

LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION 374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair Najeeb Khoury, Member Patti Paniccia, Member

Jeri Weinstein Executive Director Chair Emeritus Joseph Gentile Anthony Miller

Shonna Jeffreys Head Board Specialist

AGENDA

June 23, 2025

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, June 23, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

- 1. Approval of Minutes of April 28, 2025
- 2. Report of Executive Director
- Public Comment Submit written public comments as a part of the official record by email to <u>Ercom@bos.lacounty.gov</u>. The deadline to submit written public comment, via email, is Friday, June 20, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
- 4. Approval of the Los Angeles County Employee Relations Commission revised and updated ERCOM Rules and Regulations.
- 5. Consideration of Requests for **<u>Unfair Practice Charges:</u>**
 - a. Service Employees International Union, Local 721 (SEIU)
 - -UFC 003-25 Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County Probation Department (PD) (Bad Faith Bargaining, Contracting Out) (Continued from February 24, 2025)

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		-Respondent County Motion to Dismiss -Charging Party SEIU 721 Opposition to Motion to Dismiss	
Amended	-UFC 012-25	Service Employees Internation vs. Los Angeles County (LAC) (Bad Faith Bargaining) (Continued from March 24, 202	
	-UFC 016-25	Service Employees Internation vs. Probation Department (PD) (Retaliation) (Continued from April 28, 2025))
	-UFC 017-25	Service Employees Internation vs. Los Angeles County (LAC) (Bad Faith Bargaining) (Continued from April 28, 2025)	
	-UFC 019-25	Service Employees Internation vs. Los Angeles County (LAC) (Unlawful Surveillance) (Continued from April 28, 2025)	
	-UFC 020-25	Service Employees Internation vs. Department of Children and (Unilateral Change, Interferenc (Continued from April 28, 2025)	d Family Services (DCFS) e)
	-UFC 021-25	Service Employees Internation vs. Department of Mental Heal (Unilateral Change, Interferenc (Continued from April 28, 2025)	lth (DMH) e)
NEW	-UFC 023-25	Service Employees Internationation vs. Department of Health Serv (Interference)	
NEW	-UFC 025-25	Service Employees Internationa vs. Department of Health Serv (Bad Faith Bargaining, Contrac	ices (DHS)

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NEW	-UFC 027-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Mental Health (DMH) (Bad Faith Bargaining, Contracting Out)		
NEW	-UFC 028-25	Service Employees International Union, Local 721 (SEIU) vs. Department of Park and Recreation (DPR) (Bad Faith Bargaining, Contracting Out)		
b.	Los Angeles County Public Defenders Union Local 148 (LAPDU)			
	-UFC 041-24	Los Angeles County Public (LAPDU) vs. Los Angeles County Pul (Failure to Provide Informat (Continued from December	ion)	
c.	Association of Deputy District Attorneys (ADDA)			
	-UFC 014-25	Association of Deputy Distri The Los Angeles County Ch and the Los Angeles County (Failure to Bargain, Interfere (Continued from March 24,	hief Executive Office (CEO) y Board of Supervisors (BOS) ence)	
d.	Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR)			
Amended	-UFC 015-25	Service Employees Internat Committee of Interns and R of Health Services (DHS) (Failure to Provide Informat (Continued from March 24,	esidents (CIR) vs. Departmention, Interference)	
е.	Union of American Physicians and Dentists, Bargaining Unit 324 (UAPD)			
	-UFC 018-25	Union of American Physicia Unit 324 (UAPD) vs. Los Ar (Unilateral Change) (Continued from April 28, 20		
f.	County Of Los Angeles, Chief Executive Office (CEO)			
	-UFC 022-25	Los Angeles County, Chief Service Employees Internat (Unlawful Strike, Interference (Continued from April 28, 20	tional Union (SEIU), Local 721 ce)	

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NEW	-UFC 024-25	Los Angeles County, Chief E Service Employees Internatio (Unlawful Strike, Interference	onal Union (SEIÙ), Local 721		
g.	Professional Peac	e Officers Association (PPOA)			
NEW	-UFC 026-25	Professional Peace Officers A vs. Los Angeles Sheriff's Dep (Unilateral Change, Bad Fait	partment (LASD)		
6. Consideration of Requests for <u>Amendments of Certification:</u>					
a.	Los Angeles Cour	ty Chief Executive Office			
NEW	-AC 002-25	Deletion Union: SEIU 721 Bargaining Unit Affected: 121 Item #1572 Claims Investigator I, Audi t			
NEW	-AC 003-25	Deletion Union: SEIU 721 Bargaining Unit Affected: 121 Item #1573 Claims Investigator II, Aud i			
NEW	-AC 004-25	Deletion Union: SEIU 721 Bargaining Unit Affected: 122 Item #7089 Head, Forensic Autopsy Su			
NEW	-AC 005-25	Deletion Union: SEIU 721 Bargaining Unit Affected: 112 Item#1306 Supervising Eligibility Com			
NEW	-AC 006-25	Deletion Union: SEIU 721 Bargaining Unit Affected: 112 Item #1307 Supervising Eligibility Com			

7. Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD) (Continued from April 28, 2025)

8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on July 28, 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN Executive Director