



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

A G E N D A

July 28, 2025

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, July 28, 2025 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of June 23, 2025
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, July 25, 2025 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810. Passcode is 740805#.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union, Local 721 (SEIU)
 - UFC 003-25
AMENDED Service Employees International Union, Local 721 (SEIU) vs. Los Angeles County Probation Department (PD) (Bad Faith Bargaining, Contracting Out) (Continued from February 24, 2025)
 - Respondent County Motion to Dismiss
 - Charging Party SEIU 721 Opposition to Motion to Dismiss

- UFC 016-25 Service Employees International Union, Local 721 (SEIU)
vs. Probation Department (PD)
(Retaliation)
(Continued from April 28, 2025)
- UFC 023-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference)
(Continued from June 23, 2025)
 - County Position Statement
- UFC 025-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Bad Faith Bargaining, Contracting Out)
(Continued from June 23, 2025)
 - County's Position Statement
- UFC 027-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Mental Health (DMH)
(Bad Faith Bargaining, Contracting Out)
(Continued from June 23, 2025)
 - County's Position Statement
- UFC 028-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Park and Recreation (DPR)
(Bad Faith Bargaining, Contracting Out)
(Continued from June 23, 2025)
 - County's Position Statement
- NEW** -UFC 032-25 Service Employees International Union, Local 721 (SEIU)
vs. Probation Department (PD)
(Unlawful Surveillance)
- NEW** -UFC 033-25 Service Employees International Union, Local 721 (SEIU)
AMENDED vs. Los Angeles County (LAC)
(Bad Faith Bargaining)
- NEW** -UFC 034-25 Service Employees International Union, Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining, Unilateral Implementation)

- b.** Los Angeles County Public Defenders Union Local 148 (**LAPDU**)
- UFC 041-24 Los Angeles County Public Defenders Union Local 148 (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Failure to Provide Information)
(Continued from December 16, 2024)
- c.** Service Employees International Union, Local 1957, Committee of Interns and Residents (**CIR**)
- Amended** -UFC 015-25 Service Employees International Union, Local 1957, Committee of Interns and Residents (CIR) vs. Department of Health Services (DHS)
(Failure to Provide Information, Interference)
(Continued from March 24, 2025)
- d.** County Of Los Angeles, Chief Executive Office (**CEO**)
- UFC 024-25 Los Angeles County, Chief Executive Office (CEO) vs Service Employees International Union (SEIU), Local 721
(Unlawful Strike, Interference, Failure to Bargain)
(Continued from June 23, 2025)
- e.** Professional Peace Officers Association (**PPOA**)
- UFC 026-25 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change, Bad Faith Bargaining)
(Continued from June 23, 2025)
- NEW** -UFC 029-25 Professional Peace Officers Association (**PPOA**)
vs. Los Angeles County (LAC)
(Bad Faith Bargaining, Failure to Negotiate, and Unilateral Implementation.)
- f.** American Federation of State, County and Municipal Employees Local 685 (**AFSCME**)
- NEW** -UFC 030-25 American Federation of State, County and Municipal Employees Local 685 (AFSCME)
vs. Los Angeles County Probation Department (PD)
(Bad Faith Bargaining, Unilateral Change)

g. Association for Los Angeles Deputy Sheriffs (**ALADS**)

NEW -UFC 031-25 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Los Angeles County (LAC)
(Bad Faith Bargaining, Unilateral Change)

5. Consideration of Hearing Officer Daniel R. Saling's Hearing Officer Report in the matter of UFC 003-23 for SEIU Local 721 vs. Department of Internal Services (ISD) (Continued from April 28, 2025)

- SEIU 721 Exceptions to HO Report

6. Consideration of Requests for **Amendments of Certification:**

a. Los Angeles County, Human Resources Department (DHR)

NEW -AC 007-25 Title Change
Union: Los Angeles County Lifeguard Association
Bargaining Unit Affected: BU 641
Item # 2949

From: Senior Lake Lifeguard
To: Lake Lifeguard Specialist

NEW -AC 008-25 Title Change
Union: Los Angeles County Lifeguard Association
Bargaining Unit Affected: BU 642
Item # 2950

From: Supervising Lake Lifeguard
To: Captain, Lake Lifeguard Services

7. Consideration of Request for Petition for Certification of Majority Representative

NEW - C001-25 Los Angeles Fire Department Association of Chiefs

Request for Petition of an Appropriate Employee Representation Unit and Certification as Majority Representative for the following classifications:

ATTACHMENT FOR QUESTION 5

	Classification	Number of Employees:
0208 A	Battalion Chief	107
0215 A	Chief, Air Operations, Fire Services	1
0217 A	Assistant Fire Chief	19
0335 A	Assistant Chief Forestry	4
0336 A	Chief, Forestry Division	1
2932 A	Section Chief, Lifeguard Services, Fire	6
2934 A	Assistant Chief, Lifeguard Services, Fire	1
2935 A	Chief, Lifeguard Services, Fire	1

8. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on August 25 2025 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St., Room 374-A Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director