productivity and Quality Awards Program

**Emcee** Naibe Reynoso, Anchor and Reporter,

LA Channel 36

Opening Remarks Commissioner Jacki Bacharach, Chair

**Quality and Productivity Commission** 

Fesia Davenport

Chief Executive Officer

Supervisors' Message Supervisor Hilda L. Solis, Chair

First District

Supervisor Holly J. Mitchell

Second District

Supervisor Sheila Kuehl

Third District

**Supervisor Janice Hahn** 

Fourth District

Supervisor Kathryn Barger

Fifth District

Presentations Commission Chair Leadership Award

Productivity Manager-of-the-Year Award

Commission Specials Awards Commission Top Ten Awards Commission Eagle Awards

Closing Remarks Commissioner Nichelle M. Henderson, Chair

Productivity and Quality Awards Ad Hoc Committee



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# Message from the Chair of the Quality and Productivity Commission Commissioner Jacki Bacharach

Welcome to the 34th Annual Productivity and Quality Awards! The Quality and Productivity Commission is proud to co-sponsor today's luncheon in partnership with the Board of Supervisors and the Chief Executive Office. Our 2021 theme, *Leading with Excellence*, reflects many aspects of the County's commitment to service excellence, inclusion, collaboration, creativity, performance measurement, and, as always, focus on impact. Since March 2020, we witnessed County employees exemplify going above and beyond the call of duty. A united County workforce did an outstanding job meeting various challenges. Department Heads and County employees faced a fluid situation that required them to think outside the box to serve communities in thoughtful and inventive ways.

The Commission works closely with the Productivity Managers' Network, comprised of representatives from each County Department, to promote new approaches and the highest standards for service delivery. This year for this event, Commissioners and Productivity Managers reviewed 147 proposals for awards consideration—of which 31 were considered for the COVID-19 Impact Award.

The 2021 Top Ten winners represent innovative ways to empower some of our most important—and most vulnerable—populations: military veterans, people experiencing homelessness, and children and families affected by the pandemic. These projects provided critical care and services during a most challenging time.

Commission Special Awards honor noteworthy achievements in specific areas. This year's winner of the new COVID-19 Impact Award (*Hilda L. Solis Care First Village*), along with the Community Inclusion Award (*Angelenos in Action: We're all in this Together*), Customer Service Award (*Outbound Text Campaign for Food Giveaway*), and the Commissioners' Legacy Award (*Managed Intake and Enhanced Placement*) underscore the monumental efforts taken during the pandemic.

We thank the Board of Supervisors, Fesia Davenport, Chief Executive Officer, Celia Zavala, Executive Officer of the Board, Department Directors, the Productivity Managers Network, and our generous sponsors for their partnership and support. Congratulations to all County departments, project teams, and community affiliates for their commitment to empowerment, innovation, and solutions that enrich lives. I also want to thank our Commissioners for their commitment and tireless efforts to promote quality, productivity, and innovation in the County. It has been a privilege to serve with you and an honor to be your Chair.





# Message from the Chief Executive Officer Fesia Davenport

Welcome to the 34th Annual Productivity and Quality Awards (PQA) program! This year we celebrate the Quality and Productivity Commission's 40 years of service. What a milestone for the Commission, the County and the many employees, departments and residents affected by the Commission's programs over the past 40 years.

One of the Commission's major programs, which supports its core mission, is the annual PQA. Since 1987, the PQA has honored thousands of individual departmental productivity and quality improvement efforts, which deserve our recognition. Now more than ever—after 20 months of the COVID-19 pandemic, social unrest, protests and a historic presidential election—we need to recognize the County's workforce and its commendable efforts.

This year's theme, "Leading with Excellence," describes the County's response not only to the COVID-19 pandemic, but to the daily needs of our residents, especially our most vulnerable populations and those in underserved communities.

The Commission received 147 projects for awards consideration from 34 County departments. The cumulative financial benefits are impressive, too! This year's winning projects are estimated to help generate more than \$145 million in savings, bring in \$311 million in revenue, and represent more than \$1 billion in cost avoidance to the County.

These projects address the priorities of the Board of Supervisors including child protection, integrated health services, homelessness and poverty, justice reform, environmental health, equity, and immigration. They also respond to the emergent needs brought on by the COVID-19 pandemic.

Congratulations to all the project teams! We commend their commitment to quality, efficiency and effectiveness of County operations and services. Annually, departments develop and implement projects that promote innovation, process improvement, and enhanced service delivery to enrich the lives of all County residents. We celebrate you as County heroes. Today, you are making a difference where it counts. I've said it before and I'll say it again: your work matters.

We also thank the Commission for its commitment to its mission, for staying relevant, and actively promoting quality, efficiency, and innovation since 1981.





#### Message from the Executive Officer Celia Zavala

Thank you for joining us at the 34th Annual Productivity and Quality Awards (PQA) ceremony. We take a moment to recognize the monumental—and at times heroic— efforts taken to keep the County running. The annual PQA is the foremost showcase of County service excellence.

This year's theme of "Leading with Excellence" exemplifies the effort, commitment and resiliency of the County workforce and departments over the last 20 months. When 2020 began, no one could have predicted a pandemic or social unrest. Businesses closed and residents stayed home in compliance with emergency public health orders.

It has been an unprecedented time that we will never forget. We have all seen and/or personally felt the impact of the COVID-19 pandemic in our County, at home, in schools, and in our medical system. We also watched the tragic death of George Floyd unfold and bring massive protests in our communities.

Despite it all, we witnessed County employees from all departments doing an outstanding job meeting the various challenges with dignity, compassion, and collaboration.

From Sidewalk Service & Virtual Ventures, The Safe, Clean Water Program, Outside the Wire: Transition Assistance Program, and LA: Regional Initiative for Social Enterprises our focus remained on service to the most vulnerable population in our communities—and in response to the pandemic, the County family quicky pivoted and implemented Emergency Expansion of Telework, Managing Outbreaks for COVID-19 Pandemic Response and Predictive Modeling of the COVID-19 Pandemic, among many others.

We celebrate the creativity and hard work of our County workforce in making Los Angeles County a better place to live.

Thank you to the Quality and Productivity Commission for their advocacy and vision of innovation, quality, productivity, and service excellence in all aspects of County operations. Congratulations to my fellow Department Heads and their staff for actively promoting innovation, process improvement, and enhanced service delivery to enrich the lives of all County residents!





Arman Depanian Chair, PMN



Keisha Belmaster Co-Chair, PQA Program



Inna Sarac Co-Chair, PQA Program

#### Message from the Productivity Managers' Network (PMN)

Congratulations to the members of the Los Angeles County Productivity Managers Network for an outstanding 2020 and 2021! Your resilience during the past two years with pursuing operational productivity and quality in a landscape so heavily impacted by a worldwide pandemic has been inspirational. Your accomplishments as Productivity Managers and promotion of efforts to overcome challenges brought upon by the COVID-19 virus are a testament to your leadership, your dedication to serving Los Angeles County, and your commitment to furthering your department's mission.

The PMN Executive Committee would like to thank you for the privilege of representing you. We are grateful for your participation in PMN activities, and the support you have provided throughout these past two years.

The Quality and Productivity Commission (QPC) appreciates your ongoing efforts to promote quality and productivity within your department and throughout the County. The Commission values your contributions, which greatly enhance its programs. As a Departmental Productivity Manager, you lead in the key areas of innovation, creativity and enhanced efficiency. Ultimately, your involvement plays a critical role in improving the lives of County residents.

This year's submissions clearly demonstrate that County employees continue to innovate and strive to provide efficient, effective, high quality public services to the public. As we joyously celebrate the ability to Lead with Excellence, we should be proud of our collective focus to improve the lives of the residents of Los Angeles County. With the leadership of the Commissioners and support of Commission staff, there is no other team that can match the success of the Productivity Managers' Network.

#### 2021 Productivity Managers' Network Executive Committee

Arman Depanian, Chair
Stephanie Maxberry, Executive Advisor
Elizabeth Mendez, Executive Advisor
Heidi Oliva, 1st Vice-Chair
Stanley Yen, 2nd Vice-Chair
Jennifer Coultas, Training and Education Chair
Keisha Belmaster, Co-Chair, Productivity and Quality Awards Program
Inna Sarac, Co-Chair, Productivity and Quality Awards Program
Susan Linschoten, Chair, Productivity Investment Board Advisory Committee
Arman Depanian, Co-Chair, Productivity Investment Board Advisory Committee



#### 2021 Quality and Productivity Managers' Network

Christine Belden Katherine Takata \*

Agricultural Commissioner/ Weights & Measures

Robert Meneses Maria Cordero \*

Alternate Public Defender

**Dorthy Phillips** 

**Animal Care and Control** 

Megan Moret Heather Rigby \* Arts and Culture

Dara Smith Steven Hernandez \*

Assessor

Dulce Maycumber Lisa Canada \* Susan Linschoten\* Cindy Lee \* Auditor-Controller

Nicolette Taylor Stefan Popescu \* Beaches & Harbors

Brenda Duran Lev Levon \*

Board of Supervisors, Executive Office

Jose Chew Kate Anderson\* Erlinda Bernardo \* Chief Executive Office

Gregory Melendez
Chief Executive Office/
Chief Information Office

Jennifer Coultas Andrea Barnes \* Child Support Services

**Arman Depanian**Children and Family Services

Ericka Vayas David Diaz \* Michelle Jiang \*

Consumer and Business Affairs

Jesus Castillo Lisa Lopez \* County Counsel

Tracy Holcombe Stanley Yen \* District Attorney

Heidi Oliva Julia Kim \* Fire Department Connie Salgado-Sanchez

Health Services - Administration

Dr. Ellen Rothman

Health Services – Martin Luther King, Jr. (MLK) Outpatient Center

**Deedra Williams** 

Health Services – ACN – Health System (High Desert)

Keisha Belmaster

Health Services - Harbor-UCLA

**Medical Center** 

**Laura Sarff** 

Health Services - LAC+USC

**Medical Center** 

Joselin Escobar Duran

Health Services - Olive View-UCLA

**Medical Center** 

Patricia Soltero Sanchez Bobbi Jean Tanberg-Mitchell \* Health Services – Rancho Los Amigos National Rehabilitation Center

Leslie Foxvog Molly Gonzalez \* Human Resources

Leticia Perez Sonia Fernandez \* Celina Ortiz \* Internal Services

Elisa Vasquez Los Angeles County Development Authority (LACDA)

Samangi Skinner Yolanda De Ramus \* Jessie Towers \* LA County Library

Ann Rowland Daniel Johnson \* Catherine Massey \*

Los Angeles County Museum of Art

Sylvia White-Irby Ann Donlan \*

Los Angeles Superior Court

Inna Sarac

Medical Examiner-Coroner

**Leticia Ximénez Angel Baker** \* Mental Health

Rose Bueta

Military and Veterans Affairs

Dawn McDivitt

Museum of Natural History

Elizabeth Mendez Monica Pollaccia \* Parks and Recreation

Joan Pera Yvonne Palmer \* Probation Department

Gail Bristo Jeff Gilliam \* Public Defender

**Catherine Mak** Public Health

Maria Rivera Elizabeth Herrera \* Sonia Santana \* Public Social Services

Leslie Schenk Cristina Arechiga \* Public Works

**Hsiao-Ching Chen** Regional Planning

Alexander Ogunji Registrar-Recorder/County Clerk

Rick Cavataio
David Culver \*
Glen Joe \*
Monica Moreno \*
Sheriff's Department

Matthew Gonzalez
Treasurer and Tax Collector

Stephanie Maxberry Kevin Anderson \* Workforce Development, Aging and Community Services

BOARD OF SUPERVISORS PRODUCTIVITY MANAGERS

Tamela Omoto-Frias Cindy Chen \* Barbara Garcia \* Hoang Nguyen \* 1st Supervisorial District

Kirk Shelton Caroline Torosis \* 2nd Supervisorial District

Torie Osborn Nik Swiatek \* 3rd Supervisorial District

Daritza Gonzalez

4th Supervisorial District

Vacant 5th Supervisorial District

\*Alternates





# Master of Ceremonies Naibe Reynoso Los Angeles County Channel 36

Naibe Reynoso is a multiple-Emmy Award-winning journalist. She has been working in media for more than 25 years. Currently, she is the Anchor and Reporter for Los Angeles County's weekly show "Close Up" and the Spanish show "El Condado Contigo." LA County: Close-up is a weekly news magazine that takes viewers behind the scenes to showcase people and programs making a difference in Los Angeles County and its communities.

She has worked and contributed to networks including Univision, Reelz Channel, CNN en Español, the BiographyChannel, ORA TV, France 24, and has even filled in as a co-host on ABC's "The View". In 2018 she founded her publishing company Con Todo Press to amplify the stories and voices of the Latinx community. Her books highlight Latinx leaders and celebrate culture.

Her first bilingual children's book "Be Bold, Be Brave: 11 Latinas who made U.S. History" was a #1 bestseller on Amazon and won awards including the International Latino Book Award, and the Moonbeam Award.





# LEADING WITH CHOUNCE

#### COMMISSION TOP TEN AWARD WINNERS





#### **Top Ten Award Winner**

#### MHOAC COVID-19 RESPONSE

Health Services (Emergency Medical Services Agency) with Chief Executive Office (Office of Emergency Management), Medical Examiner-Coroner, Mental Health, and Public Health

The Los Angeles County Medical and Health Operational Area Coordination (MHOAC) program COVID-19 Response involved the coordination of the response strategies to address the impacts of the pandemic to the medical system of the County. The medical system experienced various challenges at different phases of the pandemic. At the onset, a critical shortage of personal protective equipment was the biggest challenge. When community testing was being rolled out, testing operations became a challenge. As antiviral therapies became available, procurement, allocation and distribution of the pharmaceuticals needed to be addressed.

During the Fall 2020/Winter 2021 surge, ensuring that acute care facilities had adequate resources, including space, staff, and supplies to manage patients was almost insurmountable. Several hospitals were on the verge of implementing crisis care during the surge. The MHOAC response to the various challenges while facing daunting obstacles, saved the Los Angeles County medical system from the brink of a catastrophic disaster and ensured patients received the medical care they needed.





#### Top Ten Award Winner

#### LA COUNTY COVID-19 RESPONSE FOR PEH

Health Services (Housing for Health) with Chief Executive Office (Homeless Initiative,
Office of Emergency Management, and Real Estate Development), Internal Services Department,
Los Angeles Homeless Services Authority, Los Angeles County Development Authority,
Mental Health, Public Health, and Public Works

People experiencing homelessness (PEH) between the ages of 18 to 29 and 30 to 49 are respectively 13.7 and 4.6 times more likely to die from COVID-19 (COVID) than their housed age-matched peers. Coordinating and implementing the LA County COVID homeless response was a joint effort, and included the Los Angeles Homeless Services Authority (LAHSA), Health Services (Housing for Health), Mental Health, Public Health, and the Chief Executive Office (Homeless Initiative, Real Estate Development, and Office of Emergency Management Divisions).

Together, these agencies implemented specialized COVID Response Teams; developed testing, contact tracing, and outbreak management strategies for PEH; implemented infection control measures; distributed needed supplies; stood up a vaccination program for PEH; began a medical shelter program and expanded available interim beds; delivered meals to PEH; launched Project Roomkey and Project Homekey; created a workforce member care program; developed an in-home care giving program; and decompressed hospitals. Through these activities and the unprecedented coordination and collaboration between these agencies, the homeless population in Los Angeles County maintained a significantly lower COVID positivity rate than the general population throughout the pandemic.





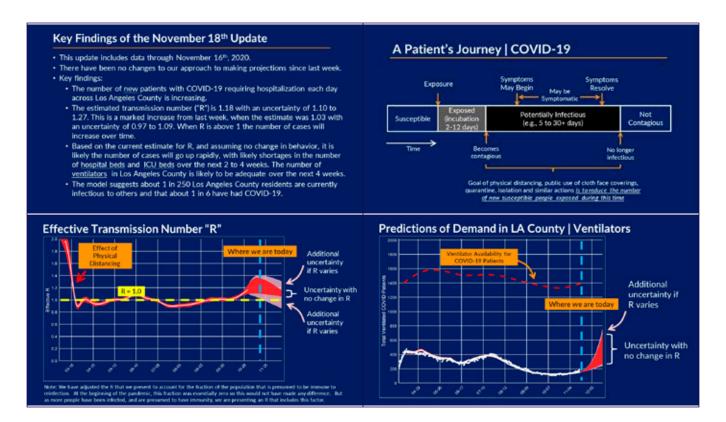
#### Top Ten Award Winner

### PREDICTIVE MODELING OF THE COVID-19 PANDEMIC

Health Services (HSA and Emergency Medical Services Agency) with Berry Consultants, LLC, Chief Executive Office, LA Care, Public Health, and UCLA Departments of Biostatistics, Mathematics, and Statistics

The demand generated by the COVID-19 pandemic for acute hospital care, ICU care, ventilators, and morgue services in 2020 had the potential to exceed the available resources in Los Angeles County. An accurate forecast of demand for such services was needed to guide the deployment of available County and State resources, to inform public health policy decisions, and to communicate effectively with the public. A multidisciplinary team of collaborators was assembled from within and beyond the County to develop a sophisticated statistical forecasting model.

The team produced publicly posted, weekly COVID-19 activity and resource utilization forecasts from April 2020 to May 2021. The forecasts allowed the Department of Health Services to provide the public and news media with timely and accurate information about projected healthcare resource availability and serve as an early warning system for surges in disease activity. They made the implementation of mitigation strategies possible by reducing death and suffering caused by the pandemic in Los Angeles County.





#### **Top Ten Award Winner**

#### E-PERSONNEL DIGITIZATION AND RECORDS MANAGEMENT

Human Resources with Internal Services Department and Registrar-Recorder/County Clerk

The Department of Human Resources, Registrar-Recorder/County Clerk and Internal Services Department developed and implemented the Electronic Personnel Digitization and Records Management (ePR) system, a central, online repository of Countywide personnel files and records. The system replaced the manual process of maintaining paper files with an automated central trusted system of electronic employee personnel records, providing real-time secure access to personnel records by employees, supervisors, and human resources staff as appropriate across the County.

The system is integrated with key County enterprise systems, providing real-time document access and updates as records are being finalized. The ePR system eliminates the need for physical storage and transportation, safeguards documents, provides recovery in the event of a natural disaster, and increases employee productivity by reducing manual processes. In addition, the system established a high taxonomy for all record types and is designed to adhere to standard retention policies in accordance with County polices.





#### Top Ten Award Winner

#### EMERGENCY EXPANSION OF TELEWORK

Human Resources with Board of Supervisors, Executive Office, Chief Executive Office, Internal Services Department, and Regional Planning

The Los Angeles County Telework Program was initially created in 1989 and experienced low participation rates until March 2020. During the COVID-19 pandemic, to address the safety and health of both employees and the public, certain requirements of the Telework Program were lifted so that County departments could expedite the transition of employees to telework. As a result, the number of teleworkers soared from less than 5% to 44% of the County workforce by June 15, 2020.

Without formal guidelines or staffing in place, the Department of Human Resources moved quickly to lead and support County departments and employees as they addressed and overcame the challenges that accompanied the widespread implementation of telework. The Emergency Expansion of Telework led to the creation of formal protocols, which were issued in December 2020. From April 1, 2020 to March 31, 2021, among other benefits, County employees saved 211 million miles by not commuting to work, translating into a decrease of 85,204 metric tons of CO2 emissions. Additionally, the County saved \$2.9 million and avoided \$17.3 million in real estate leasing costs.





#### Top Ten Award Winner

#### SIDEWALK SERVICE & VIRTUAL VENTURES

LA County Library

When libraries closed in March 2020 due to COVID-19, the LA County Library (Library) quickly pivoted, developing digital and contactless services that enhanced and expanded communities' access to essential services. The Library launched a new Digital Library Card, allowing those without existing cards to access digital resources, like eBooks, music, movies, and classes. A new systemwide Virtual Programming strategy retooled under-utilized communication tools (Webex and YouTube) to deliver impactful and cohesive digital programs, like those conducted in person.

While these online services became a vital lifeline for customers, the Library also saw the need to serve those impacted by the digital divide. Sidewalk Service offered safe, contactless pickup at libraries, allowing customers to safely enjoy the Library's resources and services at home-particularly important for those who rely on libraries to connect to educational resources and economic recovery services. Together, these new models represent not just a quick and effective response to the pandemic, but a framework to continue the service delivery models into the future, increasing accessibility of Library services to all Los Angeles County residents.





#### Top Ten Award Winner

#### OUTSIDE THE WIRE: TRANSITION ASSISTANCE PROGRAM

Military and Veterans Affairs with U.S. Vets

Funded by a Mental Health Services Act grant through the California Department of Veterans Affairs (CalVet), Military and Veterans Affairs and U.S. Vets partnered in *Outside the Wire-Transition Assistance (OTW-TA)*, to provide counseling and case management services at local community colleges for veterans transitioning from military service to civilian communities.

The program offers post 9/11 veterans and their families fully coordinated, stigma-free prevention and early intervention services that address the root cause of military service reintegration problems, including homelessness, suicide, and other mental health conditions. It also includes services by Veteran Service Officers and peers with a whatever-it-takes approach to provide compensation, job training, education fee waivers, legal help, and other services.

Connecting with Veterans' service organizations is, in and of itself, a step toward mental health; veterans flourish when integrated teams organize mental health treatment with a family systems orientation. In the spirit of leaving no one "outside the wire" upon transition to civilian life, the OTW-TA program, located on 13 campuses in Los Angeles County, has enriched the lives of over 805 veterans and their families.





#### Top Ten Award Winner

#### MANAGING OUTBREAKS FOR COVID-19 PANDEMIC RESPONSE

**Public Health** 

The Community Field Services Division in the Department of Public Health (DPH) established an Outbreak Management Branch (OMB) structure as part of Public Health's coordinated response to the COVID-19 pandemic. The Division's new operations were expanded with additional staffing and collaborated extensively with other DPH programs, such as the Acute Communicable Disease Control Program, Environmental Health, the Division of Chronic Disease and Injury Prevention, and the Office of Health Assessment and Epidemiology. Together, they developed new systems, such as data management infrastructure, quality assurance in outbreak investigation and management, and strengthened internal communications.

These strategies helped optimize COVID-19 outbreak management, which resulted in OMB managing over 5,600 COVID-19 outbreaks to date—which includes the surges experienced during the past winter 2020-21—and avoiding an economic loss burden estimated to be at least \$252 million from COVID-19.





#### **Top Ten Award Winner**

#### THE SAFE, CLEAN WATER PROGRAM

**Public Works** 

The Safe, Clean Water (SCW) Program is one of the largest stormwater infrastructure implementation programs in the world, generating nearly \$280 million in revenue annually for multi-benefit investments across the Los Angeles region. Previously, the region was vastly underfunded to meet basic water quality regulatory provisions (needs exceeded \$10 billion), seeking solutions to ensure a resilient water supply, and in need of creative community enhancements.

The Program was developed through extensive engagement with politicians, stakeholders, and the public. It initiated a sea change, utilizing both new collaborations and new funding to address significant needs through meaningful projects and programs vetted through extensive public engagement and a robust governance structure. The SCW addresses multiple benefits—spanning water quality, water supply, and community enhancements—with an emphasis on disadvantaged communities and nature-based solutions. The SCW also fostered a paradigm shift that brought unprecedented regional collaboration with undisputable results. Visit the SCW websites at www.safecleanwaterla.org and https://portal.safecleanwaterla.org/scw-reporting/map for more information on the program.





#### Top Ten Award Winner

### LA: REGIONAL INITIATIVE FOR SOCIAL ENTERPRISES

Workforce Development, Aging and Community Services with Chief Executive Office (Homeless Initiative), City of Los Angeles, and Roberts Enterprise Development Fund

Workforce Development, Aging and Community Services' (WDACS) Los Angeles: Regional Initiative for Social Enterprises (LA:RISE) is an innovative and collaborative partnership that unites the City of Los Angeles and the County of Los Angeles' Workforce Development systems with employment Social Enterprises (SEs) to assist those impacted by homelessness into the workforce. LA:RISE is funded by County Measure H.

In the LA:RISE model, Social Enterprises provide homeless, formerly homeless, and individuals at risk of homelessness with Transitional Subsidized Employment paired with wrap-around support and Barrier Removal Services. Simultaneously, the workforce development system works collaboratively with the SEs to provide participants career development, job training, employment assistance and intensive employment retention services. After expanding Countywide in 2018, there has been nearly 3,400 homeless individuals served, over 1,300 completing paid transitional employment, and nearly 1,400 placed in permanent jobs.







# LEADING WITH CHOCK

### COMMISSION SPECIAL AWARD WINNERS





# Commission Special Award Winner Changemaker Award

#### DEAN C. LOGAN – VOTING SOLUTIONS FOR ALL PEOPLE

Registrar-Recorder/County Clerk

In 2009, Dean C. Logan, Los Angeles County Registrar-Recorder/County Clerk (RR/CC), embarked on an unprecedented effort to modernize the voting system in Los Angeles County, the nation's largest and most complex voting jurisdiction. This journey was not always smooth as there was no model to follow, regulations and policies were not conducive to the effort, and funding was not readily available. Historically, voting systems are developed to satisfy regulatory requirements and the needs of elections administrators; however, Dean C. Logan had a different vision that focused on the voters of the County.

Through the next decade, Dean C. Logan led the Department on a mission that would improve the voting experience for all voters from all walks of life, co-authored legislation to expand voting options, certified the first publicly owned voting system in the United States, and successfully implemented the County's new system—Voting Solutions for All People—in time for the 2020 presidential election cycle.





# Commission Special Award Winner Commissioners' Legacy Award

#### MANAGED INTAKE AND ENHANCED PLACEMENT

Animal Care and Control

In response to the COVID-19 pandemic, the Department of Animal Care and Control (DACC) implemented the Managed Intake and Enhanced Placement (MIEP) programs. The programs have been so successful, they have been adopted as DACC's ongoing operational models for the future and have been recognized nationally as best practices in animal welfare.

MIEP provides alternatives to impoundment so pets can remain with their families or be placed into new homes without the need for admittance into animal care centers (ACCs). Enhanced placement provides expanded opportunities for placing unwanted pets into new homes, temporary foster homes, or with animal rescue groups. MIEP has resulted in a 51% decrease in the need to admit dogs and cats into the ACCs. Cats live releases have increased from 50% to 66% and dog live releases remain steady at 88%. Infectious disease in the ACCs dropped by 66% for cats and 53% for dogs. Customer service has greatly improved, new technologies have been implemented, and DACC has seen significant reduction in overtime and supply costs as well as workplace injuries. MIEP is the "better normal" after the COVID-19 pandemic and has revolutionized how DACC serves the community.





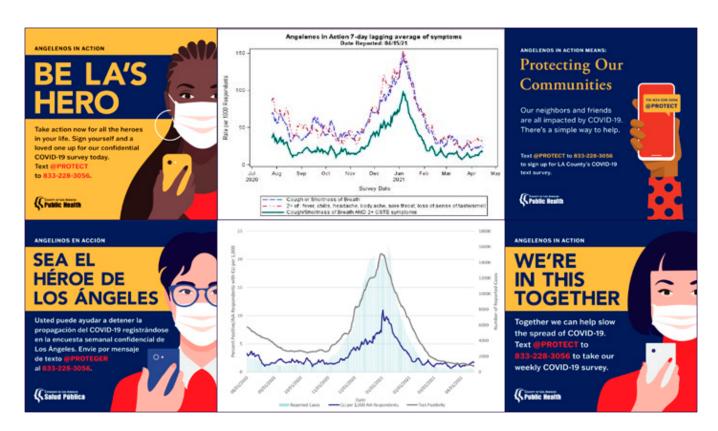
# Commission Special Award Winner Community Inclusion Award

### ANGELENOS IN ACTION: WE'RE ALL IN THIS TOGETHER

**Public Health** 

Traditional public health surveillance relies on patient interactions with the healthcare system. COVID-19 complicated this surveillance, making it hard to monitor. The Department of Public Health's solution was to engage the community directly. The Department proposed an innovative approach to the Quality and Productivity Commission and received a Productivity Investment Fund grant for Angelenos in Action (AiA) to set up a network engaging volunteers from all over the County.

These volunteers received an automated weekly text asking about COVID-19 symptoms. To reach vulnerable populations, bilingual ads were released on Hip-Hop and Latino radio stations, as well as online African American newspapers. Due to this innovative system and a simple survey, the Department achieved a high community enrollment of 17,458 persons. While no follow-up occurs in AiA, the implications of the system are expansive, facilitating nearly real-time monitoring that complements existing systems. This approach requires fewer resources and costs less to develop and maintain than other traditional surveillance methods. Due to the success of AiA, other jurisdictions requested the Department share through webinars/ workshops, as well as the conference for the Council of State and Territorial Epidemiologists.





# Commission Special Award Winner County Image Enhancement Award

#### WHY WE RISE

Mental Health

The Los Angeles County Board of Supervisors unanimously declared May 2021 the "most important (Mental Health Awareness Month) ever" and confirmed support for Why We Rise (WWR), a campaign of the Los Angeles County Department of Mental Health.

A cornerstone of the WWR campaign is the transformative annual WE RISE initiative held during May, which encourages wellbeing and healing through art, connection, community engagement, and creative expression. Originally launched in 2018 and now in its fourth year, WE RISE 2021 featured a full month of COVID-safe, in-person and virtual experiences, including art installations, workshops, panels, performances, and outdoor community programs for children and families across all five Supervisorial Districts. In partnership with numerous County departments, WE RISE has been a source of connection, resources, and societal healing across Los Angeles County in response to the unprecedented national experience of a pandemic and long-standing social injustice. In doing so, WWR continues to ignite a growing movement to raise awareness for mental health, combat stigma, and advocate for accessibility, early intervention, and treatment. For more information, please visit werise.la.





# Commission Special Award Winner COVID-19 Impact Award

#### HILDA L. SOLIS CARE FIRST VILLAGE

Public Works with First Supervisorial District, Chief Executive Office, County Counsel, Fire, Public Health, and Regional Planning

On December 3, 2019, Supervisor Hilda L. Solis authored a motion to direct the Chief Executive Office (CEO) and Department of Public Works to provide recommendations for an interim and/or affordable housing at the 1060 North Vignes parking lot, which was initially intended to serve as a staging area for the since cancelled Men's Central Jail Replacement Project. Soon thereafter, Governor Gavin Newsom issued a State of Emergency Proclamation due to COVID-19 on March 4, 2020. The need for housing for people experiencing homelessness was even more critical.

On September 29, 2020, the Board of Supervisors passed a motion to transform the parking lot into a 232-bed housing project for people experiencing homelessness in Los Angeles County that are most vulnerable to COVID-19. The Hilda L. Solis Care First Village was primarily funded by the CARES Act with an extremely short expiration date. The project was spearheaded by the First District and CEO and executed by the Department of Public Works for innovative construction approaches. The project demonstrated the County's commitment to allocating resources as rapidly and as cost-efficiently as possible to address housing insecurity and the mental and behavioral health needs of the most vulnerable residents in Los Angeles County.





### Commission Special Award Winner Customer Service Award

#### OUTBOUND TEXT CAMPAIGN FOR FOOD GIVEAWAY

Public Social Services with First, Second, Third, Fourth, and Fifth Supervisorial Districts

At the onset of the COVID-19 Public Health Emergency, the Department of Public Social Services (DPSS) collaborated with the Los Angeles County Board of Supervisors (Board), LA Regional Food Bank, and other community organizations to coordinate food giveaway events for families in need. Per the LA Regional Food Bank, prior to the COVID-19 pandemic, 1 in 5 residents in Los Angeles County faced food insecurity. As a result of the economic recession caused by COVID-19, that number has soared. A recent report indicates that between April and May, roughly 1 in 4 people living in Los Angeles County dealt with an instance of food insecurity.

Through the delivery of text messages to approximately 2.5 million households, the Department was able to deliver critical information in both English and Spanish on local food distribution. The Board confirmed that the Food Giveaway Text Campaign strategy effectively reached people quickly and provided critical information on resources to the County's low-income residents during the ongoing COVID-19 pandemic. The outbound text campaign was deemed a success as large turnouts were reported at the food distribution sites and every box of food was given away.





#### Commission Special Award Winner Mega Million Dollar Award

#### **EMERGENCY EXPANSION OF TELEWORK**

Human Resources with Board of Supervisors, Executive Office, Chief Executive Office, Internal Services Department, and Regional Planning

The Los Angeles County Telework Program was initially created in 1989 and experienced low participation rates until March 2020. During the COVID-19 pandemic, to address the safety and health of both employees and the public, certain requirements of the Telework Program were lifted so that County departments could expedite the transition of employees to telework. As a result, the number of teleworkers soared from less than 5% to 44% of the County workforce by June 15, 2020.

Without formal guidelines of staffing in place, the Department of Human Resources moved quickly to lead and support County departments and employees as they addressed and overcame the challenges that accompanied the widespread implementation of telework. The Emergency Expansion of Telework led to the creation of formal protocols, which were issued in December 2020. From April 1, 2020 to March 31, 2021, among other benefits, County employees saved 211 million miles by not commuting to work, translating into a decrease of 85,204 metric tons of CO2 emissions. Additionally, the County saved \$2.9 million and avoided \$17.3 million in real estate leasing costs.





# Commission Special Award Winner Outstanding Teamwork Award

#### TPI: PUTTING THE PUBLIC BACK IN PUBLIC SAFETY

Public Health with First and Second Supervisorial Districts, Arts and Culture, Health Services, Mental Health, Parks and Recreation, Probation, Sheriff, and Workforce Development, Aging and Community Services

The Trauma Prevention Initiative (TPI) invests in community safety solutions that center survivors and engage community members in public safety decision-making. TPI has been implemented in South Los Angeles since 2015 and includes Street Outreach and Community Violence Intervention, Hospital Violence Intervention, grassroots capacity building, and community leadership development strategies. TPI has fostered partnerships with Health Services, Mental Health, Parks and Recreation, Probation, Sheriff, Workforce Development, Aging and Community Services, and others to advance systems change and align services to support communities.

Between 2016 and 2020, violent crimes in two communities with ongoing community engagement infrastructure declined, showing promising early results. TPI's proactive and intentional countywide coordination facilitated critical COVID-19 response and support to communities hardest hit. TPI's approach improves police-community relations and creates safe spaces for prevention efforts to take root, addressing the epidemic of violence as a public health issue.





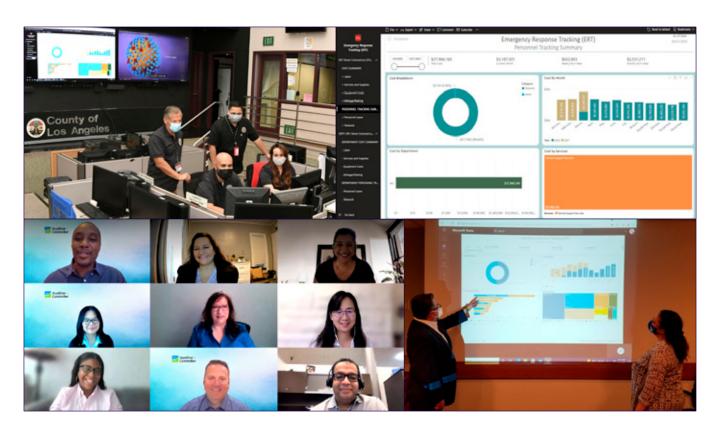
# Commission Special Award Winner Performance Measurement Award

#### **COVID-19 ANALYTICS**

Auditor-Controller with Chief Executive Office, Human Resources, and Internal Services Department

The Auditor-Controller in collaboration with the Chief Executive Office (Office of Emergency Management), Department of Human Resources and Internal Services Department developed COVID-19 Analytics to improve the County's comprehensive Emergency Response Tracking program. The COVID-19 Analytics is comprised of a series of central and departmental data analytics dashboards that monitor COVID-19 financial, payroll and human resources costs from various data sources, the digitization of employee records generated per pay period (over 35,000 employee timesheets, over 18,000 wage statements, and 2,700 mileage claims), including distribution of department detailed files consisting of over 400,000 expenditure and payroll transactions produced every pay period.

The COVID-19 Analytics provide County leaders the capability to assess the financial impact of the emergency through charts, graphs, and reports. Since May 2021, the COVID-19 Analytics have reported over \$1.8 billion in COVID-19 related costs, of which \$938 million were attributed to labor. To date, 46,281 employees have logged over 14.3 million labor hours to COVID-19 related activities.





#### Commission Special Award Winner Process Improvement Award

#### PUBLIC WORKS PAVEMENT MANAGEMENT PROGRAM

**Public Works** 

The Public Works Pavement Management Program (Program) achieved a high level of productivity and quality in delivering improved roads to the public. The Program implemented effective strategies to reduce costs and decrease project timelines including in-house project management, collaborative design processes, and streamlined construction contracting. The Program delivered 29 projects totaling \$47 million, using increased revenue from Senate Bill 1, Road Maintenance and Rehabilitation Account.

The Program had a strong focus on sustainability in alignment with the County's Strategic Plan Goals and utilized treatments that were both environmentally and economically sustainable. Using innovative technologies, including Cold-In-Place Recycling and Cold-Central-Plant Recycling, Public Works was able to reuse existing asphalt material in roadway rehabilitation. This resulted in an 80% decrease in energy usage, 79% savings in Greenhouse Gas emissions, and 37,113 cubic yard reduction in landfill deposits. Projects were executed with shorter design phases, fewer construction working days, and reduced construction impacts to the public. Utilizing these technologies resulted in a \$4.1 million cost savings when compared to traditional methods.









SPECIAL MERIT
COMMISSION PLAQUE AWARD WINNERS

TRADITIONAL COMMISSION PLAQUE AWARD WINNERS

COMMISSION CERTIFICATES
OF RECOGNITION AWARD WINNERS





## **Special Merit Plaque Winners**

Distinguishes meritorious accomplishment of special projects or programs that successfully fulfill departmental and County objectives

#### **Regional Partnerships for Small Business Recovery**

Consumer and Business Affairs with Los Angeles County Development Authority

#### **LAC+USC Transitional Hemodialysis Program**

Health Services (LAC+USC Medical Center)

#### Safer at Home Oxygen Program

Health Services (LAC+USC Medical Center)

#### The Community Ambassador Network (CAN)

Mental Health with Public Social Services

#### Answering the Call: Contact Tracing in LA County

Public Health with Human Resources, LA County Library, and Workforce Development, Aging and Community Services

#### **Critical Delivery Services**

Workforce Development, Aging and Community Services

#### **Great Plates Delivered Program Streamlining**

Workforce Development, Aging and Community Services

#### LA Found - Project Lifesaver Pilot

Workforce Development, Aging and Community Services

#### Youth@Work Probation Camp to Community

Workforce Development, Aging and Community Services with Probation



## **Traditional Plaque Winners**

Recognizes commendable achievements in public service

#### Improving Health Outcomes for Foster Youth

Board of Supervisors, Executive Office (Office of Child Protection) with Children and Family Services, Health Services, Mental Health, and Public Health

#### **Advanced Provider Response Unit (APRU)**

Fire

#### **COVID-19 Proning Team Project at Harbor-UCLA**

Health Services (Harbor-UCLA Medical Center-Department of Clinical Quality & Safety)

#### Time is Tissue: Hot Foot Line Outcomes

Health Services (Rancho Los Amigos National Rehabilitation Center and LAC+USC Medical Center)

#### **Equity Empowers: iCount Redefines Library Service**

LA County Library

#### **DMH Outpatient Conservatorship Pilot**

Mental Health

#### **Covid-19 Contact Tracing Student Internship**

Public Health (Children's Medical Services)

#### DPH COVID Information, Referral, and Vaccine Line

Public Health

#### Medical Therapy Program (MTP) Telehealth

Public Health

#### **Great Plates Delivered**

Workforce Development, Aging and Community Services



## **Certificates of Recognition**

Recognizes projects deserving honorable mention

#### **Community Impact Arts Grant Program and Evaluation**

Arts and Culture

#### Women's Right to Vote Art Competition

Arts and Culture with Chief Executive Office (Women and Girls Initiative) and LA County Library

#### **Employee Online Direct Deposit Authorization**

Auditor-Controller with Internal Services Department

#### LA County's Celebration of the 19th Amendment

Chief Executive Office (Women and Girls Initiative) with Arts and Culture, LA County Library, Museum of Natural History, and Registrar-Recorder/County Clerk

#### Centralized Aid At The County Disaster Help Center

Consumer and Business Affairs with Workforce Development, Aging and Community Services

#### **County Counsel Telework Program**

County Counsel

#### **Building Tomorrow's Fire Department**

Fire

#### F.I.R.E.! Family Instructions for Rapid Escape

Fire

#### The HipPO (LACoFD Health Programs Office)

Fire

#### Critical Care for Most Vulnerable & COVID-19 Impact

Health Services (Integrated Correctional Health Services)

#### **GAPP Gassing Awareness and Prevention Program**

Health Services (Twin Towers Correctional Facility – Correctional Health Services)

#### **ID Pharmacist Management of Restricted Antibiotics**

Health Services (Olive View-UCLA Medical Center – Department of Pharmacy)

#### **Institutional Rapid Recovery Protocol Outcomes**

Health Services (Rancho Los Amigos National Rehabilitation Center)

#### **LA County Remdesivir Allocation**

Health Services (LA County EMS Agency)



## **Certificates of Recognition**

(continued)

#### LAC Health Homes Program: A Team-Based Initiative

Health Services (LAC+USC Medical Center)

#### **OVMC Dept. of Medicine Reducing Readmission RATE**

Health Services (Olive View-UCLA Medical Center)

#### Peritoneal Dialysis (PD) De Novo Inpatient Program

Health Services (Rancho Los Amigos National Rehabilitation Center – Nursing & Nephrology)

#### Pharmacy Reducing Errors with Medication Histories

Health Services (Olive View-UCLA Medical Center)

#### Post Anesthesia Fast Track for Efficiency of Care

Health Services (Olive View-UCLA Medical Center – Department of Anesthesiology)

#### Pre-Anesthesia Clinic Conversation to Telehealth

Health Services (Olive View-UCLA Medical Center – Department of Anesthesiology)

#### **Provider Line Wait Time Reduction TTCF**

Health Services (Twin Towers Correctional Facility – Correctional Health Services)

#### **Quest Diagnostics' Invoice Validation Process**

Health Services (Diagnostic Services/Finance)

#### **Rancho Telesitter Remote Monitoring Outcomes**

Health Services (Rancho Los Amigos National Rehabilitation Center – Nursing)

#### Rapid Telehealth Video Launch During COVID-19

Health Services

#### Ready, Set, Hike! Huddle Up to Protect Patients

Health Services (LAC+USC Medical Center)

#### Relieving the Burn: Pharmacists Improve Treatment

Health Services (Olive View-UCLA Medical Center Pharmacy)

#### TeamSTEPPS Implementation at Harbor-UCLA

Health Services (Harbor-UCLA Medical Center)

#### When Seconds Matter-Critical Care Transport Team

Health Services (Olive View-UCLA Medical Center – Department of Emergency)



## **Certificates of Recognition**

(continued)

#### **Workforce Member COVID-19 Tracking**

Health Services (Harbor-UCLA Medical Center)

#### **Enhancing Countywide Employee Wellness**

Human Resources

#### **Investigations Case Management System**

Human Resources with Internal Services Department

#### Video Interviewing

Human Resources

#### **Countywide Online Telework Form Portal**

Internal Services Department

#### Mask Makers: Library Skills Supply the Frontlines

LA County Library with Health Services (Rancho Los Amigos Rehabilitation Center)

#### **DMH Help Line: Emotional Support & Veterans Lines**

Mental Health

#### **Probation Facilities Management System (PFMS)**

Probation

#### AB109 Recidivism Data Analytics Project

Probation with Information Systems Advisory Board and Internal Services Department

#### **AAIMM Village Fund**

Public Health

#### AC/DC's New Single "Are you Ready?" Top Charts

Public Health

#### **COVID-19 Contact Tracing Training Program**

Public Health (Division of Organizational Development and Training) with Workforce Development, Aging and Community Services

#### **COVID-19 PPE Inventory Dashboard**

Public Health

#### **DPH-COVID-19 Isolation and Quarantine Legal Orders**

Public Health with County Counsel



## **Certificates of Recognition**

(continued)

#### **DPH Youth Advisory Council**

Public Health

#### **Infection Control Practices in Dental Settings**

Public Health

#### **Online Domestic Violence Awareness Training**

Public Health with Human Resources

#### Personal Protective Equipment - Warehouse Team

Public Health

#### **Testing Logistics Exemplifies Exceptional Teamwork**

Public Health

#### **Video Orientation for Substance Use Treatment**

Public Health

#### **ASH Telephone Hearings**

**Public Social Services** 

#### **DPSS Public Website**

Public Social Services

#### **Facilitating Benefit Access at PRK Sites**

Public Social Services with Los Angeles Homeless Services Authority

#### **IHSS Provider On-Line Orientation (POLO)**

Public Social Services

#### **IHSS Video Conference Assessment**

Public Social Services

#### **Processing Benefits Applications During COVID-19**

Public Social Services

#### Implementation of Cloud-Based Call Center Platform

Registrar-Recorder/County Clerk

#### The IT Enterprise Command Center (ITECC)

Registrar-Recorder/County Clerk with Internal Services Department



## **Certificates of Recognition**

(continued)

#### **Vote Center Wait-Time Tracker**

Registrar-Recorder/County Clerk

#### **VSAP Mobile Vote Center Program**

Registrar-Recorder/County Clerk

#### **LACOURTCONNECT - Remote Appearances**

Superior Court

#### **Remote Courtroom Hearings**

Superior Court

#### Superior Court & DCFS Juvenile Dependency e-Filing

Superior Court with Children and Family Services

#### **Empowering Taxpayers with Operation Self-Service**

Treasurer and Tax Collector

#### Going Once, Twice, Sold Online to Highest Bidder!

Treasurer and Tax Collector

#### **Adult Protective Services Mobile Teams**

Workforce Development, Aging and Community Services

#### Adult Protective Services PPE Kit Project

Workforce Development, Aging and Community Services

#### **APS Home Safe: Homeless Prevention Program**

Workforce Development, Aging and Community Services

#### **APS Homeless Initiative Strategy D5 Pilot Program**

Workforce Development, Aging and Community Services

#### **APS Law Enforcement Liaison Program**

Workforce Development, Aging and Community Services

#### **APS Wellness/Virtual Calls**

Workforce Development, Aging and Community Services

#### **CalFresh Expansion**

Workforce Development, Aging and Community Services with Public Social Services



## **Certificates of Recognition**

(continued)

#### **CDS Emergency Food Boxes (EFBs)**

Workforce Development, Aging and Community Services

#### **COVID Emergency Food Call Center: Aging Nutrition**

Workforce Development, Aging and Community Services

#### **COVID-19 Drive-Thru/Contactless Service Delivery**

Workforce Development, Aging and Community Services

#### Data Dashboards for Data-Driven Decision Making

Workforce Development, Aging and Community Services

#### **Elderly Nutrition Program Plus**

Workforce Development, Aging and Community Services

#### **Foster Youth Automated Referral System**

Workforce Development, Aging and Community Services with Children and Family Services

#### Nutrition Customer Service – A Response to COVID-19

Workforce Development, Aging and Community Services

#### **Re-imagining Family Caregiver Support Programs**

Workforce Development, Aging and Community Services

#### Virtual Aging Mastery Program During the Pandemic

Workforce Development, Aging and Community Services



## **COVID-19 Projects**

#### How to Use Data When Reopening

Arts and Culture

#### **DHS Laboratories' Response to the Pandemic**

Health Services (Diagnostic Services)

#### **LAC+USC COVID Vaccine Clinic**

Health Services (LAC+USC Medical Center)

#### **Nursing Specialty Skills Survey and Dashboard**

Health Services with Internal Services Department

#### **Payroll Payment Reconciliation Audit Automation**

Health Services (Financial Operations Division)

#### **Vaccinating DHS Healthcare Heroes and Patients**

Health Services

#### **Healthy Stores Refrigeration Program (HSRP)**

Internal Services Department

#### A Commitment to Keep LA County Dining

Los Angeles County Development Authority with Consumer and Business Affairs and Internal Services Department

#### **County Care(s) for Childcare Providers**

Los Angeles County Development Authority with Consumer and Business Affairs and Public Health

#### Rent Relief: Keeping the American Dream Alive

Los Angeles County Development Authority with Chief Executive Office

#### **COVID-19 Safety Compliance Certificate Program**

Public Health

#### **Health Facilities Inspection - COVID Response Team**

Public Health

#### LA County DPH - #Every10Minutes

Public Health

#### **LACDPH COVID-19 Schools Technical Assistance Team**

Public Health



## **COVID-19 Projects**

(continued)

#### Liaison in the Time of COVID

Public Health

#### **Mobilizing Peer Outreach During COVID-19**

Public Health

#### **Partnering to Vaccinate Hard Hit Communities**

Public Health

#### Preparation of a New COVID-19 Outbreak Workforce

Public Health

#### Vaccinating Healthcare Workers and SNFs

Public Health with Health Services

#### Secure Telework Initiative

Public Social Services with Internal Services Department

#### **Virtual GROW Orientation**

Public Social Services

#### **DSW Election Worker Program**

Registrar-Recorder/County Clerk with County Counsel, Human Resources, and Chief Executive Office

#### **Every Vote in Media Campaign**

Registrar-Recorder/County Clerk

#### Safe Presidential Election Plan

Registrar-Recorder/County Clerk with Public Health

#### **Remote Court Phone Operators**

Superior Court

#### **CARES Pandemic Relief Employment Program (PREP)**

Workforce Development, Aging and Community Services with Chief Executive Office, Los Angeles Homeless Services Authority, and Public Health

#### LA County COVID 19 Humanitarian Jobs Project

Workforce Development, Aging and Community Services



# **COVID-19 Projects** (continued)

#### Personal Protective Equipment (PPE) Unite

Workforce Development, Aging and Community Services

#### **WDACS PPE AAA PPE Distribution**

Workforce Development, Aging and Community Services

#### Youth @Work PPE Assembly

Workforce Development, Aging and Community Services



## **Commission Chair Leadership Award Recipients**

(past five years)

#### Sachi A. Hamai

Chief Executive Office - 2019

#### **Lisa Garrett**

Human Resources - 2019

#### John Naimo

Auditor-Controller - 2018

#### **Steven Golightly**

Child Support Services - 2017

#### Kurt E. Floren

Agricultural Commissioner/Weights and Measures - 2016

## Sheryl L. Spiller

Public Social Services - 2015

## **Productivity Manager-of-the-Year Award Recipients**

(past five years)

#### Elizabeth Mendez

Parks and Recreation - 2019

#### Susan Linschoten

Auditor-Controller - 2018

#### **Hsiao-Ching Chen**

Regional Planning - 2017

#### Elisa Vasquez

Community Development Commission/Housing Authority - 2016

#### Jennifer Coultas

Child Support Services - 2015

# THANK YOU!

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# **Brotherhood Crusade's COVID-19 Relief Efforts:**





1,000 Touchless Thermometers



3,000 New Pairs of Shoes and New Clothes



10,000 Brand New Books



\$900,000

used for Chrome Tablets, Emergency Funds for Food, Medicine, Utilities and other Essential Items.



**1,000**Backpacks and School Supplies



3,000
Bags of Food and Food Vouchers



3,000 Computer Note Books



Brotherhood Crusade's Emergency COVID-19 Community Response Fund at work with your support! Making a positive impact for families affected by the pandemic

The Brotherhood Crusade salutes the
County of Los Angeles Productivity
and Quality Commission on it's
34th Annual Productivity & Quality Awards Program

"Leading with Excellence"

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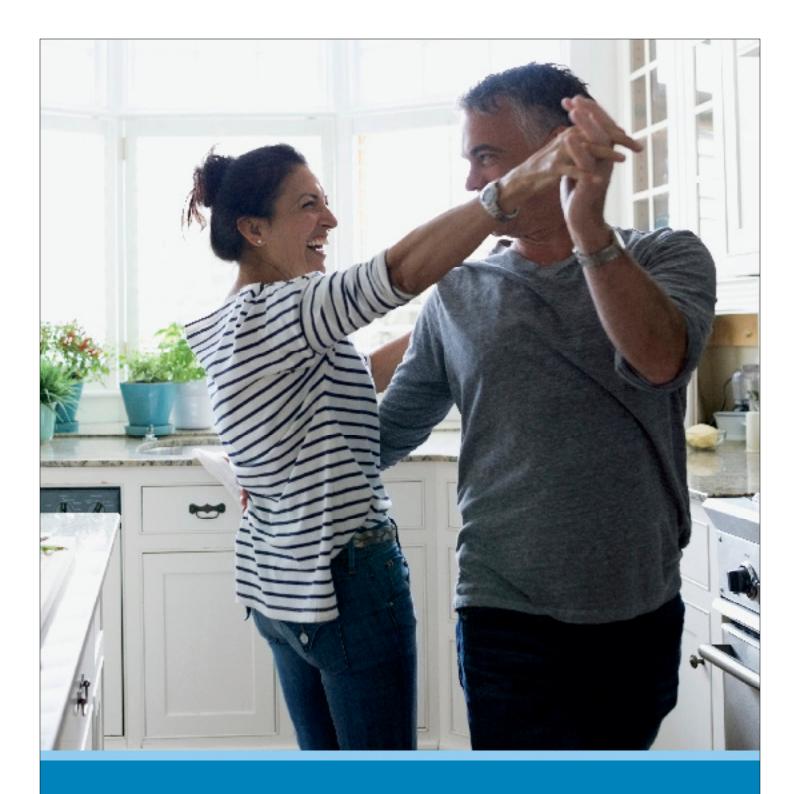
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# CELEBRATING EXCELLENCE IN PUBLIC SERVICE

Congratulations to the 2021 PQA Award winning departments and outstanding programs honored during the Quality and Productivity Commission's 34th annual awards ceremony.

This year's award-winning programs delivered outstanding public service while facing the unique challenges of a public health pandemic that continues to impact our diverse communities, county retirees and county workforce.

Today's award winners are recognized for their delivery of excellent public services that truly enrich and protect the lives of all county residents. As extended members of the Los Angeles County family, RELAC members (retired county employees) remain informed and connected through member meetings, community support projects, scholarships, special events, a RELAC newsletter and website postings, www.relac.org.

Sincere congratulations,

Evelyn Gutierrez, RELAC Board of Directors



# Congratulations!

SEIU Local 721 is a proud supporter of the LA County Quality & Productivity Commission.



# **ACKNOWLEDGEMENTS**

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LA CHANNEL 36

## QUALITY AND PRODUCTIVITY COMMISSION STAFF

Jackie Guevarra, Executive Director Laura Perez, Program Manager Tammy Johnson, Program Support





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