



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
**374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012**

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**Christopher David Ruiz Cameron, Chair**  
**Najeeb Khoury, Member**  
**Patti Paniccia, Member**

**Chair Emeritus**  
**Joseph Gentile**  
**Anthony Miller**

**Jeri Weinstein**  
**Executive Director**

**Shonna Jeffreys**  
**Head Board Specialist**

**A G E N D A**

**January 22, 2024**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, January 22, 2024 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of November 27, 2023
2. Approval of the Meeting Minutes for the Special Meeting held on December 21, 2023.
3. Report of Executive Director
4. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, January 19, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
5. Consideration of Requests for **Unfair Practice Charges:**
  - a. Service Employees International Union (**SEIU**)
    - UFC 014-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Aging and Disability Department (ADD) (Unlawful Surveillance)

(Continued from August 28, 2023)

- b. The County of Los Angeles and Chief Executive Office (County)**
- Amended** -UFC 018-23 County of Los Angeles/Chief Executive Office (County) vs. Union of American Physicians and Dentists, Bargaining Unit 324(UAPD)  
(Failing to Bargain in Good Faith, Failing to comply With Impasse Procedures, Threatening and/or Engaging In an Unlawful Strike).  
(Continued from December 21, 2023)
- Union (UAPD) Answer to Complaint
  - Union (UAPD) Brief in Response to UFC 018-23 and second motion to consolidate.
- c. Union of American Physicians and Dentists, Bargaining Unit 324 (UAPD)**
- NEW** -UFC 019-23 Union of American Physicians and Dentists, Bargaining Unit 324(UAPD) vs. County of Los Angeles/Chief Executive Office (County)  
(Failing to Bargain in Good Faith and Interfering with members rights.)
- Union Motion to consolidate
- d. Service Employees International Union (SEIU)**
- NEW** -UFC 020-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Internal Services Department (ISD)  
(Bath Faith Bargaining, Failure to Provide Information, and Unilateral Implementation.)
- e. Service Employees International Union (SEIU)**
- NEW** -UFC 021-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Animal Care and Control Department (ACC)  
(Retaliation and Anti-Union Animus.)
- f. Service Employees International Union (SEIU Local 1957)**
- NEW** -UFC 022-23 Service Employees International Union Local 1957 (SEIU) vs. Department of Mental Health (DMH)  
(Bath Faith Bargaining, and Failure to Provide Information.)

6. Consideration of Requests for **Amendments of Certification:**

## a. Los Angeles County Employee Retirement Association (LACERA)

**NEW** -AC 001-24 Title Change  
Union: SEIU 721  
Bargaining Unit Affected: BU 850  
Item # 0415A

**From: Accountant, LACERA**  
**To: Accountant I, LACERA**

Item #0413A  
**From: Accounting Technician 1, LACERA**  
**To: Accounting Technician, LACERA**

**NEW** -AC 002-24 Deletion  
Union: SEIU 721  
Bargaining Unit Affected: BU 851

Item #0414A  
**Delete: Accounting Technician II, LACERA**

## 7. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on February 26, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director