## AGENDA

### CIVIL SERVICE COMMISSION MEETING

### Wednesday, November 20, 2024, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

# Instructions to join the Commission meeting via Cisco WebEx and telephone can be found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, November 6, 2024, for approval

Consideration of Consent Calendar

11/20/2024

#### Unfinished Business

1. Petition of **Ruth Jauregui** for a hearing on the twenty (20) day **suspension**, effective April 17, 2023, from the position of Staff Assistant I, Department of Animal Care and Control, **Case No. 23-64**.

Proposed decision to be rendered (Hearing Officer: Willie Hudson).

2. Petition of **Athena Alexander** for a hearing on the **discharge**, effective November 30, 2022, from the position of Physician Specialist, Department of Health Services, Martin Luther King Medical Center, **Case No. 23-12**.

Proposed decision to be rendered (Hearing Officer: David Beauvais).

3. Petition of **Joanna Centeno** for a hearing her **discharge**, effective March 11, 2022, from the position of Registered Nurse II, Department of Health Services, **Case No. 22-79**.

Findings are submitted sustaining the department, and appellant's objections thereto (Hearing Officer: Samuel Reyes).

 Petition of Amber Garcia for a hearing on the twenty (20) day suspension, effective January 9, 2023, from the position of Senior Typist Clerk, Department of Agricultural Commissioner/Weights and Measures, Case No. 23-27.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

5. Petition of Victor Martinez for a hearing on his ten (10) day suspension, effective October 17, 2022, from the position of Grounds Maintenance Worker I, Department of Beaches and Harbors, Case No. 22-180.

Communication received withdrawing the petition. Request to cancel hearing pending.

6. Petition of Victor Cabrera III for a hearing on the Director of Personnel's denial of the appeal of the rating from records score received in the examination for Heavy Truck Driver, Case No. 24-70.

This was continued from the meeting of July 17, 2024, at the request of the petitioner.

11/20/2024

Unfinished Business (continued)

# 7. Petition of **Brent Jorgensen** for a hearing on the **non-appointment** to the position of Elevator Mechanic, Sheriff, **Case No. 24-67**.

This was continued from the meeting of September 25, 2024, at the request of the petitioner. This was previously continued from the meeting of August 14, 2024, by the Commission, in order for the petitioner to review the department's response to the appeal. This was previously continued from the meeting of July 3, 2024, at the request of Ali Fathi, attorney for the department, in order for him to be present. Commissioner Segal was absent.

#### New Business

8. Petition of **Rosa Acuna** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 8, 2019, from the position of Nursing Attendant II, Department of Health Services, **Case No. 19-88**.

Motion to dismiss and recertification of Issues.

9. Petition of **Paul Gonzales** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 2, 2018, from the position of Recreational Services Supervisor, Department of Parks and Recreation, **Case No. 18-41**.

Motion to dismiss and recertification of Issues.

- 10. Petition of **Estela Guerrero** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 27, 2024, from the position of Senior Community Health Worker, Department of Health Services, South Valley Comprehensive Health Center, **Case No. 24-162**.
- 11. Petition of **Tina Mancilla** for a hearing on the ten (10) day **suspension**, effective July 29, 2024, from the position of Medical Case Worker I, Department of Health Services, **Case No. 24-163**.

**Miscellaneous** 

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

#### CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

#### Unfinished Business

13. Petitioner's request for a hearing on her ten (10) day **suspension**, effective June 7, 2021, from the position of Deputy Probation Officer I, Probation Department, **Case No. 21-133**.

Proposed decision to be rendered (Hearing Officer: Robert Cuen).

14. Petitioner's request for a hearing on the six (6) day **suspension**, effective December 19, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-8**.

Proposed decision to be rendered (Hearing Officer: Barbara Miller).

15. Petitioner's request for a hearing on his **discharge**, effective February 15, 2021, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 21-68**.

Proposed decision to be rendered (Hearing Officer: Stephen Biersmith).

16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 10, 2022, from the position of Deputy Probation Officer II, Probation Department, **Case No. 21-254.** 

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Ross Cerny). This was continued from the meeting of August 14, 2024, at the request of Esteban Lizardo, attorney for the petitioner, in order for him to be present.

17. Petitioner's request for a hearing on his **discharge**, effective January 21, 2022, from the position of Group Supervisor, Nights, Probation Department, **Case No. 22-134**.

Findings are submitted reducing the discharge to a thirty (30) day suspension, and Department's objections thereto (Hearing Officer: Robert Cuen). This was continued from the meeting of August 14, 2024, request of Esteban Lizardo, attorney for the petitioner, in order for him to be present.

11/20/2024

#### **CLOSED SESSION (continued)**

#### Unfinished Business (continued)

18. Petitioner' request for a hearing on the **discharge**, effective November 17, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-195**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: David Beauvais).

Petitioner's request for a hearing on the ten (10) day suspension, effective July 31, 2023, from the position of Supervising Detention Service Officer, Probation Department, Case No. 23-105.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

20. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the Job Sample Test score received in the examination for Lieutenant, **Case No. 24-81.** 

This was continued from the meeting of July 17, 2024, at the request of Ali Fathi, in order for him to file a response.

#### New Business

21. Petitioner A for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 7, 2014, from the position of Deputy Sheriff, Sheriff's Department, and petitioner B for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, and petitioner C for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 7, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-31**.

Recertification of Issues.

#### **CLOSED SESSION (continued)**

#### New Business (continued)

22. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 11, 2019, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 19-22**.

Recertification of Issues.

23. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 4, 2019, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 19-93**.

Recertification of Issues.

24. Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 4, 2019, from the position of Detention Services Officer, Probation Department, **Case No. 19-108**.

Recertification of Issues.

- 25. Petitioner's request for a hearing on the **discharge**, effective November 7, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-160**.
- 26. Petitioner's request for a hearing on the **improper scoring** of the Job Knowledge Test and Job Sample Test scores received in the examination for Lieutenant, **Case No. 24-169**.

Consideration of timeliness.