



# CIVIL SERVICE COMMISSION COUNTY OF LOS ANGELES

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## Civil Service Commission Meeting – April 2, 2025

### Withdrawals Received

4. *Petition of **Calandra Smith** for a hearing on the thirty (30) day **suspension**, effective November 27, 2023, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 23-167.***

Communication received withdrawing the petition. Request to cancel hearing pending.  
RECEIVE AND FILE – CANCEL HEARING.

19. *Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective June 26, 2023, from the position of Deputy Probation Officer II, Probation Department, **Case No. 23-79.***

Communication received withdrawing the petition. Request to cancel hearing pending.  
RECEIVE AND FILE – CANCEL HEARING.

### Request for Continuance

28. *Petitioner's request for a hearing on the **de facto reduction**, effective July 1, 2024, from the position of Bureau Chief, Probation Department, and involuntary transfer to Administrative Services Division Manager, Department of Economic Opportunity, **Case No. 25-18.** CONTINUE AT THE REQUEST OF ANTHONY MARTINEZ, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO APPOINT COUNSEL.*

### Consent Calendar

5. *Petition of **Meghan Capone** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 29, 2023, from the position of Operations Assistant III, Sheriff's Department, **Case No. 23-148.** GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?

- If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
8. *Petition of **Marita B. Maata** for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 15, 2024, from the position of Sheriff Station Clerk II, Sheriff's Department, **Case No. 25-16**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
20. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 5, 2024, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 24-21**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
21. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 8, 2024, from the position of Deputy Probation Officer II, Probation Department, **Case No. 24-62**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?

- Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
22. *Petitioner's request for a hearing on the **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 9, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-27**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Is there a sufficient nexus between the criminal charges filed against the Petitioner and the duties of Petitioner's position to support imposition of the non-disciplinary suspension?
  - Did the Department have a valid interest at the time of the suspension to suspend the Petitioner due to the filing of the criminal charges?
  - Did the Department prove, by a preponderance of the evidence, that any or all of the allegations of misconduct that formed the basis of the criminal charges are true?
    - If the Department did not meet its burden for questions 1 through 3, the suspension cannot be deemed appropriate.
  - If the Department met its burden for questions 1 through 3, did the Department prove, by a preponderance of the evidence, that the length of the Rule 18.01 suspension was appropriate?
  - If not, what is the appropriate remedy?
23. *Petitioner's request for a hearing on his **discharge**, effective December 4, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 25-13**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Are the allegations contained in the Department's letter of December 4, 2024, true?
  - If any or all are true, is the discipline appropriate?
24. *Petitioner's request for a hearing on the **discharge**, December 10, 2024, from the position of Deputy Probation Officer II, Probation Department, **Case No. 25-15**. GRANT HEARING – ASSIGN HEARING OFFICER – DEFINE ISSUES:*
- Are the allegations contained in the Department's letter of December 12, 2024, true?
  - If any or all are true, is the discipline appropriate?

### **Proposed Decisions**

1. *Petition of **Constance McMiller** for a hearing on the ten (10) day **suspension**, effective December 4, 2023, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 23-182**.*

Proposed decision to be rendered (Hearing Officer: David Beauvais).

11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 14, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-187.***

Proposed decision to be rendered (Hearing Officer: Angela Shaw).

12. *Petitioner's request for a hearing on the ten (10) day **suspension**, effective September 11, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-131.***

Proposed decision to be rendered (Hearing Officer: Charles Post).

13. *Petitioner's request for a hearing on the **discharge**, effective July 14, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-108.***

Proposed decision to be rendered (Hearing Officer: Steven Presberg).

14. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective May 16, 2022, from the position of Lieutenant, Sheriff's Department, **Case No. 22-105.***

Proposed decision to be rendered (Hearing Officer: Richard Terzian).